

Episcopal Diocese of New Jersey

Journal
of the

229th Diocesan Convention

Wildwoods Convention Center
Wildwood, New Jersey
March 1-2, 2013

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The next Diocesan Convention will be held, God willing,

at the

Crowne Plaza Philadelphia/Cherry Hill

Cherry Hill, New Jersey

on

Friday February 28, 2014

and

Saturday, March 1, 2014

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Section A

Organization

- Officers of the Diocese
- Life Members of Convention
- Retired Bishops of the Diocese
- Bishop's Staff and Associates
- Committees of the Convention -
Appointed by the President
- Committees of the Diocese –
Appointed by the Bishop
- Committees of the Diocese –
Elected by Convention
- Officers of the Diocese –
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- Committees of the Diocese –
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- Other Diocesan Organizations and
Committees of the Diocese
- College Chaplains
- Clergy Serving in Institutions
- Convocational Areas
- Canonical List of Clergy – See Section C
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- Canonical List of Churches – See Section C
- Lay Deputies Present at Convention
- Statistics I – Diocesan Statistics
- Statistics II – Official Acts
- Statistics III - Necrology

Officers of the Diocese

Diocesan Bishop - The Rt. Rev. George E. Councill, D.D.

XI Bishop of New Jersey

President, Ex Officio of the Convention

Acting Chancellor - Canon Paul Ambros, Esq.

Treasurer - James H. Bathurst

Secretary of the Convention – Cheryl D. Browne

Church Attorney – Steven - J. Lewis, Esq.

Registrar/Historiographer - The Rev. Canon Cynthia McFarland

Life Members of Convention

Daphne Burdett

Jacquelin Tootell

Norma R. Tucker

Retired Bishops of the Diocese

The Rt. Rev. G. P. Mellick Belshaw

The Rt. Rev. Joe Morris Doss

Bishop's Staff

The Rev. Canon John W. Sosnowski, M.Div., M.F.T., Canon to the Ordinary
Canon Phyllis Jones, Chief Financial Officer

The Rev. Canon Debra Clarke, Dcn., Director of Youth Ministry

Canon Cecilia Alvarez, Transition Ministry and Clergy Development

Canon Cynthia McFarland, Director of Communications and

Archivist/Historiographer

Associates

Mary Ann Rhoads, Executive Assistant to the Bishop

Ann Notte, Office/Convention Manager

Sarah Paige, Administrative Assistant

Emanuel Strauss, Business Manager

Richard Grant, Accounting Manager

Ronald Gritz, Maintenance

Committees of the Convention

Appointed by the President

2012 Convention Appointments

Acting Chancellor – Canon Paul Ambros, Esq.

Acting Parliamentarian – Canon Paul Ambros, Esq.

Archivist/Historiographer - Canon Cynthia McFarland

Assistant Secretary of Convention - Mary Ann Rhoads

Convention Coordinator - Ann Notte

Balloting Committee

The Rev. John W. Hain, Sr., Dcn., Chair

The Rev. Louis J. De Sheplo, Dcn.

Jerry Allen

The Rev. Frederick B. May, Dcn.

Norma R. Tucker

The Rev. Leslie G. Mazzacano, Dcn.

The Rev. Douglas J. Reans

The Rev. Elmer L. Sullivan

Committee on Classification of Congregations

The Rev. John V. Zamboni, Chair

The Rev. Dr. John P. Mitchell

Carolyn Belvin

Paul Wolfgang

Committee on the Credentials of Lay Deputies

The Rev. Charles D. Sasso-Crandall, Chair

Electra Burdick

Marcus A. Gales

Rose Sargent

Robert Sargent

Committee on Deceased Members

The Rev. Canon Ronald G. Albury, Chair

The Rev. Frank B. Crumbaugh, III

Mary Ann Rhoads, Staff

Committee on Resolutions

The Rev. Terry L. Martin, Chair

The Rev. Dr. John P. Mitchell

Canon Paul Ambros, Esq.

The Rev. Dirk C. Reinken

Charles Lezenby

The Rev. Jane L. Rockman

Cynthia A. Miller

Mary Ann Rhoads, Staff

Committee on Rules of Order and Dispatch of Business

Canon Paul Ambros, Esq., Chair

The Rev. Peter T. Manzo

Paul De Sarno, Esq.

The Rev. Ronald N. Pollock

Norma R. Tucker

Committee on Validation of the Minutes

Kathleen O'Hagan, Chair

The Rev. Canon Ronald G. Albury

The Rev. Lisa A. Hoffman

Committees of the Diocese

Appointed by the Bishop

Anti-Racism Commission

The Rev. Canon Joan E. Fleming, The Rev. C. John Thompson-Quartey, Co-Chairs

The Rev. Amy S. Cornell

Barbara O. Bach

The Rev. Theodore A. Foley, Dcn.

Sharon Cypress

The Rev. Theodore E. Moore, Dcn.

Wendy V. Blackman Duffus

The Rev. Deborah H. Piggins

Susan Espenshade

The Rev. Dr. Francisco Pozo

Kevin Thompson

The Rev. Mark R. Van Sant

Insurance Committee

The Rev. Philip W. Stowell, Chair

The Rev. Kuruvilla K. Chandy

William G. Bloor, Consultant

The Rev. Dr. Frank K. Jago

William J. Harmer

The Rev. Dr. Jeffrey M. Kirk

Canon Phyllis B. Jones, Liaison

The Rev. Dr. Alan K. Salmon

Cynthia A. Miller

The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff

The Rev. Elmer L. Sullivan

The Rev. Dr. Gina Walsh-Minor

Bishop's Advisory Commission on Liturgy

The Rt. Rev. George E. Councell, D.D., Chair

The Rev. Arthur P. Powell, Co-Chair

The Rev. Valerie L. Balling

Terry Cooper

The Rev. Terence G Blackburn

Canon Deborah Ford

The Rev. Rosemarie Broderick, Dcn.

Norma R. Tucker

The Rev. Philip B. Carr-Jones

The Rev. Peter S. Cornell, Dcn.

The Rev. Susan R. Ironside

The Rev. Mary Ann Jensen, Dcn.

The Rev. Canon Martin U. N. Oguike

The Rev. Kent Walley

The Rev. Richard C. Wrede

Bishop's Advisory Commission on Music

The Rt. Rev. George E. Councell, D.D., Chair; Thomas Whittemore, Co-Chair	
The Rev. Amy S. Cornell	Charles M. Banks
The Rev. Russell A. Griffin, SSC	Stephen Bearse
The Rev. Dennis Witt Nichols	Diane Caruso
	James Douglas
	Canon Deborah Ford
	Brian Harlow
	Gloria Kurtz
	Richard Morgan
	John Sheridan
	Gladstone Trott
	Jeffrey Unger
	Vernon Williams

Clergy Community Planning Committee

The Rev. Richard M.C. Morley, Chair	
The Rev. Christopher Cox, Dcn.	Cecilia Alvarez, Staff
The Rev. Dr. Anne-Marie Jeffery	
The Rev. Arthur P. Powell	
The Rev. Dr. Susan E. Richardson	
The Rev. Marshall Shelly	
The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff	

Commission on Church Architecture

The Rt. Rev. George E. Councell, D.D., Ex Officio	
The Rev. Bruce Montgomery, Chair	
The Rev. William Otis Breedlove, II	Marcus A. Gales
	John McDonald

Commission on Ministry

The Rev. John C. Belmont, Co-Chair; Canon Constance White, Co-Chair	
The Rev. Gregory A. Bezilla	
The Ven. Victoria Cuff, Dcn.	
The Rev. Lynn H. Johnson, Dcn.	

Commission on Ministry With Disabled

Donna Devlin, Chair	
Brother John Baptist	Charlotte Hayden
The Rev. Dr. Susan E. Richardson	Carla Navallo
The Rev. Charles D. Sasso-Crandall	Elizabeth Papp, Secretary
The Rev. Rose M. Sasso-Crandall	Jennifer Reid
The Rev. Colleen G. Spaeth, Dcn.	Mark Willis
The Rev. Megan E. Thomas, Dcn.	

Committee for Ministry with Older Adults

The Rev. Jane T. Brady, The Rev. Jayne J. Oasin, Co-Chairs

The Rev Canon Ronald G. Albury	Mildred Albasi
The Martha M. Dooley, Dcn.	Clara Gregory
The Rev. Douglas C Halvorsen	Herbert D. Thomas
The Rev. Susan R. Ironside	Canon Constance White
The Rev. Martin B. Lavengood	
The Rev. Kathleen Murray, Dcn.	
The Rev. Clive Sang, Dcn.	
The Rev. Canon John Sosnowski, M.Div., M.F.T.	
The Rev. Sharon L. Sutton, Dcn.	

Committee on the Diaconate

The Rev. Lynn Johnson, Dcn., The Ven. Victoria Cuff, Dcn., Co-Chairs
The Rev. Linda L. Moeller, Directress of School for Deacons, Ex-Officio

2014

The Rev. Catherine P. Esposito, Dcn.	Nancy Metcalf
The Rev. Anna S. Powell	

2015

The Rev. Emily C. Holman, Dcn.	Carroll C. Wilson
The Rev. Mary Ann Jensen, Dcn.	

2016

The Rev. Valerie Tolocka Redpath	Anthony Vitale
The Rev. Richard J. Wisniewski, Dcn.	

2017

The Rev. Maria B. Sanzo	Cedric Richardson
The Rev. Thomas E. Sweeny, Dcn.	

Committee on Lifelong Christian Formation

The Rev. Deborah A. Cook, Co-Chair

2014

The Rev. Gordon Graham	Eve Chamberlain
	Suzanne Johansson
	Linda Nichols

2015

The Rev. Sarah K. Gaventa	Donna Devlin
The Rev. Susan E. Osborne-Mott	Nancy H. Miller

2016

The Rev. Lisa A. Hoffman	Susan Legnani
	Frank Marchese
	Cassandra Myers

The Rev. Lisa S. Mitchell, Liaison for EFM
The Rev. Canon Debra Clarke, Dcn., Staff

Committee on Priesthood

The Rev. John C. Belmont, Jr., Canon Constance White, Co-Chairs

2014

The Rev. Idalia S. Craig	James Morrison
The Rev. Frank B. Crumbaugh, III	
The Rev. Dirk C. Reinken	

2015

The Rev. Gregory A. Bezilla	H. Arthur Phillips
The Rev. Peter A. French	Carroll C. Wilson
The Rev. Margaret R. Hodgkins	

2016

The Rev. Steven E. Carroll	Chris Kozub
The Rev. Kuruvilla K. Chandy	
The Rev. Ophelia G. Laughlin	

2017

The Rev. Jane T. Brady	Robert Lewis
The Rev. Carolyn H. Eklund	Vincent Tortorello
The Rev. Edmund W. Zelley	

Committee of the Church Pension Fund

The Rev. Philip W. Stowell, Chair

The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff	
The Rev. Elmer L. Sullivan	Jacquelin Tootell
	Fred Vereen, Jr.
	Canon Phyllis Jones, CFO

Companion Diocese Committee

The Rev. Canon Pedro S. Guzman, Paul Murphy, Co-Chairs

The Rev. Canon Debra M. Clarke, Dcn., Staff	Carol Forsythe
The Rev. Emily C. Holman, Dcn	Vincent Tortorello
The Rev. Harry Mazujian	
The Rev. Dr. Francisco Pozo	
The Rev. Salvador Ros	
The Rev. John G. Steed	
The Rev. C. Scott Trull	
The Rev. Mark R. Van Sant	

Congregational Development Committee

The Rev. Marshall Shelly, Chair

The Rev. Terry L. Martin	Gladys Longmuir
The Rev. Harry Mazujian	Lawrence L. Stroud
The Rev. Canon Donald J. Muller	Canon Constance White

The Rev. James M. Tucker

Paul Wolfgang

The Rev. Canon John Sosnowski, M.Div., M.F.T., Staff

Diocesan Millennium Development Goals Task Force

The Rev. Lisa G. E. Caton, Chair

The Rev. Frank Crumbaugh, III

Aline Haynes

The Rev. Louis J. De Sheplo, Dcn.

Millie Barry

The Rev. Helen M. Orlando, Dcn.

Jeanette Bond

The Rev. Neil C. Turton

Louis Cavaliere

Daphney Devaril

Janine Enos-Kleber

Donna Freidel

Christopher Hempel

William Hoffman

Jan Logan

Fran McCrory

Sayah Richardson

Beth Ann Strom

Trisha Thorme

Ann Zultner

Environmental Commission

The Rev. Joseph R. Parrish, Jr., Chair

The Rev. Fletcher Harper

Harry L. Allen

The Rev. Barbara A. D. Jensen, Dcn

Barbara Bach

The Rev. Nancy Hite Speck

Sr. Linda Clare

The Rev. Dr. Franklin E. Vilas

Thomas Crane

The Rev. Richard C. Wrede

Ellie Dunn

Edward Filipiski

Theresa Gregory

Virginia Lamarche-Beaufays

Marie Mason

Melvin Mason

Lisa Redfield

Gail Reilly

Margaret Rich

Patricia Sayles

Towanda Stovall

Donald Venezia

Hispanic Commission

The Rev. Dr. Francisco Pozo, Chair

The Rev. Kathleen DeJohn, Dcn., Secretary

Felix Estepa

The Rev. Carolyn H. Eklund

Jorge Galeano

The Rev. Pedro S. Guzman	Zulema Melo
The Rev. Joseph R. Parrish, Jr.	Rosa Peña
The Rev. Toribio Rodriguez Santos	Nelsis Ruiz
The Rev. Salvador Ros	Luz Sanchez
	Robert Taylor, Sr.
	Rosa Terminelle
	Sebastian Vasquez

Loan and Grant Committee

The Rev. Francis A. Hubbard, Chair

The Rev. Ellen C. Rutherford	Juan Delgado
The Rev. Dr. Gina Walsh-Minor	Edward Filipski
	Carol Forsythe
	Jay R. Ham
	John Holt
	Canon Phyllis B. Jones, CFO
	Paul Wolfgang

Migrant Ministry

The Rev. Pedro S. Guzman, Chair

The Rev. Ellen C. Rutherford

The New Jersey Ministry to the Imprisoned

The Rev. Johnine V. Byrer, Dcn., Chair

The Rev. Emmanuel S. Bourjolly	John Andrews
The Rev. Frederick R. Pray, Dcn	Patricia Jackson
The Rev. Gideon A. Uzomechina	Carl Marinelli
	Judith A. Miller

Planned Giving Committee

The Rt. Rev. George E. Councell, D.D., Ex Officio

The Rev. Margaret R. Hodgkins, Charles Watson, Co-Chairs

The Rev. Jane T. Brady	Canon Phyllis B. Jones, Staff
The Rev. Janet Daniels, Dcn.	Joseph M. Tinley, Jr.
The Rev. Dr. John P. Mitchell	
The Rev. Canon Donald J. Muller	
The Rev. Canon Martin U. N. Oguike	
The Rev. Deborah H. Piggins	

Recovery Ministries of the Diocese of New Jersey

The Rev. Catherine E. Brunson, Dcn.,	The Rev. Dr. Judith Krom, Dcn., Co-Chairs
The Rev. Edwin T. Chinery	Dorothea Hospador
The Rev. Mary Ann Jensen, Dcn.	Patricia Jackson
The Rev Mark R. Van Sant	Hazel Kelly

Harriet S. Stuart

Stewardship Commission

Canon Charles H. Perfater, Chair (2015)
2014

The Rev. Dr. Hugh Brown	Donna Devlin
The Rev. Dr. David L. Snyder	David Waite

2015

The Rev. C. John Thompson-Quartey	Clara Gregory
The Rev. Paul A. Van Sant	Canon Charles H. Perfater

2016

The Rev. Joseph R. Parrish, Jr.	Corbin Cogswell
	Gladys Longmuir
	Mark Novalsky

Sudan Committee

The Rev. Dr. Hugh Brown, Chair

The Rev. Jane T. Brady	Marcus A. Gales
The Rev. Martin U.N. Oguike	Alicia Graham
The Rev. Deborah H. Piggins	
The Rev. Nancy H. Speck	
The Rev. Sharon L. Sutton, Dcn.	

Trustees of Jane O. P. Turner Fund

The Rev. Canon Dr. Virginia M. Sheay, Chair
Canon Deborah Ford
Canon Phyllis B. Jones, CFO
Robert Kales

Board of Trustees A.W. Van Duzer Scholarship Fund

Wendy V. Blackman Duffus, Chair

The Rev. Johnine V. Byrer, Dcn	Edith Roach
The Rev. Mark H. Chattin.	Sebastian Vazquez
The Rev. Canon Debra M. Clarke, Dcn.	Peter Zelley
The Rev. Agostino Rivolta	

Women's Commission

The Rev. Nancy Hite Speck, Chair (2014)
2014

The Rev. Nancy Hite Speck	Carolyn Belvin
The Rev. Margaret Sterchi	Pamela Maiolo

2015

The Rev. Barbara A.D. Jensen, Dcn.	Clara Gregory
The Rev. Deborah H. Piggins	Laurie Morgan

2016

The Rev. Rosemarie Broderick, Dcn.

Patricia Jackson

The Rev. Susan E. Osborne-Mott

Deborah Kirk

Eugenia Wilson – President for ECW

Committees of the Diocese

Elected by Convention

Audit Committee

Canon Phyllis B. Jones, CFO

2014

Edward S. Ferrell, Jr.

Canon Charles H. Perfater

2015

Edmund Abramovitz

Kevin Margiatto

2016

Herbert Geiss

Paul Wolfgang

Canon Constance White, Recording Secretary

Cathedral Chapter

The Rt. Rev. George E. Councell, D.D., Ex Officio

The Very Rev. René R. John, Dean

2014

The Rev. J. Matthew Tucker

Elizabeth H. Papp

2015

Shawn Fay

Rebecca Spellacy

2016

The Rev. Nancy H. Speck

The Rev. Anne M. Wrede

Church Attorney

Steven J. Lewis, Esq.

2014

Diocesan Council

The Rt. Rev. George E. Councell, D.D., Ex Officio

Elected Members

2014

The Rev. Justin A. Falciani	Donna Devlin
The Rev. Karin R. Mitchell	The Hon. Robert W. Scott
The Rev. J. Matthew Tucker (unexpired term)	Stephan P. Sroka (2 yr. unexpired term)

2015

The Rev. Deborah H. Piggins	Henry Foster
The Rev. Dr. Francisco Pozo	Rachel McKibben
The Rev. Dr. Gina Walsh-Minor	H. Patrick Touanen

2016

The Rev. Paul Jeanes, III	Wendy V. Blackman Duffus
The Rev. Dirk C. Reinken	Louis Cavaliere
The Rev. Maria Sanzo	Deborah Kirk

Non-Voting Members of Diocesan Council

The Rev. Canon John W. Sosnowski, M.Div., M.F.T., *Canon to the Ordinary*
The Very Rev. René R. John, *Dean of Trinity Cathedral*
James H. Bathurst, *Diocesan Treasurer*
Canon Phyllis B. Jones, *CFO*
Canon Cynthia McFarland, *Director of Communications*
Eugenia Wilson, *ECW President*
Canon Constance White, *Recording Secretary*
Mary Ann Rhoads, *Bishop's Executive Assistant*

Diocesan Council Appointments

Donna Devlin, *Chair of the Visitation Committee*
Canon Constance White, *Recording Secretary*
The Rev. Karin R. Mitchell, *Corresponding Secretary*

Disciplinary Board

CANON 68 [Effective July 1, 2011]

Alternates

2014

The Rev. Canon Martin Gutwein	Edward S. Ferrell, Jr.
The Rev. J. Connor Haynes	Art W. Lobdell
The Rev. Dr. Frank K. Jago	Martin F. Nelson
The Rev. Stephen Wisner	

Disciplinary Board, continued

2015

The Rev. John C. Belmont	Grant Brown
The Rev. Susan R. Ironside	Noreen L. Duncan
The Rev. Karin R. Mitchell	Virgil Johnson
The Rev. Dr. Gina Walsh-Minor	

Members

2016

The Rev. Frederick B. May, Dcn.	Stephan P. DeBaun
The Rev. Nancy H. Speck	Donna Devlin
The Rev. Margaret Sterchi	Deborah Schmidt
The Rev. Richard Wisniewski, Dcn.	

Finance and Budget Committee

James H. Bathurst, Ex Officio, Chair
Canon Phyllis Jones, CFO

2014

The Rev. Martha M. McKee
The Rev. Theodore E. Moore, Dcn.
The Rev. Derrick H. Wedderburn

2015

The Rev. Dr. Hugh Brown	Cheryl D. Browne
	Canon Charles H. Perfater

2016

The Rev. Gail L. Bennett, Dcn.	Stephan P. Sroka
The Rev. Paul A. Van Sant, Sr.	

Diocesan Council Appointments

Donna Devlin, *Chair of the Visitation Committee*
Canon Constance White, *Recording Secretary*
The Rev. Karin R. Mitchell, *Corresponding Secretary*

General Convention - 2015

Deputies (2013)

Canon Paul Ambos, Esq.
The Rev. Joan M. P. Mason
The Rev. Valerie L. Balling
Noreen L. Duncan
Canon Charles Perfater
The Rev. John V. Zamboni
Dr. Karen G. Bemis
The Rev. Gail L. Bennett, Dcn.

Alternates (2014)

Alexis Longo
The Rev. Francis A. Hubbard
The Rev. Mark H. Chattin
Marcus A. Gales
Paul Murphy
The Rev. Joseph R. Parrish, J.

Intake Officer

The Rev. Richard C. Wrede

2014

Provincial Synod

Deputies (2013)

Canon Paul Ambos, Esq.

The Rev. Joan M. P. Mason

The Rev. Valerie L. Balling

Noreen L. Duncan

Canon Charles Perfater

The Rev. John V. Zamboni

Dr. Karen G. Bemis

The Rev. Gail L. Bennett

Alternates (2014)

Alexis Longo

The Rev. Francis A. Hubbard

The Rev. Mark H. Chattin

Marcus A. Gales

Paul Murphy

The Rev. Joseph R. Parrish, J.

Standing Commission on Clerical Compensation

2014

The Rev. Dr. W. Kenneth Gorman, Vice-Chair

The Rev. Margaret Sterchi

Louise A. Hyland

Robert McGonigle

2015

The Rev. Valerie L. Balling, Chair

The Rev. Catherine E. Brunson, Dcn.

Sr. Cass Eigenbrood, LSW

Mary Lou Steed

2016

The Rev. J. Connor Haynes

The Rev. Dirk C. Reinken

Arthur W. Lobdell

Arthur G. Pedersen, II

Standing Committee

The Rt. Rev. George E. Councill, D.D.

2014

The Rev. Kuruvilla K. Chandy, *President*

Angela Levy

Standing Committee, continued

2015

The Rev. Carolyn H. Eklund

Barbara O. Bach (unexp. term)

2016

The Rev. C. John Thompson-Quartey
(unexp. Term)

Cheryl D. Browne

2017

The Rev. Lisa G. E. Caton

Canon Charles H. Perfater
Secretary

Standing Committee on Constitution and Canons

2014

The Rev. Terence G. Blackburn, Vice-Chair Richard Pierce, Esq.

2015

Paul De Sarno, Esq.

2016

The Rev. Dr. John P. Mitchell Canon Paul Ambos, Esq.

Trustees of Diocesan Investment Trust

The Rt. Rev. George E. Cuncell, D.D., President, Ex Officio

Canon Phyllis B. Jones, CFO

Elected by Convention

2014 John Holt

2015 The Rev. Dr. Susan E. Richardson

2016 William Klun

2017 Richard Murphy

Recording Secretary, Constance White

Appointed by Trustees

William McKnight, Treasurer

Robert G. Ashmun

Christopher McCrudden

Vice President

Chris Daggett

Trustees of Diocesan Trust Funds

The Rt. Rev. George E. Cuncell, President, Ex Officio

2014 Lynne M. Davis

2015 Kenneth MacRitchie

2016 The Hon. Robert W. Scott

2017 Edward H. Higgins, Jr.

2018 Cheryl D. Browne

Diocesan Treasurer - James H. Bathurst

CFO - The Rev. Canon Phyllis B. Jones

Recording Secretary – Constance White

Officers of the Diocese

Elected by Convention

2014 **Treasurer** - James H. Bathurst

2014 **Church Attorney** - Steven J. Lewis, Esq.

2014 **Secretary of the Convention** – Cheryl D. Browne

Committees of the Diocese

Elected by Convocation

Board of Missions

The Rev. Gretchen Zimmerman, Chair

The Rev. Canon John Sosnowski; The Rev. Canon Debra M. Clarke, Dcn., Staff

Atlantic	The Rev. Lisa Hoffman	2015
	Vacant	
Burlington	The Rev. Linda Moeller	2015
	Robert McGonigle	2015
Camden	Vacant	
	Paul Lawless	2015
Monmouth	The Rev. Russell A. Griffith, SSC.	2015
	Vacant	
Northern	The Rev. Gideon A. Uzomechina	2015
	Vacant	
Trenton	The Rev. Dr. Francisco Pozo	2014
	Lynette Darling	2014
Watchung	The Rev. Bruce Montgomery	2015
	Debbie Santucci	2015
Woodbury	The Rev. Carmen Viola, Dcn.	2015
	Vacant	

Diocesan Council's Appointments

The Rev. Justin S. Falciani	2014
Stephen B. Sroka	2014

Bishop's Appointment

The Rev. Marshall Shelly	2015
The Rev. Nancy H. Speck	2015

Atlantic	The Rev. Dr. John P. Mitchell
Burlington	The Rev. Richard C. Wrede
Camden	The Rev. Mark H. Chattin
Monmouth	The Rev. Maria B. Sanzo
Northern	The Rev. Marshall Shelly
Trenton	The Rev. Paul Jeanes, III
Watchung	The Rev. Richard M.C. Morley
Woodbury	The Rev. Edmund W. Zelley

Nominating Committee - Convention 2013

The Rev. Richard C. Wrede, Chair

Atlantic	The Rev. Terry L. Martin	Joseph Leddy
Burlington	The Rev. Richard C. Wrede	Ezell Jackson, Jr.
Camden	The Rev. Margaret Sterchi	Naomi Cressman
Monmouth	The Rev. Frederick B. May, Dcn.	Candace Pellechio
Northern	The Rev. Dr. Gina Walsh-Minor	Arthur G. Pedersen, II
Trenton	Vacant	Michelle Leblanc
Watchung	The Rev. Philip B. Carr Jones.	Vacant
Woodbury	The Rev. Steven E. Carroll	Rebecca Spellacy

Members at Large:

Shawn Fay, Elizabeth Papp, The Rev. Richard J. Wisniewski, Dcn.

Other Diocesan Organizations and Committees of the Diocese

Altar Guild

The Rt. Rev. George E. Councell, D.D., President

Nancy J. Gorman, Secretary

Sarah Hockings, Treasurer

The Rev. Arthur P. Powell, Chaplain

Atlantic City Mission Board

The Rev. Canon John W. Sosnowski, Canon Phyllis B. Jones, Staff

Harold Hill, Jr., Chair

Jennifer Couthen, Treasurer

Church of the Ascension, Atlantic City

Gwendolyn Franklin

H. Hannah Mosee

St. Augustine's, Atlantic City

Jennifer Couthen

Annette Murray

St. Mary's, Pleasantville

Joan Manning Hill

Charles Perkins

Church of the Epiphany, Ventnor

Barbara Slattery

St. Mark and All Saints', Galloway

The Rev. M. Mantelle Bradley

Deborah McGloin

Thomas Mezetis

Holy Trinity, Ocean City

The Rev. David L. Laquintano

Christ Church, Somers Point

Mark Kelsey

Carol Stratten

Corporation of Widow, Widowers and Children

The Rt. Rev. George E. Councell, D.D., President

The Rt. Rev. Mark M. Beckwith, Vice-President

2013

The Rev. Esar Budhu

Mr. Michael Francaviglia

The Rev. Mark H. Chattin

Canon Constance White

The Rev. James Jannucci

The Rev. Canon Lee Powers

The Rev. Anne McRae Wrede

2014

The Rev. Canon Ronald G. Albury

L. Allison Garde, Esq.

The Rev. Pamela Bakal

Canon Phyllis Jones

The Rev. Dr. W. Kenneth Gorman

The Rev. Robert F. Solon, Jr.

The Rev. Jack H. Thorn

The Rev. Richard C. Wrede

2015

The Rev. Philip B. Carr-Jones

J. Van Gibson, Jr.

The Rev. Kevin P.J. Coffey

The Rev. Peter DeFranco

The Rev. Kathryn King

The Rev. Thomas Matthews, Jr.

The Rev. John Rollins

The Rev. C. Scott Trull

Deacon's Council

2013

The Rev. Rosemarie Broderick, Dcn.

The Rev. Emily C. Holman, Dcn.

The Rev. Frances Clark, Dcn.

The Rev. Dr. Judith Krom, Dcn.

The Rev. Susan E. Cushinotto, Dcn.

The Rev. Theodore E. Moore, Dcn.

Ecumenical Commission

The Rev. Richard W. Townley, Jr, Chair

Episcopal Church Women

Carol Council, President

2013

Suzette Whiting, Vice-President

Greta Brown, UTO Coordinator

2014

Edna Haney, Procedure and By-Law Chairman

Kathy Stephenson, Treasurer

2015

Joanne Hutchinson, Secretary

Episcopal Election Committee

Deborah Schmidt, Chair; The Rev. Ronald N. Pollock, Co-Chair

The Rev. Gail L. Bennett, Dcn.	Daryl Albury
The Rev. Gregory A. Bezilla	Annette Buchanan
The Rev. Margaret R. Hodgkins	Edgar K. Byham
The Rev. Dr. Jeffrey M. Kirk	Noreen L. Duncan
The Rev. Martha M. McKee	Carole Forsythe
The Rev. Jayne J. Oasin	Donna Freidel
The Rev. Arthur P. Powell	Marcus A. Gales
The Rev. Jennifer L. Replogle	Steven Isham
The Rev. Canon Terrence W. Rosheuvel	Virgil Johnson
The Rev. Sharon L. Sutton, Dcn.	Mary Lou Malone
The Rev. Edmund W. Zelley	Rosa Peña
The Very Rev. Ronald H. Clingenpeel, Consultant	Richard Somerset-Ward Gregory Winter

Episcopal Transition Committee

The Rev. Gregory A. Bezilla, Chair

The Rev. Valerie L. Balling, Chair of Transition for Bishop Elect
The Rev. Peter S. Cornell, Dcn., Chair of Communications
Canon Noreen L. Duncan, Chair of Elections
Clara Gregory, Chair of Transition for Bishop Councill
The Rev. Terry L. Martin, Chaplain for Transition Committee/Staff
The Rev. Canon Linda L. Moeller, Chair of Consecration, Liturgy and Records
The Rev. Ronald N. Pollock, Chaplain for Bishop Councill

Fair Share Task Force

The Rev. Paul A. Van Sant, Sr., Chair

The Rev. Canon Pedro S. Guzman	Cheryl D. Browne
The Rev. Dr. Francis A. Hubbard	Paul Cooper
The Rev. Theodore E. Moore, Dcn.	Paul De Sarno, Esq.
The Rev. Canon Donald J. Muller	Bob Diemar
	Canon Phyllis Jones, Staff
	Paul Murphy
	Canon Charles H. Perfater
	The Hon. Robert W. Scott
	Canon Constance White, Secretary

Girls' Friendly Society

Jill Brzezynski, President

Margaret Lynch, Vice-President	Edgar I. VanDerveer, Treasurer
Lisa Auletta, Secretary	

Investment Advisory Committee

Canon Phyllis B. Jones
Kathy Lowry
Christopher McCrudden
Charles Watson

UBE

The Rev. Canon Dr. Noel Amadi, Chair
The Rev. Andrea Rose-Marie Hayden Arnetha Jackson
William Revels
Linda Shomo

Youth Council Adults

Ex-Officio:

The Rev. Canon Debra M. Clarke, Dcn.

The Rev. C. John Thompson-Quartey	Lucy Adams
The Rev. Karin R. Mitchell	Liz Heenan
	Jeremy Hoffman
	Rachel Kenney
	Jon Carl Lewis
	Darryl Lovett
	Chrissy Perez
	Frangeline Pozo
	Stephanie Spies
	Joanna Tineo

Youth Council Youth

Geoffrey Adams	Gregory Marshall
Ashley Agard	Frances Bow Metzger
Arlis Astudillo, Jr.	Clarice Metzger
Sophie Beier	Veronica Meyer
Wesley Bowe	Gage Murphy
Dominick Durando	Timothy Nartey
Kate Evans	Raphael Nartey
Tristan Gibson	Julia Nemec
Aaron Hall	Perla Perez
Nalla Hunte	Francisco A. Pozo
Jendayi Jones	Mia Sanchez
Lauren Kopf	Stephen Smith
Bobby Kramer	Rashaun Tate
Michele Lett	Chyanne Thompson-Quartey
Jason Malkowski	Peter Zelley
Aaron Malkowski	

William Alexander Procter Foundation

The Rt. Rev. George E. Councill, D.D. – President

Officers and Ex-Officio Members:

Vice President:	The Rev. Philip W. Stowell
Treasurer/Finance Chair:	Emily Knox
Assistant Treasurer:	Lily Leonard
Secretary:	Canon Paul Ambos, Esq.
Ex Officio Trustees:	The Rt. Rev. George E. Councill, D.D. XI Bishop of New Jersey The Rev. Paul Jeanes, III, Rector of Trinity Church, Princeton The Rev. Dr. Francis A. Hubbard, Interim Rector, Christ Church, New Brunswick Jan Logan, ECP Oversight Chair Karen G. Bemis, Rutgers Oversight Chair
ECP Chaplain:	The Rev. Peter A. French
Rutgers Chaplain:	The Rev. Gregory A. Bezilla
Executive Committee:	President, Vice President, Secretary, Treasurer, ECP Oversight Chair, and Rutgers Oversight Chair
Finance Committee	Treasurer, Emily Knox; Rutgers; ECP Treasurer, Lily Leonard; others to be elected
Nominating Committee:	Van Davis, Chair; Karen Bemis, Rutgers Oversight Personnel Representative; Joanne Epply- Schmidt, ECP Personnel Representative
Development Committee:	<i>to be elected</i>

Members of the Procter Foundation Board, by Class:

Class of 2013 (terms expire on December 31, 2013):

Paul Ambos (Rutgers)
Van Davis (Princeton)
Donald Edwards (Independent)
The Rev. Philip W. Stowell (Princeton)
Randall L. Currier (Rutgers)

Class of 2014 (terms expire on December 31, 2014):

Lily Leonard (Independent)
Joel Thompson (Princeton)
Dr. Andrew R. Murphy (Rutgers)

David Casazza (Princeton)
H. Chris Spilker (Rutgers)

Class of 2015 (terms expire on December 31, 2015):
The Rev. Joanne Epply-Schmidt (Independent)
Dr. Carolyn Groff (Independent)

College Chaplains

The Rev. Gregory A. Bezilla - Rutgers University, New Brunswick
The Rev. Lisa G.E. Caton - The College of New Jersey, Ewing
The Rev. Peter French - Episcopal Church at Princeton University, Princeton
The Ven. Dr. John H. Hanson, Dcn. - Rutgers University, Camden
The Rev. Margaret R. Hodgkins - Associate Chaplain, Princeton University, Princeton
The Rev. Dirk C. Reinken - College of New Jersey, Ewing
The Rev. Canon Timothy B. Cogan - King's College, Cambridge University, Eng.

Clergy Serving in Institutions

NJVA Health Care System	The Rev. Robert W. Mikol
Princeton Medical Center	The Rev. Idalia S. Craig
Refugee Detention Center, Elizabeth	The Rev. Joseph R. Parrish, Jr.
Somerset County Jail, Somerville	The Rev. Johnine V. Byrer, Dcn.
The Evergreens, Moorestown	The Rev. Douglas C. Halvorsen
Trinity Counseling, Princeton	The Rev. Peter K. Stimpson
Monmouth County Police Academy	The Rev. Peter S. Cooke
Hagedorn Psychiatric Hospital	The Rev. Margaret Forsythe, Dcn.
Virtua Memorial Hospital, Burlington	The Rev. Lynn H. Johnson, Dcn.
Visiting Nurse Assn. of Central Jersey	The Rev. Frederick B. May, Dcn.
Haddonfield Fire Department	The Rev. Patrick R. Close
Southern Ocean Hospice	The Rev. Carolsue J. Cummings, Dcn.
Middlesex County Police Academy	The Rev. William J. Gerhart
Seabrook Village, Tinton Falls	The Rev. Kenneth A. Gluckow
Care Alternatives, Cranford	The Rev. Barbara A.D. Jensen, Dcn.
Princeton Medical Center	The Rev. Louise L. Kingston
Seamen's Church Institute, Newark	The Rev. James T. Kollin
Evangelism Home for the Aged, Phil., PA	The Rev. Martin B. Lavengood
Daughters of the King	The Rev. Paul A. Van Sant
Church Choir Camp, Cape May	The Rev. Peter A. Molnar, D.D.
Bamber Lakes Fire Co. and Lanoka Harbor EMS	The Rev. John J. Negrotto
Somerville Fire Department	The Rev. Ronald N. Pollock

Clergy Serving in Institutions

Compassionate Care Hospice	The Rev. Petrina M. Pyatt
Moorestown Fire Department	The Rev. Philip W. Stowell
Atlantic County Fire Department and Cardiff Fire Co., Egg Harbor Township	The Rev. Thomas E. Sweeny, Dcn.
Eisenhower Medical Center, CA	The Rev. Patricia P. Wight-Holby
Seamen's Church Institute, Newark	The Rev. Canon Bruce Woodcock
So!Amor Hospice, Ocean County	The Rev. Gail Bennett, Dcn.

Convocational Areas

Designated by the Bishop under Canon 30

Atlantic Convocation

(Cape May and parts of Atlantic and Ocean Counties)

The Rev. Dr. John P. Mitchell, Dean

Atlantic City, Ascension	Ocean City, Holy Trinity
Atlantic City, St. Augustine's	Pleasantville, St. Mary's
Avalon, St. John's	Somers Point, Christ Church
Barnegat Light, St. Peter's	Stone Harbor, St. Mary's
Beach Haven, Holy Innocents'	Tuckerton, Holy Spirit
Cape May, Advent	Ventnor, Epiphany
Cape May Point, St. Peter's	Villas, St. Barnabas'
Galloway, St. Mark and All Saints	Waretown, St. Stephen's
Longport, Redeemer	Whiting, St. Stephen's
N. Wildwood, St. Simeon's	

Burlington Convocation

(Burlington County)

The Rev. Richard C. Wrede, Dean

Beverly, St. Stephen's	Moorestown, Trinity Church
Bordentown, Christ Church	Mount Holly, St. Andrew's
Burlington, St. Barnabas'	Palmyra, Christ Church
Burlington, St. Mary's	Pemberton, Grace Church
Delran, Trinity Church	Riverside, St. Stephen's
Florence, St. Stephen's	Riverton, Christ Church
Lumberton, St. Martin-in-the-Fields	Vincentown, Trinity Church
Medford, St. Peter's	Willingboro, Christ the King

Camden Convocation

(Camden and parts of Burlington and Atlantic Counties)

The Rev. Mark H. Chattin, Dean

Bellmawr, Holy Spirit	Gibbsboro, St. John's
Berlin, Good Shepherd	Gloucester, Ascension
Camden, St. Andrew's	Haddonfield, Grace Church
Camden, St. Augustine's	Haddon Heights, St. Mary's
Camden, St. Paul's	Hammonton, St. Mark's
Camden, St. Wilfrid's	Laurel Springs, Atonement
Cherry Hill, St. Bartholomew's	Lawnside, Annunciation
Chews Landing, St. John's	Magnolia, Christ Church
Clementon, St. Mary's	Maple Shade, St. John's
Collingswood, Holy Trinity	Merchantville, Grace Church

Monmouth Convocation

(Monmouth and part of Ocean County)

The Rev. Maria B. Sanzo, Dean

Allenhurst, St. Andrew's	Long Branch, St. James'
Asbury Park, St. Augustine's	Mantoloking, St. Simon's
Asbury Park, Trinity Church	Matawan, Trinity Church
Avon-by-the-Sea, St. John's	Middletown, Christ Church
Bay Head, All Saints'	Navesink, All Saints'
Belford, St. Clement's	Ortley Beach, St. Elisabeth's
(merged with Keansburg 11/15/2012)	Point Pleasant Beach, St. Mary's
Bradley Beach, St. James'	Red Bank, St. Thomas'
Brick, St. Raphael's	Red Bank, Trinity Church
Eatontown, St. James'	Rumson, St. George's
Freehold, St. Peter's	Sea Girt, St. Uriel's
Keansburg, St. Mark's	Shrewsbury, Christ Church
Keyport, St. Mary's	Spring Lake, Holy Trinity
Lakewood, All Saints'	Toms River, Christ Church
Little Silver, St. John's	Wall, St. Michael's

Northern Convocation

(Middlesex and part of Union County)

The Rev. Marshall Shelly, Dean

Cranford, Trinity Church	New Brunswick, St. John's
Edison, St. James'	Perth Amboy, Holy Cross
Elizabeth, St. John's	Perth Amboy, St. Peter's
Elizabeth, San Jose	Rahway, Church of the Good Shepherd

Northern Convocation

Elizabeth, St. Elizabeth's	South Amboy, Christ Church
Linden, St. John the Baptist	South River, Holy Trinity
Metuchen, St. Luke's	Spotswood, St. Peter's
Monmouth Junction, St. Barnabas'	Union, St. Luke and All Saints'
New Brunswick, Christ Church	Westfield, St. Paul's
New Brunswick, St. Alban's	Woodbridge, St. John's
	Woodbridge, Trinity Church

Trenton Convocation

(Mercer and part of Hunterdon County)

The Rev. Paul Jeanes, III, Dean

Cranbury, St. David's	Princeton, Trinity Church
Ewing, St. Luke's	Rocky Hill, Trinity Church
Hamilton, St. Matthias'	Trenton, Christ Church
Lambertville, St. Andrew's	Trenton, St. Michael's
Mercerville, Grace-St. Paul's	Trenton, St. Peter's IGBO
Pennington, St. Matthew's	Trenton, Trinity Cathedral
Princeton, All Saints'	Yardville, St. James'

Watchung Convocation

(Somerset and parts of Hunterdon and Union Counties)

The Rev. Richard M.C. Morley, Dean

Alexandria, St. Thomas'	Lebanon, Holy Spirit
Basking Ridge, St. Mark's	New Providence, St. Andrew's
Bernardsville, St. Bernard's	N. Plainfield, Holy Cross
Bernardsville, St. John's	Plainfield, Grace Church
Bound Brook, St. Paul's	Plainfield, St. Mark's
Bridgewater, St. Martin's	Scotch Plains, All Saints'
Dunellen, St. Francis'	Somerville, St. John's
Flemington, Calvary	
Gladstone, St. Luke's	

Woodbury Convocation

(Gloucester, Salem and Cumberland Counties)

The Rev. Edmund W. Zelle, Dean

Bridgeton, St. Andrew's	Salem, St. John's
Clarksboro, St. Peter's	S. Vineland, Christ Church
Glassboro, St. Thomas'	Swedesboro, Trinity Church
Millville, Christ Church	Vineland, Trinity Church

Woodbury Convocation

Mullica Hill, St. Stephen's
Paulsboro, St. James'
Penns Grove, Our Merciful Saviour
Pennsville, St. George's
Pitman, Good Shepherd

Wenonah, Holy Trinity
Williamstown, St. Mark's
Woodbury, Christ Church
Woodstown, St. Luke's

Canonical Clergy in the Diocese of New Jersey

In the Order of Canonical Residence - Updated through December 2012

See Section C, Document 43

Licensed Clergy

01/12-12/12

Name

*Amadi, Noel	Retired/Licensed
*Amonu, Linus	Licensed
Arlin, Charles N.	Licensed
*Boatwright, William	Licensed
Brant, George H.	Retired/Licensed
Brown, Elly S.	Licensed
Crafton, Barbara C.	Licensed
Crothers, SSC, John Michael	Licensed
Davis, Thomas P.	Licensed
*Draesel, Jr., Herbert G.	Licensed
Frederick, John B.M.	Retired/Licensed
Garrison, D. Richard	Ecumenical Pastor (Lutheran)
*Gaventa, Sarah K.	Licensed
Golden, John A.	Licensed
Gormley, Dcn., Shane P.	Licensed
Graham, Gordon	Licensed
Hargrove, T. James	Licensed
*Haverly, Thomas	Licensed
Hummel, Marvin H.	Licensed
Inman, John W.	Licensed
*Jackson, M. Joan	Licensed
Johnson, William J.	Licensed
King, Allan B.	Licensed
Kirk, Richard J.	Licensed
Lillis, Rosemary H.	Licensed
Lockhart, Sr., Ronald W.	Licensed
Mellon, Dcn., Robert E.	Licensed
*Michelfelder, Susan R.	Licensed
Mikol, Robert W.	Licensed

Licensed Clergy

Miller, Frederick M.	Licensed
Neglia, Dwight L.	Licensed
*Negrotto, John J.	Licensed
*Nuamah, Reginald	Licensed
Packer, Barbara Jean	Licensed
Page, Donald	Licensed
Parker, Ronald W.	Licensed
*Perkins, David	Licensed
*Riccio, Dominic	Licensed
Riker, William Chandler	Licensed
Ritter, Nathan P.	Licensed
*Rowe, Jacquelyn	Licensed
Salmon, John F.	Retired/Licensed
*Schembs, Lois	Licensed
Schjonberg, Mary Frances	Licensed
Skillicorn, Gerald A.	Licensed
Straughn, Richard D.	Licensed
*Turner, Donald L.	Licensed
Vilas, Franklin E.	Retired/Licensed
Walworth, James C.	Licensed
Woodcock, Bruce	Licensed
Yerkes, Kenneth B.	Licensed
<i>*Present at convention</i>	

Canonical List of Churches 1/2012 through 12/2012 **See Section C, Document 42**

Lay Deputies Present at Convention 2013

Alexandria, St. Thomas'

John Holt
Roger Prince

Asbury Park, St. Augustine's

Judy Brown
Linda Shomo
Shirley Watson

Asbury Park, Trinity Church

Kim Byham
Jim Kelly

Atlantic City, St. Augustine's

Brenda Harris
Juanita Johnson
Rita Krall

Barnegat Light, St. Peter's

Genevieve Bishop
Joanne Kranch
Candace Turner

Basking Ridge, St. Mark's

Martha Heiner
Jim Nishimura
Teri Passarello

Bay Head, All Saints'

Rick Hager
Edward T. Kata

Beach Haven, Holy Innocents

Jeannette Bond
Judith Hamilton

Bellmawr, Holy Spirit

Dennis Gerst
Jane Gellien
Regina Parker

Berlin, Good Shepherd

Al King
Pat Schaffer
Dona Smith

Bernardsville, St. Bernard's

Daniel Somers

Bernardsville, St. John's

Bob Courtermanche
Susan Catlett
Alessandro DeGregori

Beverly, St. Stephen's

Stella Accoo
Robyn Harker

Bordentown, Christ Church

Gayle Carson
Dave Mohr
Darrell Vigh

Bound Brook, St. Paul's

Margaret Rothberg
Julia Tozzi
Karyl Watts

Bradley Beach, St. James'

Roseann Goss
Charles Katten

Brick, St. Raphael's

Sara Nerbetski
H. Patrick Touanen

Bridgeton, St. Andrew's

Elizabeth Ceto
Joyce Cooper
Paul Cooper

Bridgewater, St. Martin's

Barbara Bytker
Richard Eakins
Elsie Francis

Burlington, St. Mary's

Susan Harnishchfeger
Robert Mead
John Tieman

Camden, St. Andrew's

Juan Delgado
Rosa Peña
Sebastian Vazquez

Camden, St. Augustine's

Clarla Flippen
David Hanson
Stafford Leyden

Camden, St. Paul's

Robert H. Bryant
Elizabeth Fletcher
Stephen Spencer

Camden, St. Wilfrid's

Norman Valentine

Cape May, Church of the Advent

Brenda Williams Elliott
Corbin Cogswell
Particia Keltie

Cherry Hill, St. Bartholomew's

Hyacinth Holder
Neville Holder
Vernon Johnson

Chews Landing, St. John's

Sarah Carter
Cynthia Rolle
Sharon Sweeten

Clarksboro, St. Peter's

Linda Nichols
Wayne Stetser

Clementon, St. Mary's

Diane Pichini
Richard Pichini
Mary Salva Reans

Collingswood, Holy Trinity

Donna Ray
Joe Tramotana
Paul Wolfgang

Cranbury, St. David's

Charles Fischer
Angela Levy
David Miller

Cranford, Trinity Church

Joan Cornell
Thomas Cornell
Linda Kurdilla

Dunellen, St. Francis'

Pam Maiolo
Elaine Patania
Lisa Webb

Eatontown, St. James Memorial

Collen Hicks
James Hicks

Edison, St. James'

Joyce F. Pfeiffer
Elaine Rosen
Jennifer Turbitt

Elizabeth, St. Elizabeth's

Shoan Davis
David S. Gooding
Karlene Wynter

Elizabeth, St. John's

Art Lobdell
Janice Parrish
Nelsis Ruiz

Elizabeth, Iglesia San Jose

Hortensia Espinosa
Felix Estepa
Jesus Montes

Ewing, St. Luke's

Michele Leblanc
Ivette Santiago-Green

Flemington, Calvary Church

Jean Good
Priscilla Jefferson
Richard Jefferson

Florence, St. Stephen's

Barbara Hand
Eric W. Stephens
Linda M. Stephens

Freehold, St. Peter's

Donna Devlin
Charlotte Roy-Guido
Deborah Turi-Smith

Galloway, St. Mark & All Saints'

Thomas Mazetis
Maurice Shepherd
Donna Shepherd

Gibbsboro, St. John's

Christine Botto
Muriel Johnson
Virgil Johnson

Gladstone, St. Luke's

Robert Diemar
Belinda Roll
Joan Seigle

Glassboro, St. Thomas'

Donna Freidel
Tal Kramer
Robert Shaw

**Gloucester, Church of the
Ascension**

Linda Aman
Linda Baile
Cole Banning

Haddon Heights, St. Mary's

Mark Brill
Craig Burgess
Naomi Cressman

Haddonfield, Grace Church

Nora Bollinger
Al Schmidt
Francis Slauson

Hamilton, St. Matthias'

Patricia Allen
Lynda Dickson
Remington London

Keansburg, St. Mark's

Harvey Cottrell
Cynthia Medina
Mark Schumacher

Keyport, St. Mary's

Ciro De Los Reyes
Alberta Fuller
Gilbert Maymon

Lakewood, All Saints'

Laura Campos
Lynne L. Salisbury
Ken Seda

Lambertville, St. Andrew's

Cheryl L. Miller
Henry M. Richards, M.D.
Mark Stewart

**Laurel Springs, Church of the
Atonement**

Robert Earl
Stanley Rhine
Sharon Moncrief

**Lawnside, Church of the
Annunciation**

Mona Andrews
Laura E. Geyer

Lebanon, Holy Spirit

Victoria Brooks
Ed Filipski
John Wood

Linden, St. John's

Carolynne Baykowski
Susan Shubeck
Amanda Thorn

Little Silver, St. John's

Patricia McTighe
MaryAnn O'Connor
Alison Voss

Long Branch, St. James'

Nancy Francese
Audrey Palmatier
Raymond Brush

Lumberton, St. Martin's

Marsha Cavender
Peggy Craig
Robert McGonigle

Magnolia, Christ Church

Jane Bliss
Neil Katz
Tina Wiltsee

Maple Shade, St. John's

Kathryn Blaszczyk
Damien Damiano
Frederick Jacobus

Matawan, Trinity Church

Lisa Alston
Rosemary Atterbury
Rita Michielli

Medford, St. Peter's

Kevin Cureton
Eileen Truscott

Mercerville, Grace-St. Paul's

Amy Davis
Glays M. Longmuir
Catherine Roe

Merchantville, Grace Church

Lou Cavaliere
Marian Daly
Marilyn Hutchinson

Metuchen, St. Luke's

John Sharp
Anthony Warn
Katherine Young

Middletown, Christ Church

William Cuff
Barbara Garrity
Elsie Helme

Millville, Christ Church

Tom Crane

Monmouth Junction, St. Barnabas'

Maureen Beebe
Will Straughn
Gerry Welch

Moorestown, Trinity Church

Bruce Lovejoy
James Morley
Robert Winzler

Mount Holly, St. Andrew's

Sue Espenshade
James Miller
Kathy Murphy

Mullica Hill, St. Stephen's

Helen E. Evans
William Evans
Rachel Rowe

Navesink, All Saints'

Chaplain Candy Boeckel
Diane Gribbin

New Brunswick, Christ Church

Karen Bemis
Carole Forsythe
Gwen Greenberg

New Brunswick, St. Alban's

Steven Clark
James Simmons
Joseph M. Tinley

New Brunswick, St. John's

Margaret Koleser
Jean Willcutt

New Providence, St. Andrew's

Brian Bussey
Virginia Bussey

North Plainfield, Holy Cross

Harry Allen
Janice Allen
Deborah Raggi

North Wildwood, St. Simeon's

Charles Johnson
Linda Lockwood
Thomas Murawski

Ocean City, Holy Trinity

Robert Honer

**Ortley Beach, St. Elisabeth's
Chapel**

Dennis Bellars

Palmyra, Christ Church

Eileen Baitzel
Richard Hudson
John Miller

Paulsboro, St. James'

Jane DiGennaro
Rose Mary Sargent
Robert T. Sargent

Pemberton, Grace Church

Andreas Arch-**Saturday**
MaryAlice Giacono
Toby Green
Russell Hipplewitz-**Friday**

Pennington, St. Matthew's

Sandy Belmont
Thomas DiMuzio
Debbie Linthorst

Penns Grove, Our Merciful Saviour

B. Keith Lowe
Cynthia Gunning

Pennsville, St. George's

Sherry Dougherty
Verna Mulford
Barbara Shimp

Perth Amboy, Holy Cross

Beatrice Cho

Perth Amboy, St. Peter's

Mary Aponte
Grant Brown
Pauline Hmiesleski

Pitman, Good Shepherd

Ellie Dunn
Chuck Lezenby
Mark Nicolle

Plainfield, Grace Church

Gloria King
Trevor King
David Magee

Plainfield, St. Mark's

Elvis Belle
Wendy Blackman
Charles Wilkins

Pleasantville, St. Mary's

Charles Perkins
Laurence Stroud

Point Pleasant Beach, St. Mary's

Joan Biondo
John Drew

Princeton, All Saints'

Bob Bostock
Paul Murphy

**Princeton, Episcopal Church at
Princeton**

Lily Leonard

Princeton, Trinity Church

Julie Denny
Juliet Richardson

Rahway, Good Sheperd

LaToya Esannason
Patricia Leslie
Henry Varriano

Red Bank, St. Thomas'

Jay Ham
Charles Hughes
Ceil Thornton

Red Bank, Trinity Church

Eleanor Barr
James Berweiler
Janet Pflederer

Riverside, St. Stephen's

Salli Gordon
Brenda Kasperowicz
Cathy Spade

Riverton, Christ Church

Richard Gaughan
Nancy Gorman
Sheryl Telford

Rumson, St. George's

Thomas Esposito
Nicole Houston
Dianne Zeigler

Salem, St. John's

Ronald Magill
Anne Neff
George Neff

Scotch Plains, All Saints'

Charlie Beakes
John Burk
Mary O'Connor

Sea Girt, St. Uriel's

Karen Cavagnaro
Pam Gallamore
Steve Sroka

Shrewsbury, Christ Church

Georgette King
Gerry Marengo
Carolyn Marengo

Somers Point, Christ Church

Edward Higgins

Somerville, St. John's

Neva Rae Fox
Robert Fox
Brad Moor

South River, Holy Trinity

Kelly Brandt
Kimberly Klitzke-DeSarno
Alicia Picone

Spotswood, St. Peter's

Kathie M. Evans
Roberta "Robin" McKay

Stone Harbor, St. Mary's

Janice Dantuono
William Waldron
Beverly Waldron

Swedesboro, Trinity Church

Lynne Randall
H. Robert Fredd

Toms River, Christ Church

Carolyn Belvin
Eileen Schilling
Vince Tortorello

Trenton, Christ Church-Cristo Rey

Frangy Pozo
Angelin Pozo
Rosy Rodriguez

Trenton, St. Michael's

Lynette Darling
Fred Vereen, Jr.

Trenton, St. Peter's Igbo

Anthony Odinkemere
Emeka Onwugbufor

Trenton, Trinity Cathedral

Willie Coleman
Judith Miller
Chuck Perfater

Tuckerton, Holy Spirit

Evelyn Brown
Edward Nuttall
Ernest Tews

Union, St. Luke and All Saints'

Dawson Yeomans

Ventnor, Church of the Epiphany

Ann Hamilton
Barbara Schweitzer

Villas, St. Barnabas'

Barbara J. Southard
Larry Stephens
Peg Stephens

Vincetown, Trinity Church

Betty Deal
Deborah McDill
Rachel McDill

Vineland, Trinity Church

Margaret Miller
Monica C. Mundy
Debra Vena

Wall, St. Michael's

James Allen
Donald Gies
Philip Zollner

Waretown, St. Stephen's

Glenys Baulderstone
Ken Baulderstone
Susan Negrotto

Wenonah, Holy Trinity

Robert Broughton
Jackie Gould

Westfield, St. Paul's

Barbara O. Bach
Bing Bills
Ed Tyjewski

Whiting, St. Stephen's

Woodbridge, St. John's

Christopher Hulcher
Janice Pawlo
Arthur Pedersen

Woodbridge, Trinity Church

Frances Kurtz
Thomas Murphy
David Wilson

Woodbury, Christ Church

Ed Ferrell
Robert Scott
Robin Wilson

Woodstown, St. Luke's

Katie Chrysler
Paul Oshipp

Edna Blische
Carol Cavanaugh
Richard Smithson

Williamstown, St. Mark's

Mike Ferrante

Willingboro, Christ the King

Marcus Gales
Regina Lamptey
Robyn Lockett

Yardville, St. James'

Nancy Brasko
Jane Hafer
Kevin Rittenberry

Youth Council

Ashley Agard
Arlis Astudillio
Julia B. Nemec

DIOCESE OF NEW JERSEY**Diocesan Statistics**

January – December 2012

Reported to Convention 2012 **366****Received from Other Dioceses** **1**

Susan Osborne-Mott October 16, 2012 Chicago

Transferred to Other Dioceses **-4**

Christopher M. Rodriguez	October 26, 2012	Central Florida
Joanna E. George	November 29, 2012	Dallas
Lyndon C. Shakespeare	December 3, 2012	Washington
Robert S. Griffiths	December 11, 2012	Florida

Ordination to the Diaconate **+8**

Henry P. Bristol	May 5, 2012
Janet Daniels	May 5, 2012
Carlton W. Dunn, Jr.	May 5, 2012
Theodore A. Foley	May 5, 2012
Sally B. Maurer	May 5, 2012
Clive O. Sang	May 5, 2012
Melinda L. Hall	June 16, 2012
Kathleen M. Murray	November 2, 2012

Deaths **-7**

The Rev. Harry R. Sorenson	March 18, 2012
The Rev. John Hoyt McLeester	May 1, 2012
The Rev. Donald H. Krautter, Dcn.	June 19, 2012
The Rev. Canon E. Thomas Higgons	July 3, 2012
The Rev. Canon Harry Hart	July 27, 2012
The Rev. Thomas L. Berlenbach	October 15, 2012
The Rev. Peter A. Molnar, D.D.	October 19, 2012

Total Reported **364**

Official Acts

1/2012 – 12/2012

THE RT. REV. GEORGE E. COUNCELL

CONFIRMATIONS	304
RECEPTIONS	
81	
REAFFIRMATIONS	15

THE RT. REV. G.P. MELICK BELSHAW

CONFIRMATIONS	21
RECEPTIONS	6
REAFFIRMATIONS	0

THE RT. REV. HERBERT A. DONOVAN

CONFIRMATIONS	27
RECEPTIONS	3
REAFFIRMATIONS	0

THE RT. REV. FREDERICK H. BORSCH

CONFIRMATIONS	18
RECEPTIONS	8
REAFFIRMATIONS	0

THE RT. REV. EDWARD SALMON

CONFIRMATIONS	8
RECEPTIONS	1
REAFFIRMATIONS	0

THE RT. REV. GEORGE E. PACKARD

CONFIRMATIONS	13
RECEPTIONS	1
REAFFIRMATIONS	0

**Necrology
1/12 – 12/12**

- The Rev. Harry R. Sorensen** **1928 – 2012**
- Vicar, Trinity Church, Sutter Creek, CA 1959 – 1962
 - Vicar, St. Luke's Church, Galt, CA 1959 – 1962
 - Rector, All Saints' Church, Navesink 1962 – 1993
 - Retired 1993
 - Priest Associate, St. James' Mill Creek Church, Wilmington, DE 1993 – 2000
 - Priest Associate, Church of the Nativity, New Castle, DE 2000 –
- The Rev. John Hoyt McLeester** **1918 – 2012**
- Rector, Church of the Advent, Enfield, NC 1973 – 1976
 - Rector, St. Barnabas, Monmouth Junction 1976 – 1981
 - Priest in Residence, St. Ann's Church, Wauchula, FL 1982 – 1986
 - Retired 1986
 - Priest-in-Charge, Christ the King Church, Santa Rosa Beach, FL 1986 – 1990
 - Priest-in-Charge, Trinity Church, Kingman, AZ 1997 – 2000
- The Rev. Donald Henry Krautter, Dcn.** **1932 – 2012**
- St. Stephen's Church, Whiting 2005 – 2012
- The Rev. Canon Earl Thomas Higgons, Jr.** **1929 – 2012**
- Vicar, St. Mary's Church, Stone Harbor 1955 – 1959
 - Rector, St. Andrew's, Bridgeton 1959 – 1993
 - Honorary Canon, Trinity Cathedral 1969
 - Retired 1993

The Rev. Canon Harry Hart **1929 – 2012**

- Curate, Grace Church, Merchantville 1958 – 1960
- Rector, St. John-in-the-Wilderness, Copake Falls, NY
1960 – 1964
- Canon Sacrist, Trinity Cathedral, Trenton 1967 – 1972
- St. Michael's Church, Wall 1972 – 1992
- Honorary Canon, Trinity Cathedral 1972
- Retired 1992
- Faith Episcopal Church, Port Saint Lucie, FL
1997 – 1998
- Interim Rector, St. Augustine of Canterbury, Vero Beach,
FL 1997

The Rev. Thomas L. Berlenbach **1940 – 2012**

- Curate, St. Anne's Church, Abington, PA 1966 – 1968
- Rector, Christ Church, Collingswood 1968 – 1976
- Assistant, Grace Church, Haddonfield 1976 – 1986
- Assistant, Church of Our Saviour, Camden
1986 – 1992
- Rector, Trinity Church, Vineland 1992 – 1999
- Non-Parochial 1999

The Rev. Peter A. Molnar, D.D. **1938 – 2012**

- Curate, St. Paul's Church, Poughkeepsie, NY
1963 – 1964
- Vicar, St. Andrew's the Apostle, Atlantic Highlands
1967 – 1969
- Vicar, Church of the Atonement, Laurel Springs
1969 – 1973
- Vicar, St. Mary's, Clementon 1969 – 1998
- Interim Rector, Good Shepherd, Pitman 1998 – 1999
- Trinity Church, Vincentown 1999 – 2012

Section B
Convention Business

- Rules of Order
- Convention Minutes
- Bishop's Address

Diocese of New Jersey
Rules of Order
Convention 2013

I. Opening of Convention

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.
2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.
4. The Convention shall be called to order on Friday at one o'clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present; otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

II. The President

1. When the President of Convention takes the chair, all members shall be seated.
2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

III. Order of Business

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.
2. Report of the Committee on the Credentials of Lay Deputies.
3. Report of the Committee on the Classification of Congregations.
4. Report of the Committee on Rules of Order and Dispatch of Business.
5. Other business.

IV. Agenda

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two-thirds vote.
2. Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee on Rules of Order and Dispatch of Business by January 15 in each year.

V. Nominations

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nomination slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

VI. Elections

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.
2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.
3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.
4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a sufficient number of those having the highest number of such votes shall be declared elected.
5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.
6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.
7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.
8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.
9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of votes in excess of a majority shall be declared the alternate deputies. Balloting shall continue until all offices are filled.

VII. Committees

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.
2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those made through another committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.
2. Resolutions may be proposed by any communicant of any congregation of the diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Proposed resolutions must not include any whereas clause or other preamble. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.
3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.
4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed resolutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against adoption must be stated in the report.

IX. Motions and Amendments

1. No motion shall be debated or voted on until it is seconded.
2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover's name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.
3. All questions shall be decided viva voce unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.
4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer a substitute; and motions for any of those purposes shall have precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

X. Rules for Debate

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.

2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention. In the case of a motion or resolution moved by a committee, the proposer of the motion or resolution (or if there is more than one proposer, one representative of the proposers) shall have the rights of a mover under the preceding sentence.
3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the President shall, or any member through the Chair may, call him to order; and if ruled out of order said person shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

XI. Order for Special Debate

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.
2. The Convention may, by a two-thirds majority, call for an order for Special Debate.
3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable, the President shall recognize speakers of opposite views in alternate succession.

XII. Committee of the Whole

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

XIII. Referrals

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President, with a direction to report either at the same session of the Convention or a future meeting.

XIV. Points of Order

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

XV. Adjournment

1. A motion to adjourn is always in order unless some member is speaking.
2. Any vote to adjourn, if carried, is subject to the consideration by the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the diocese be directed to pay convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

XVI. Amendments to and Suspension of Rules of Order

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.

XVII. Other Matters of Parliamentary Procedure

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.

Diócesis de New Jersey
Reglas de Orden de Convención de 2013

I. Apertura de la Convención

1. La Convención será abierta y cerrada con una oración, y al mediodía habrá intercesiones adecuadas para las misiones.
2. En o después de cada sesión de la Convención habrá servicios de misa bajo la autoridad Eclesiástica.
3. Todos los miembros del clero y todos los delegados laicos deben registrar su presencia al inicio de cada sesión de la Convención en la forma como la Secretaria de la Convención pueda dirigir.
4. La Convención se iniciará el Viernes a la una de la tarde (o cualquier otro tiempo que pueda ser dirigida por un aviso) o si está presente, por el Obispo o un Presidente alternativo especificado en la Constitución de la Diócesis. De otra manera, la Secretaria de la Convención debería llamar la sesión a la orden, y, siempre que haya quórum, debería supervisar la elección de un presidente provisional.

II. El Presidente

1. Cuando el Presidente de la Convención toma asiento, todos los miembros se pueden sentar.
2. Los miembros que desean salir de la Convención antes de que se termine la sesión deben de pedir permiso al Presidente.

III. Orden del Día

El orden del día comenzará de la siguiente manera:

1. Reporte de la Secretaria si es que hay quórum.

2. Reporte del Comité sobre los Credenciales de los Representantes Laicos.
3. Reporte del Comité sobre la Clasificación de las Congregaciones.
4. Reporte del Comité en Reglas de Orden y Despacho de los Asuntos.
5. Otros asuntos.

IV. Agenda

1. El Comité de Reglas de Orden y Despacho de los Asuntos propondrá una forma de agenda para ser adoptada por la Convención. Una vez adoptada la agenda podrá ser modificada o suspendida por los dos tercios de los votantes.
2. Cualquier solicitud para colocar un tema en la agenda de la Convención anual debe ser presentado al Lider del Comité de Reglas de Orden y Despacho de los Asuntos el 15 de Enero de cada año.

V. Las Nominaciones

Las nominaciones del piso de la Convención deben ser presentadas en uno de los varios micrófonos, y cada nominación debe ir acompañada con una papeleta de nominaciones provista por la Secretaria. Cada papeleta debe ser debidamente complementada con el nombre del nominado y su parroquia, u otra afiliación, y el nombre y afiliación del presentador. Cada papeleta de nominación será llevada inmediatamente a la mesa de la Secretaría de la Convención. Ninguna nominación adicional podrá ser presentada hasta que la Secretaria indique que la papeleta de nominación anterior se considere correcta. Las nominaciones del piso de la Convención se harán sin una moción secundaria y sin ningún tipo de discurso de nominación.

VI. Elecciones

1. Todas las elecciones se efectuarán por votación a excepción de las oficinas donde las nominaciones son sin oposición, en cuyo caso una moción para elegir por aclamación para este cargo estará en orden.
2. Por cada puesto elegido, cada papeleta de votación debe de tener los votos para el mismo número de personas como puestos a cubrir, o bien la votación será descalificada para ese puesto.
3. En el caso de un voto por órdenes, una mayoría en ambas órdenes se requiere. No se dará paso en sentido afirmativo, al menos que se reciba la mayoría de los votos emitidos y al menos que la suma de todos los votos afirmativos superan la suma de los otros votos de al menos un voto completo en cada orden.
4. En todas las elecciones, la mayoría de los votos emitidos serán necesarios, a excepción de las provistas por la ley canónica. En el caso de más de la cantidad requerida de las personas deben tener una mayoría de votos, un número suficiente de que tienen el mayor número de votos serán declarados electos.
5. En el caso de empate entre dos o más personas en cualquier votación, deberá haber otra votación.
6. La votación puede comenzar en la primera sesión de asuntos de la Convención una vez que se le ha dado la oportunidad para recibir las nominaciones del piso de la Convención.
7. Para todas las elecciones, por cada oficina, el Líder del Comité de Votaciones le reportara al Presidente (a) el número total de votos válidos, que fueron emitidos (b) el número de votos necesarios para ser elegido, y (c) el número de votos para cada candidato. En cualquier voto por ordenes, esta información se dará separadamente para cada

orden, junto con la información del porcentaje requerido por la ley. El Presidente declarará el resultado de la votación para tal cargo y anunciará los nombres de las personas elegidas.

8. Cuando los delegados de la Convención General, delegados suplentes de la Convención General, y los miembros del Standing Committee son elegidos, la votación será por orden, con una mayoría de concurrentes requeridos en ambos órdenes. El orden de prioridad en que las personas son elegidas se determinará de acuerdo con la votación en la cual fueron elegidas. Cuando dos o más personas reciban el número de votos necesarios para ser elegidas en la misma votación, el orden de precedentes será determinado en la siguiente manera. El Líder del Comité de Votaciones le reportará al Presidente, de acuerdo de cada orden separadamente, el número total de votos emitidos válidos, el número de votos necesarios para ser elegido, el número de votos para los candidatos respectivos, y el porcentaje de votos recibidos por cada candidato según lo determinado por la división del número de votos recibidos por el número total de votos válidos emitidos. Para cada candidato que reciba la mayoría de los votos concurrentes en ambos órdenes, el Líder del Comité de Votaciones le reportará al Presidente, el porcentaje de votos recibidos por los respectivos candidatos en cada orden y el total combinado de los dos porcentajes. Los candidatos con un mayor porcentaje total combinado tendrán prioridad sobre los que tienen un menor porcentaje total combinado.

9. Si hay una vacante en el cargo de delegado a la Convención General en el momento de que la Convención tendrá que elegir a los delegados suplentes, habrá un número suficiente de personas para servir como delegado electo, y cuatro delegados alternados electos. La persona o personas que reciban el mayor número de votos superior a la mayoría será(n) declarado(s) el delegado o delegados de reemplazo, las próximas cuatro personas que reciban el mayor

número de votos superior a la mayoría se declararan delegados alternados. Votación continuará hasta que todas las oficinas esten llenas.

VII. Comités

1. Todos los Comités no requeridos por la ley canonica a ser elegidos por la Convención, serán designados por la Autoridad Eclesiástica y anunciado por el Presidente.

2. Reportes de los Comités deberían ser por escrito y serán propiedad de la Convención, sin ningún tipo de mocion para su aceptación. Todos los reportes de recomendación de las medidas de la Convención deberán ser acompañadas de una resolución separadamente a tal efecto, que debe ser distribuido con el reporte.

VIII. Resoluciones

1. Habrá un Comité de Resoluciones integrado por tres clérigos y tres laicos, más un lider, que pueda ser un clerigo o un laico, para el propósito de la revisión de las mociones originales principales (que no sean las mociones hechas a través de otro comité) que puedan ser consideradas en la reunión anual de la Convención. Los miembros del Comité serán elegidos por término de un año a partir de la clausura de la Convención en la cual son designados y podrán ser reelectos. Las vacantes entre las Convenciones serán cubiertas por designación de la Autoridad Eclesiástica.

2. Las resoluciones podrán ser propuestos por cualquier comunicante de una congregación de la diócesis. Todas las resoluciones propuestas deben ser enviadas al Lider del Comite por el 15 de Enero de cada año. Las resoluciones propuestas deben ser legibles y deben contener al menos dos secciones: LA RESUELTA, que nombra la acción deseada, y LA RESUELTA AGREGADA, como sea apropiada, proveyendo la implementación de la resolución si es adoptada. Resoluciones

propuestas no deben incluir ninguna cláusula o preámbulo. Cada resolución debe ser acompañada de una breve explicación por su proponente. Cualquier resoluciones propuestas que no han sido presentadas al Comité por esta fecha pueden ir antes de la Convención para su consideración sólo si van acompañadas de una declaración por escrito de las circunstancias que llevo a la petición tardía, y sólo bajo dos terceras partes de voto de la Convencion.

3. El Comité, por uno o más de sus miembros, llevará a cabo una o más audiencias públicas durante el mes de Febrero de cada año en el que los comentarios y las explicaciones pueden ser ofrecidas con respecto a las resoluciones propuestas. El Comité deberá preparar un reporte preliminar para facilitar tales discusiones.

4. En su reporte final a la Convención, el Comité podrá formular propuestas de resoluciones en su formato propio, eliminar las duplicaciones, determinar el orden de presentación de las resoluciones a la Convención, y hacer recomendaciones con respecto a las resoluciones propuestas. El reporte Final del Comité debe contener todas las resoluciones propuestas presentadas a su tiempo. El Comité podrá recomendar modificaciones de las resoluciones propuestas y podrá recomendar su adopción, o recomendar contra de su adopción, o no hacer ninguna recomendación. Razones de cualquier recomendación en contra de la adopción debe ser incluido en el reporte.

IX. Mociones y Enmiendas

1. Ninguna mocion sera debatida o votada hasta que sea secundada.
2. Ningun voto será tomado en una moción sin procedimiento hasta que una copia escrita del texto de la moción con el nombre del que presento la moción sea dada a la Secretaría y sea reafirmado por el

Presidente, inmediatamente antes de la votación. La Secretaria podrá proveer los formularios para tales presentaciones.

3. Todas las preguntas se harán en alta voz al menos que sean provistas por la ley canonica o una votación dirigida por mayoría de votos de la Convención. Cualquier miembro de la Convención podrá recurrir a una división de la Convención, en tal caso el voto será retomado usando los paneles de votación. Cualquier miembro de la Convención puede pedir un recuento de los votos en una división, en tal caso el Presidente reportara el conteo de votos.

4. Cuando una pregunta está bajo consideración, ninguna mocion podrá ser hecha al menos que sea presentada para posponerla a un cierto tiempo, para posponerla indefinidamente, para corregirla, modificarla o dividirla, o para ofrecer un substituto, y las mociones por cada uno de estos propósitos deberan tener precedentes en el orden aqui mencionado, a condición de que una enmienda, una vez modificada, no pueda ser modificada otra vez antes de la votación. Una moción a presentarse estará en orden sólo cuando su propósito sea apartar el asunto bajo consideración para asuntos mas urgentes. Una moción apropiada para presentarse o una moción para posponerla, siempre estará en orden al menos que algún miembro este hablando.

X. Reglas para el Debate

1. Todos los miembros que desean hablar, deben de primero identificarse a sí mismo, su iglesia u otra afiliación, debe dirigir con todo respeto sus comentarios al Presidente, y debería hablar directamente al punto.

2. Ningún miembro podrá hablar más de dos veces (con excepción del que hizo la moción, quien tiene derecho a replicar) en el mismo debate o para un periodo más largo de tres minutos sin dejar la

Convención. En el caso de una moción o resolución presentada por un Comité, el proponente de la moción o resolución (o si hay más de un proponente, un representante de los proponentes) tendrá los derechos del uno que hace la moción bajo la frase anterior.

3. Si algún miembro, al hablar o de otra manera, transgrede las reglas de la Convención, el Presidente o cualquier miembro a través del Líder, puede llamarle la atención, y si se cree que tal persona está fuera de orden, tal persona deberá abandonar el piso inmediatamente, al menos que la Convención le permita explicar o proceder en orden.

XI. Orden para Debate Especial

1. El Comité de Reglas de Orden y Despacho de los Asuntos podrá proponer a un debate especial sobre una cuestión particular, para incluir un límite de tiempo para la consideración del asunto, y un límite de la duración de cada discurso.

2. La Convención podrá, por mayoría de dos tercios de votos, llamar a un debate especial.

3. Siempre que una orden especial, ha sido adoptada, no moción a presentarse, posponerse, cuestionarse, o de otra forma concluir, debate estará en orden hasta que el tiempo propuesto de terminar el debate haya expirado, o hasta que no haya más miembros que deseen hablar, o lo que ocurra primero. Dentó de lo practico, el Presidente reconocerá a los oradores de la oposición en sucesión alternada.

XII. Comité de Totalidad

Bajo la dirección del Presidente o en moción, la Convención podrá resolverse en un Comité de Totalidad.

XIII. Referencias

Los temas presentados antes de la Convención pueden ser referidos en cualquier momento, antes de la votación, a un Consejo apropiado, al Comité, a la Comisión, o Agencia, a la discreción del Presidente, con una dirección para reportar, ya sea en la misma sesión de la Convención o de una futura reunión.

XIV. Puntos de Orden

Todas las preguntas de orden serán determinadas por el Presidente, sin debate, cualquier miembro podrá apelar la decisión, y en la apelación ningún miembro hablará más de una vez sin permiso de la Convención.

XV. Aplazamiento

1. Una moción de aplazamiento esta siempre en orden al menos que algún miembro este hablando.
2. Cualquier voto para aplazar la sesión, si en efecto, está sujeto a la consideración por la Convención, de mociones de cierre por la Secretaria o Subsecretaria. Tales mociones de cierre como la dirección de que el tesorero de la diócesis se dirigió a pagar los gastos de la convención, enviando saludos a los obispos jubilados y miembros del clero que no pudieron estar presentes debido a una enfermedad, y similares, son antes de las oraciones de clausura.

XVI. Enmiendas a y Suspensión de las Reglas de la Orden

Estas Reglas de Orden podrán ser enmendadas por una mayoría de votos después de la referencia y el reporte del Comité de Reglas de Orden y Despacho de los Asuntos, o por dos tercios de votos sin tal referencia. También podrá ser suspendido por las tres cuartas partes del voto.

XVII. Otros Asuntos de Procedimiento Parlamentario

A excepción de un conflicto con la Constitución, o las leyes Canónicas o cualquier otra regla, la última edición de Robert's Rules of Order, gobernarán el procedimiento de la Convención.

**Diocese of New Jersey
229th Annual Diocesan Convention
Friday, March 1, 2013**

Call to Order:

At 1:00 p.m., the Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, offered opening prayer.

Bishop Councill welcomed the Clergy, Lay Deputies, Visitors, and Press to the 229th Annual Diocesan Convention of the Diocese of New Jersey.

Bishop Councill introduced those seated at the dais: The Secretary of Convention, Ms. Cheryl Browne; Canon to the Ordinary, the Rev. Canon John Sosnowski; the Acting Chancellor, Parliamentarian, and Chair of the Committee on Rules of Order, Paul Ambos, Esq.; and the Bishop's Executive Assistant, Ms. Mary Ann Rhoads. At the tables in front of the Bishop: Mrs. Ruth Tietjen Councill; Director of Communications and Archivist/Historian, Canon Cynthia McFarland; Director of Youth Ministry, the Rev. Canon Debra Clarke, Dcn.; Canon for Transition Ministry and Clergy Development, Canon Cecilia Alvarez; Treasurer of the Diocese, Mr. James Bathurst; and Chief Financial Officer, Canon Phyllis Jones.

The Rt. Rev. Victor Scantlebury, Acting Bishop of Central Ecuador, brought greetings from the Diocese of Central Ecuador. Bishop Scantlebury noted that he is from Panama and has served The Episcopal Church in Panama, Mississippi, and Chicago, where he was serving in 2003 and was visiting the Church of the Holy Spirit, Lake Forest, for Confirmation the day the Diocese of New Jersey elected George Councill as Bishop of New Jersey. He noted that representatives from New Jersey attended the Diocese of Central Ecuador's Diocesan Convention in February, and last summer a group from New Jersey traveled to Central Ecuador on a mission trip to Quito. Part of the area they worked on is now being utilized by two hospitals to accommodate families of patients who have nowhere to stay while their family member is in the hospital. He offered thanks to the Diocese of New Jersey for our continued companion relationship.

Bishop Councill noted that the announcements for Convention can be found on page 5 of the Convention Program booklet.

Ms. Cheryl Browne, Secretary of Convention, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese were represented, and she declared that there was a quorum. Bishop Councill called the 229th Annual Convention of the Diocese of New Jersey to order.

Credentials of Lay Deputies:

The Rev. Canon John Sosnowski reported on behalf of the Committee on the Credentials of Lay Deputies that all parochial reports have been submitted as required by canon and all credentials of lay deputies were in order except for St. Andrew's-by-the-Sea, Allenhurst, Church of the Ascension, Atlantic City, and Christ Church, South Amboy.

A motion to approve the report of the Committee on the Credentials of Lay Deputies was made, seconded, and passed.

Classification of Congregations:

Ms. Carolyn Belvin, Member of the Committee on the Classification of Congregations, reported that the following churches have changed their classification status since the close of the 228th Convention:

St. Clement's Church, Belford, has closed and has consolidated with St. Mark's Church, Keansburg.

The Committee on Classification of Congregations has received, on behalf of the Convention, from the Incorporated Mission of St. Francis' Church, Dunellen, and the Incorporated Mission of St. John's Church, Woodbridge, copies of the documentation required of them by Article VI of the Constitution of the Diocese and Canon 53, Section 8, and has found that each of their applications for reclassification as independent Parishes of the Diocese has been endorsed by Bishop Councill and approved by the Standing Committee of the

Diocese. The Committee finds that such reclassification is appropriate and recommends that Convention approve it at this time. The Committee moved that Convention approve such reclassification, with leave to present a formal resolution tomorrow welcoming the new parishes, and such motion was carried.

A motion to approve the report of the Committee on the Classification of Congregations was made, seconded, and passed.

Bishop's Appointments:

Bishop Councill noted that the Bishop's Appointments to committees and commissions effective at the close of this Convention were posted on the Diocesan website, Document 53, the reading of which was waived on consent.

A motion to accept the report by title was made, seconded, and passed.

Rules of Order and Agenda:

Paul Ambros, Esq. stated that the Rules of Order for Convention 2013, Document 47, are to be utilized. A copy of the Rules of Order (in English and Spanish) has been provided to the clergy and lay deputies in their second Convention Program Book – Reports Requiring Action, pages 3-10. There are no changes from the rules as in effect at last year's Convention. On behalf of the Committee on Rules of Order, Mr. Ambros moved the adoption of the Rules of Order for the 229th Annual Convention of the Diocese of New Jersey. The motion was passed.

Mr. Ambros announced that a copy of the proposed Agenda, Document 48, had been included in all clergy and lay deputies' second Convention Program Book – Reports Requiring Action, pages 1-2. On behalf of the Committee, Mr. Ambros moved the adoption of the proposed Agenda of the 229th Annual Convention of the Diocese of New Jersey. The motion was passed.

Nominations:

The Rev. Richard C. Wrede, Chair of the Nominating Committee, instructed the deputies not to mark their ballots until they have received instructions from the Rev. John W. Hain, Dcn. He reported the following nominations on behalf of the Committee, noting that the names with an asterisk were placed in nomination by the Nominating Committee and were received by January 1, 2013. Names without an asterisk were received by the Secretary of Convention between January 2 and 15, 2013. Names received after the January 15, 2013 deadline, or any additional names, must be nominated from the floor using the prescribed form to be obtained at the dais from the Secretary of Convention or the Acting Chancellor:

Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 3-year unexpired term

*The Rev. Brian K. Burgess

*The Rev. Dr. Jeffrey M. Kirk

*The Rev. Lisa G. E. Caton

*The Rev. Joseph R. Parrish, Jr.

*The Rev. C. John Thompson-Quartey

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

1 Lay Member, 2-year unexpired term

*Harvey D. Cottrell

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- *Karen G. Bemis
- *Barbara Okamoto Bach
- *Canon Charles H. Perfater
- *Arthur W. Lobdell
- *Robert J. McGonigle

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office C. Deputies to General Convention (Vote by Orders)
4 Clergy Members, 3-year terms

- *The Rev. Mark H. Chattin
- *The Rev. Valerie L. Balling
- *The Rev. Joan M. Pettit Mason
- The Rev. Gail L. Bennett, Dcn.
- *The Rev. Dr. Hugh Brown
- *The Rev. John V. Zamboni

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office D. Deputies to General Convention (Vote by Orders)
4 Lay Members, 3-year terms

- *Karen G. Bemis
- *Alexis Longo
- *Barbara Okamoto Bach
- *Canon Charles H. Perfater
- *Noreen L. Duncan
- *Paul Ambros, Esq.
- *Keith R. Adams
- *Harvey D. Cottrell

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office E. Diocesan Council
3 Clergy Members, 3-year terms
1 Clergy Member, 1-year unexpired term

- *The Rev. Paul Jeanes, III
- *The Rev. J. Matthew Tucker
- *The Rev. Dirk C. Reinken
- *The Rev. Maria B. Sanzo

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office F. Diocesan Council
3 Lay Members, 3-year terms

- *Deborah Kirk
- Wendy V. Blackman

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*Louis Cavaliere

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office G. Cathedral Chapter
2 Clergy Members, 3-year terms

*The Rev. Anne McRae Wrede

*The Rev. Gordon Graham

The Rev. Nancy Hite Speck

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office H. Cathedral Chapter
1 Lay Member, 3-year term

*Dawn Burkitt

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office I. Standing Commission on Clerical Compensation
2 Clergy Members, 3-year terms

*The Rev. J. Connor Haynes

The Rev. Dirk C. Reinken was nominated from the floor. Ballot line I-2 was assigned to the Rev. Dirk C. Reinken. A motion to close the nominations for this office was made, seconded, and passed.

Office J. Standing Commission on Clerical Compensation
2 Lay Members, 3-year terms

*Arthur G. Pedersen, II

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office K. Standing Committee on Constitution and Canons
2 Members, 3-year term – at least one must be Clergy

*The Rev. Dr. John P. Mitchell

*Paul Ambos, Esq.

*The Rev. Elmer L. Sullivan

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office L. Trustees of Diocesan Trust Funds
1 Lay Trustee, 5-year term

As of the January 15, 2013 canonical deadline, there were no names placed in nomination.

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Charles L. Parton and Cheryl D. Browne were nominated from the floor. Ballot line L-1 was assigned to Charles L. Parton and ballot line L-2 was assigned to Cheryl D. Browne. A motion to close the nominations for this office was made, seconded, and passed.

Office M. Finance and Budget Committee
3 Members, Clergy or Lay, 3-year terms

*The Rev. Paul A. Van Sant, Sr.
Daniel E. Somers
*Stephen Sroka
The Rev. Gail L. Bennett, Dcn.

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office N. Diocesan Investment Trust
1 Member, Clergy or Lay, 4-year term

As of the January 15, 2013 canonical deadline, there were no names placed in nomination.

Richard Murphy, Rob Hearne, and Thomas Diemar were nominated from the floor. Ballot line N-1 was assigned to Richard Murphy, ballot line N-2 was assigned to Rob Hearne, and ballot line N-3 was assigned to Thomas Diemar. A motion to close the nominations for this office was made, seconded, and passed.

Office O. Audit Committee
2 Members, Clergy or Lay, 3-year terms
1 Member, Clergy or Lay, 2-year unexpired term

As of the January 15, 2013 canonical deadline, there were no names placed in nomination.

Herbert Geiss, Kevin Margiatto, Paul Wolfgang, and Arthur Lobdell were nominated from the floor. Ballot line O-1 was assigned to Herbert Geiss, ballot line O-2 was assigned to Kevin Margiatto, ballot line O-3 was assigned to Paul Wolfgang, and ballot line O-4 was assigned to Arthur Lobdell. A motion to close the nominations for this office was made, seconded, and passed.

Office P. Disciplinary Board
4 Clergy Members, 3-year terms
Serve 1 year as a member, 2 years as alternate

*The Rev. Frederick B. May, Dcn.
The Rev. Nancy Hite Speck
The Rev. Richard J. Wisniewski, Dcn.

The Rev. Margaret Sterchi and the Rev. Jayne J. Oasin were nominated from the floor. Ballot line P-4 was assigned to the Rev. Margaret Sterchi, and ballot line P-5 was assigned to the Rev. Jayne J. Oasin. A motion to close the nominations for this office was made, seconded, and passed.

Office Q. Disciplinary Board
3 Lay Members, 3-year terms
Serve 1 year as a member, 2 years as alternate

Deborah Schmidt
Donna Devlin
*Stephan P. DeBaun

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office R. Intake Officer
1 Member, Clergy or Lay, 1-year term

*The Rev. Richard C. Wrede

The Rev. Canon Joan Fleming was nominated from the floor. Ballot line R-2 was assigned to the Rev. Canon Joan Fleming. A motion to close the nominations for this office was made, seconded, and passed.

Office S. Church Attorney
1 Lay, 1-year term

*Steven J. Lewis, Esq.

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

Office T. Treasurer
1 Clergy or Lay, 1-year term

*James H. Bathurst

There were no nominations from the floor. A motion to close the nominations for this office was made, seconded, and passed.

The Rev. Joseph Parrish requested that nominations be re-opened for Office J. Standing Commission on Clerical Compensation, as there is only one name currently in nomination and there are two positions to be filled. It was agreed to re-open the nominations.

Office J. Standing Commission on Clerical Compensation
2 Lay Members, 3-year terms

Arthur Lobdell was nominated from the floor. Ballot line J-2 was assigned to Arthur Lobdell. A motion to close the nominations for this office was made, seconded, and passed.

Father Wrede encouraged members of the Diocese to offer themselves for nomination for offices at the 2014 Convention, and he acknowledged the members of the Nominating Committee. Father Wrede stated that this concluded the Nominating Committee's Report. Bishop Councill thanked Father Wrede and the members of the Nominating Committee for their work.

Voting Instructions:

The Rev. John C. Hain, Dcn. gave voting directions and reminded deputies that a sheet of voting instructions was included in their Convention packet.

Deacon Hain asked that the candidates for offices in which there are no contests be declared elected by acclamation. They are:

Office F. Diocesan Council - Lay
Deborah Kirk
Wendy V. Blackman
Louis Cavaliere

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Office H. Cathedral Chapter - Lay
Dawn Burkitt

Office I. Standing Commission on Clerical Compensation - Clergy
The Rev. J. Connor Haynes
The Rev. Dirk C. Reinken

Office J. Standing Commission on Clerical Compensation - Lay
Arthur G. Pedersen, II
Arthur Lobdell

Office Q. Disciplinary Board - Lay
Deborah Schmidt
Donna Devlin
Stephan P. DeBaun

Office S. Church Attorney
Steven J. Lewis, Esq.

Office T. Treasurer
James H. Bathurst

Bishop Councill asked if there were any objections. Hearing none, the bishop declared these persons elected by acclamation.

First Ballot:

The first ballot was cast.

Acknowledgements:

Bishop Councill acknowledged the Rt. Rev. G. P. Mellick Belshaw, Resigned IX Bishop of New Jersey, and the Rt. Rev. Joe Morris Doss, Resigned X Bishop of New Jersey. He also acknowledged the Rt. Rev. Herbert A. Donovan, Jr., the Rt. Rev. David B. Joslin, and the Rt. Rev. Sylvestre D. Romero, who had served the Diocese as Assisting or Assistant Bishops.

Episcopal Election Committee:

Ms. Deborah Schmidt, Chair of the Episcopal Election Committee, gave a brief report on the process to elect the Twelfth Bishop of New Jersey. The Committee received 44 nominations last summer and presented a slate of six nominees to the Standing Committee and the Diocese on January 28, 2013. The walkabouts will be held April 22-24, 2013 at Trinity Cathedral, Trenton, Trinity Church, Vineland, and St. George's-by-the-River, Rumson. All of the nominees will present YouTube videos introducing themselves to the Diocese. The videos will be available on the website <http://www.bishopsearchnj.org> before the election. An e-mail announcement will be sent out when they are ready for viewing.

The 30-day petition period closed on February 27, and the Committee has received some independent nominations. These nominees will be included in the Election Booklet with all of the same information as the Committee's nominees. The schedule is very tight between meeting the design company's deadlines and following Canon Law stipulations to complete, print, and deliver the Election Booklet to the members of the Electing Convention. The printer has promised completion by the middle of this month. The Election Booklet will be online at that time, and hard copies will be sent to the members of the Electing Convention by March 21. Ms. Schmidt encouraged everyone to learn about the nominees through their writings, videos, and in person.

Visioning Committee:

The Rev. Philip Carr-Jones, Chair of the Visioning Committee, noted that the Right Onward Visioning Commission began some 7½-8 years ago and he acknowledged the leadership of Ms. Annette Buchanan (the

previous Chair) and the members of that team that started this work. He acknowledged the contributions of Canons John Sosnowski and Phyllis Jones and the more recent team and volunteers who have visited congregations and vestries to initiate or support and continue a conversation around missional identity. The wise counsel of the Convocation Deans has been essential in the execution of this. Father Carr-Jones noted that he attended the Convocation meetings and never tired of hearing the same story again and again. We've come this far by faith. We began this journey discerning who we are at this present moment. The Diocese of New Jersey is one family of diverse and unique congregations belonging to Jesus Christ and to one another. Together, we are a missionary community, celebrating the abundant life of Christ and sharing that life with the world that God so loves. Our vision is to build up the Body of Christ and reach out to the world in Christ's name as we

- share the Good News simply and genuinely;
- worship the Lord radiantly and reverently;
- serve the poor boldly and strive for justice passionately;
- give of our resources, our abilities and our lives joyously and generously; and
- seek continual spiritual renewal for a closer walk with Christ.

This is our vision of our Diocese, flourishing, to the Glory of God. Above all, and before all, and as the sure and certain means of all, we pray:

Lord, in your mercy, make New Jersey new.

Fr. Carr-Jones presented a slide show on the work of the Visioning Committee. We are all Episcopalians. Wouldn't it be great if we all marched in the same direction? TGIF – Today God Is First. Let's just do this together. None of us are in this alone.

Vitality Task Force:

The Rev. Canon John Sosnowski, Convener of the Vitality Task Force, noted that the roster of the members of the Task Force can be found in the Report, Document 22. The work of this Task Force dovetailed with the work of the Visioning Committee. Bishop Councell had organized the Task Force in early March 2012 for the purpose of defining a strategy for evaluating the viability of our congregations and creating the interventions necessary so that we could move forward together as healthier congregations in our mission as the Diocese of New Jersey. The Task Force met regularly and consulted with neighboring dioceses, gathered data, and engaged in a lot of stimulating conversation. As a result of their work, the Task Force is recommending that we, as the Diocese of New Jersey, commit to a Covenant of Abundant Life. The kind of covenant that God speaks of in Deuteronomy in the reading that we had at our Eucharist today, where he says, "I have set before you life and death Choose life so that you and your descendants may live." In order to pursue life, we needed to know what life looked like.

To that end, the Task Force has proposed the adoption of the following resolution, endorsed by Diocesan Council, and the Task Force heartily seeks the endorsement by the 229th Convention of the Diocese of New Jersey:

Be it resolved, That the 229th Convention of the Diocese of New Jersey, adopt the recommendations of the Vitality Task Force Report and welcome the opportunity to enter into a Covenant of Abundant Life, whereby we utilize the proposed Minimal Viability Characteristics and the Vitality Characteristics framed within the Baptismal Covenant to pursue Life and Health in our member congregations and develop relationships with one another.

Be it further resolved, That we commit to review these indicators of life and health in all of our congregations utilizing "Shepherding Consultants" in our respective Convocations to engage in conversation about mission with one another and develop strategies to address areas of weakness in mutually responsible ways.

Be it further resolved, That we choose to develop relationships among our congregations and create linkages and offer support to one another to reduce isolation, create partnerships, and to work

together in pursuing new Life. To this end we commit to utilize our current Convocation structure under the leadership of our Deans.

Be it further resolved, That we commit to speak the truth to one another in love, commit to pursue creative solutions for mission that are reality based and solution focused, and utilize the available resources of our Diocese in effective ways to build up the Body of Christ among us.

On behalf of the Committee, Canon Sosnowski moved the resolution. The resolution was passed.

Presentation:

The Rev. Paul Jeanes, III, Dean of the Trenton Convocation, made a presentation on behalf of the clergy of the Diocese of New Jersey. Fr. Jeanes noted that he is aware that Bishop Council has made it known that he doesn't want a big "farewell tour" but the clergy want and need to say thank you and express their profound affection and respect for both Bishop Council and Ruth Council. Fr. Jeanes thanked Bishop Council for all that he has done for the Diocese, for his leadership, faithfulness, prophetic preaching, compassionate, caring and loving heart. He thanked Bishop Council for teaching us that God is good all the time and all the time God is good. Fr. Jeanes presented Bishop Council and Ruth Council with gifts from the clergy.

Accountability and Fair Share Task Force:

The Rev. Paul A. Van Sant, Chair of the Accountability and Fair Share Task Force, recognized the members of the Task Force. The Task Force was charged by Bishop Council to come up with a new Fair Share asking formula and a way to be accountable for it. Fr. Van Sant gave a brief summary of the work of the Task Force. The Task Force prayed, listened, and learned.

The Task Force learned the following from the preliminary data and the survey:

- Almost half of our congregations have Operating Income (as indicated by Parochial Report Line A) below \$150,000; a level below which even basic mission and ministry becomes seriously impaired.
- Although many accept the Fair Share calculation as reasonable, financial constraints often make pledging difficult to fulfill.
- The Biblical tithe is seen as the minimum standard for giving towards which all of us should strive.
- Several calculation options would be acceptable to many; e.g., deductions, rolling averaging, graduated rates
- A combined minimum/additional (*i.e.*, "mandatory/voluntary") option is favored.
- Broad support exists for major elements of accountability.
- The need for change is broadly acknowledged and welcomed.

Paul De Sarno, Esq. reported that the Task Force responded from what they learned with a new formula based on a three-year rolling average of Operating Income, as set forth in the Task Force's Report, Document 39, rather than the old formula which was based on the most recent single reported year. The effect of this is to smooth out disparities from year to year. If you base it on three years, a very bad year does not sink your ship and a very good year does not cause you to look a lot richer than you are. The Task Force felt that was more appropriate and a positive change. The current formula and the proposed formula are set forth in the report. The primary feature of this revision is the expansion of the range of income base to which the lowest rate of 10% applies, raising the upper income-limit from \$50,000 to \$150,000. Comparing the impact of the new formula on each of our congregations using 2012 data showed that 75 of them (50%) would have their asking reduced, 28 (19%) would remain unchanged, and 47 (31%) would increase; with the maximum increase for any individual congregation being \$4,500 (on the top tier).

The Task Force is not asking for any canonical changes in the area of accountability, but they will be asking the Bishop and this Convention to extend the Task Force for another year so that they can meet with congregations on a one-to-one basis to better understand the issues and concerns regarding accountability for Fair Share.

Mr. De Sarno noted there will be a canonical change presented later in Convention (Document 4, Part III) which is an amendment to Canon 16. It is necessary in order to effectuate the new Fair Share Asking Formula. He drew attention to the last part of the canon:

SECTION 6. No part of these canons shall be construed to require or permit the imposition of penalties against any congregation that fails to pay all or part of its Fair Share Pledge.

The Task Force felt unanimously that this language should continue in the canon at this time while they take a year to discuss and discern further with regard to the accountability portion of what the Task Force is trying to do.

Mr. De Sarno moved the following resolution on behalf of the Task Force:

Be it resolved, That the term of the Accountability and Fair Share Task Force be extended for another year, to continue to discern appropriate measures to promote deeper communication and mutual accountability regarding the Fair Share Asking process and report back to the 230th Convention in 2014.

The motion was carried. Bishop Councill called for a 10-minute recess.

Keynote Speaker:

Professor Rodger Nishioka, the Convention's Keynote Speaker, spoke of the gift of time being the gift of 2013 and beyond. He noted the following stages:

1. From tribal education to immigrant education.
2. From mission out there to mission right here.
3. From reasoned spirituality to mystery-filled spirituality.
4. From credentialed leadership to gifted leadership.
5. From long-term planning to short-term planning.
6. From mass evangelism to one-on-one evangelism.
7. From traditioning to experiencing.
8. From discipleship to apostleship.

Faith is not a noun: You don't have it; you do it. It's a verb. We've come this far by faithing. We are looking at a difficult and challenging future. Women and men who have come before us have faithied their way throughout the world in even more challenging times. But this is the truth of your theme that we've come this far by faithing and surely that is the call to which we are responding in these days. May it be so, O Church! May we be known for our faithing even in the times of crises when we fall back to our pattern of women and men who have lived the faith before us and set out the way we are to be.

Prof. Nishioka expressed his appreciation for the invitation to be with us today.

Results of the First Ballot:

Deacon Hain reported the results of the first ballot:

Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 3-year unexpired term

Total Ballots Cast:	513		
Clergy Ballots Cast:	170	Clergy majority:	86
Lay Ballots Cast:	343	Lay majority:	172
		Clergy	Lay
The Rev. Brian K. Burgess		49	134
The Rev. Dr. Jeffrey M. Kirk		59	129

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The Rev. Lisa G. E. Caton	93	183
The Rev. Joseph R. Parrish, Jr.	31	87
The Rev. C. John Thompson-Quartey	108	153

Bishop Council declared the Rev. Lisa G. E. Caton elected to the full four-year term.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

1 Lay Member, 2-year unexpired term

Total Ballots Cast:	520	
Clergy Ballots Cast:	165	Clergy majority: 83
Lay Ballots Cast:	355	Lay majority: 178

	Clergy	Lay
Harvey D. Cottrell	50	116
Karen G. Bemis	66	133
Barbara Okamoto Bach	74	139
Canon Charles H. Perfater	87	187
Arthur W. Lobdell	20	52
Robert J. McGonigle	33	83

Bishop Council declared Canon Charles H. Perfater elected to the full four-year term.

Office C. Deputies to General Convention (Vote by Orders)

4 Clergy Members, 3-year terms

Total Ballots Cast:	499	
Clergy Ballots Cast:	165	Clergy majority: 83
Lay Ballots Cast:	334	Lay majority: 168

	Clergy Ballots	Lay Ballots	Clergy Percentage	Lay Percentage	Combined Percentage
The Rev. Mark H. Chattin	83	205	50.303	61.377	111.680
The Rev. Valerie L. Balling	125	233	75.508	69.760	145.518
The Rev. Joan M. Pettit Mason	134	265	81.212	79.341	160.553
The Rev. Gail L. Bennett, Dcn.	113	229	68.485	68.563	137.048
The Rev. Dr. Hugh Brown	82	174	49.697	52.096	101.793
The Rev. John V. Zamboni	123	230	74.545	68.862	143.408

Bishop Council declared the Rev. Joan M. Pettit Mason, the Rev. Valerie L. Balling, the Rev. John V. Zamboni, and the Rev. Gail L. Bennett, Dcn., elected, in that order of precedence.

Office D. Deputies to General Convention (Vote by Orders)

4 Lay Members, 3-year terms

Total Ballots Cast:	501	
Clergy Ballots Cast:	164	Clergy majority: 83
Lay Ballots Cast:	337	Lay majority: 169

	Clergy Ballots	Lay Ballots	Clergy Percentage	Lay Percentage	Combined Percentage
Karen G. Bemis	82	158	50.000	46.884	96.884
Alexis Longo	68	149	41.463	44.214	85.677

Barbara Okamoto Bach	79	158	48,171	46,884	95,055
Canon Charles H. Perfater	92	194	56,098	57,567	113,664
Noreen L. Duncan	109	191	66,463	56,677	123,140
Paul Ambos, Esq.	130	217	79,268	64,392	143,660
Keith R. Adams	48	132	29,268	39,169	68,437
Harvey D. Cottrell	48	149	29,268	44,214	73,482

Bishop Council declared Paul Ambos, Esq., Noreen L. Duncan, and Canon Charles H. Perfater elected, in that order of precedence.

Office E. Diocesan Council

3 Clergy Members, 3-year terms

1 Clergy Member, 1-year unexpired term

Total Ballots Cast: 1,524 Ballots Necessary to Elect: 255

	Votes
The Rev. Paul Jeanes, III	405
The Rev. J. Matthew Tucker	339
The Rev. Dirk C. Reinken	398
The Rev. Maria B. Sanzo	382

Bishop Council declared the Rev. Paul Jeanes, III, the Rev. Dirk C. Reinken, and the Rev. Maria B. Sanzo elected for full 3-year terms, and the Rev. J. Matthew Tucker elected for the 1-year unexpired term.

Office G. Cathedral Chapter

2 Clergy Members, 3-year terms

Total Ballots Cast: 1,026 Ballots Necessary to Elect: 257

	Votes
The Rev. Anne McRae Wrede	362
The Rev. Gordon Graham	314
The Rev. Nancy Hite Speck	350

Bishop Council declared the Rev. Anne McRae Wrede and the Rev. Nancy Hite Speck elected.

Office K. Standing Committee on Constitution and Canons

2 Members, 3-year term – at least one must be Clergy

Total Ballots Cast: 1,014 Ballots Necessary to Elect: 254

	Votes
The Rev. Dr. John P. Mitchell	436
Paul Ambos, Esq.	431
The Rev. Elmer L. Sullivan	147

Bishop Council declared the Rev. Dr. John P. Mitchell and Paul Ambos, Esq., elected.

Office L. Trustees of Diocesan Trust Funds

1 Lay Trustee, 5-year term

Total Ballots Cast: 469 Ballots Necessary to Elect: 235

	Votes
Charles L. Parton	245
Cheryl D. Browne	224

Bishop Council declared Charles L. Parton elected.

Office M. Finance and Budget Committee
3 Members, Clergy or Lay, 3-year terms

Total Ballots Cast: 1,488 Ballots Necessary to Elect: 249

	Votes
The Rev. Paul A. Van Sant, Sr.	398
Daniel E. Somers	341
Stephen Sroka	343
The Rev. Gail L. Bennett, Dcn.	406

Bishop Council declared the Rev. Gail L. Bennett, Dcn., The Rev. Paul A. Van Sant, Sr., and Stephen Sroka elected.

Office N. Diocesan Investment Trust
1 Member, Clergy or Lay, 4-year term

Total Ballots Cast: 485 Ballots Necessary to Elect: 243

	Votes
Richard Murphy	215
Rob Hearne	171
Thomas Diemar	99

Bishop Council declared there was no election.

Office O. Audit Committee
2 Members, Clergy or Lay, 3-year terms
1 Member, Clergy or Lay, 2-year unexpired term

Total Ballots Cast: 908 Ballots Necessary to Elect: 228

	Votes
Herbert Geiss	270
Kevin Margiatto	254
Paul Wolfgang	255
Arthur Lobdell	129

Bishop Council declared Herbert Geiss and Paul Wolfgang elected for full 3-year terms and Kevin Margiatto elected for the 2-year unexpired term.

Office P. Disciplinary Board
4 Clergy Members, 3-year terms
Serve 1 year as a member, 2 years as alternate

Total Ballots Cast: 1,836 Ballots Necessary to Elect: 230

	Votes Tallied
The Rev. Frederick B. May, Dcn.	392

The Rev. Nancy Hite Speck	403
The Rev. Richard J. Wisniewski, Dcn.	404
The Rev. Margaret Sterchi	327
The Rev. Jayne J. Oasin	310

Bishop Councell declared the Rev. Richard J. Wisniewski, Dcn., the Rev. Nancy Hite Speck, the Rev. Frederick B. May, Dcn., and the Rev. Margaret Sterchi elected.

Office R. Intake Officer

1 Member, Clergy or Lay, 1-year term

Total Ballots Cast: 495 Ballots Necessary to Elect: 248

	Votes Tallied
The Rev. Richard C. Wrede	273
The Rev. Canon Joan Fleming	222

Bishop Councell declared the Rev. Richard C. Wrede elected.

Second Ballot:

Deacon Hain gave the balloting instructions for the second ballot. The second ballot was cast.

Introductions: People in the Ordination Process:

The Rev. Canon John C. Belmont and Canon Connie White, Co-Chairs of the Committee on the Priesthood, reported on the ordination process and introduced the people in the process:

Postulants for Ordination to the Priesthood

Alice Hodgkins Courtright	St. Andrew's Church, New Providence
Donna Donohue	St. John's Church, Salem
Nancy Hagner	Trinity Church, Princeton
Benjamin Maddison	Grace Church, Haddonfield
Katlin McCallister	Holy Trinity Church, South River
Terrence O'Connor	St. Mark & All Saints Church, Galloway
Anthony Puca	St. George's Church-by-the-River, Rumson
Ann Urinoski	Holy Cross Church, North Plainfield

Candidates for Ordination to the Priesthood

Paul Adler	Princeton University, Princeton
Kristen Foley	Grace Church, Plainfield
Peter Helman	Princeton University, Princeton
Megan Thomas	All Saints' Church, Princeton

Transitional Deacon to be ordained to the Priesthood

Kathleen Murray	Grace Church, Pemberton
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The Rev. Canon Linda Moeller introduced the members of the School for Deacons:

Class of 2015

Magdalena Aders	Christ Church, Shrewsbury
William Balmer	Christ Church, Shrewsbury
Carolyn Bradley	Trinity Church, Asbury Park
Paul Chalakani	St. James' Church, Eatontown
Eve Chamberlain	St. George's Church-by-the-River, Rumson
Naomi Cressman	St. Mary's Church, Haddon Heights
Dorothea Hospador	Trinity Church, Matawan

Chizoba Nwankwo
Jorge Martinez
Michelle Oquendo
Karen Reeman
Trisha Thorne
Dianne Wanamaker

Christ Church, New Brunswick
St. Andrew's Church, Camden
St. James' Church, Eatontown
Christ Church, Shrewsbury
Trinity Church, Princeton
St. Stephen's Church, Whiting

Finance and Budget Committee Report:

Mr. James Bathurst, Treasurer of the Diocese, thanked everyone in the diocese who did an extraordinary job this past year in addressing their financial obligations to the diocese. Thirty-six congregations made payments that exceeded their pledged amount. Thanks to the higher-than-anticipated Fair Share Giving on the part of our congregations and diligent expense management, only \$65,000 of surplus was actually needed out of the \$212,000 that was budgeted for 2012. He then reviewed the 2013 Revised Preliminary Diocesan Budget and offered explanations on the various line items.

On behalf of the Finance and Budget Committee, Diocesan Council, and the Finance Office of the Diocese, Mr. Bathurst moved the adoption of the Revised Preliminary Diocesan Budget as the Affirmed Diocesan Budget for 2013. The Affirmed Diocesan Budget for 2013 was passed.

On behalf of the Finance and Budget Committee, Diocesan Council and the Finance Office of the Diocese, Mr. Bathurst moved the adoption of the Proposed Preliminary Diocesan Budget for 2014. The Proposed Preliminary Diocesan Budget for 2014 was passed.

Mr. Bathurst expressed his gratitude to the Finance and Budget Committee, Canon Phyllis Jones, and Canon Connie White for their untiring efforts and dedication to this budget process. He noted that while the budget is the top priority for the Finance Office, it is by no means the only thing of importance. The various Trustee Boards, various committees and task forces all assist the Finance Office in research, recommendations, and the management of the diocese. Mr. Bathurst noted that the financial affairs of our diocese are being addressed in a methodical way that will give us the best chance of capturing the past that is needed to make the informed decisions of the present while we still look forward to our future.

Mr. Charles Nakash, a parishioner of Christ Church, Toms River, discerned a call and is the first Missionary from the Diocese of New Jersey. He has served in the Diocese of the Dominican Republic for the past year and will be there for another two years. Charlie expressed his gratitude for diocesan support in the past year and appealed for continued prayers and financial support. He reported on the work that he has done and the work he would like to continue to do. They are working with Water Missions International for systems to purify water and to stop the spread of disease. He also works with groups to inspect construction sites. One great way to raise funds for these projects is Noisy Sunday. Christ Church, Toms River, has done this several times a year for the benefit of missions. Charlie has brochures explaining Noisy Sunday and would be happy to talk with anyone interested in learning more about it. Please check Charlie's Facebook, newsletter page, and blog.

Celebratory Greetings:

Historiographer Canon Cynthia McFarland offered the Special Resolutions:

Whereas, St James' Church, Eatontown, celebrates the 150th anniversary of its organization in 1863;
and

Whereas, All Saints' Church, Navesink, celebrates the 150th anniversary of its organization in 1863;
and

Whereas, Trinity Church, Vineland, celebrates the 150th anniversary of its organization in 1863; and

Whereas, the Church of the Holy Cross, Perth Amboy, celebrates the 135th anniversary of its organization in 1878; and

Whereas, St Augustine's Church, Camden, celebrates the 125th anniversary of its organization in 1888; and

Whereas, the Church of St Simon-by-the-Sea, Mantoloking, celebrates the 125th anniversary of its organization in 1888; and

Whereas, St John's Church, Maple Shade, celebrates the 125th anniversary of its organization in 1888; and

Whereas, St Luke's Church, Ewing, celebrates the 100th anniversary of its organization in 1913;

Be it therefore resolved, That the 229th Annual Convention of the Diocese of New Jersey, assembled in Wildwood, tender congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

The resolution was carried by acclamation.

Whereas, the Reverend Russell M. Chenoweth Jr., retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

Whereas, the Reverend Frank Kincaid Jago celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

Whereas, the Reverend Dudley Digges Pendleton, retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese;

Be it therefore resolved, That the 229th Annual Convention of the Diocese of New Jersey, assembled in Wildwood, offer heartfelt congratulations and warmest thanks for their dedicated ministry.

The resolution was carried by acclamation.

Ministry to the Imprisoned:

The Rev. Johnine Byrer, Dcn., Chair of the Ministry to the Imprisoned, reported that the good news is spreading about ministry to the imprisoned. Knowing there are people in need in the jails and prisons in our diocese, how could we not accept God's call to visit them? More than likely it is fear of the unknown, which keeps us away. Deacon Byrer expressed that after visiting many incarcerated men and women, she has never felt an ounce of fear. They are not hardened criminals; they are hungry for another way. It's a privilege for these inmates to come to any of these activities. Their desire is great. Their thankfulness is great. Their respect for the volunteers is great. The volunteers soon discover that they receive much more than they give. The volunteers just show up, listen very carefully, tell the truth, and leave the rest to God. This is a ministry of presence.

There are several ministries alive in facilities throughout the diocese. The Chapter of the Brotherhood of St. Andrew in the Yardville Facility for Youth began with six men in attendance and has grown to over 100 faithful participants. There are volunteers at the Albert Wagner youth facility in Southwoods who are conducting faith-based activities. There are 15 volunteers at Edna Mahan correctional facility for women in Clinton who knit and crochet shawls with the women as well as conduct Bible Studies. Other small groups are cropping up at different facilities in the Diocese.

So, the good news is spreading. In fact, many volunteers say that they are living the best-kept secret in the Diocese. They are seeing individuals being transformed and made new by the love of Jesus Christ. If volunteering to visit those hungry souls in the jails or prisons in our diocese is piquing your interest, please go to the Diocesan website and you will find the information to get started in the process of becoming a volunteer. The first step to becoming a volunteer to those who are imprisoned is to say, "Yes, I can do that." Just your presence can make the difference in the life of a hungry soul.

Results of the Second Ballot:

Deacon Hain reported the results of the second ballot:

**Office A. Standing Committee (Vote by Orders)
1 Clergy Member, unexpired term**

Total Ballots Cast:	508	
Clergy Ballots Cast:	165	Clergy majority: 83
Lay Ballots Cast:	343	Lay majority: 172

	Clergy	Lay
The Rev. Brian K. Burgess	23	79
The Rev. Dr. Jeffrey M. Kirk	29	65
The Rev. Joseph R. Parrish, Jr.	8	30
The Rev. C. John Thompson-Quartey	105	169

Bishop Councell declared no election.

**Office B. Standing Committee (Vote by Orders)
1 Lay Member, 2-year unexpired term**

Total Ballots Cast:	506	
Clergy Ballots Cast:	164	Clergy majority: 83
Lay Ballots Cast:	342	Lay majority: 172

	Clergy	Lay
Harvey D. Cottrell	19	54
Karen G. Bemis	46	84
Barbara Okamoto Bach	81	165
Arthur W. Lobdell	8	15
Robert J. McGonigle	10	24

Bishop Councell declared no election.

Office D. Deputies to General Convention - Lay (Vote by Orders)

Total Ballots Cast:	500	
Clergy Ballots Cast:	163	Clergy majority: 82
Lay Ballots Cast:	337	Lay majority: 169

	Clergy	Lay
Karen G. Bemis	54	137
Alexis Longo	24	49
Barbara Okamoto Bach	50	77
Keith R. Adams	15	33
Harvey D. Cottrell	20	41

Bishop Councell declared no election.

**Office N. Diocesan Investment Trust
1 Member, Clergy or Lay, 4-year term**

Total Ballots Cast:	501	Ballots Necessary to Elect:	251
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	Votes
Richard Murphy	332
Rob Hearne	111
Thomas Diemar	58

Bishop Council declared Richard Murphy elected.

Arthur W. Lobdell withdrew his name from Office B. Standing Committee - Lay
Harvey D. Cottrell withdrew his name from Office B. Standing Committee - Lay, and Office D. Deputies to General Convention - Lay
Robert J. McGonigle withdrew his name from Office B. Standing Committee - Lay
The Rev. Joseph R. Parrish, Jr. withdrew his name from Office A. Standing Committee - Clergy
Barbara Okamoto Bach withdrew her name from Office D. Deputies to General Convention - Lay

Third Ballot:

Deacon Leslie Mazzacano gave the balloting instructions for the third ballot. The third ballot was cast.

Anti-Racism Commission:

The Rev. C. John Thompson-Quartey, Co-Chair of the Anti-Racism Commission, thanked Bishop Council for his commitment to the work of the Anti-Racism Commission and along with the Bishop, Fr. Thompson-Quartey stated that he is proud to wear the Anti-Racism scarf. Fr. Thompson-Quartey and the Rev. Canon Joan E. Fleming, Co-Chairs, presented Ruth Council with an Anti-Racism scarf/stole. Canon Fleming noted that Ruth Council's talent and commitment is evidenced in the design of the Anti-Racism banner displayed here and used for all liturgies in which the Commission participates. Fr. Thompson-Quartey noted that there will be an Anti-Racism training at Christ Church, Toms River, on April 4-6. Take a flyer and get the word out as we continue to eradicate racism in our beloved diocese.

Announcements:

Bishop Council announced that out of affection and a somewhat zany notion, he ordered baseballs for each congregation and so before you leave from this session, you will find a baseball enclosed in a plastic case in a box, signed by #11, who was privileged to play for the New Jersey Episcopal Diocese for the last 10 years.

After closing announcements, Bishop Council declared that the Convention would be in recess until 11:25 a.m. tomorrow morning, following the morning workshops.

The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, closed the session with prayer.

Saturday – March 2, 2013

Convention resumes, morning session:

The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, opened the session with prayer at 11:25 a.m.

Results of the Third Ballot.

Deacon Leslie Mazzacano reported the results of the third ballot:

**Office A. Standing Committee (Vote by Orders)
1 Clergy Member, unexpired term**

Total Ballots Cast:	451	
Clergy Ballots Cast:	137	Clergy majority: 69
Lay Ballots Cast:	314	Lay majority: 158

	Clergy	Lay
The Rev. Brian K. Burgess	14	60

18

The Rev. Dr. Jeffrey M. Kirk	20	42
The Rev. C. John Thompson-Quartey	103	212

Bishop Council declared the Rev. C. John Thompson-Quartey elected.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 2-year unexpired term

Total Ballots Cast:	455	
Clergy Ballots Cast:	136	Clergy majority: 69
Lay Ballots Cast:	319	Lay majority: 160

	Clergy	Lay
Karen G. Bemis	32	71
Barbara Okamoto Bach	104	248

Bishop Council declared Barbara Okamoto Bach elected.

Office D. Deputies to General Convention - Lay (Vote by Orders)

Total Ballots Cast:	457	
Clergy Ballots Cast:	137	Clergy majority: 69
Lay Ballots Cast:	320	Lay majority: 161

	Clergy	Lay
Karen G. Bemis	97	223
Alexis Longo	17	66
Keith R. Adams	23	31

Bishop Council declared Karen G. Bemis elected.

Bishop Council expressed his appreciation for all of those who offered themselves for ministries and thanked all those involved in the balloting process. Fr. Philip Carr-Jones suggested that with so many people having phones, iPads, and laptops, and with a site that has wireless accessibility, we might consider having the balloting results e-mailed to deputies as a time-saver.

Millennium Development Goals Task Force:

The Rev. Frank B. Crumbaugh, III, presented a video on Nets for Life. Fr. Crumbaugh expressed the Task Force's appreciation to the Co-Chairs of the Youth Council, who were instrumental in the Nets for Life program: Arlis Astudillo and Julia Nemec.

At the 228th Convention, a report had been received from the MDG Task Force stating that they had undertaken the ambitious goal of attempting to raise enough funding to buy 10,000 nets, which translates to \$120,000. The Convention endorsed this campaign, and Fr. Crumbaugh stood before Convention to begin the campaign. The response was broad and the Task Force is grateful. Fr. Crumbaugh announced that the campaign is concluded, as donations have exceeded the \$120,000 goal by approximately \$8,000.

The Rev. Lisa Caton announced that DVD copies of the video are available for congregations, and each of the 91 congregations that participated in the campaign has a Certificate of Gratitude in an envelope with a copy of the DVD to take home and share with their congregation. Together we have done something awesome. It's not just about our own congregation; it's about being a part of something bigger than ourselves. This was part of a \$5,000,000 churchwide campaign.

Rev. Caton announced the plan for 2013 is to develop a better sense of understanding poverty in its essence. She encouraged everyone to join this campaign, "Keeping the Poor with Us." We will not be raising money, but rather raise awareness. It will be a tougher campaign, but we are ready for it. We are inundated with issues that need to be addressed. The Task Force hopes to build on the energy of the lay ministry within the congregations. They hope to expand the number of congregational representatives and strengthen them as leaders, educate and encourage them to advocate, and take action. In order to do this, there will be two day-long training sessions about this campaign – June 15 in the South and a date to be announced in July in the North.

The Task Force will continue to promote ERD and Nets for Life, and to encourage global relationships such as the project in Cameroon that Canon Geitz spoke about in the workshop this morning. The MDG matching-grant program will continue. Last year about 20 different congregations applied for grants for up to \$500 to match their own fundraising efforts for a global partner. The Task Force encourages you to participate in this program.

Trisha Thorne noted that the MDG Task Force, Jubilee Ministries, and many of the deacons in the Diocese of New Jersey are introducing a Resolution to have conversations around keeping the poor with us for a 3-month span during the calendar year. We need to open our hearts and consider the poor in all of our activities. The idea is to begin our meetings with a prayer for the poor and to say at every meeting for this 3-month period "How will what we are doing here affect or involve people living in poverty?"

St. Francis' Church, Dunellen:

The Rev. Canon John Sosnowski moved the following Resolution:

Whereas, St. Francis' Church, Dunellen, is a duly incorporated mission in the Diocese of New Jersey; and

Whereas, all legal and canonical instruments required requesting the status of an independent parish have been properly submitted to the Diocese; and

Whereas, St. Francis' Church has shown its capability to be financially self-supporting; and

Whereas, St. Francis' Church, Dunellen, has shown a vital ministry in proclaiming the good news of our Lord in its community through the good works of the Rev. John V. Zamboni and the good people of the congregation;

Be it therefore resolved, That the 229th Convention of the Diocese of New Jersey, meeting in Wildwood, New Jersey, recognize St. Francis' Church, Dunellen, as an independent parish of the diocese;

And be it further resolved, That the 229th Convention of the Diocese of New Jersey extend its congratulations and continued prayerful support to the congregation of this new parish.

The resolution was second and passed by acclamation, and the members of Convention welcomed the parish of St. Francis' Church, Dunellen, in procession, with a standing ovation.

The Rev. John V. Zamboni noted that it is a joy and honor to celebrate this milestone with Bishop Cancell at his last Convention as our Diocesan Bishop, a great joy to celebrate with all of the sisters and brothers from St. Francis' Church, who have driven a long way to be here, and with all of the members of Convention. Fr. Zamboni thanked everyone for their notes of congratulations and noted that he was blessed to be called to serve as Vicar of this congregation. It is the leadership of past clergy and wonderful wardens and vestry, faithful leadership, sometimes challenging times, and the warmth of this congregation that has brought the congregation to this point along with the grace and love of God.

Bishop Councell said that he was born on St. Francis' Day. He got none of the love of animals but he got a measure of the love of church growth and church renewal. Bishop Councell noted that the greatest gift in this Convention for him is to see St. Francis' Church's growth and renewal and give praise to our Lord for the faithfulness of you and His faithfulness to you. Right Onward! Congratulations!

St. John's Church, Woodbridge:

The Rev. Canon John Sosnowski moved the following Resolution:

Whereas, St. John's Church, Woodbridge, is a duly incorporated mission in the Diocese of New Jersey; and

Whereas, all legal and canonical instruments required requesting the status of an independent parish have been properly submitted to the Diocese; and

Whereas, St. John's Church has shown its capability to be financially self-supporting; and

Whereas, St. John's Church, Woodbridge, has shown a vital ministry in proclaiming the good news of our Lord in its community through the good works of the Rev. Canon Martin U. N. Oguike and the good people of the congregation;

Be it therefore resolved, That the 229th Convention of the Diocese of New Jersey, meeting in Wildwood, New Jersey, recognize St. John's Church, Woodbridge, as an independent parish of the diocese;

And be it further resolved, That the 229th Convention of the Diocese of New Jersey extend its congratulations and continued prayerful support to the congregation of this new parish.

The resolution was second and passed by acclamation, and the members of Convention welcomed the parish of St. John's Church, Woodbridge, in procession, with a standing ovation.

The Rev. Canon Martin U. N. Oguike thanked Bishop Councell for being a true father in God to him. Over the past ten years, Canon Oguike has walked initially with St. John's Church, Fords, and St. John's, Sewaren, until the consolidation in 2010, becoming an incorporated mission, St. John's, Woodbridge. He thanks God for the men and women of St. John's, Woodbridge, that have worked consistently for them to see this day of becoming an independent parish. Canon Oguike offered thanks to our former Chancellor, Canon John Wood Goldsack, Esq., who walked with him through the steps of this process. He asked Convention to offer a moment of silence in memory of Canon Goldsack. He offered thanks to the members of Convention for receiving St. John's, Woodbridge, as an independent parish. They will make sure Jesus is known in Woodbridge.

Arthur Pedersen, a member of St. John's, Fords, and now Woodbridge, for 20 years, noted that ten to twelve years ago, they were pretty much two congregations headed on the road to extinction. The congregations worked together and it worked.

Bishop Councell said that it works by the grace of God and your love for our Lord and your loyalty to this Church. I don't know which was harder – to become an independent parish or to blend two congregations on the way to becoming an independent parish. But, whatever it is, it's good to see written all over your faces the joy and the delight of reaching this particular milestone. Don't stop. Right Onward! Congratulations!

Jubilee Ministries:

Ms. Clara Gregory explained that Jubilee Ministries was created by the 1982 General Convention of the Episcopal Church. Then, as now, we are reminded that the ministry we offer is not offered individually but rather in discipleship jointly with Christ. We are reminded that the source of a vision we pursue finds its beginning and its ending in Christ and the works we are called to do are done with one eye fixed on providing

an immediate response to human need and with the other eye fixed on building a just society that is righteous before God. Thus, Jubilee Ministries is about works of charity and it's about works of justice. Ms. Gregory believes that building a society that is righteous before God must include the following: Affordable food for all, employment opportunities, affordable quality child care, education, health care for all, a just immigration policy, cultural affirmation, equal protection under the law, economic opportunity, a healthy environment, and housing.

One by one, this great diocese can tackle these issues. In 2012, the Jubilee Office, with the help of The Episcopal Church, distributed over \$6,000 to food pantries in this area to be able to increase fresh fruit and vegetables for their food pantry recipients. We also received a portion of the plate offering from the Ordination of Vocational Deacons last year. Those funds were also distributed to five summer camps to provide nutritious snacks. We also distributed \$1,000 to Urban Promise, Trenton, to assist with the recruitment and tuition for summer camp for youth whose parents are incarcerated. Looking forth this year, they also plan to join with Fighting Poverty with Faith. We will have a position at that table with the Lutheran Ministries, Catholic Charities, and the Jewish Federation, where they will look at domestic poverty in New Jersey.

Christ Church, Toms River and St. Andrew's Church, Mount Holly, were both designated as Jubilee Ministry Centers this past year.

Presentation:

On behalf of the laity of the Diocese of New Jersey, Karen G. Bemis, Clara Gregory, and Jim Bathurst presented Bishop Councill with a book filled with photos from the congregations in the Diocese. This book is dedicated to Bishop Councill, a child of God, a lover of Jesus, a spirit-led bishop, and a beloved shepherd.

Transition Committee:

The Rev. Gregory Bezilla, Chair of the Transition Committee, reported that the committee is overseeing the Electing Convention, Saturday, May 4, 2013 and Consecration, Saturday, November 2, 2013, for the Twelfth Bishop of New Jersey, both events at Trinity Cathedral. They are also overseeing the Holy Eucharist farewell for Bishop Councill on October 13, 2013 at Trinity Cathedral. We are in a transition season, but it is good news as we seek and discern and call and celebrate a new ministry — the XII Bishop of New Jersey — and as we give thanks to God for Bishop Councill's ministry.

Trinity Cathedral:

The Very Rev. René R. John recalled that he accepted the call to serve as Dean of Trinity Cathedral in 2006. Trinity Cathedral, your second church, is a living testimony of the wonder working power of God. By God's grace and with wonderful support from the congregations in the Diocese of New Jersey, ministry at the Cathedral has been made possible. The Dean is also proud of the Cathedral family for their generous pledging. They are a very vibrant, diverse, and committed congregation. The Cathedral is home to the School for Deacons, the diocesan chapter of the Episcopal Church in the Visual Arts (run by Ruth Councill), as well as hosting events year-round. Many local ministries also take place at the Cathedral. After Hurricane Sandy, the Cathedral received two busloads of donated items and found a way to transfer the items to where they were most needed. Trinity Cathedral, the Seat of our Bishop, is a vibrant and very active place.

There will be a mid-week worship service on Wednesday, March 6, 2013, in commemoration of our sisters and brothers living with AIDS. All are invited to attend.

Please mark your calendar for Monday, October 14, 2013, for the Trinity Cathedral Community Day and Golf Outing.

Bishop Councill presented the Bishop's Cup to the winners of last year's golf outing to the Rev. Canon Donald J. Muller, Rector of St. Peter's Church, Medford.

Bishop Councill presented the four new Honorary Canons of Trinity Cathedral: Paul Ambos, Esq., Noreen Duncan, Paul Cooper, and Terry Cooper.

Province II Report:

Canon Charles Perfater, Executive Coordinator of Province II, explained that Province II consists of the six Dioceses in New York, two Dioceses in New Jersey, Haiti, the Virgin Islands, and the Convocation of Episcopal Churches in Europe. The Province is a very active and vital ministry and organization of governance within The Episcopal Church. It is led by the Provincial Council, with Bishop Provenzano (Long Island) currently serving as President. Province II has been a critical player in a lot of the work in church-wide activities, particularly at General Convention. The Province Night at General Convention was wonderful this past year. We run probably the best and most informative Pre-General-Convention Synod in the country. As is the case throughout The Episcopal Church, there is a lot of re-imagining about who we are these days. It's happening at The Episcopal Church level with the new Task Force on Structure which met for the first time last month. It's happening in numerous other Provinces and in many Dioceses, and we've heard some of it going on in the Diocese of New Jersey in reports that have been presented to you previously. And Province II is going to undergo, or has just begun to undergo, a re-imagining of itself, working toward becoming a much more missional organization focused around the Five Marks of Mission, which have been promulgated at The Episcopal Church level. Those are:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

We had a one-day workshop last month where we brainstormed to try to focus on several key areas that we could do an introspective evaluation of in the next few months and the five key areas that were ultimately selected were:

- The Haiti mission
- Our missional successes
- Stewardship and abundance
- Youth and young adults
- Ministry and missional networks

Five task forces have been assigned to work in these five areas. Reports are due from them in May, and we will see where that leads as to subsequent steps.

Canon Perfater intended to retire from this position the end of last year but because of the re-organizational restructure work, the Provincial Council asked him to stay, so he will continue through June 2013 or the end of 2013 at the latest.

Insurance Committee Report:

The Rev. Philip W. Stowell, Chair of the Insurance Committee, reported that the Committee approved the renewal of the group life insurance plan with no rate change, the continued offering of the existing six medical plan options through the Church Medical Trust with rate increases ranging from 4.2% to 5.5%, and the continued offering of the Delta Dental Plan with a 5.2% rate increase guaranteed for two years. The major accomplishment of the Insurance Committee this year was to completely revise Canon 36. The revision was undertaken because the existing Canon 36 did not accurately describe the Diocesan health insurance plan, referring to a Diocesan Insurance Fund, which has not existed for decades. The revised Canon 36 eliminates the separate Canon 40, after incorporating some of its provisions, and continues unchanged the portions of the old Canon 36 delineating the portion of premiums covered by the diocese for eligible retired members of the clergy and lay diocesan staff. New Canon 36 furthermore reflects the requirements of our General Convention resolution directing the implementation of a Denominational Health Plan. Finally, the name of the Insurance Committee, under revised Canon 36, will be changed to the Benefits Committee. The full report is found in Document 35.

Implementing Resolution:

Resolved, That the 229th Convention of the Diocese of New Jersey set the percentage of premium cost for the insurance coverages established by Canon 36, Sections 3(a), 3(b), 3(c)(1) and 3(c)(3), as amended by this Convention, at 100%.

Father Stowell moved the Implementing Resolution and moved to table the resolution until after the Report of the Standing Committee on Constitution and Canons. The motion to table passed.

Standing Commission on Clerical Compensation:

The Rev. Valerie L. Balling, Co-Chair of the Standing Commission on Clerical Compensation, directed deputies to Document 11. The 228th Convention adopted a revision of Canon 74 that better reflected the current state of the church with more flexibility of calculating compensation for both full-time and part-time positions. The 228th Convention also adopted new Compensation Charts with the goal of helping both clergy and congregations better understand and calculate all the components of a clerical compensation package in a summarizing format. At last year's Convention the Standing Commission on Clerical Compensation promised to spend the year trying on these charts for size, and they recognized or had it pointed out to them that some alterations were needed. Rev. Balling explained the intent and calculations of the chart. The chart was revised to more accurately reflect each of the clerical categories.

The Standing Commission on Clerical Compensation recommends the following resolution to the 229th Diocesan Convention for fiscal year 2013:

Be it resolved, That 229th Diocesan Convention adopt the use of the updated Full-Time and Part-Time Compensation Charts; and

Be it further resolved, That the Convention allow the Standing Commission on Clerical Compensation to make necessary updates from time to time to the dynamic Excel Charts, as deemed necessary by the Commission for them to function according to the intention of the Canon.

Rev. Balling moved this resolution on behalf of the Commission. The resolution was passed.

The Standing Commission on Clerical Compensation recommends the following resolution to the 229th Diocesan Convention for fiscal year 2013:

Be it resolved, That the 229th Diocesan Convention approves a 1.7% Cost of Living Adjustments (COLA) to parochial clergy current salaries.

Rev. Balling moved this resolution on behalf of the Commission. The resolution was passed.

Standing Committee on Constitution and Canons:

The Rev. John Mitchell, Member of the Standing Committee on Constitution and Canons, referred deputies to the Report of the Standing Committee on Constitution and Canons, Document 4. Fr. Mitchell noted that the Committee reviewed requests received from members of the diocese for changes in the constitution and canons of the diocese.

Fr. Mitchell referred Convention to Part I of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, noting that the Committee recommended its adoption:

Implementing Resolution I: *Resolved*, That Section 4 of Canon 62 of the Canons of the Diocese of New Jersey be deleted.

The resolution was passed.

Fr. Mitchell noted that Part II is for information only and not for action at this Convention. Fr. Mitchell referred Convention to Part III of the Report. On behalf of the Committee, Fr. Mitchell moved the

following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

Implementing Resolution III: *Resolved*, That Canon 16 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

Part III

Canon 16

Fair Share Pledge

SECTION 1. Each Diocesan Congregation shall be asked to support the Diocesan Budget with a Fair Share Pledge, which shall be determined ~~as follows: and paid in accordance with the provisions of this Canon.~~

(a) ~~_____ A tithe, which shall be ten percent of each Diocesan Congregation's Income Base, shall be requested to support the basic obligations of the Diocese, which shall include the cost of supporting the Bishop, the diocesan staff and facilities, legal and insurance requirements, direct support payments to mission congregations, funding for social and ethnic ministries, gatherings in the Diocese and of the church, and an amount equal to a tithe of total Fair Share Pledges to the Domestic and Foreign Missionary Society ("The Episcopal Church".) Each Diocesan Congregation shall pay its tithe unless for good cause prevented.~~

(b) ~~_____ An additional amount of each Diocesan Congregation's Income Base shall be requested as an offering to support the mission and ministry of the Diocese, which shall be equal to three percent of the amount of each Diocesan Congregation's Income Base that exceeds \$50,000, plus an additional three percent of the amount of each Diocesan Congregation's Income Base that exceeds \$100,000. Such mission and ministry shall include all programmatic activities and ministries that are not included in Section 1(a), support for the development of clergy, the amount by which the asking from The Episcopal Church exceeds the amount allocated in Section 1(a), and such other initiatives as are approved by the Bishop and the Diocesan Council or by the Convention. The percentages and the income breakpoints of this subsection may be changed by majority vote of the Convention.~~

(c) ~~_____ The requests to Diocesan Congregations in these subsections (a) and (b) shall be collectively the Fair Share Asking.~~

SECTION 2. By March 1 of each year, each Diocesan Congregation shall submit an annual Parochial Report for the prior year to the Diocese, as required by Canons of The Episcopal Church. Each Diocesan Congregation's Income Base at any time shall be determined from averaging the income from the Congregation's most recent annual Parochial Report Reports for the three most recent years. The Income Base shall include all income received by that Congregation and used to meet the Congregation's regular operating expenses; however, the Income Base shall not include income received from the Diocese or amounts spent for principal and interest on obligations for real property held for non-investment purposes. If a Congregation has not submitted its any year's Parochial Report ~~for the Council to use in making its a determination of the Fair Share Asking pursuant to Section 3 of this Canon, that Congregation's Income Base shall be estimated by the Council Finance and Budget Committee.~~

SECTION 3. By October 1 of each year, the Chief Financial Officer or the Treasurer of the Diocese shall mail to Identified Representatives a report on the Income Base and Fair Share

Asking of all Diocesan Congregations for the ensuing year, and will include in that mailing a pledge commitment form to be used by each Diocesan Congregation in submitting its Fair Share Pledge for the ensuing following year. For each Congregation, the amount of the Asking will be:

- 10% of its Income Base, where the Income Base is \$149,999 or less;
- 11% of its Income Base, where the Income Base is more than 149,999 but less than \$175,000;
- 12% of its Income Base, where the Income Base is \$175,000 or more but less than \$190,000;
- 13% of its Income Base, where the Income Base is \$190,000 or more but less than \$210,000;
- 14% of its Income Base, where the Income Base is \$210,000 or more but less than \$230,000;
- 15% of its Income Base, where the Income Base is \$230,000 or more but less than \$250,000; and
- 16% of its Income Base, where the Income Base is \$250,000 or more.

~~SECTION 4.~~ No later than December 31, each Diocesan Congregation shall advise the Chief Financial Officer or the Treasurer of the amount of its Fair Share Pledge to which it will be committing for the ~~ensuing year following year.~~

~~SECTION 4~~SECTION 5. Each Diocesan Congregation shall pay its Fair Share Pledge in accordance with the billing procedure approved by the Chief Financial Officer and approved by the Diocesan Council.

~~SECTION 5~~SECTION 6. No part of these canons shall be construed to require or permit the imposition of penalties against any congregation that fails to pay all or part of its Fair Share Pledge.

The Resolution was passed.

Fr. Mitchell referred Convention to Part IV of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

Implementing Resolution IV: *Resolved*, That Canon 38 and Canons 46 through 57 of the Canons of the Diocese of New Jersey be deleted and new Canons 46 through 60 be inserted as Part IV of such Canons, as follows:

PART IV – LOCAL CONGREGATIONS AND THEIR STRUCTURE

CANON 46

Classification of Congregations

SECTION 1. All Congregations which are a part of the Diocese of New Jersey shall be classified in one of the following categories:

1. The Cathedral
2. Parishes, including Associated Parishes
3. Missions
4. Chapels
 - a. Seasonal Chapels
 - b. Collegiate Chapels
 - c. Institutional Chapels

d. Parochial Chapels

Classification shall be determined in accordance with the provisions set forth in the Constitution and Canons of the Diocese. Each Congregation of the Diocese shall be governed in the manner provided in the Constitution and Canons of the Diocese for Congregations in its category.

SECTION 2. The Ecclesiastical Authority, or a committee appointed by the Ecclesiastical Authority, shall submit to the Convention, annually and at least 30 days before the opening day of Convention, a list of proposed changes in the classification of congregations as approved by the Ecclesiastical Authority, as well as findings and recommendations made by Diocesan Council pursuant to Canon 60 Section 2. Such changes in classification may be ratified as presented or may be adopted with amendment by the Convention. The determination of the Convention shall be final.

CANON 47

Boundaries

SECTION 1. The boundaries of a parish or a missionary cure shall be the limits as fixed by law of the municipality in which the parish or mission is located. If there be but one parish or mission within the limits of a municipality it shall be deemed the Cure of the member of the clergy having charge thereof. If there be two or more parishes or missions therein it shall be deemed the Cure of the members of the clergy having charge thereof. The Bishop may extend the boundaries of a parish or mission to include all or part of the municipalities adjacent to a parish or mission and adjacent to each other, provided there be no parish or mission already located in the adjacent municipality. A list of all such boundary extensions shall be printed annually in the Journal of the Diocese.

SECTION 2. All territory in the Diocese not included within the boundaries of a parish or mission by virtue of the provisions of Section 1 of this Canon shall be deemed to be the Cure of the Bishop of the Diocese.

SECTION 3. Members of the clergy in charge of or officiating in Seasonal Chapels, Collegiate Chapels, or Institutional Chapels shall not be deemed to hold a Cure in the Diocese or to have pastoral jurisdiction over any territory in the Diocese.

CANON 48

Erection of New Church Buildings

The erection of a church building or chapel on a new site must have the previous written consent of the Bishop acting with the advice and consent of the Standing Committee. Any application for the erecting of a church building or chapel on a new site shall be in writing and shall be sent to the Bishop, who shall forthwith lay the matter before the Standing Committee, and at the same time give notice by registered mail to the three Parishes whose houses of worship are nearest to the location of the proposed new building, that such application has been made and that any objections submitted to the Bishop in writing within thirty days after the date of mailing the notice will be duly considered. After the expiration of said thirty days, the Standing Committee shall proceed to the consideration of the application and of any objections thereto and shall advise the Bishop of their conclusions. If approval be given, the Bishop may then give canonical consent in the following form:

The erection of a new Church or Chapel in the city (or town) of, County

of to be known as Church (or Chapel), having been duly considered by the Standing Committee and approved by them, I do hereby give my canonical consent to the erection of said Church or Chapel.
Given under my hand this..... day of..... in the year of our Lord, two thousand

Bishop of New Jersey

Attest:

.....
Secretary of Standing Committee

CANON 49

The Cathedral

SECTION 1. Trinity Cathedral of the Diocese of New Jersey, situated at Trenton in the Diocese of New Jersey, is designated as The Cathedral of the Diocese, with the rights, powers, and privileges conferred upon it by law and by the Joint Consolidation Agreement entered into on the May 4, 1949, between the corporation known as The Cathedral Church of the Diocese of New Jersey and the parish corporation known as Trinity Cathedral in the Diocese of New Jersey, and by the Constitution and Bylaws of the Cathedral adopted pursuant to such Agreement.

SECTION 2. The governing body of Trinity Cathedral shall be a Chapter. The Chapter shall consist of the Bishop, who shall be the presiding officer; the Bishop Coadjutor, if there be one, the Suffragan Bishops, if there be any; the Archdeacons of the Diocese, if there be any; the Dean of the Cathedral; four presbyters and four lay persons elected by the Diocesan Convention for three-year terms; three members appointed in writing by the Bishop for three-year terms; the following members elected by and from the Cathedral congregation, namely, a Senior Warden and a Junior Warden each elected for two-year terms, and nine other lay persons elected for three-year terms; and a Treasurer and a Clerk elected by the Chapter.

SECTION 3. There shall be a Minor Chapter, within the Chapter, which shall have such powers and duties as provided by the Constitution and Bylaws of the Cathedral, and which shall consist of the Bishop, who shall be the presiding officer; the Dean of the Cathedral; the Junior and Senior Wardens; the nine lay persons elected by the Cathedral congregation; and the Treasurer and the Clerk.

SECTION 4. Members of the Chapter elected by the Convention may not be elected to succeed themselves, but may be reelected after the expiration of at least one year. The Treasurer shall be elected by the Chapter at its annual meeting, to hold office for one year and until a successor is elected. The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe. Vacancies in the Cathedral Chapter shall be filled as provided in the Constitution and Bylaws of the Cathedral.

SECTION 5. The Treasurer shall annually report to the Convention the condition of the affairs of the Cathedral committed to the Treasurer's charge.

CANON 50

Election of Church Officers in Parishes and Missions

SECTION 1. There shall be an annual meeting in every Parish for the election of officers, prayers having been said immediately before said meeting, and due notice having been given

as required by law. Said meeting shall be held on a date which may be fixed at a regular or special meeting of the Congregation. There shall be an annual meeting for those Missions that elect officers, to be held also with opening prayers and upon like notice.

SECTION 2. The persons entitled to vote at such meetings must be:

- (a) baptized,
- (b) at least sixteen years of age,
- (c) of good moral character
- (d) adhering to The Episcopal Church and to no other religious body,
- (e) regular attendants at the services of the Church in said Parish or Mission, and
- (f) regular contributors to the current expenses of the Parish or Mission for six months next before the said annual meeting.

A record of the regular contributors for the support of the Parish or Mission shall be maintained by the Treasurer, with the dates of their contributions. Such records shall be sufficient evidence as to the qualification of a voter with respect to the last preceding requirement. Any voters not baptized in the Parish or Mission must have been enrolled as members in accordance with the provisions of the Canons of The Episcopal Church. Rectors, Vicars, or Wardens shall keep a list of all members of the Congregation who have been received as voters, which list shall be open to inspection by the members of the Congregation. No one shall be permitted to vote or be eligible to office in more than one Parish or Mission in this Diocese, although members of a Parish or Mission may be eligible also to vote or hold office in a Chapel.

SECTION 3. At said annual meeting the qualified voters shall elect by ballot, by a majority of the votes cast, to serve for the ensuing year, from among the voters in the Parish, three Deputies and three alternate Deputies to the Diocesan Convention, and a Warden or Wardens, who shall all be communicants in good standing; and also such other Vestrymembers or Mission Committee members, and such other officers as may be provided for by the Parish or Mission charter or bylaws, and six Representatives to the Convocation in which the Congregation is located, who shall all be communicants if such suitable for the office can be found.

SECTION 4. For the purposes of this Canon, the term "communicant" shall be as defined by the Constitution and Canons of The Episcopal Church.

SECTION 5. No provision of this Canon which may conflict with the Charter of any Parish shall have any force in such Parish.

See Revised Statutes of New Jersey, Sections 16:12-10 and -11

CANON 51

Duties of Rectors, Vicars, Wardens, and Vestrymembers or Mission Committee Members

SECTION 1. The Rector or Vicar has exclusive charge, under the Canons, of all things affecting the spiritual interests of the Parish, subject only to the Bishop. It is the Rector's or Vicar's duty to give orders concerning the worship of the Church, together with all that appertains thereto. The Rector or Vicar may from time to time appoint fit and proper persons to perform under his or her supervision, such duties relative to the service and the decoration of the church buildings as may be properly done by laity. The Rector or Vicar shall be at all times entitled to access to the church buildings, to open the same for public worship, for catechetical or other religious instruction, marriages, baptisms, funerals, and all other offices authorized by the Church. The Rector or Vicar shall have spiritual direction and control of all

Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish, and shall preside, with right to vote, at all Parish and Vestry meetings or Mission and Mission Committee meetings.

SECTION 2. It shall be the duty of the Wardens and Vestrymembers or members of the Mission Committee, under the Rector or Vicar, to protect the Church property, and to see that all things needed for the orderly worship of God, and for the administration of the Sacraments and Ordinances of the Church, be provided. It shall also be their duty to see that the funds of the Parish or Mission are expended properly, to provide for the maintenance of the Rector or Vicar, and in the case of a Parish to elect and call the Rector.

See Revised Statutes of New Jersey, Sections 16:12-6, -7, and -9

CANON 52

The Calling of a Rector or an Assistant

SECTION 1. When a Parish is without a Rector, or Mission is without a Vicar, the Wardens or other proper officers shall promptly notify the Ecclesiastical Authority of the Diocese. If the authorities of the Parish or Mission shall for thirty days have failed to make provision for services of public worship, it shall be the duty of the Ecclesiastical Authority to take such measures as may be deemed expedient for the temporary conduct of public worship. After consultation with the Vestry or Mission Committee, the Bishop may appoint a priest to serve as Interim pending the election of a Rector or appointment of a Vicar, pursuant to the terms of a written agreement with the Parish or Mission.

SECTION 2. In the case of a Parish, no election of a Rector shall be had until the name of the Priest whom it is proposed to elect has been made known to the Ecclesiastical Authority of the Diocese, and sufficient time, not exceeding sixty days, has been given to the Ecclesiastical Authority to communicate with the Vestry thereon, nor until such communication, if made within that period, has been considered by the Vestry at a meeting duly called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Priest and that the Priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. The record shall be sufficient evidence of the relation between the Priest and the Parish. The Bishop may submit to the Vestry the names of several clergy whom the Bishop considers suitable to be chosen as Rector. Rectors may have a letter of agreement with the Parish setting forth mutual responsibilities, subject to the Bishop's approval.

SECTION 3. After consultation with the Vestry, the Bishop may appoint a Priest to serve as Priest-in-Charge of any Congregation in which there is no Rector or Vicar. In such Congregations, the Priest-in-Charge shall exercise the duties of Rector or Vicar subject to the authority of the Bishop, pursuant to the terms of a written agreement with the Parish or Mission; Priests-in-Charge shall be eligible thereafter to serve as Rector or Vicar in such Congregation.

SECTION 4. All assistant clergy in a Parish, by whatever title they may be designated, shall be selected by the Rector, subject to the approval of the Vestry, and shall serve under the authority and direction of the Rector. Before the selection of an assistant, the name of the member of the clergy proposed for selection shall be made known to the Ecclesiastical Authority of the Diocese and sufficient time, not exceeding sixty days, shall be given for the Ecclesiastical Authority to communicate with the Rector and Vestry on the selection. Written notice of the selection of an assistant shall be sent forthwith to the Ecclesiastical Authority by the Rector and Wardens. Any assistant selected shall serve at the discretion of the Rector, but

may not serve beyond the period of service of the Rector except that, pending the call of a new Rector, the assistant may continue in the service of the Parish if requested to do so by the Vestry of the Parish and under such conditions as the Ecclesiastical Authority and Vestry shall determine.

See Revised Statutes of New Jersey, Section 16:12-7

CANON 53 RESERVED

CANON 54

Associated Parishes

SECTION 1. When two or more Independent Parishes wish to share the services of a priest as Rector of both Parishes, they may make application to the Bishop. The application shall include resolutions passed by each Vestry, two-thirds of the members thereof concurring, stating:

- (a) That they wish to be associated with another Parish in sharing the services of a Rector,
- (b) The name of the priest whom they propose to elect as Rector,
- (c) An agreement specifying each Parish's share in the support of the Rector, and
- (d) An agreement specifying how the Rector's services are to be shared.

If the Bishop approves the application the Bishop shall obtain the written consent of the priest named in the application to serve as Rector under the conditions set forth in the application, and shall then forward the application together with the consent of the proposed Rector to the Standing Committee of the Diocese for its approval. If the Standing Committee approve the application, the Parishes in question shall be designated Associated Parishes and the election of the Rector may proceed without further notice.

SECTION 2. Each Associated Parish shall be entitled to representation in Convention by three Deputies and three Alternate Deputies, and in Convocation by six Representatives.

SECTION 3. If any Parish wishes to withdraw from an Associated Parish relationship, it shall first obtain the written consent of the Bishop and Standing Committee of the Diocese. Such consent may be conditioned upon the reclassification of one or more of the Parishes involved to Mission status.

SECTION 4. A Mission may enter into an Associated Parish relationship pursuant to the procedures of Section 1 of this Canon if it otherwise qualifies for Parish status and completes all procedures necessary for reclassification prior to the election of the rector of the Associated Parishes.

CANON 55

Missions

SECTION 1. (a) (i) The residents of any municipality who may desire the services of the Church may give notice of their desire to the Bishop of the Diocese, who may take such action as the Bishop may deem proper. If the Bishop approve, application shall be made in the following form:

To the Right Rev....., Bishop of New Jersey:

We, the undersigned residents of the town of....., County of....., Diocese of New Jersey, being desirous of obtaining the services of the Protestant Episcopal Church, do hereby request you to provide them for us as you think fit. For which benefits we do hereby agree to

put ourselves under your charge, promising conformity to the Constitution, Canons, doctrine, discipline and worship of said Church, and to the Constitution and Canons of the Diocese of New Jersey, and in accordance with these obligations we are now desirous to be organized as a Mission, under the name of..... Mission..... and we hereby agree to provide the sum of \$..... at least, to support the budget of the Mission for the first year.

All the adults who are willing to become members of the Mission shall affix their signatures to the application, together with the sum each pledges for its support.

(ii) Alternatively, the Bishop may initiate the formation of a Mission at any time.

(b) The Bishop shall then give notice of the application to the three Parishes whose houses of worship are nearest to the location of the proposed Mission. If after thirty days from the giving of such notice, there is no objection on the part of the three nearest Parishes, the Bishop may then consent to the action proposed. If objections be made within thirty days, the Bishop shall lay the application and the objections before the Standing Committee, and if the Standing Committee approve, the Bishop may consent to the action proposed, which consent shall be submitted to the next Annual Convention of the Diocese as set forth in Canon 46, Section 2, for approval of the classification of such Mission.

SECTION 2.

(a) Following the Bishop's consent to the formation of the Mission, the Bishop shall appoint a Vicar, or pending the appointment of a member of the clergy a lay Pastoral Leader, who, subject to approval of the Bishop, shall appoint annually the following officers: A Warden, who shall be a communicant, a Treasurer, and a Secretary. If there be no Vicar or Pastoral Leader, the Bishop may appoint these officers.

(b) When the revenue, exclusive of all appropriations from outside sources, shall amount to more than \$25,000 per annum, said officers shall be elected annually by the voters of the Mission at an annual meeting of the Mission to be held on a date in the month of January, due notice of said meeting being given in the same manner as prescribed for parishes. The qualifications for voters shall be the same as those for voters in parish elections. The voters shall also adopt bylaws, subject to the approval of the Bishop, and shall elect Deputies, Alternate Deputies, and Representatives pursuant to the provisions of Canon 50, Section 3.

SECTION 3. The Warden, subject to the approval of the Vicar, shall provide a place of public worship; see that the same be kept clean and in good repair and furnished with all things necessary for conducting the services of the Church decently and in order. The Warden shall provide and if the Vicar be nonresident, shall have the custody of the Register required by Canon 73 but shall not make entries therein except by the Vicar's request unless there be no Vicar.

SECTION 4. The Treasurer shall receive all money contributed by the Mission and disburse the same as directed by the officers. The Treasurer shall report to the Bishop and the Board of Missions periodically as directed.

SECTION 5. The Secretary shall keep the minutes of all meetings and shall perform the normal duties of this office.

SECTION 6. The Vicar shall preside at all meeting of the officers with right to vote. The Vicar shall appoint the Sexton, Organist, Choir, Sunday School Superintendent and any other helper the Vicar may find necessary. If there be no Vicar, such appointment shall be made by the Warden, with the approval of the Bishop.

SECTION 7. The title to real estate, given to or purchased by the Mission for Church purposes, unless otherwise ordered by the members of the Diocesan Council, shall be vested in The Trustees of Church Property of the Diocese of New Jersey, to be held by them until such time as the said property may be sold pursuant to Section 9 of Canon 13, or until such time as the Mission shall become duly incorporated as a Parish and admitted into union with the Convention, when the title may be transferred to the Church corporation if it shall so elect.

SECTION 8. Each Mission shall report to the Board of Missions and to the Bishop through the Vicar, Pastoral Leader, or Secretary, as may be directed by the Bishop. Every member of the Mission is expected to pledge a definite sum for its support.

SECTION 9. When a Mission reaches a size large enough to warrant additional leadership, the Bishop may, with the consent of the Standing Committee, direct that it shall be organized with the following officers:

- (a) The Vicar, appointed by the Bishop
- (b) Two Wardens, who shall be elected in alternate years by the voters at the annual meeting for two-year terms
- (c) Three, six, or nine Mission Committee members, as the Bishop shall determine and as shall be set forth in the Mission's bylaws, who shall be elected by the voters at the annual meeting for three-year terms, one-third being elected each year
- (d) A Treasurer, elected annually by the officers
- (e) A Secretary, elected annually by the officers.

The duties of these officers shall be the same as those delineated in Sections 3, 4, and 5 of this Canon and, as regards the Mission Committee, Section 2 of Canon 51. The Bishop's directive, with the Standing Committee's consent, shall be in writing and shall be filed with the Mission and the Board of Missions, and the Mission bylaws shall be amended to conform to it.

SECTION 10. Upon the failure of a Mission to fulfill its purposes, the Bishop may withdraw the Vicar, and dissolve the organization.

See also: Constitution Article VI – Admission of New Parishes; Revised Statutes of New Jersey, Sections 16:12–1 to 12–2

CANON 56

Seasonal Chapels

SECTION 1. The temporary residents of any Summer Resort desiring to maintain regular services for a part of the year may give notice to the Bishop of the Diocese of their desire, who may take such action as the Bishop may deem proper. If the Bishop approves, application shall be made in the following form:

To the Rt. Rev....., Bishop of New Jersey:

We, the undersigned, temporary residents of the town of....., County of....., Diocese of New Jersey, being desirous of obtaining the services of The Episcopal Church, do hereby request you to provide them for us as you think fit. For which benefits we do hereby agree to put ourselves under your charge, promising conformity to the Constitution, Canons, doctrine, discipline and worship of said Church, and to the Constitution and Canons of the Diocese of New Jersey. In accordance with these obligations we are now desirous to be recognized as a Seasonal Chapel under the name of Chapel, and we agree to pay all expenses of the same. Furthermore, it is our wish that this Seasonal Chapel shall be regularly organized as a Mission under Canon 60, Section 3 whenever in the judgment of the Bishop there shall be enough resident communicants in to warrant an all-year organization.

Respectfully your obedient servants,

This application should be signed by all the adults who propose to attend the services of the Seasonal Chapel, and the Bishop shall then take the same action as provided for in the Canons in regard to giving notice to the neighboring parishes as provided for in Canon 55, Section 1(b). The Bishop shall, at the Bishop's discretion, appoint clergy to supply for Chapel the services of the Episcopal Church in due season. No member of the clergy shall officiate at any service in a Chapel governed by the provisions of this Canon without the written consent of the Bishop; or, if there be no Bishop, of the Ecclesiastical Authority. After its formation, each Seasonal Chapel shall adopt bylaws in form subject to approval by the Bishop.

SECTION 2. There shall be an annual meeting of every such Congregation on the Monday after the first Sunday in August as may be determined by the bylaws of the Seasonal Chapel for the election of officers. Due notice shall be given of this meeting as required by law in the case of an annual Parish meeting. The voters shall be baptized communicants in good standing of The Episcopal Church at least sixteen years of age who are regular attendants at the services of the Seasonal Chapel and duly enrolled contributors to the current expenses.

(a) At the said annual meeting, the qualified voters shall elect by ballot by a majority of votes cast a Board of Trustees for the ensuing year from among the voters of the Seasonal Chapel. The number of said Board shall be three, six, or nine as determined by the bylaws, of whom one-third shall be elected annually to serve for three years. At the first election, one-third shall be elected for three years, one-third for two years, and one-third for one year.

(b) Any Congregation organized and operating under the provisions of this Canon may, at its annual meeting, elect from among its voting members a communicant in good standing of the Episcopal Church to be its representative to the Diocesan Convention. The representative shall be entitled to a seat and voice, but not a vote.

SECTION 3. Title to all real and personal property and endowment funds of a Seasonal Chapel, unless otherwise directed by the members of the Diocesan Council, shall be vested in the Trustees of Church Property of the Diocese of New Jersey.

SECTION 4. No baptism, confirmations, weddings, or funerals shall be conducted at a Seasonal Chapel without the written consent of the Bishop of the Diocese. Every Seasonal Chapel shall maintain a register as provided in Canon 73, but duplicate entry of every baptism, confirmation, wedding and funeral shall be made in the register of a neighboring Parish or Mission or in the register of the home Parish or Mission of the person receiving the rite or sacrament, as the Bishop shall direct. The entry in the register of the Seasonal Chapel shall not be used for statistical reporting. Every Seasonal Chapel shall maintain a list of the families associated with the Chapel, including the names of the members thereof, and of all individuals not included as members of a family; but it shall not maintain an official communicant list or an official list of baptized members, or include in its annual report any membership statistics.

See also: Canon 47, Section 3

CANON 57

Collegiate Chapels

SECTION 1. At any institution of higher learning in this Diocese it shall be lawful for the Diocese to establish a college chaplaincy and center for ministry to college students and staff. Such establishments are to be made upon the recommendation of the Bishop and the approval of the Diocesan Council and, if financially supported by the William Alexander Procter

Foundation, such Foundation. Chapels or other places of meeting or of worship established at such centers, and their congregations, shall have the status of "Chapels of the Diocese."

SECTION 2. There shall be an advisory committee for each Collegiate Chapel. The members of this committee shall be communicants of this Church in good standing. It shall be the duty of the advisory committee to care for the properties of the Chapel to which they are appointed, to make recommendations to the proper authority for needed repairs and improvements, to ascertain that the use of the Chapel is in accordance with the regulations of the local institution as well as those of the Diocese, and to assist the college chaplain in the furtherance of the church's work on the campus.

SECTION 3. There shall be for each Collegiate Chapel a Register as provided in Canon 73. The Chapel communicant register shall consist only of those persons who have been confirmed or received into The Episcopal Church at the Chapel. It shall be a special duty of the chaplain to seek to transfer such members upon their permanent departure from the institution.

SECTION 4. It shall be lawful for the college chaplain to organize from the faculty and student body of the institution to which the chaplain has been assigned such student vestries, choirs, auxiliaries, guilds and societies as the chaplain may think advisable for the furthering of the ministry of The Episcopal Church on the campus.

SECTION 5. Any Collegiate Chapel congregation operating under the provisions of this canon may elect from among its regular communicants a communicant in good standing of The Episcopal Church to be its deputy to the Diocesan Convention, who shall be entitled to seat, voice, and vote at Diocesan Convention. The chaplain and any member of the advisory committee shall certify the election of the deputy to the Secretary of Diocesan Convention.

SECTION 6. The chaplain and the advisory committee shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

See also: Canon 47, Section 3

CANON 58

Institutional Chapels

SECTION 1. Any educational, health-care, residential, or other institution within the Diocese may establish a Chapel to serve its attendees, residents, and staff. Any erection of a chapel building for Episcopal services must be approved pursuant to the provisions of Canon 48. The appointment of any full-time or part-time member of the clergy of The Episcopal Church to serve as Chaplain for such institution must be approved in writing by the Ecclesiastical Authority of the Diocese. The Chaplain shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

SECTION 2. Institutional Chapels shall have no lay representation in Diocesan Convention or in Convocations.

See also: Canon 47, Section 3

CANON 59

Parochial Chapels

SECTION 1. The establishment of a Parochial Chapel by a Parish must have the previous written consent of the Bishop acting with the advice and consent of the Standing Committee. An application for such purpose shall be in writing and shall be sent to the Bishop, who shall lay the matter before the Standing Committee, and at the same time give notice by registered or certified mail to the three Parishes whose houses of worship are nearest to the location of the proposed Parochial Chapel, that such application has been made and that any objections submitted to the Bishop in writing within thirty days after the date of mailing the notice will be duly considered. After the expiration of said thirty days, the Standing Committee shall proceed to the consideration of the application and of any objections thereto and shall advise the Bishop of their conclusions. If approval be given, the Bishop may then authorize the Parish to organize a Parochial Chapel upon such conditions as may be set forth in such approval. Upon the establishment of such a Parochial Chapel, the Parish shall cause a copy of a certificate of organization to be forwarded to the Bishop, and such establishment shall be reported to the next Diocesan Convention as provided in Canon 46, Section 2.

SECTION 2. Unless otherwise provided in the conditions for approval of the Parochial Chapel, the member of the clergy in charge of a Parochial Chapel shall be appointed by the Rector with the consent of the Bishop, shall be subject to the direction of the Rector, and shall serve at the pleasure of the Rector. Title to property and funds allocated to a Parochial Chapel shall be held in the name of the parish, which shall be financially responsible for all operations of the Parochial Chapel. The Parish shall make annual reports to the Bishop of the Diocese with respect to the Parochial Chapel in such form as the Bishop may direct.

SECTION 3. Parochial Chapels shall have no lay representation in Diocesan Convention or in Convocations.

CANON 60

Reclassification

SECTION 1. (a) An existing Mission that seeks reclassification as a Parish must show that it has complied with the Constitution and Canons of the Diocese for a period of three consecutive years without receiving financial support from the Diocese and must demonstrate the reasonable prospect that it will be able to continue to do so and that it does and will be able to continue to pay its full Fair Share Asking according to the formula approved by Diocesan Convention and to continue to pay in full the salary and other required compensation of a Priest on at least a part-time basis, as provided in Subsection 1(b) of this Canon. A congregation which seeks such reclassification will make a written application to the Bishop, signed by the Vicar and Secretary of the Mission and as many members of the congregation as possible, declaring that the prospective parish will: (1) at all times adhere to and observe the doctrine, discipline, and worship of The Episcopal Church existing at the time of its formation and as may thereafter be amended, and the laws of the State of New Jersey; (2) be subject to the spiritual jurisdiction of the Bishop of the Diocese of New Jersey, or in case of a division of the Diocese, to that of the Bishop within whose jurisdiction it may come; (3) apply as soon as possible after its incorporation for admission into union with the Convention of the Diocese, and become subject to the Constitution and Canons thereof; (4) pay its Rector no less than the canonical minimum salary and provide a rectory or other suitable living quarters; and, (5) hold all parish assets in trust in perpetuity for the Episcopal Church and the Diocese. The Mission shall also present such documents in support of the application as the Bishop may request. The Bishop shall then give notice of the application to the three Parishes whose houses of worship are nearest to the location of the Mission. If after thirty days from the giving of such notice, there is no objection on the part of the three nearest Parishes, the Bishop may then consent to the action proposed. If objections be made within thirty days, the Bishop shall lay the application and the objections before the Standing Committee, and if the Standing

Committee approve, the Bishop may consent in writing to the formation of a parish corporation pursuant to statute, in the following form:

The reclassification from Mission to Parish in the city (or town) of County of to be known as Church, having been duly considered by the Standing Committee and approved by them, I do hereby give my canonical consent to the formation of said Parish and the incorporation thereof. Give under my hand this day of in the year of our Lord, two thousand

Bishop of New Jersey

Attest:

.....
Secretary of Standing Committee

(b) If the congregation seeking reclassification so requests, the Bishop, with the consent of the Standing Committee, may stipulate that for a fixed period of time the pastoral, spiritual and sacramental needs of the congregation will be met by the services of a priest working for a specified number of hours less than full time, with full compensation appropriate to such part-time service, subject to further review at the end of the period specified. Upon such review, the permission to maintain a part-time rector may be continued for a further specified period, until such time as a full-time position may be justified, or until Section 2 of this Canon may become applicable.

(c) After receipt of the Bishop's consent for incorporation, the congregation shall take the steps necessary to incorporate pursuant to the procedures of the New Jersey Statutes applicable to Episcopal Parishes. Following incorporation and the election of wardens and vestrymembers, the Vicar may with the consent of the Bishop, to be confirmed in writing, be elected to continue as Rector of the new Parish notwithstanding any noncompliance with the prior-notice requirements of Sections 1 and 2 of Canon 52.

(d) Following incorporation, the new Parish shall apply for admission into union with the Convention of the Diocese as provided in Article VI of the Constitution and become subject to the Constitution and Canons thereof. Upon approval by the Diocesan Convention, the Mission shall be deemed reclassified as a Parish and shall thereafter be so reported to the next annual Convention as provided in Canon 46, Section 2.

SECTION 2. (a) If a Parish is unable or anticipates being unable to comply in a material way with the requirements set for Parishes by Article VI of the Constitution for a period of six months, the elected leadership of the Parish shall so inform the Bishop. If it appears that the six-month period has passed and the elected leadership of the Parish has not informed the Bishop, then the Rector of the Parish, the Canon to the Ordinary, if there be one, the Board of Missions, or the Dean of the Convocation of which the Parish is a part, may so inform the Bishop. In either such event the Bishop shall invite the Rector, Wardens, and Vestrymembers of the Parish to meet with the Bishop and one or more consultants chosen by the elected leadership of the parish or by the Bishop to discuss and formulate a plan to address the problem. If within twelve months of the Bishop's first being advised of the problem no plan can be agreed by all parties, or, if a plan is agreed but the Parish is unable to achieve complete compliance with such plan within a period of twelve months after it is adopted, the Bishop may determine that the problem cannot be resolved and that the Parish is no longer viable and should be reclassified as a Mission as governed by Canon 56. The Bishop will inform the Rector, Wardens, and Vestrymembers of the Parish concerned and the Diocesan Council of any such recommendation. The Diocesan Council will make its own determination of whether it does or does not concur with the Bishop's recommendation. The Bishop's recommendation and Diocesan Council's finding shall be reported to Convention for action as provided in Canon 46, Section 2.

(b) If the Rector, Wardens, and Vestrymembers of a Parish wish their Parish to be reclassified for any of the reasons given in Section 2(a) of this Canon, or when, after discussion initiated by the Bishop in accordance with Section 2(a) of this Canon, the Rector, Wardens, and Vestrymembers agree to such reclassification, they may make application to the Bishop in writing to be reclassified. The application shall be signed by a majority of all the current members of the Vestry. If the Bishop consents to the reclassification, the Bishop shall lay the matter before Standing Committee, and if it consents, the Bishop may forthwith reclassify the Parish as a Mission, such reclassification shall be reported to the next annual Convention of the Diocese as provided in Canon 46, Section 2. In such event, no further action by Convention shall be required to effect such reclassification.

(c) If the Vestry of a Parish fails to comply promptly with a judgment issued under canons relating to the Dissolution of the Pastoral Relation, the Bishop shall lay the matter before Standing Committee, with notice and opportunity for such Vestry to appear and be heard. If the Standing Committee consents, the Bishop may forthwith reclassify the Parish as a Mission, and such reclassification shall be reported to the next annual Convention of the Diocese as provided in Canon 46, Section 2. In such event, no further action by Convention shall be required to effect such reclassification.

(d) When a Parish is reclassified as a Mission, the following changes will be made in its organization:

(i) The Rector shall relinquish the Rector's tenure. The appointment of a priest to be Vicar in charge of the Mission, who may be the former Rector, shall be by the Bishop. The Vicar shall serve without tenure. The Bishop may appoint a full- time or part-time vicar as the Bishop thinks best.

(ii) If the reclassification is to status of a Mission and was the result of a failure of the former Parish to conform to and obey the doctrine, discipline, and worship of The Episcopal Church and the Constitutions and Canons of the General Convention and of this Diocese, then the Bishop may forthwith appoint a Treasurer, Secretary, one or two Wardens, and Mission Committee members for the Mission in lieu of their being elected by the Congregation, until such time as the Bishop certifies in writing that the Mission is conforming to such doctrine, discipline, and worship and such Constitutions and Canons, after which the Congregation may elect such officers at its next annual or special meeting called for such purpose.

(iii) If the Bishop does not appoint new officers, the existing Treasurer and Wardens shall continue in office until their successors are elected or appointed, and the Clerk shall continue as the Secretary of the Mission and the Vestrymembers shall continue as members of the Mission Committee, until their successors are elected or appointed.

(iv) The appropriate corporate officers shall take such steps as required by law to consolidate the Parish corporation into the Trustees of Church Property, so that title to all real and personal property and endowment funds of the former Parish shall be transferred by operation of law to the Trustees of Church Property of the Diocese of New Jersey, to be held by them in trust for the purposes of the Diocese. The Trustees of Church Property have the discretion not to consent to any such consolidation; if they do not consent, the Parish officers must otherwise transfer such title to the Trustees of Church Property.

SECTION 3. A Parochial Chapel, or a Seasonal Chapel that provides services throughout the year, may apply to become a Mission by complying with the provisions of Canon 55, Section 1.

And be it further resolved, That Section 3 of Canon 62 be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. If the Vestry fails to comply with the terms of a judgment as provided in Canon III.9.13(e)(2), this will be a violation of the Discipline of The Episcopal Church that can be grounds for reclassification as ~~a an-incorporated~~ Mission under Canon ~~53~~ 60(2)(c).

And be it further resolved, That existing Incorporated Missions shall comply with the provisions of Canon 60(2)(d)(iv) on or before December 31, 2014.

The Resolution passed.

Fr. Mitchell referred Convention to Part V of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

Implementing Resolution V: *Resolved*, That Canons 36 and 40 of the Canons of the Diocese of New Jersey be deleted and that Canon 36 be replaced by the following text:

CANON 36

Life Insurance, Dental and Medical Benefits

SECTION 1. The Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, shall appoint a Benefits Committee of no fewer than seven members. The Benefits Committee shall include both clergy and lay members who shall serve for one-year terms and may be reappointed. Vacancies shall be filled by the Ecclesiastical Authority with the advice and consent of the Standing Committee. The Ecclesiastical Authority may appoint members of the Diocesan staff to serve as resource persons for the Benefits Committee.

SECTION 2. The Benefits Committee shall review annually the coverage terms and premium costs of the benefit programs established in Sections 3 and 4 of this Canon. It shall report annually to the Diocesan Convention its findings and recommendations on pertinent matters affecting these programs. The plan providers and overall level of benefits of these programs shall not be changed without the approval of the Convention. Between meetings of the Convention, in the case of urgent need, or when specifically authorized by Convention to act in its stead, the Benefits Committee may approve changes in the benefit programs as it deems necessary.

The Benefits Committee may, with the consent of the Diocesan Council, engage professional consultants to assist it with its work. Provision for the expense of such consultants shall be made in the Diocesan Budget.

The Benefits Committee shall advise the Chief Financial Officer of the Diocese in matters pertaining to the administration of the benefits programs, including standards of eligibility for participation in the plans. Eligibility shall be defined under the Retired Clergy and Lay Health Insurance Benefits Policies established by the Benefits Committee and reviewed annually as set forth in the first paragraph of this Section.

The Benefits Committee, with the help of Diocesan staff, shall provide an educational program, offered on an annual basis, to provide information on the eligibility and coverage provisions of the benefits programs.

SECTION 3: There shall be maintained within the Diocese programs for the purpose of providing life insurance, medical, and dental benefits for eligible actively employed (at least

1,000 hours per year) clergy and lay employees in the Diocese. The medical and dental benefits will also be available for the eligible dependents of those clergy and lay employees.

(a) The life insurance coverage must be provided to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for that coverage. Life insurance may, at the option of the employing congregation, be provided to eligible lay employees. If coverage is provided to eligible lay employees, it must be offered on a basis that is non-discriminatory, and the employing congregation must pay the same percentage (as established by the Convention) of the premium cost for that coverage.

(b) Dental benefits must be offered to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for both employee and dependent coverage. Dental benefits may, at the option of the employing congregation, be offered to eligible lay employees. If coverage is offered to eligible lay employees, it must be offered on a basis that is non-discriminatory and the employing congregation must pay at least the minimum employer premium payment amount established by the insurance company or benefit provider underwriting the dental plan, or a higher percentage as established from time to time by the Convention.

(c) Medical benefits must be offered to eligible actively employed clergy and lay employees, and the employing congregation must pay those working at least 1,500 hours per year a percentage of the premium cost for both employees and dependents set forth in the following subsections of this Section 3(c). There is no employer premium payment requirement for clergy and lay employees who work at least 1,000 but fewer than 1,500 hours per year; however, if premium payments are provided, parity between clergy and lay employees must be maintained.

(1) The employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for the traditional (non-high-deductible) medical plan that is selected by the rector, vicar, priest in charge, or interim of the congregation to cover such member of the clergy and his or her eligible dependents.

(2) If any lay employee or assistant clergy elect to participate in a health plan that has a higher premium cost than that of the plan selected by the rector, vicar, priest in charge, or interim, then the congregation may require that such employee pay the additional premium cost for such plan.

(3) If the rector, vicar, priest in charge, or interim of a congregation elects not to participate in a church health-care plan due to having health-care coverage through another source, as allowable under the Denominational Health Plan, the congregation shall pay the percentage (as established from time to time by the Convention) of the premium cost for the lowest-priced traditional plan available for all lay employees and assistant clergy of the congregation.

(4) If the rector, vicar, priest in charge, or interim of a congregation elects to participate in a high-deductible health plan option, and the congregation elects to make a contribution to a health savings account of that rector, vicar, priest in charge, or interim, then parity applies, and the congregation must also make an equivalent contribution to a health savings account for each assistant clergy and lay employee who participates in a high-deductible health plan option.

(d) For purposes of this Section, "employing congregation" shall be deemed to include the Diocese of New Jersey and Collegiate Chapels. Where an eligible employee has more than one eligible employer, the employers may apportion payments based on hours worked. An employing congregation may elect to pay more than the diocesan minimum percentages of premiums, provided that all clergy and lay employees are treated equally.

SECTION 4: There shall be maintained within the Diocese a program for the purpose of providing medical benefits in addition to Medicare for the eligible retired clergy and lay Diocesan staff and their qualified spouses, widows, and widowers. The Diocese will pay 100% of the premium cost for this coverage if the clergy or lay person's employment in this Diocese commenced prior to January 1, 1991. If the eligible person's employment in this Diocese commenced on or after January 1, 1991, the Diocese will pay a percentage based upon years of employment within the Diocese in accordance with the following schedule:

<u>Years Employed Within the Diocese</u>	<u>Percent of Premium Paid by Diocese</u>	<u>Percent of Premium Paid by Individual</u>
20 or more	100%	0%
15 but less than 20	75%	25%
10 but less than 15	50%	50%
5 but less than 10	25%	75%
Less than 5	0%	100%

No person employed within or retired from the Diocese shall have his or her existing benefits adversely affected by any future amendments to this Section.

The Resolution passed.

Fr. Mitchell referred Convention to Part VI of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

Implementing Resolution VI: *Resolved*, That Section 2 of Canon 21 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. The members of the Diocesan Council shall be the trustees of the Capital and Revolving Fund of the Diocese of New Jersey established by resolution of Diocesan Convention in May 1950. The trustees shall hold, manage, invest, reinvest and otherwise administer funds received through the Capital and Revolving Fund Campaign and such other funds as have been and shall be designated, donated, bequeathed or turned over to the Fund. The trustees shall provide grants and interest free loans to parishes, organized missions, chapels or other entities in union with or a part of the Diocese of New Jersey and for such other purposes as may be specifically approved by the Diocesan Convention. The trustees shall administer and manage the Fund subject to such directions and restrictions as may be

adopted by Diocesan Convention. No grant shall be made for a sum larger than ~~\$40,000~~ \$25,000 without the approval of the Convention. The management of the Fund may by resolution of the Convention be transferred to such other entity as the Convention may designate. The trustees shall make a complete financial report to the Convention annually.

The Resolution passed. Fr. Mitchell referred Convention to Part VII of the Report. On behalf of the Committee, Fr. Mitchell moved the following Implementing Resolution, the reading of which was waived by the Convention, noting that the Committee recommended its adoption:

Implementing Resolution VII: *Resolved*, That Section 1 of Canon 75 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 1. All proposed amendments of the Constitution or Canons shall be submitted electronically or by mail to the Standing Committee on Constitution and Canons for its study, report and recommendation, if any, ~~at least sixty days on or before the December 1~~ prior to the Convention at which it is to be considered. No proposed amendment of the Constitution or Canons shall be considered by the Convention unless such proposed amendment shall have been referred to the Standing Committee on Constitution and Canons.

The Resolution passed. Fr. Mitchell thanked the members of the Committee for their work.

Fr. Stowell moved to take up from the table the Implementing Resolution from the Insurance Committee report that set a percentage of premium coverage for the policies referred to in the amended Canon 36. The motion to consider this Implementing Resolution was passed, and after consideration the Implementing Resolution was passed.

Companion Diocese Committee:

The Rev. Canon Pedro Guzman, Chair, accompanied by Mr. Paul Murphy, Vice-Chair, reported for the Companion Diocese Committee. Canon Guzman reported that since last year, the Diocese of New Jersey is working with both the Diocese of Ecuador Central and the Diocese of Ecuador Litoral. Canon Guzman and Fr. Mark Van Sant are assigned to work with Bishop Morante and the Diocese of Ecuador Litoral. They visited Litoral last September to establish a relationship and last week returned to be a part of their Diocesan Convention.

Fr. Harry Mazujian and Mr. Murphy are working with Bishop Scantlebury and the Diocese of Ecuador Central. A delegation from New Jersey visited Quito last fall, and we have a good working relationship there.

Canon Pozo read a letter of greeting from Bishop Morante and the Diocese of Ecuador Litoral.

Disaster Recovery Coordinator Report:

Mr. Keith Adams, Diocesan Disaster Recovery Coordinator, reported that on October 29, 2012, Hurricane Sandy hit the Jersey shore. Moving ashore, Superstorm Sandy left an unprecedented swath of destruction in her path. Damaging winds destroyed countless homes and businesses, many more succumbed to the storm surge and flooding. Millions were left in the dark for weeks. Damages in the United States topped \$100 billion.

After the storm, the congregation at St. Elisabeth's-by-the-Sea, Ortley Beach, was horrified to discover that their chapel was gone — not damaged, but gone: washed out to sea. Their parish hall was damaged. They lay in ruins. But they are now working diligently to repair their parish hall as a temporary house of worship hopeful to celebrate on Easter both the Resurrection of our Lord and their resurrection as a center of hope in a devastated community.

St. Mary's-by-the-Sea in Point Pleasant Beach miraculously was the only facility in town that had gas. As a long-time host for St. Gregory's food pantry, they had a ready supply of food. They cooked and invited everyone to dinner. They continue to provide hot meals today and have expanded this ministry to serving displaced people in hotels and motels. They are also serving as the gracious host for All Saints' Church, Bay Head, whose church was flooded. They have recently received recognition from the Governor and the New Jersey Chamber of Commerce.

There is another story: Her name is Beth. She lives on the loading dock of the Belford Post Office. She wasn't doing too well before the storm. She had made some bad choices and had a little bit of bad luck. Like many of the poor and marginalized on the Bay Shore, she was particularly hard hit by the storm. You don't get a FEMA number and you don't qualify for an SBA loan when you live on a loading dock. We have a small mission church in Keansburg, St. Mark's. They were hosting a non-profit meal program in their hall, a program like many, like Beth, depended on for a daily meal. The day after the storm and the power was off, they couldn't prepare meals, but they made sandwiches. When the power came back on, they expanded the program now partnering with other parishes throughout Monmouth and Northern Conventions, they have served over 10,000 meals since Sandy. They are going to be recipients of support from ERD to carry on this ministry.

These are a few of the many stories of recovery. We all have our own stories; stories of shock, loss, and despair, but also of grace, love and hope; of adversity but also opportunity. Our recovery will be long, our needs will be great, and for each of us, it will be a little different. Life will never quite be the same. The work of recovery and restoration will be long and hard but this can also be a transformative moment for us as individuals and as a Church. Working with our partners in response at ERD, our congregations and interfaith community organizations, we have been active in relieving the suffering of those affected. As we move forward on this long road of recovery, we will need your help. Look for opportunities to volunteer your time and talents for all those who suffer and for those who work to ease their suffering.

Heart of the Home Project:

Dr. Cynthia Sosnowski reported on the Heart of the Home Project. In any kind of acute trauma or disaster, in the first phase of response called rescue, we do it fast, we do it quick, and we get people out. We do it *en masse*; it's what the Red Cross calls Mass Care. In the second phase, the relief phase, we feed them, shelter them, and we make sure they are not dying from the cold and hunger. This is also mass response. In the recovery phase, when people are trying to get back to what will be their new normal, it's an individual phase. It's every person and every family that's been impacted needing to come back to normal in their time, in their space. It starts for some people sooner than others.

The Heart of the Home Project is part of a recovery phase. It's a neighbor to neighbor project where we have an opportunity to pull together to organize and to bring things to families as they are able to move back into either their home or a new permanent dwelling. The things that pull together their kitchens, their home offices, the things you don't think you need until you go to make cookies and realize that you don't have the cookie cutters anymore, or until you have a birthday party and realize you don't have the candles. It's the things we don't think about until we are back in the kitchen. You will be hearing more about this project. For now, just keep Heart of the Home in your mind. The project is being piloted with St. Peter's Church, Medford, and All Saint's Church, Bay Head. Dr. Sosnowski will be back and inviting you to participate in the future. Think of creative ways that your congregation can help these affected families in their recovery phase. Brochures are available on the exhibitor table.

Board of Missions Report:

The Rev. Gretchen Zimmerman, Chair of the Board of Missions, noted that the Board of Missions is acutely aware of the situation of the mission congregations of the diocese. Congregations where there is no resident clergy leadership and where resistance to change is in the very DNA of places that once had critical mass come into our focus. The memory of what once was is not helpful. Mother Zimmerman identified several trends that impact the future of congregations no matter what their classification. First, demographic shift, especially in the 130 and I-295 corridors, has moved manufacturing and jobs out of New Jersey. The subsequent decreases in population have left many of our congregations without the base of membership they

once had. Second, on the whole, the remnants of those congregations do not live in the neighborhoods in which the church buildings are located. Such members as remain generally are too old to respond to promptings about innovations in ministry. It's not helpful to say, "Why don't you do X?" Fill in the blank . . . do outreach, send out flyers, canvass the neighborhood. In many cases, the congregation hearing such urgings is not physically able to respond. Third, the Board of Missions partners with the Loan and Grant Committee and their Chair, the Rev. Dr. Frank Hubbard, to make recommendations about the safety, or lack thereof, and about repairs to mission congregation buildings, both churches and church-owned housing. Because Diocesan resources are limited, these two groups offer recommendations to Diocesan Council about buildings that would require the expenditure of resources far in excess of the congregation's strength. In those instances, it really is the buildings that have signaled the demise of a worshipping cell. A strategic approach to congregations lacking critical mass or buildings that require disproportionate amounts of money to repair them is essential. Fourth, the Board of Missions has made recommendations to Diocesan Council that respond to initiatives from local congregations. Clergy sharing models are in place in Cumberland and Mercer Counties and are being pursued in Gloucester and Atlantic Counties as well. We should be clear at the outset that combining or consolidating congregations only works if the parties involved are willing to go all in – put everything on the table for the sake of the Gospel. Will it be painful? Yes.

The Board of Missions is charged by Canon with evaluating mission congregations. Moving forward, it will be even more important to have a strategy that points to places in which The Episcopal Church can continue to serve. There are indeed places in which a commitment needs to be sustained. At least 15 years ago, Fr. Martin Gutwein asked for a strategy for the church in Camden. Because there has been none, we continue to have to respond to a gradual decline of congregations or to episodic crises. There are also places in which the window of opportunity has passed. It will be important on a local or regional basis to streamline the number of worship places that actually have critical mass in terms of the numbers of people who will commit to doing ministry. That model would make it possible to put more energy into our communities in the service of a catholic vision of the world which God has made and redeemed and continues to entrust to our stewardship. It's time to be better stewards.

On the other side of the equation, Mother Zimmerman highlighted what she thinks is the growing edge of mission work in the diocese. We continue to support three Hispanic congregations, and indeed this Convention informed itself nearly a decade ago of the importance of expanding that work. There are a number of parishes in the diocese doing outreach in their neighborhood, mostly among Hispanic immigrants. In some cases the outreach is educational or social-service oriented. In others there is actually a worship component, which in a sense is a mission nested in a parish. This is an old and time-honored pattern. The Board of Missions is prevented from recommending mission assistance to such ministries at the moment, because they are located within parishes. Some of these parishes, however, are strained financially, and it would be well for us as a diocese to find ways in which to fund those nested missions.

Mother Zimmerman is more certain than ever that God continues to roll out plans for us and for all creation.

Retiring Clergy:

The Rev. Canon Ronald Albury reported the following clergy who retired since the last meeting of Diocesan Convention:

RETIRING CLERGY IN 2012

The Rev. Gretchen Zimmerman	June 30, 2012
The Rev. Alice L. Downs	October 1, 2012
The Rev. Dr. William Kenneth Gorman	November 1, 2012
The Rev. Nancy Jean Hite Speck	November 1, 2012
The Rev. Canon Leroy A. Lyons	December 31, 2012

RETIRING CLERGY IN 2013

The Rev. Robert H. Legnani	January 1, 2013
The Rev. Canon Anna S. Powell	January 1, 2013

The next luncheon for the retired clergy is March 22, 2013 at 12:00 noon at Diocesan House. Canon Noreen Duncan will be the speaker.

Committee for Ministry with Older Adults:

The Rev. Jane Brady and the Rev. Jayne Oasin, Co-Chairs, reported on this new ministry. Rev. Brady noted that the truth of our statistics — and we have to rejoice in those statistics in many ways — is that more than one in three Episcopalians are age 65 or older, and if you add the number that are 45 and older you get more than three-fourths of Episcopalians. So, our charge was to create a new committee for ministry with older adults. The committee will be seeking to embrace the blessings of this time and also helping the church and its members to overcome the obstacles in the time of aging years. She acknowledged Bishop Councell's role in supporting this ministry. Every time she and Rev. Oasin began conversations about creating some ministry with and on behalf of older adults and with the families of those who are caring, learning, and celebrating with older adults, we have had doors open for us. There is a great and wonderful continuity in this program with the model that we have of the leadership of The Evergreens created under the auspices of our Diocese. They have already been so helpful in creating a space for us to meet, plan, and vision. Canon John Sosnowski and Canon Connie White have been a tremendous help in our efforts. The Committee invites your participation, your prayers, your vision, and your dreaming with us as we begin to meet shortly.

Rev. Oasin invited others for whom this ministry is important to join the committee, especially younger members. Join for the wisdom that you got from your parents, grandparents, aunts, uncles, and godparents. Wisdom that is not cherished and preserved and passed on can be lost. Please consider joining this committee. There were some suggestions already made for initiatives that this committee might start with and some of them include focus on: issues on death and dying, issues of health care, issues of advocacy for older adults, and issues of accessibility in our churches. Sometimes we find that our churches are the least accessible places and when you think of accessibility, please don't limit them to the number of steps you have or the width of your aisle. Whispered conversations, dim lighting and small print can all be inaccessible. So we need to broaden the definition of what accessibility means. We also want to talk about health, nutrition, and all of the issues which even more impact those of us who are older.

The committee would like to invite you to an Evensong to celebrate the ministry of older adults on Saturday, September 28, 2013, at 3:00 p.m. at Trinity Cathedral. Each church will be asked to nominate one or two people from your congregation that you would bring with you to celebrate their lives, contributions and wisdom.

Resolutions:

The Rev. Dirk Reinken, Member of the Committee on Resolutions, referred deputies to Document 54.

Fr. Reinken directed Convention's attention to Resolution 2013-1, the reading of which was waived by Convention.

RESOLUTION 2013-1:

Subject: Voting on Shareholder Resolutions

Be it resolved, That that those responsible for investments held by or on behalf of the Diocese be directed to vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund; and be it

Further resolved, That those responsible for investments held by or on behalf of all congregations and other institutions related to the Diocese be encouraged to likewise vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund.

On behalf of the proposers, Fr. Reinken moved Resolution 2013-1 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Fr. Reinken directed Convention's attention to Resolution 2013-2, the reading of which was waived by

Convention.

RESOLUTION 2013-2:

Subject: To make poverty a topic at all meetings from September 2013 through November 2013 or any other three consecutive-month period between March 1, 2013 and the 2014 Diocesan Convention

Be it resolved, That this 229th Convention of the Diocese of New Jersey call upon all of its constituent committees, commissions, institutions, and congregations to include as part of every meeting from September 2013 through November 2013 or any other three consecutive-month period between March 1, 2013 and the 2014 Diocesan Convention, no matter what the purpose, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"

On behalf of the proposer, Fr. Reinken moved Resolution 2013-2 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Fr. Reinken directed Convention's attention to Resolution 2013-3, the reading of which was waived by Convention.

RESOLUTION 2013-3:

Subject: Timely Publication of the Journal

Be it resolved, That the Convention hereby directs the Secretary of Convention to prepare and publish the Journal of this Convention in book format no later than September 1, 2013; and be it

Further resolved, That the proceedings of the May Convention to elect a bishop be included by the Secretary in the same volume of the Journal; and be it

Further resolved, That if the Secretary of the Convention chooses not to accept this assignment, the Secretary shall notify the President of the Convention no later than March 15, 2013, and in that case the President is hereby directed by the Convention to appoint a person to prepare and publish the said Journal; and be it

Further resolved, That the sum of \$10,000 be appropriated from the diocesan budget for this purpose, and that each line in the revenue side of the budget be increased by 0.3% to offset the expense; and be it

Further resolved, That a free copy of the Journal be sent to each member of the clergy canonically resident in the Diocese who requests one and to each church in the Diocese.

On behalf of the proposer, Fr. Reinken moved Resolution 2013-3 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was defeated.

Fr. Reinken noted that Resolutions 2013-4, 2013-5, and 2013-6 were all received after the January 15, 2013 deadline and under the Rules of Order require a two-thirds vote of Convention to be considered.

RESOLUTION 2013-4: hearing of the Resolution was defeated.

RESOLUTION 2013-5: hearing of the Resolution was defeated.

RESOLUTION 2013-6: hearing of the Resolution was passed. Fr. Reinken directed Convention's attention to Resolution 2012-6, the reading of which was waived by Convention.

RESOLUTION 2013-6:

Subject: Support New Jersey Tuition Equity for DREAMers

Be it resolved, That the Two Hundred Twenty-Ninth Annual Convention of the Diocese of New Jersey recognize that there are currently the bills NJ A1659/S2355 and A3509/S2479 in the Assembly and Senate of New Jersey, where A1659/S2355 would allow all students who attended a high school in New Jersey for at least three years and graduated or received an equivalent degree to qualify for in-state/resident rates at New Jersey's public institutions of higher education regardless of immigration status, and A3509/S2479 would allow some students without U.S. documentation to be eligible for both in-state/resident rates at New Jersey's public institutions of higher education and state financial aid; and be it

Further resolved, That the Episcopal Diocese of New Jersey support the passage of this tuition equality legislation and directs the Secretary of Convention to endorse the online support letter and to send copies to the Governor and to the Presidents of the State Senate and Assembly; and be it

Further resolved, That the Diocese of New Jersey encourage its clergy, laity, and congregations to sign the support letter endorsing this legislation and to publicly announce that they are in support of these bills.

On behalf of the proposer, Fr. Reinken moved Resolution 2013-6 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

New Clergy:

Canon Cecilia Alvarez introduced the newly ordained clergy, new clergy in the diocese, clergy in new cures, and interim clergy.

Priests in New Cures:

The Rev. William Boatwright	Part time Priest-in-Charge, St. George's Church, Pennsville
The Rev. Amy Cornell	Priest-in-Charge, Grace-St. Paul's Church, Mercerville
The Rev. Robert Haller	Part time Priest-in-Charge, Trinity Church, Vincentown
The Rev. Dr. Thomas Haverly	Priest-in-Charge, St. Andrew's Church, New Providence
The Rev. Jayne Oasin	Part time Priest-in-Charge, Church of the Atonement, Laurel Springs
The Rev. Arthur Powell	Rector, Holy Apostles Shared Ministry - of St. Matthias' Church, Hamilton and St. James' Church, Yardville
The Rev. Agostina Rivolta	Part time Priest-in-Charge, St. James' Church, Eatontown
The Rev. Nancy Hite-Speck	Part time Priest-in-Charge, St. Raphael's Church, Brick

Interim Clergy in New Cures:

The Rev. Susan Osborn-Mott	Interim Rector, St. Mary's Church, Stone Harbor
The Rev. David Perkins	Interim Rector, Trinity Church, Asbury Park
The Rev. Susan Richardson	Interim Rector, St. Peter's Church, Freehold

Newly Ordained Deacons:

Henry P. Bristol	St. David's Church, Cranbury
Janet Daniels	St. Mary's-by-the Sea Church, Point Pleasant Beach
Carl Dunn	St. Andrew's Church, Mount Holly
Theodore Foley	Christ Church, Toms River
Sally Maurer	St. John's Church, Salem
Clive Sang	Trinity Church, Cranford

Changes:

Rosemary Broderick	From All Saints' Church, Navesink to St. Mark's Church, Keansburg
Frances Clark	From Good Shepherd Church, Berlin to St. Mary's Church, Clementon
Kathleen DeJohn	Back at St. Peter's Church, Perth Amboy
Joanna George	From St. John's Church, Somerville to the Diocese of Dallas
Theodore Moore	Also at St. Elizabeth's Church, Elizabeth and Kean University
Richard Wisniewski	From St. David's Church, Cranbury to Holy Spirit Church, Tuckerton

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Donald Krautter

Deceased:
St. Stephen's Church, Whiting

Acknowledgements:

Bishop Councell thanked Deacon Eric Elley, Deacon Pete Cornell, and their assistants for organizing and operating the audio and visual equipment. Bishop Councell expressed his appreciation to all of the volunteers, pages, and everyone who helped with the arrangements of Convention. And let us thank our Convention Coordinator – Ann Nottle!

Bishop Councell acknowledged the Diocesan House Staff: The Rev. Canon John W. Sosnowski, The Rev. Canon Debi Clarke, Dcn., Canon Phyllis Jones, Canon Cynthia McFarland, Canon Cecilia Alvarez, Canon Connie White, Ms. Ann Nottle, Ms. Mary Ann Rhoads, Ms. Sarah Paige, Mr. Emanuel Strauss, Mr. Keith Adams, Mr. Rich Grant, Mr. Ron Gritz and our faithful volunteers who assist us throughout the year.

Annual Reports:

Bishop Councell noted that it is our practice to receive by title those reports that have been distributed in Pre-Convention meetings or the convention packets that have not been presented to the Convention orally.

Document 1 General Convention Deputation Report
Document 1a General Convention Deputation Report Supplement
Document 2 Youth Council Report
Document 3 The Girl's Friendly Society
Document 6 Report of the Archivist
Document 7 Report of the Registrar and Historiographer
Document 9 Episcopal Church Women (ECW)
Document 10 Recovery Ministries
Document 11 Clerical Compensation
Document 11a Full Time Clergy Compensation 2012 Report and 2013 Projection
Document 11b Part Time Clergy Compensation 2012 Report and 2013 Projection
Document 12 Jane O.P. Turner Fund
Document 13 Board of Missions
Document 14 Committee on Lifelong Christian Formation
Document 15 Committee on the Diaconate
Document 16 Stewardship Commission
Document 18 Diocesan Council
Document 19 Standing Committee
Document 20 Environmental Commission
Document 21 Sudan/Darfur
Document 23 Anti-Racism Commission
Document 25 Planned Giving
Document 27 Committee on Priesthood
Document 28 Right Onward Visioning Commission
Document 29 Corporation for the Relief of Widows, Widowers and Children of Clergy Members
Document 30 Companion Diocese
Document 31 Migrant Ministry
Document 32 Financial Status of Trinity Cathedral
Document 33 Trinity Cathedral Highlights
Document 34 Commission on Ministry With the Disabled
Document 35 Insurance Committee
Document 35a Retiree Insurance Benefits
Document 36 Loan and Grant Report
Document 37 2012 Bishop's Parochial Visits
Document 38 2012 Bishop's Journal

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Document 40 Audit Committee
Document 41 Status Report - Joint Task Force on the Catalog of Funds
Document 42 Canonical Congregations
Document 43 Canonical Clergy
Document 49 Treasurer's Report
Document 50 Report of the Chief Financial Officer
Document 51 Trustees of Diocesan Trust Funds
Document 52 Trustees of Diocesan Investment Trust
Document 53 Bishop's Appointments
Financial reports:
Exhibit I 2012 Budget vs. Actual, 2013 & 2014 Budgets
Exhibit I-1 2012 Venture In Mission Endowment Budget vs. Actual, 2013 & 2014 Budget
Exhibit II 2013 & 2014 Fair Share - Alpha Sort
Exhibit II-1 2013 & 2014 Fair Share - Parochial Sort
Exhibit III Catalog of Funds December 31, 2012
Exhibit III-1 Catalog of Funds Addendum December 31, 2012
Exhibit IV 2012 Fair Share - Alpha Sort
Exhibit IV-1 2012 Fair Share - Parochial Sort
Exhibit V 2010 Audited Financial - Bishop's Discretionary Fund
Exhibit V-1 2011 Audited Financial - Bishop's Discretionary Fund
Exhibit VI Aged and Infirm Clergy Fund 2012
Exhibit VII Widows, Widowers, and Orphans Fund 2012
Exhibit VIII 2012 Capital and Revolving Loan Fund
Exhibit VIII-1 2012 R. Bowden Shepherd Loan Fund
Exhibit VIII-2 2012 Venture in Mission Loan Fund
Exhibit IX Report on Disposition of Assets from Closed Churches - updated through 12/31/2012
Exhibit X Report of the Corporation for the Relief of Widows, Widowers and Children of Clergy of the State of New Jersey
Exhibit XI Report of the St. James Fund for Mission & Ministry in the Atlantic City Area - Grant Reports 2007 - 2012
Exhibit XII Corporate Fund Structure of the Diocese of New Jersey
Statistics:
Statistics I Transfers
Statistics II Official Acts
Statistics III Necrology

A motion was made, seconded, and passed to receive these reports by title.

Necrology:

The Rev. Canon Ronald G. Albury read the Necrology Report for the year 2012:

The Rev. Harry R. Sorensen	1928 - 2012
The Reverend John Hoyt McLeester	1918 - 2012
The Rev. Donald Henry Krautter, Dcn.	1932 - 2012
The Rev. Canon Earl Thomas Higgons, Jr.	1929 - 2012
The Rev. Canon Harry Hart	1929 - 2012
The Rev. Thomas L. Berlenbach	1940 - 2012
The Rev. Peter A. Molnar, D.D.	1938 - 2012

Canon Albury offered a prayer for the deceased members of our clergy.

Adjournment:

Bishop Councill announced that the 230th Annual Convention of the Diocese of New Jersey is scheduled to take place on Friday - Saturday, February 28 - March 1, 2014 at the Crowne Plaza Hotel in Cherry Hill.

A motion to adjourn, subject to closing resolutions, was made, seconded, and passed.

Greetings:

Ms. Cheryl Browne, Secretary of Convention, moved that greetings will be sent to retired bishops, assisting and assistant bishops who served in the Diocese of New Jersey, and members of the clergy who were unable to be present due to illness. The motion was passed.

The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain, closed with prayer, and Bishop Councill gave a blessing. The Convention stood adjourned at 2:30 p.m.

Respectfully submitted,
Mary Ann Rhoads
Assistant Secretary

The Bishop's Address
229th Convention of the Diocese of New Jersey
Friday, March 1, 2013
The Right Reverend George E. Councill, D.D.

Let us pray.

Jesus, Good Shepherd, they are not mine, but yours, for I am not mine, but yours. I am yours, Lord, and they are yours, because, by your wisdom, you have created both them and me, and by your death you have redeemed us. So we are yours, Good Lord, we are yours. Whom you have made with such wisdom and bought us so dearly. Then, if you commend them to me, Lord, you do not therefore desert me or them. You commend them to me. I commend myself and them to you. Yours is the flock Lord, and yours is the Shepherd. Be shepherd of both your flock and Shepherd. Amen.

For all the fuss about getting a bishop, and dressing a bishop, and accessorizing a bishop, and furnishing a bishop, and all the space a bishop takes up, a bishop really just needs a table and a chair. A table to celebrate the Eucharist and a chair from which to teach the Gospel and preach the Gospel. That chair is a mark of the pastoral, liturgical, and teaching authority of the bishop to call the church to be faithful to the apostles' teaching and fellowship and to the other marks of mission that form our baptismal covenant.

In the ancient church, the presider sat to preach, while the congregation stood. You might wonder, as I do, whether that made for shorter sermons, maybe? Clearly the postures have now been reversed, and the bishop mostly stands and the congregation is seated. In our tradition, the chair in which the bishop is seated is special. It is the cathedra. We build churches around them and call those churches cathedrals. And, as cathedrals grew, so did the cathedras become larger and more ornate. There is one in Trinity Cathedral in Trenton. It's cool! It's very cool! In recognition of the bishop's ministry, in almost every church or chapel in the Diocese, almost every congregation has a chair set aside for the bishop to use at every visitation. Some are large and grand, others are modest and simple. Some are reserved strictly for the bishop's use. Others

are used at every service, in recognition that the celebrant's sacramental ministry derives from the bishop's oversight and authority.

Now, I draw your attention to the chair I am privileged to use today. It belongs to St. Elisabeth's Chapel-by-the-Sea, Ortley Beach, New Jersey. On the night of October 29th in the year 2012, the superstorm Sandy picked up that charming, little, 128 year old building and all its contents and tossed it into the ocean, making it St. Elisabeth's Chapel in the Sea. It was thought that everything in it was lost. But a neighbor, the pastor of East Dover Baptist Church in Toms River, discovered the chair some blocks away on the bayside, stuck in the sand. Thanks to the efforts of Senior Warden Dennis Bellars and Keith Adams, our new Disaster Response Coordinator, we begin this celebration of the Eucharist and the opening of this the 229th annual meeting of convention with joy. With joy over the fact that the worst damaged of all of our 150 or so churches still has a chair for their chief pastor, an important reminder of their membership in the wider community of love and prayer anchored in the apostles' teaching and fellowship, known as the Diocese of New Jersey. And thanks to their new best Baptist friends, St. Elisabeth's also has a temporary home. East Dover Baptist Church has welcomed St. Elisabeth's to worship in their sanctuary and, most of all, they can now testify with us again that God is good, all the time! And, although their hearts are broken, they have not, and they will not, will not, lose heart.

Through Jesus, we know the God of hope, who fills us with joy and peace through the power of the Holy Spirit. Through Jesus, we also know that God knows our grief and our sorrows, and there is a lot of grief among us, so much at times as to overwhelm us. The Book of Common Prayer reminds us that there is nothing un-Christian about grief. When we love much, we suffer much. And we grieve when those who have loved us are taken from us. We are without a dear brother, our friend and chancellor to this Diocese, Canon John Wood Goldsack. We miss this godly man who loved this church and especially this convention. We know that he and others who have been lost from us this year now rejoice with us and pray for us at this hour on another shore and in a greater light. Let us remember

them. Rest eternal grant to them, Oh Lord, and let light perpetual shine upon them. May their souls and the souls of all the departed, through the mercy of God, rest in peace.

There is also grief that too many of our members, our friends, and our fellow residents in New Jersey are experiencing as a result of the devastation visited upon us by Hurricane Sandy. At this hour we hold them in prayer and affection with special concern for those dozen or so clergy households whose homes were severely damaged or destroyed in the storm. And here I acknowledge that one of those clergy couples has been housed at the Evergreens Continuing Care Retirement Center. And thank God for the Rev. Doug Halvorsen and his staff for their outreach and their continuing excellence in ministry. Likewise, we hold in prayerful concern those several churches whose buildings were damaged and whose programs were disrupted by the storm. In many cases, for far too long. And let us not forget the Church of the Redeemer Seasonal Chapel at Longport, which was destroyed by fire last July. May our Lord bless and uphold them, too.

And, of course, we suffer with those communities that were already struggling and staggering to serve poor people, neglected people and marginalized people. They have been there a long time, by the side of the road, under bridges, in the alleys, behind the trash bins where they find a scrap of food, an old sweatshirt to keep them a little warmer today.

Who is their neighbor?

Our brothers and sisters in the wider fellowship of our church are praying for us and are eager to help us. The first letter to arrive at Diocesan House after Sandy hit New Jersey was from the Bishop of Jerusalem, assuring us of their prayers. And over the next few days we received letters and financial support from Mississippi and Louisiana, well acquainted with hurricanes. There followed more prayers and more support, so much so that we didn't know what to do with all the offers. Within a week, I received a brief handwritten note from a family of one of our parishes. They were without power, light, or heat, but they knew that there were people who were much worse off. "We are pretty sure you will know some of them," they

went on to write, “and hopefully the enclosed will help those people in some small way.” Enclosed was a check for \$50,000. A great gift, greatly appreciated. More than the amount, however, was the donors’ trust that the Bishop knows people who need help. I thank God for the confidence that our donors showed, that our Diocese knows poor people and is able to allocate resources in reliable and responsible ways. I was grateful to see this as the latest sign of your response to my oft-repeated appeal to all of our churches to be or become notorious for knowing and serving Jesus in the lives of the poor. We will be in recovery and under repair from this superstorm for years to come.

I can’t help but remark that it’s so different from our accustomed posture in response to other people’s disasters. After all, we’re New Jersey Strong! We’re New Jersey Fresh! We’re New Jersey! You got a problem?! We’re not the ones who need help. We bring help. We’re responders. We’re rescuers. But now, we’re acquainted with being the folks by the side of the road, hurting, waiting for help, with a list of our needs, not other peoples’ needs. And, with that posture, there has come grace, my brothers and sisters. With that posture has come grace. Our default isolation and independence and insularity that separate us have been broken down, and, in many cases, washed away.

We had our eyes opened to the miracles that happen when we are reduced to nothing but our faith and trust in Jesus. We discover all over again that God is good, all the time! And of his goodness he always takes our hand and leads us through the storm, through the night, to the dawn, to the light, to another place, where faith is all we really have, to a place where, having nothing else, faith is possible, all over again. We’ve come this far by faith. Do we think we’ll go farther without faith? No! Without leaning on the Lord? No! Without trusting in his Holy Word? No! Will he ever fail us? Hell, No!

We heard a story a moment ago, about need, and brokenness, and faith, and healing. It’s the old, old story, it’s the familiar story, it’s the story you heard when you went to Sunday School. It’s the story that we’ve told over and over again, to console and to motivate. A

man, going down that notoriously dangerous road from Jerusalem to Jericho, a scary place, even all these years later. It's easy to go there and see how the remoteness, the many switchbacks along the trail, the steep cliffs, all provide cover for robbers to commit acts of theft and violence. That man was not where he ought to have been. That man belonged elsewhere. But Christ comes to find us and save us where we are, and not where we ought to be.

So the man in Jesus' story was set upon, beaten, robbed, and left for dead. Two people come upon him, easy targets, by the way. The first a priest, who had probably just completed his service at the temple in Jerusalem, the highlight of his career. If he were to touch a corpse or even come within a few yards of a non-Jew, he would have to take a ritual purification process that would take a week's time and surely be quite a comedown from his service in the Holy of Holies. And then a Levite, a lay religious official, a sort of cross between the Senior Warden and the Altar Guild Director. Just imagine! But that person keeps a holy, or un-holy, distance from the suffering. So, the respectable religious figures both pass by on the other side, which leads us to wonder who is it that gets on the side of the wounded, the weak, and the abandoned?

Are you ready?

It was a Samaritan. Who was, as Luke tells us, moved with pity, with compassion. In the Greek, "with his guts." His guts spoke to him, of where he was called to be and where God needed him to carry on Kingdom work. Compassion. He stopped, listened to the details, tended to the man, placed him on his donkey, took him into an inn, made provision for his recovery.

Now, introducing a Samaritan into a story about Jews was as startling for Jesus' hearers as it might be for us to hear about an Israeli settler, say, caring for a Palestinian. Jews and Samaritans in Jesus' time regarded each other as heretics and held each other in contempt, and that Jesus used what his people knew as a heretic to be the example of neighborly behavior was a stinging rebuke of religiously correct righteousness.

But I know this story. I know the story!

I have to tell you this story. It's personal. When I was a young priest, I was invited to lead a weekend silent retreat at a retreat house in Santa Barbara, California, at that time led by members of an Episcopal religious order for women. It was a holy place. I mean holy, holy, holy. Nothing but prayer and quiet and reading and contemplation. And what a great thrill it was for a young priest to be invited to lead a traditional silent retreat. I threw myself into it. I prepared five addresses and two homilies, and I was still working on them the night before the retreat began, when I received a phone call from Archie, a member of the church. A gruff, tough, commanding kind of guy. "Bill's back in the hospital," he said. "Maybe you could go see him." But it wasn't really, "Maybe you could go see him." It was, "You gotta go see him!" Bill was a young man, about my own age, caught up in the throes of alcoholism and trying to drink himself to death. He was not a member of the church, but his parents were, and they were friends of Archie and his wife, Faye. "Gee, Archie," I said, "you know, this is kind of tough for me. I've got this retreat to prepare for and I'm all out of time. I'll get around to see Bill when I get back into town next week." Archie paused, let me think about what I had just said for a moment, but, before he said good-bye, he said, "Hey, George, forgive me for asking, but just what is a retreat for?" "Oh," I said, "a time with the Lord, time to draw closer to Jesus." And, as soon as I hung up, it dawned on me that, if I wanted to be with Jesus, that night I needed to go and see Bill, the suffering one, the one left dying in the ditch.

So, who is my neighbor?

The lawyer's question is everyone's question at one time or another. There are times we need direction, definition, explanation, to be sure. But you and I know that there are other times when asking that kind of question, "Pardon me, Jesus, could you please define 'neighbor?'" It's not really a question. It's just a delay. As John Claypool once wrote, "I know exactly what I'm supposed to do and I don't want to do it. Or I do not have the energy to do it. Or somehow I do not have the courage in me to put it into practice." But let's tell the truth. The real point of those questions is this: that I'm somehow hoping to limit my liability so that the real question is, "What is the least I am required to do in this situation? What is the

least that I'm required to do in the face of human suffering?" Very un-Jesus-like. But the real good news here is that Jesus finds us in whatever ditch we've been sent to, even if it's the ditch of indecisiveness, the ditch of avoidance, the ditch of denial. Wherever we are, in whatever way we got there, Jesus comes to us, picks us up, bandages our wounds, tenderly carries us into the house of his Father and provides for our everlasting peace. And even though that service cost him his life on the cross, we are beloved through the eyes of his love. That is the proclamation that we make today and every time we come to the Lord's table, where we receive the fruits of his labors. We beggars, beaten, broken, left for dead, we have been found and made alive by our friend, Jesus. He has done all this for us in order that we might have our vision healed, so that we, with him, can see those consigned to death all around us and be and ever become good neighbors to them, for the sake of our neighbor, Jesus Christ.

Who is my neighbor?

If we read the story carefully, we realize Jesus never answered that question. He is not interested in limiting our liability in assigning minimum standards of performance. He's interested in you, and his questions are, "Who are you? Are you a neighbor? What are you going to do about that today?" He's interested in you. He adores you. Right here, right now, whatever's going on, you are beloved. You are hugely loved.

That is not the end of the Gospel. But it's an invitation to shift gears, to talk about our life together, as a community of the beloved.

Last year at convention, I called upon our Diocese to be active in a year of discernment that would not, by any means or measure, give permission for any retreat from our mission to celebrate and share the abundant life of Jesus Christ in the fourteen central and southern counties of New Jersey. We have had an orderly transition so far, but not because we have passed by the suffering on the other side of the road. We are not in a lame duck session, brothers and sisters. And I am not a dead duck bishop. I take it that we are here to be reminded that Jesus has work for us to do. He brought salvation and bought salvation at the price of his blood, for us to receive and to

share. He guides us through His compassion for the world, off the sidelines and out of our comfort zones and on to the right side of the road, where the least, the lowest and the lost are lying, waiting to be found, fed, cared for, healed and freed for living, by which we mean, for following Jesus. We're plenty busy. We're hugely busy. I did what I hope you did, or what you meant to do, or what you still may do, when you go back from this convention. Read the reports. Read them. Pray about them. Give thanks for them. We are an active church!

I remember a story, told by the then suffragan bishop of Chicago, whose great friend was Joseph Cardinal Bernardin, the cardinal archbishop of Chicago. They had lunch together every few weeks or so. They walked around and unburdened themselves to each other. Finally, one day, the suffragan, Bill Wiedrich, said he had a lot that was heavy on his heart about the Diocese of Chicago. He was worried about many things. He didn't see much progress. He didn't see very many fruits. He was upset. He was discouraged. The cardinal listened to him for a while and he said, "Bill, Bill, Bill, stop! Let me tell you something. First of all, there are more Catholics in Chicago than there are in the whole Episcopal Church in the United States. The second thing I want to tell you is this, if our people did half of what your people do for the Lord, I would never get up off my knees from praying 'Thanks be to God!'"

You are that people. I tell you that not to flatter you. I get nothing out of being nice to you from here on. I tell you the truth. You bear fruits of the Holy Spirit at work among you. And we're here to celebrate that, we're here to give thanks to God who gives us the grace and the strength to be active in mission. No retreat, no compromise, no surrender. We're busy. We're under the hood, working on the car, and before too long, someone else is going to come up the street, dressed in purple, and say, "Hey! What are you doing?" And we'll say, "Come on over here. We need your help, too." We're plenty busy, fruitfully engaged in the work of the Kingdom, while preparing for the election and arrival of a new bishop later this year.

I'm very pleased, and I'm very proud, and I'm deeply grateful for the benefit of the labors of the Episcopal Election Committee, led by Deb Schmidt and the Rev. Ron Pollock. These 23 souls, will you stand now? Twenty-three souls of the Episcopal Election Committee, will you stand? They have sacrificed so much for the good of our Diocese. We thank you, together with all the members of the Transition Committee. Will you stand, please, the Transition Committee? Will you stand? They have helped us and they will oversee the continuity, the care needed in the in between time from the Electing Convention on May 4th until the consecration of the XII Bishop of New Jersey on November 2nd.

While we're on the subject of bishops with Roman numerals, let me express my deep and lasting gratitude for Bishops Herbert Donovan and David Joslin, along with Mellick Belshaw and the late Vincent Pettit, each of whom helped in the last transition and, by their love and their prayers, have supported number XI in this ministry. What wondrous gifts they've been to our church.

I want to thank someone else, Ruth Tietjen Councill. Ruth has been faithful beyond words and committed herself to her own ministry everywhere we've lived for the last 42 years. She's been a choir member, a Sunday School teacher, and a rectory host. She's been a member of a variety of prayer groups and adult education classes, and is a graduate of Education for Ministry. She had her own work in graphic design in the illustration of children's books and a talent for illustration. She now delights in designing banners and vestments for churches and in teaching adult art classes. Her work as coordinator of the Episcopal Church in the Visual Arts has brought dozens of exhibits to Synod Hall in Trinity Cathedral. She did all of that while raising our two daughters and supporting me and, I have to say, putting up with me. And now she's Susannah's grandmother, a vocation she has aspired to since she was ten years old. It's not been easy to live with me, but she has kept deep faith and almost limitless patience. I am forever grateful for her love and mercy and kindness and good humor. Thank you, Ruthie!

Our staff is too wonderful for words, but I have a few, because I am indebted to them for their dedication, sacrifice and service to our

God and to our Diocese and to this bishop. I'm grateful for the wise leadership and unbounding enthusiasm of Canon John Sosnowski and Canon Phyllis Jones. For the tremendous forbearance and gentle guidance of Mary Ann Rhoads and Ann Notte. For the calm perseverance and quiet competence of Sarah Paige. For the accurate accounting and good humor of Manny Strauss and Rich Grant. For the tenacious faith and spiritual maturity of Debi Clarke and Cecilia Alvarez. For the strong guidance of Canon Linda Moeller in the formation of deacons. For the well-grounded discernment of Canon Connie White in the formation of priests. For Canon Cynthia McFarland, for her loving regard for bishops of New Jersey, both the quick and the dead. And for the boundless hospitality of Ron Gritz. "GOOD MORNING!" says Ron every day. Thank God for all of these.

I have so many more cool stories to tell you. I can't do it. But I can tell you one.

Donald McCullough, a Presbyterian theologian and seminary president, once reflected on a parish conflict when he was serving in parochial ministry. He had a fight with an elder. He doesn't remember what it was all about, but he was certain that he was right and the elder was wrong. "I stewed," he said. "I agitated. I wondered why God didn't call me to a better church." Then one night he had a dream. He said, "I found a beautiful painting by an old master and I was filled with joy, both because it was a magnificent piece of art, and because it was worth a great sum of money. Then it occurred to me, the way weird things can happen in a dream, that I could cut the painting into small squares, so I would have more masterpieces. Then I could sell them for even more money. So, I found a table saw and turned it on, and I set the painting on the table and began edging it toward the blade. Just as the painting was about to be cut, I awakened. My heart was pounding. I said to myself, 'You Idiot! You can't cut the painting into pieces! It will only be a masterpiece if it stays together. It will only be a masterpiece if it stays together.'"

Your parish, somebody else's parish, and this Diocese will only be masterpieces if we stay together. We have struggled. It has not been easy. It's not going to get easier, but it is Christ's will and plan

that this church be a masterpiece, a masterpiece in the making, a masterpiece in the keeping, a masterpiece in the living.

The service for the seating of a new bishop, which I take it will follow early in November of this year, includes a line for the dean, standing after the bishop has been seated. The dean says, "May the Lord stir up in you the flame of holy charity and the power of faith that overcomes the world." My brothers and sisters, I say to you, who have allowed me the unspeakable privilege of being seated as your bishop, I say to you today, "May the Lord stir up in you the flame of holy charity and the power of faith that overcomes the world."

In the name of Jesus Christ, Amen.

Section C

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Diocese of New Jersey
Report of the 2012 General Convention Deputation

The 77th General Convention of The Episcopal Church ("TEC") was held in Indianapolis, Indiana, from July 5 through July 12, 2012. Actions taken by General Convention are in the form of Resolutions, which are only effective if they are passed by both the House of Deputies and the House of Bishops. This General Convention received 411 pieces of legislation: 167 came from TEC Committees, Commissions, Agencies, and Boards (A Resolutions), 29 Resolutions from Bishops (B Resolutions), 120 from Dioceses and Provinces (C Resolutions), and 95 Resolutions from Deputies (D Resolutions). In addition, there were generated within the Convention 18 Election resolutions (E Resolutions) and 31 courtesy, special order, or other procedural resolutions (X Resolutions).

One of those proposed C Resolutions was from the Diocese of New Jersey, as approved by last year's Diocesan Convention Resolution 2012-8 "General Convention Resolution: New Ministries to Community Colleges", which was presented to General Convention as [C050](#). A very similar proposal for funding community-college ministries was later enacted as [C069](#).

Another C Resolution was from Province II, initially drafted by the Rev'd Joseph R. Parrish, Jr., an Alternate Deputy this year, which resolution was adopted by the House of Bishops as amended by committee, [C079](#) (Oppose Dangerous Fracking), but not concurred in by the House of Deputies.

Several D Resolutions were proposed by members of our Diocese's Deputation. Deputies may each submit up to three proposed resolutions.

Paul Ambos, Esq., submitted a resolution to remove the canonical restriction (Canon III.11.10(b)) on a Bishop Suffragan's serving also as a priest in charge of a parish, which was enacted as amended as [D001](#). A second canonical proposal to correct an ambiguity on the voting by bishops when a bishop is deposed, [D009](#), was discharged without action

because a different resolution, [C049](#), was passed earlier in the Convention referring this and other Title IV (ecclesiastical discipline) issues to the Standing Commission on Constitution and Canons ("SCCC") to report back to the 78th General Convention. Finally, a resolution condemning threats against sexual minorities was passed as amended as [D061](#).

Canon Charles Perfater submitted a resolution, [D010](#), to ensure representation by representatives of TEC Provinces on a contemplated commission to consider changes to the political structure of The Episcopal Church. This was discharged due to prior action having been taken by Resolution [C095](#) to establish a Task Force for this function that would have membership to "reflect the diversity of the Church" but without specifying members from provincial leadership. Canon Perfater submitted a second resolution, [D029](#), to make several changes to the Title IV procedures that were adopted by the 2009 General Convention, as drafted by Michael Rehill, Esq., former Chancellor of the Diocese of Newark. This proposal was

likewise discharged in light of the referral by [C049](#) of Title IV matters to the SCCC.

The Rev'd Sunil Chandy submitted [Resolution D040](#), to establish a declining percentage of diocesan askings (18%, 17%, 16%) over the next three-year Episcopal Church budget. The Triennial Budget (with a constant 19% asking) was adopted before this could come to the floor, and so the proposed resolution was discharged. (The Triennial Budget is discussed in more detail near the end of this Report.)

Finally, the Rev'd Joan Mason submitted on behalf of the Rev'd Frank Hubbard (who as Alternate was not eligible to submit resolutions) a resolution to establish a pilot student loan program for seminary students "who will commit to spending their first three years after ordination in an underserved area of the Church," enacted as amended as [D049](#). The program is designed to offer the possibility of forgiveness of the loans in whole or in part following the completion of such supervised service.

The texts of all resolutions (original text and the most-current enacted or unenacted version) are available through the [General Convention website](#) on the [View All Resolutions](#) page (subject to correction as to final text) and will be published in the Journal of the 77th General Convention, and subsequently in the digital archives of the Archives of the Episcopal Church. A [Summary of Actions of the 77th General Convention](#) is also available, which lists the status of all enacted Resolutions.

RESOLUTIONS REGARDING PROPOSED AMENDMENTS TO THE CONSTITUTION

Article XII of the Constitution of The Episcopal Church requires that proposed amendments to the Constitution be passed at one General Convention, read at each Diocesan Convention, and then be passed at the succeeding General Convention, in order to be effective. The following proposed Constitutional amendments that were passed on first reading by the 76th General Convention were enacted upon second reading by the 77th:

A156 - Amend Constitution Article I.4

Resolved, the House of Deputies concurring, That lines 3 and 4 and 11 of Article I.4 of the Constitution (page 2) be amended to change the name of the "Convocation of the American Churches in Europe" to "Convocation of Episcopal Churches in Europe" as follows:

Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of ~~the American~~ *Episcopal* Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church, in good standing in

the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of the American Episcopal Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

The Convocation of Episcopal Churches in Europe is a collection of nine churches, mission congregations, and specialized ministries spread geographically over several countries in continental Europe. This constitutional amendment changes the name of the Convocation (which voted in 2008 to change its name) in TEC's Constitution. As noted in the 2009 first-reading resolution, "The references to the Convocation in the Constitution are merely descriptive of the name; the General Convention did not create or name the Convocation."

A157 - Amend Constitution Article II.2

Resolved, the House of Deputies concurring, That Article II, Section 2 of the Constitution of The Episcopal Church be amended as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age; nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this Church

~~exercising jurisdiction. But if the election shall have taken place within one hundred twenty days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees. No one shall be ordained and consecrated Bishop by fewer than three Bishops.~~

From the founding of The Episcopal Church, the consecration of bishops could only be authorized by the Bishops and Deputies

sitting in General Convention. In 1799, to avoid a possible three-year wait for authorization, votes by Bishops and Standing Committees were authorized as an alternative if the episcopal election were not held within three months before the Convention's opening. This amendment now relieves the House of Deputies from the business of considering consents to episcopal consecrations, leaving this to the Standing Committees.

A158 - Amend Article VIII of the Constitution

Resolved, the House of Deputies concurring, That the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows:

No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by

which full communion was established shall be eligible to officiate under this Article.

The paragraph amended by this addition deals with enabling Episcopal Church bishops to allow priests ordained in churches in Communion with TEC to minister within TEC on a temporary basis. Since it appears that some ministers within the Evangelical Lutheran Church in America may have under its polity been ordained by other Lutheran ministers instead of by a bishop of that church, this amendment is to limit the permission only to the latter category of priests.

RESOLUTIONS REFERRED TO ALL DIOCESES

The following Acts of Convention have been referred by the Secretary of Convention to dioceses for action, consideration, or information pursuant to Episcopal Church Canon 1.6.4, which requires Dioceses to report annually to the Executive Council of the Church, including "information concerning implementation by the Diocese of resolutions

of the previous General Convention which have been specifically identified by the Secretary of General Convention." They are presented here for the information of the clergy and laity of the Diocese.

Resolution Regarding a Proposed Amendment to the Standard Book of Common Prayer:

A059 [Revise Book of Common Prayer for Revised Common Lectionary](#)

Resolutions Referred to Dioceses for Action:

A025 [Challenge Congregations to Develop Websites](#)

A035 [Commit to Continued Interreligious Engagement](#)

A037 [Approve and Commend Guidelines for Ecumenical Shared Ministries](#)

A049 [Authorize Liturgical Resources for Blessing Same-Gender Relationships](#)

A059 [Revise Book of Common Prayer for Revised Common Lectionary](#)

A073 [Establish Diocesan Mission Enterprise Zones](#)

A096 [Reduce Barriers to participation in Church Leadership and Governance](#)

A125 [Recommit to the Work of Anti-Racism](#)

A127 [Recommit to Being Anti-Racists for the Next Three Triennia \(Until 2018\)](#)

A128 [Direct Dioceses to Examine Impact of Doctrine of Discovery](#)

A131 [Express Solidarity with Indigenous Peoples](#)

A139 [Gender Violence](#)

A140 [Advocate for Maternal and Infant Health](#)

A161 [Amend mandate and membership of EC Committee on Anti-Racism](#)

B017 [Support for Al Ahli Hospital in Gaza](#)

D022 [Churchwide Response to Bullying](#)

D050 [Clergy Call to Action on Economic and Racial Justice](#)

D067 [DREAM Act](#)

D069 [Social Media Challenge](#)

Resolutions Referred to Dioceses for Consideration or Information:

- A012 [Advocate for a Just Global Economy for International Trade](#)
- A019 [Continue Advocacy for Peace in Sudan](#)
- A046 [Commend Continued Development of Lifelong Christian Formation](#)
- A051 [Continue Trial Use of Holy Women, Holy Men](#)
- A054 [Authorize Rites and Prayers for the Care of Beloved Animals](#)
- A057 [Authorize Enriching Our Worship 1, 2, 3, 4, and 5](#)
- A079 [American Civil Liberties](#)
- A088 [Set Expectations for Steward Leaders](#)
- A113 [Commend Work of Missionaries](#)
- A132 [Dismantling of the Effects of the Doctrine of Discovery](#)
- A136 [Affirming the Compatibility of Science and the Christian Faith](#)
- A165 [HIV/AIDS Health Ministry Education](#)
- A166 [Week of Prayer for Healing of AIDS](#)
- B009 [Authorize Use of 1979 Lectionary](#)
- B019 [Israeli-Palestinian Peace and Support for the Diocese of Jerusalem](#)
- B023 [Environmental Justice](#)
- C033 [Endorsing Statehood for the District of Columbia](#)
- C075 [Sudanese Community](#)
- C077 [Condemning the Practice of Wage Theft](#)
- C083 [The Bible Challenge](#)
- C119 [Clean Air Ports Act 2012](#)
- D003 [Gun Free Zones](#)
- D008 [Affirm Anglican Communion Participation](#)
- D011 [Reform Unequal Immigration Law](#)
- D028 [The Labor Movement](#)
- D055 [Advocate for Public Policy to Reduce Climate Changing Emissions](#)

Since the Diocesan Office will be required to report annually to the General Convention Office as to the diocesan responses to these resolutions, those persons and groups within the diocese working on these issues should keep Diocesan House advised as to progress so that thorough reports may be made.

PARTICULAR RESOLUTIONS OF NOTE

Beyond the resolutions listed above, the following General Convention resolutions are also of particular note as affecting Episcopal congregations and individuals, or are of general interest:

There was particular interest during Convention in a couple of liturgical issues. Since 1982, Canon I.17.7 has provided that "No unbaptized person shall be eligible to receive Holy Communion in this Church." Nevertheless, some members of the clergy have taken the position that offering the Eucharist regardless of lack of baptism is a way to draw new members into the church. Several resolutions have been introduced over the years requesting a theological study of this issue, but none have been passed. [Resolution C029, as proposed](#), called for a further study and possible amendment of Canon I.17.7; as amended and passed, however, [Resolution C029](#) takes a firm position: "The

Episcopal Church reaffirms that baptism is the ancient and normative entry point to receiving Holy Communion and that our Lord Jesus Christ calls us to go into the world and baptize all peoples."

A second pair of resolutions added transgendered persons to the list of categories for which The Episcopal Church forbids discrimination. [Resolution D002](#) amends Canon III.1.2 to add "gender identity or expression" to the listing of nondisqualifying conditions for access to possible ordination, so that the relevant sentence now reads: "No person shall be denied access to the discernment process for any ministry, lay or ordained, in this Church because of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, gender identity and expression, disabilities or age, except as otherwise provided by these Canons." Similarly, [Resolution D019](#) adds the same category to the canon respecting the laity, so that Canon I.17.5 now provides: "No one shall be denied rights, status or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons."

The 2009 General Convention had by [Resolution 2009-A138](#), extended mandatory Church Pension Fund pension coverage for lay employees of

dioceses, missions, parishes, or any "other ecclesiastical organization or body subject to the authority of the Church" who are scheduled to work 1,000 hours a year or

more. The 2012 General Convention received several resolution proposals to delay implementation of this requirement beyond the January 2102 deadline, but only one received approval: [Resolution C042 - Extend implementation period for Lay Employee Pension Plan \(LEPP\)](#) adopted a phase-in schedule for employees of church-operated schools.

Proposals were also made to defer implementation of the Denominational Health Plan mandated by [Resolution 2009-A177](#), to cover by December 2012 all domestic clergy and lay employees of dioceses, parishes, missions, and other church organizations that are scheduled to work 1,500 hours a year or more. This year, [Resolution B026 - Implementation of the Denominational Health Plan](#) reaffirmed this deadline but extended to December 2015 the goal of parity in cost-sharing between clergy and lay employees.

News coverage and commentary were given to the adoption of [A049 - Authorize Liturgical Resources for Blessing Same-Gender Relationships](#), which commended for study by dioceses and congregations, and for provisional use under the direction of and with permission by diocesan bishops, of the theological study and proposed liturgy, as amended, of [I Will Bless You, and You Will Be a Blessing](#) (Resources for The Witnessing and Blessing of a Lifelong Covenant in a Same-Sex Relationship)*.

In the years leading up to the 2012 General Convention there was much discussion and speculation as to The Episcopal Church's to the proposed [Anglican Communion Covenant](#). Out of several proposals, the Convention enacted two. [Resolution B005 - Ongoing Commitment to the Anglican Covenant Process](#) expressed gratitude for those who worked on the proposed covenant and who responded to it, and

* The link above is to order the official paper copy from Church Publishing. An unofficial temporary online version from the Episcopal Diocese of Connecticut can be downloaded [here \(pdf file\)](#) as explained [here](#).

recognized that "there remain a wide variety of opinions and ecclesiological positions in The Episcopal Church." Accordingly, it concluded "that as a pastoral response to The Episcopal Church, the General Convention decline to take a position on the Anglican Covenant at this Convention" but that the Executive Council should establish a task force to monitor future developments and report to the 2015 General Convention. In addition, [Resolution D008 - Affirm Anglican Communion Participation](#) reaffirmed TEC's "historic commitment to and constituent membership in the Anglican Communion," firmly "committing itself to continued participation in the wider councils of the Anglican Communion" and in particular to [the Continuing Indaba process](#) within the Communion.

In the months leading up to the Convention there were various proposals filed to change the political structure of The Episcopal Church, stemming from a [presentation](#) made to the House of Bishops by TEC Chief Operating Officer Bishop Stacy Sauls in September 2011. In response Convention passed [Resolution C095](#) established a Task Force to present to the next General Convention "a plan for reforming the Church's structures, governance, and administration," to be presented along with

proposed implementing resolutions for any necessary canonical and constitutional amendments, by November 2014. Prior to that time it is to seek input "from congregations, dioceses and provinces, and other interested individuals and organizations, including those not often heard from" and it is to present its proposals at a "special gathering" inviting to this gathering "from each diocese at least a bishop, a lay deputy, a clerical deputy, and one person under the age of 35."

The guiding principle for the Task Force on Structure, as well as other agenda items including budget issues, is the declaration of the Five Marks of Mission for The Episcopal Church:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human by loving service
- To seek to transform unjust structures of society

- To strive to safeguard the integrity of creation and sustain and renew the life of the earth

It has been recommended that these mission principles be considered on the diocesan and congregational levels in determining budget and other mission priorities. In particular, [Resolution D023](#) invokes the Five Marks of Mission in calling all Episcopalians "to be evangelists who help grow the church and the Kingdom of God," and thus to help to reverse the decline of membership suffered by TEC along with all other Christian denominations over the last half-century.

On the institutional level, [Resolution D016](#) called for the church's administrative offices to be moved out of its current quarters in a church-owned office building at 815 Second

Avenue, New York City. Depending on the real estate market, the long-term intention is to sell or lease the building and use more economical space. [Resolution D025](#) authorized the establishment of a Development Office within TEC staff to solicit major gifts and other donations and grants to support the mission and ministries of the church "at all levels." [Resolution A162](#) authorized the TEC Board of Archives to raise funding to construct an archives building to hold the church's archive collection, either on vacant land currently owned in Austin, Texas or elsewhere.

One of the principal items of business for each General Convention is the adoption of a budget for the ensuing three years. The Executive Council is tasked with presenting a draft budget, but this is subject to extensive revision by the Joint Standing Committee on Program, Budget and Finance legislative committee before its presentation to the Convention for approval. This year, the Presiding Bishop also prepared and presented, less than a month before the opening of Convention, her own version of a proposed budget. The [Triennial Budget](#) for The Episcopal Church for calendar years 2013–2015 was adopted by [Resolution A005](#). Budget discussions were complicated by the ongoing discussion of issues surrounding possible restructure of the church administration. The budget as passed calls for expenditures of \$111 million over the next three years, funded — hopefully and primarily — by diocesan payments based on an asking of 19% of diocesan income.

The Program, Budget and Finance Committee labored diligently to consolidate the budget prepared by the Executive Council with

one proposed by the Presiding Bishop. The budget as presented and approved is very tight, resulting in far less than asked by many competing interests in the church, as presented in lengthy hearings. Nonetheless, it should be sufficient enough to permit sound basic operations. It is based on the Five Marks of Mission and includes block grants to support these initiatives.

Finally, General Convention is responsible for electing many of the officers who serve executive and legislative functions within The Episcopal Church. At this Convention, no members of the Diocese of New Jersey Deputation were running for any of these offices. Notably, however, Canon Bonnie Anderson, D.D., 32nd President of the House of Deputies, announced prior to the Convention her intention not to run for re-election. The House of Deputies elected as her successor the Rev'd Gay Clark Jennings, a Deputy to Convention since 1991 who had most recently served under President Anderson as Parliamentarian for the Convention. The House of Deputies elected the Hon. Byron Rushing, a Massachusetts state legislator and a Deputy to Convention since 1973, as Vice-President. The term of office of Presiding Bishop Katharine Jefferts Schori is to conclude at the 2015 General Convention, at which her successor is to be elected.

CONCLUSION

The members of the Deputation thank the Diocese for its financial and theological and moral support. We thank our counterpart in the House of Bishops, the Right Reverend George

E. Councill, XI Bishop of New Jersey, for his fellowship and assistance.

We acknowledge the many years of service to the New Jersey Deputation of the late Canon John Wood Goldsack, who had been elected as Lay Deputy but who resigned his position this last spring for personal reasons. He was a great servant of The Episcopal Church and an inspiration for all of us who had the privilege of working with him.

His presence on the Deputation — and in the Diocese generally — will be greatly missed.

We acknowledge the participation of Deputation members representatives in the committee structures that were essential to the workings of the Convention: Bishop Councill and Charles Perfater served on the Joint Standing Committee on Program, Budget and Finance. Valerie Balling served on the Legislative Committee on Canons. Noreen Duncan served on the Legislative Committee on World Mission. Joan Mason served on the Legislative Committee on Evangelism. Jack Zamboni served on the Legislative Committee on Prayer Book, Liturgy and Church Music.

We encourage others to seek election as Deputies or Alternates. The next General Convention is scheduled to take place in Salt Lake City, Utah, for a session of ten days in July 2015 to be announced.

Respectfully submitted,

The Rev'd John V. Zamboni, Deputation Vice-Chair

Ms. Noreen Duncan, Deputation Chair

The Rev'd Valerie Balling, Deputation Chaplain

Paul Ambos, Esq.

The Rev'd Kuruvilla ("Sunil") Chandy

Mr. Charles Perfater, Deputation Secretary

The Rev'd Joan M.P. Mason and Diocesan Administrator

The Rev'd Gail L. Bennett, Dcn., Clergy Alternate

Ms. Alexis Longo

The Rev'd Mark H. Chattin, Clergy Alternate

Dr. Karen Bemis, Lay Alternate

The Rev'd Dr. Francis A. Hubbard, Clergy Alternate

Mr. Marcus Gales, Lay Alternate

The Rev'd Joseph Parrish, Clergy Alternate

Mr. Paul Murphy, Lay Alternate

Diocese of New Jersey
Supplement to Report of the 2012 General Convention Deputation

The Report to this Convention of the Diocese of New Jersey Deputation to the 77th General Convention of The Episcopal Church (Document 1) included a listing of "Resolutions Referred to Dioceses for Action" and of "Resolutions Referred to Dioceses for Consideration or Information" as generated by the Secretary of the General Convention pursuant to the Joint Rules of the House of Bishops and House of Deputies as part of the [Summary of Actions of the 77th General Convention](#).

Canon I.6.4 requires every Episcopal diocese to report annually to the Executive Council of the church "information concerning implementation by the Diocese of resolutions of the previous General Convention which have been specifically identified by the Secretary of General Convention under Joint Rule 13 as calling for Diocesan action."

It is the purpose of this Supplement to identify specific resolutions of the 77th General Convention that are appropriate for action by individual congregations or other bodies within the Diocese of New Jersey in order to better assist the implementation of the actions of General Convention within our diocese and to facilitate the diocesan offices' ability to report appropriately.

CONGREGATIONS

The following resolutions should be considered for action by all congregations within the diocese and their clergy and lay leadership:

- A025 [Challenge Congregations to Develop Websites](#)
- A035 [Commit to Continued Interreligious Engagement](#)
- A049 [Authorize Liturgical Resources for Blessing Same-Gender Relationships](#)
- A073 [Establish Diocesan Mission Enterprise Zones](#)
- A079 [American Civil Liberties](#)
- A096 [Reduce Barriers to participation in Church Leadership and Governance](#)
- A113 [Commend Work of Missionaries](#)
- A139 [Gender Violence](#)
- A166 [Week of Prayer for Healing of AIDS](#)
- B019 [Israeli-Palestinian Peace and Support for the Diocese of Jerusalem](#)
- C083 [The Bible Challenge](#)
- D003 [Gun Free Zones](#)
- D008 [Affirm Anglican Communion Participation](#)
- D011 [Reform Unequal Immigration Law](#)
- D022 [Churchwide Response to Bullying](#)
- D067 [DREAM Act](#)

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D069 [Social Media Challenge](#)

The following resolutions should be considered for the information of all congregations within the diocese and their clergy and lay leadership:

- A012 [Advocate for a Just Global Economy for International Trade](#)
- A019 [Continue Advocacy for Peace in Sudan](#)
- A046 [Commend Continued Development of Lifelong Christian Formation](#)
- A051 [Continue Trial Use of Holy Women, Holy Men](#)
- A054 [Authorize Rites and Prayers for the Care of Beloved Animals](#)
- A057 [Authorize Enriching Our Worship 1, 2, 3, 4, and 5](#)
- A088 [Set Expectations for Steward Leaders](#)
- A132 [Dismantling of the Effects of the Doctrine of Discovery](#)
- A136 [Affirming the Compatibility of Science and the Christian Faith](#)
- A165 [HIV/AIDS Health Ministry Education](#)
- B009 [Authorize Use of 1979 Lectionary](#)
- B023 [Environmental Justice](#)
- C033 [Endorsing Statehood for the District of Columbia](#)
- C075 [Sudanese Community](#)
- C077 [Condemning the Practice of Wage Theft](#)
- C119 [Clean Air Ports Act 2012](#)
- D028 [The Labor Movement](#)
- D055 [Advocate for Public Policy to Reduce Climate Changing Emissions](#)

CLERGY

The following resolutions should be considered for action by all clergy within the diocese:

- A049 [Authorize Liturgical Resources for Blessing Same-Gender Relationships](#)
- A059 [Revise Book of Common Prayer for Revised Common Lectionary](#)
- A166 [Week of Prayer for Healing of AIDS](#)
- B019 [Israeli-Palestinian Peace and Support for the Diocese of Jerusalem](#)
- D022 [Churchwide Response to Bullying](#)

The following resolutions should be considered for the information of all clergy within the diocese:

- A051 [Continue Trial Use of Holy Women, Holy Men](#)
- A054 [Authorize Rites and Prayers for the Care of Beloved Animals](#)
- A057 [Authorize Enriching Our Worship 1, 2, 3, 4, and 5](#)
- A165 [HIV/AIDS Health Ministry Education](#)
- B009 [Authorize Use of 1979 Lectionary](#)
- C033 [Endorsing Statehood for the District of Columbia](#)

Supplement – General Convention Deputation

THOSE SUPERVISING CLERGY

The following resolutions should be considered for action by the Bishop, the Canon to the Ordinary, and the Canon for Transition Ministry:

- A037 [Approve and Commend Guidelines for Ecumenical Shared Ministries](#)
- A049 [Authorize Liturgical Resources for Blessing Same-Gender Relationships](#)
- A113 [Commend Work of Missionaries](#)
- D050 [Clergy Call to Action on Economic and Racial Justice](#)

THE ECCLESIASTICAL AUTHORITY

The following resolutions should be considered for action by the Bishop and the Standing Committee:

- A073 [Establish Diocesan Mission Enterprise Zones](#)
- A096 [Reduce Barriers to participation in Church Leadership and Governance](#)
- A127 [Recommit to Being Anti-Racists for the Next Three Triennia \(Until 2018\)](#)
- B019 [Israeli-Palestinian Peace and Support for the Diocese of Jerusalem](#)
- D003 [Gun Free Zones](#)

The following resolutions should be considered for the information of the Bishop and the Standing Committee:

- A132 [Dismantling of the Effects of the Doctrine of Discovery](#)
- B009 [Authorize Use of 1979 Lectionary](#)
- B023 [Environmental Justice](#)
- D008 [Affirm Anglican Communion Participation](#)

DIOCESAN COMMUNICATIONS

The following resolutions should be considered for action by the Director of Communications, Archivist and Historiographer of the Diocese:

- A128 [Direct Dioceses to Examine Impact of Doctrine of Discovery](#)
- A166 [Week of Prayer for Healing of AIDS](#)
- D069 [Social Media Challenge](#)

The following resolution should be considered for the information of the Director of Communications, Archivist and Historiographer of the Diocese:

- A136 [Affirming the Compatibility of Science and the Christian Faith](#)

ANTI-RACISM COMMISSION

The following resolutions should be considered for action by the Anti-Racism Commission:

- A125 [Recommit to the Work of Anti-Racism](#)
- A127 [Recommit to Being Anti-Racists for the Next Three Triennia \(Until 2018\)](#)
- A128 [Direct Dioceses to Examine Impact of Doctrine of Discovery](#)

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The following resolutions should be considered for the information of the Companion Diocese Committee:

- A113 [Commend Work of Missionaries](#)
D008 [Affirm Anglican Communion Participation](#)

ECUMENICAL COMMISSION

The following resolutions should be considered for action by the Ecumenical Commission:

- A035 [Commit to Continued Interreligious Engagement](#)
A037 [Approve and Commend Guidelines for Ecumenical Shared Ministries](#)

The following resolutions should be considered for the information of the Ecumenical Commission:

- A079 [American Civil Liberties](#)
B019 [Israeli-Palestinian Peace and Support for the Diocese of Jerusalem](#)

ENVIRONMENTAL COMMITTEE

The following resolutions should be considered for action by the Environmental Committee:

- C119 [Clean Air Ports Act 2012](#)
D055 [Advocate for Public Policy to Reduce Climate Changing Emissions](#)

HUNGER TASK FORCE

The following resolution should be considered for action by the Hunger Task Force:

- A140 [Advocate for Maternal and Infant Health](#)

The following resolution should be considered for the information of the Hunger Task Force: A012 [Advocate for a Just Global Economy for International Trade](#)

NOMINATING COMMITTEE

The following resolution should be considered for action by the Nominating Committee:

- A096 [Reduce Barriers to participation in Church Leadership and Governance](#)

MILLENNIUM DEVELOPMENT GOALS

The following resolutions should be considered for action by the Millennium Development Goals Task Force:

- B017 [Support for Al Ahli Hospital in Gaza](#)
D050 [Clergy Call to Action on Economic and Racial Justice](#)
D067 [DREAM Act](#)

The following resolutions should be considered for the information of the Millennium Development Goals Task Force:

Supplement – General Convention Deputation

- A131 [Express Solidarity with Indigenous Peoples](#)
- A161 [Amend mandate and membership of EC Committee on Anti-Racism](#)
- D022 [Churchwide Response to Bullying](#)
- D050 [Clergy Call to Action on Economic and Racial Justice](#)

The following resolution should be considered for the information of the Anti-Racism Commission:

- A132 [Dismantling of the Effects of the Doctrine of Discovery](#)

ADVISORY COMMISSION ON LITURGY

The following resolutions should be considered for action by the Bishop's Advisory Commission on Liturgy:

- A049 [Authorize Liturgical Resources for Blessing Same-Gender Relationships](#)
- A059 [Revise Book of Common Prayer for Revised Common Lectionary](#)

The following resolutions should be considered for the information of the Bishop's Advisory Commission on Liturgy:

- A051 [Continue Trial Use of Holy Women, Holy Men](#)
- A054 [Authorize Rites and Prayers for the Care of Beloved Animals](#)
- A057 [Authorize Enriching Our Worship 1, 2, 3, 4, and 5](#)
- B009 [Authorize Use of 1979 Lectionary](#)

BOARD OF MISSIONS

The following resolution should be considered for action by the Board of Missions:

- A073 [Establish Diocesan Mission Enterprise Zones](#)

The following resolution should be considered for the information of the Board of Missions: A132 [Dismantling of the Effects of the Doctrine of Discovery](#)

LIFE-LONG CHRISTIAN FORMATION

The following resolutions should be considered for action by the Committee on Life-Long Christian Formation:

- A128 [Direct Dioceses to Examine Impact of Doctrine of Discovery](#)
- D022 [Churchwide Response to Bullying](#)

The following resolutions should be considered for the information of the Committee on Life-Long Christian Formation:

- A046 [Commend Continued Development of Lifelong Christian Formation](#)
- A113 [Commend Work of Missionaries](#)

COMPANION DIOCESE

The following resolution should be considered for action by the Companion Diocese Committee:

- A131 [Express Solidarity with Indigenous Peoples](#)

Supplement – General Convention Deputation

- A012 [Advocate for a Just Global Economy for International Trade](#)
- A079 [American Civil Liberties](#)
- A088 [Set Expectations for Steward Leaders](#)

STEWARDSHIP

The following resolution should be considered for action by the Stewardship Commission:

- A088 [Set Expectations for Steward Leaders](#)

WOMEN'S COMMISSION

The following resolutions should be considered for action by the Women's Commission:

- A128 [Direct Dioceses to Examine Impact of Doctrine of Discovery](#)
- A139 [Gender Violence](#)
- A140 [Advocate for Maternal and Infant Health](#)

Items considered for action, and informational resolutions acted upon by diocesan bodies, can also be included in their annual reports to the Diocesan Convention.

Respectfully submitted,

Respectfully submitted,

The Rev'd John V. Zamboni, Deputation Vice-Chair

Ms. Noreen Duncan, Deputation Chair

The Rev'd Valerie Balling, Deputation Chaplain

Paul Ambros, Esq.

The Rev'd Kuruvilla ("Sunil") Chandy

Mr. Charles Perfater, Deputation Secretary and Diocesan Administrator

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Dr. Karen Bemis, Lay Alternate

The Rev'd Dr. Francis A. Hubbard, Clergy Alternate

Mr. Marcus Gales, Lay Alternate

The Rev'd Joseph Parrish, Clergy Alternate

Mr. Paul Murphy, Lay Alternate

**Youth Council
Report to the 229th Diocesan Convention**

Change your life. Change the world.

Mission Statement of the Diocese of New Jersey Youth Council

We the Youth Council of the Episcopal Diocese of New Jersey, as leaders, youth and adults, and faithful Christians change the world by spreading the love of Christ through helping, learning, communicating, and serving our neighbors.

Eight youth events and three adult workshops and eleven youth council meetings were held in calendar year 2012.

53rd Bishop Ball - January 27, 2012

Raised money for World Vision & Stop Hunger Now- Trinity Cathedral – Trenton, NJ

Convention- March 2-3, 2012

10 Youth Council members attended – Cherry Hill, NJ

Spring Youth Event - May 11 -13, 2012

Stop Bullying – Lebanon, NJ

Baccalaureate Service- June 10, 2012

Graduating Senior's, their Families and Friends – Trinity Cathedral – Trenton, NJ

General Convention-July 5-12

7 youth council members travelled to Indianapolis, IN

Washington DC Mission Trip-August 5-10, 2012

Worked with Youth Services Opportunities Project on helping the hungry and homeless in DC.

Fall Youth Event – November 16-18, 2012

ACT OUT/Nets for Life Program– Lebanon, NJ

Cathedral Lock-In – December 7-8, 2012

Stop Hunger Now

The Sloan River Project Concert-Trinity Cathedral, Trenton

3 Adults Who Work with Youth Workshops

Document 2

February- Confirmation Formation – The Rev. Joan Anders & Denise Szczerba, Toms River, NJ

April-Burning Questions for those who work with youth-Kathy Megroz-Foley-Somerset, NJ

October– Connecting with our Youth – Jonice Arthur, Doylestown, PA

In addition we held six youth council meetings and five design team meetings to prepare the programs for each of our events.

Youth Council

Youth Council is comprised of eighteen youth and ten adults from all over our diocese. Each member bringing a different gift and view as to how we are to spread the love of Christ through helping, learning, communicating, and serving our neighbors.

Church Visits

The Director of Youth Ministry made nineteen visits to congregations. Often, youth from Diocesan Youth Council joined in these visits as we preached, shared youth ministry ideas, and presented a slide show on events.

If your church is interested in a visit please call the youth office (609) 394-5281 ext. 36 to set one up.

Respectfully Submitted,

Arlis Astudillo – Co Chair

Julia Nemec – Co Chair

The Rev. Canon Debra Clarke – Director of Youth Ministry

newjerseyyouth.org

The Girl's Friendly Society
Report to the 229th Annual Diocesan Convention

The Girl's Friendly Society is an international, nondenominational, non-profit women's organization founded in England in 1875 and in America in 1877. GFS has local branches throughout the United States and in 24 countries. The purpose of GFS is to provide girls with a program of support that helps them to grow and mature into healthy, productive adults through activities that focus on worship, outreach, study and recreation.

Our Grace-St. Paul's chapter is lead by Jill Brzezynski, Lydia Kugler, Monica Pope and Lisa Auletta and has now grown to 27 members, representing not only the Episcopal Church but also several faith backgrounds. We meet every other Friday evening in Craft Hall.

During the past year, we have continued to expand our community service to include not only outreach to the community but "in-reach" within our Grace St. Paul's family. In honor of St. Francis, our girls created centerpieces for "Stray Catz", a rescue/ trap, neuter, and release organization in Mercer County for use at the annual fund raising event. At Christmas, we met at Arcadia Nursing Home and spread some cheer with our carols and Christmas treats for the residents. Our Adopt-a-Family reaped the benefit of a combined effort from GFS as well as our Grace St. Paul's church community, providing a needy family a most wonderful holiday. Most recently, we made 59 quarts of homemade vegetable soup to be distributed through the Pantry at Pearson Memorial Church. The girls are a presence at the Annual Roast Beef and Pasta Dinners, Rummage Sale, garden clean up at GSP, working in whatever capacity they are needed. Whether they are 5 or 21, there is always some way in which they can help.

This year, our calendar will include a Basic First Aid Training and Basic Sewing Skills, both of which will be helpful in their daily lives.

The Girl's Friendly Society, continued

We combine our community service work with our “just for fun” activities, meeting at the mall for pictures with Santa, ice skating, Grounds for Sculpture tour, a special Mother’s Day Tea for that special lady in their lives and end of the year sleep over to name just a few.

In June, 2013, the Diocese of New Jersey will host the National Assembly that will be held at Georgian Court University in Lakewood. We are all heavily involved in the planning and logistics of organizing the weeklong conference as we welcome GFS girls, leaders and sponsors from across the country. During the week, we will participate in worship, meetings, workshops, and trips. This is a perfect opportunity for the girls to not only meet members from across the country but also to participate in and understand the workings of the GFS organization on a national level.

Holiday House completes our calendar and is considered the most popular event of the year. Holiday House is located in Cape May, NJ and dates back to 1867. It is owned by the Diocese of Pennsylvania and is the only remaining retreat home of it’s type in the United States. During the week, the girls meet, live, worship and enjoy the company of GFS girls from around NJ. The days are filled with fun, faith and fellowship. Last year, the house was filled to capacity with more than 40 girls and leaders! The days are long but truly an experience they will never forget.

We welcome all to learn more about us and stop in at our meetings, for more information about GFS, please feel to contact us at:

gfsgrasp@gmail.com.

Shrewsbury Branch:

2012 was a great year of growth for the GFS – Shrewsbury Branch! The girls participated in many community events. The girls learned about Giving Back and how that is so important to look outside yourself to address the needs of others. For our 2012-2013 meeting year we are focusing on 9 Fruits of the Spirit from Galatians

The Girl's Friendly Society, continued

5:22; Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness and Self-Control

GFS Shrewsbury is proud to report that we currently have 13 members and several girls who attend periodically as guest of a current member.

Happy Birthday, GFS Shrewsbury turned 10 in 2012! For 10 years Mother Lisa has guided a variety of Branch Advisors and Leaders to keep this branch together. The girls who have received the benefit of guidance and scholarships from having been members owe her a debt of gratitude. Thank you Mother Lisa for recognizing the need and keeping the commitment to the organization that we can proudly say ...WE ARE THE GIRLS OF GFS...YOU'VE HEARD SO MUCH ABOUT!

The year 2012 started off with fun and games, in January we hosted our annual BUNCO! Colin even joined in along with a few other guests.

In February, Mother Lisa lead the girls in making Valentine crafts for the shut ins. Everyone needs a little love on Valentine's Day!

In March, we had an exhibitors booth for GFS at the 228th Diocesan Convention. We had a Power Point prepared by Erin, Margit, Melissa and Ariana, GFS Shrewsbury detailing all the NJ Branches and the various activities we have all sponsored as well as the history of GFS. We also had a presentation board for each NJ branch that highlighted that branches activities. Our presentation board was created by Cassie and Kate (and Moms) .

One of the first visitors to the exhibit was Bishop Councill. We presented him with the GFS craft item our branch had made of the

The Girl's Friendly Society, continued

cookie cutter and GFS postcard presented on a beach scene. The Bishop had fond memories of when his sister was a GFS member.

The GFS NJ Board of Trustees is actively recruiting other GFS branches so if you know a parish that could benefit from an organization such as this please contact us!

We visited Meridian Nursing Home, Shrewsbury on two occasions; Melissa entertained the residents and staff with her piano playing. During the second visit the girls assisted the residents make jewelry. Of course we brought along baked goods and handcrafted flowers for the residents rooms.

In April, we hosted the GFS NJ Board of Trustee meeting at Christ Church. This gave our branch the opportunity for the board to see our facilities and participate in fellowship. We made the traditional braided Easter bread in April. We all enjoyed the individual interpretations of the recipe's, egg dyeing and clever decorating. We also made spoonfuls of Easter bunny kisses for the choir since their music "kisses" our ears each time they sing in church! We filled Easter eggs with treats for the Easter Egg Hunt that Kyle Clark organized.

The girls sorted books for the Holiday House Book Sale. Holiday House is a retreat house in Cape May where the GFS girls can attend camp and even work to gain experience. Our contribution to this fundraiser was recognized by the Julie of Holiday House as it was extensive. We also assisted in delivering and sorting in preparation for the sale.

Our Mother/Daughter Retreat in May at Grove Hall, Ocean Grove was a great time of bonding and reflection as the theme was "Inner Beauty" Clare and Mother Lisa put together a variety of activities

The Girl's Friendly Society, continued

that had both Mother and Daughter reflect on the positive; as well as the areas of where we need to improve on our “beauty”.

In June, the girls participated in a variety of community events; Clare, Erin, Jeanine, and Christina helped at the Christ Church Annual Flea Market; Margit and Clare served at the Lunch Break Community Dinner along with Mother Lisa and Karen Reeman; then lastly Jeanine and Christina assisted with the food distribution at Martha's Cupboard.

Later in June, Mother Lisa inducted Kate into GFS. We concluded by having a breakfast planning meeting for next year. Margit, Melissa, Erin, Jeanine, and Christina attended GFS camp in Cape May from July 21, 2012 – July 28, 2012. Fruit of the Spirit was also the lesson plan for the campers. The camp was supported by adult volunteers, Mother Lisa as not only as the Clergy but also a Leader, Dorrie and Stacy were also Leaders. Rev. Canon Debra Clarke, Dcn. also attended and was a welcome addition to the Leaders. Mother Lisa scripted quite a Fashion Show for the talent night wherein the Leaders had to wear fashions made out of actual product for which the item was names (“tube sock” was a rubber bike tube, “pencil skirt”, was a skirt made out of pencils etc.) the girls got quite a hoot out of the outrageous outfits Mother Lisa concocted! Margit and Melissa were trained as waitresses and worked at Holiday House for 1 week. Clare was a recipient for a GFS NJ scholarship for her continued commitment to the organization.

We resumed again in September after a few months off. We are well into the lessons from Fruit of the Spirit learning that walking in the Spirit means living every day. The girls went right to work creating a variety of items that were to be sold at the Christmas Bazaar. Mrs. Maber and Ms. Natter assisted in crafts that were really meaningful to the girls...their contribution gave them

The Girl's Friendly Society, continued

"JOY". The GFS girls donated two brass rubbings created by a local artist in Englishtown NJ for the Queen's Tea gift auction. A few of the girls actually attended the tea and got to take a trip back in time! GFS hosted Coffee Hour and delighted the parish with baked goods.

Of course October and Blessing of the Animal's required the girls to bake their homemade dog treats. Under Mother Lisa's "PATIENT" tutelage the girls made treats which were donated to the ASPCA.

A "Hurricane" named Sandy later to be renamed a "Superstorm", gave the girls a variety of opportunities to volunteer. Girls donated clothing, cooked meals, baked, collected food, cleaned beaches and helped in a number of ways. Although many of us had no electricity for weeks, we proved we still had POWER!

Several girls volunteered at the Christmas Bazaar. The girls also sorted through books to find the one's in pristine condition to gift for the holidays to the St. Mark's Toy Drive.

Later in December, Mrs. Solomon arranged for the group to volunteer at Holiday Express. We packed gift bags for the neediest of residents in a variety of facilities. The branch donated 120 boxes of tissues, six cases of diapers and two cases of baby wipes. Several families of GFS members supplemented the group donation with individual donations. Our "KINDNESS" was appreciated greatly by those who may not of otherwise received any type of gift during the holidays. Following our volunteering at Holiday Express we all enjoyed a delicious meal at Ninettes'

January 2013 was ushered in with a house blessing and Epiphany Party at the Pedalino's. Blessing of the home on Epiphany is an ancient tradition. Having the home blessed at Epiphany commemorates the visitation of the Magi to the child Jesus.

The Girl's Friendly Society, continued

Following the blessing the girls participated in a gift exchange and luncheon.

The Diocesan Convention is coming up on March 1 and 2 in Wildwood, New Jersey. GFS again will have an exhibitors table to enlighten other parishes about GFS. In June 2013 the 61st GFS National Assembly 2013 Convention will be held at Georgian Court College. Mother Lisa will serve as a spiritual leader.

The remainder of the year will be focused on the remaining Fruits of the Spirit. We hope to work on a few more community based projects. At GFS camp we made pillowcases for victims of domestic violence so they had something to pack a few personal belongings should they need to flee immediately. We plan on continuing the pillowcase project at the branch level. If there are any parishioners who are proficient with the sewing machine we would welcome your assistance!

If you know a girl who could benefit from participating in our group the girls can be of any faith, or none, if you think you know someone who may wish to join please stop in for one of our meetings.

Lydia Kugler
Jill Brzezynski

**Diocese of New Jersey
Report of the Standing Committee on Constitution and Canons 2013**

Introduction

The Committee reviewed requests received from members of the diocese for changes in the constitution and canons of the diocese. In addition, Diocesan Canon 75, Section 4, provides that "Following each meeting of the General Convention, the Standing Committee on Constitution and Canons must (a) review any changes to Canons of The Episcopal Church approved by such meeting and (b) propose to the next diocesan Convention amendments to Diocesan Canons so as to conform them to such changes in Canons of The Episcopal Church." The General Convention met in regular session in July 2012, and the Committee has reviewed legislative changes to Episcopal Church Canons as required by this provision.

Part I of this Report covers a change prompted by the actions of General Convention; the remaining parts cover matters carried over from prior Reports or matters newly presented to the Committee for this year.

**Part I
Canon 62**

The Committee has taken note of General Convention Resolution 2012-B020:

Resolved, the House of Deputies concurring, That Title III, Canon 9, Section 13(g)(2) be deleted as follows:
~~(2) In the course of proceedings under this Canon, if allegations of misconduct are made by the Vestry against the Rector that could constitute an Offense under Title IV, all proceedings under this Canon with respect to such allegations shall be suspended until the allegations have been resolved or withdrawn.~~

The proposers' explanation for this change was that the provision deleted "conflicts with a congregation's ability to take responsible action in resolving the breakdown of the pastoral relationship between the parish and its Rector." Diocesan Canon 62(4) provides:

SECTION 4. The provisions of Canon III.9.13(g)(2) shall only apply if a majority of the Vestry based on a vote in a duly called meeting agrees to initiate proceedings against the Rector under Title IV of the Canons of The Episcopal Church.

With the deletion of III.9.13(g)(2), Canon 62(4) is unnecessary. Since this is the last section of Canon 62, no renumbering is necessary.

The Committee found no other actions of General Convention that required further amendments to Diocesan canons.

Accordingly, the Committee moves the following implementing resolution:

Implementing Resolution I: *Resolved*, That Section 4 of Canon 62 of the Canons of the Diocese of New Jersey be deleted.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

**Part II
Canon 13 (Perfater)**

As reported two years ago, Charles Perfater, former Chief Financial Officer of the diocese, proposed an amendment to simplify Canon 13, governing the Trustees of Diocesan Trust Funds. In light of the work done by the Finance and Budget Committee's Joint Task Force on Diocesan Trust Funds and the implementation of their report last year, the Committee on Constitution and Canons does not believe that further simplifications or clarifications of

Canon 13 are necessary at the present time. The above is reported for information only and not for action at this Convention.

Part III
Canon 16

As reported three years ago, Diocesan Canon 16 governs congregational support of the diocese by the Fair Share Pledge. The Fair Share Askings are calculated upon the "Income Base" derived from each congregation's annual Parochial Report. The Committee had received a proposal from the Finance Committee of Christ Church, New Brunswick, to amend this definition to exclude from the Income Base the amount of investment principal expended for normal operations. This amendment was also one of the suggestions contained in the 2009 Report of the Diocesan Task Force on Restructure. As reported last year, the Committee at the request of Bishop Councill deferred action on this proposal pending a more thorough review of the Fair Share process.

Since last year the Accountability & Fair Share Task Force has reviewed extensively this and other issues surrounding the Fair Share calculation and operation and has proposed a change in the percentage amounts for the Fair Share Asking. Askings would be based on a three-year average of congregational income rather than the single most recent year. Again, their proposal emphasizes that a tithe of ten percent of the congregation's Income Base will be the minimum contribution to the finances of the diocese. The Task Force had considered more extensive changes relating to review of, adjustments to, and possible sanction mechanisms for Pledges less than the Askings, but it is deferring a formal proposal on these matters until next year.

The Committee has reviewed the Task Force's proposals and consulted with the Rev'd Paul Van Sant, its chair, as to the work and recommendations of the Task Force in the context of existing canons. Accordingly, in order to implement the current proposals of the Task Force, the Committee moves the following implementing resolution:

Implementing Resolution III: *Resolved*, That Canon 16 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

CANON 16

Fair Share Pledge

SECTION 1. Each Diocesan Congregation shall be asked to support the Diocesan Budget with a Fair Share Pledge, which shall be determined ~~as follows:~~ and paid in accordance with the provisions of this Canon.

(a) ~~———— A tithe, which shall be ten percent of each Diocesan Congregation's Income Base, shall be requested to support the basic obligations of the Diocese, which shall include the cost of supporting the Bishop, the diocesan staff and facilities, legal and insurance requirements, direct support payments to mission congregations, funding for social and ethnic ministries, gatherings in the Diocese and of the church, and an amount equal to a tithe of total Fair Share Pledges to the Domestic and Foreign Missionary Society ("The Episcopal Church"). Each Diocesan Congregation shall pay its tithe unless for good cause prevented.~~

(b) ~~———— An additional amount of each Diocesan Congregation's Income Base shall be requested as an offering to support the mission and ministry of the Diocese, which shall be equal to three percent of the amount of each Diocesan Congregation's Income Base that exceeds \$50,000, plus an additional three percent of the amount of each Diocesan Congregation's Income Base that exceeds \$100,000. Such mission and ministry shall include all programmatic activities and ministries that are not included in Section 1(a), support for the development of clergy, the amount by which the asking from The Episcopal Church exceeds the amount allocated in Section 1(a), and such other initiatives as are approved by the Bishop and the Diocesan Council or by the Convention. The percentages and the income breakpoints of this subsection may be changed by majority vote of the Convention.~~

(c) ~~———— The requests to Diocesan Congregations in these subsections (a) and (b) shall be collectively the Fair Share Askings.~~

SECTION 2. By March 1 of each year, each Diocesan Congregation shall submit an annual Parochial Report for the prior year to the Diocese, as required by Canons of The Episcopal Church. Each Diocesan Congregation's Income Base at any time shall be determined from averaging the income from the Congregation's most recent annual Parochial Report Reports for the three most recent years. The Income Base shall include all income received by that Congregation and used to meet the Congregation's regular operating expenses; however, the Income Base shall not include income received from the Diocese or amounts spent for principal and interest on obligations for real property held for non-investment purposes. If a Congregation has not submitted its any year's Parochial Report for the Council to use in making its a determination of the Fair Share Asking pursuant to Section 3 of this Canon, that Congregation's Income Base shall be estimated by the Council Finance and Budget Committee.

SECTION 3. By October 1 of each year, the Chief Financial Officer or the Treasurer of the Diocese shall mail to Identified Representatives a report on the Income Base and Fair Share Askings of all Diocesan Congregations for the ensuing year, and will include in that mailing a pledge commitment form to be used by each Diocesan Congregation in submitting its Fair Share Pledge for the ensuing following year. For each Congregation, the amount of the Asking will be:

- 10% of its Income Base, where the Income Base is \$149,999 or less;
- 11% of its Income Base, where the Income Base is more than 149,999 but less than \$175,000;
- 12% of its Income Base, where the Income Base is \$175,000 or more but less than \$190,000;
- 13% of its Income Base, where the Income Base is \$190,000 or more but less than \$210,000;
- 14% of its Income Base, where the Income Base is \$210,000 or more but less than \$230,000;
- 15% of its Income Base, where the Income Base is \$230,000 or more but less than \$250,000; and
- 16% of its Income Base, where the Income Base is \$250,000 or more.

SECTION 4. No later than December 31, each Diocesan Congregation shall advise the Chief Financial Officer or the Treasurer of the amount of its Fair Share Pledge to which it will be committing for the ensuing year following year.

SECTION 4SECTION 5. Each Diocesan Congregation shall pay its Fair Share Pledge in accordance with the billing procedure approved by the Chief Financial Officer and approved by the Diocesan Council,

SECTION 5SECTION 6. No part of these canons shall be construed to require or permit the imposition of penalties against any congregation that fails to pay all or part of its Fair Share Pledge.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part IV Present Canons 46 through 57

Diocesan Convention Resolution 2011-1 called for a revision of Part IV of the Diocesan Canons, governing classifications of congregations:

Be it resolved, That this 227th Convention of the Diocese of New Jersey recognize that the canons currently governing classification of congregations and related aspects of clergy compensation do not serve the mission of the Diocese well in the present time; and be it

Further resolved, That this Convention direct the Board of Missions, the Committee on Classification of Congregations, the Standing Commission on Clerical Compensation, and the Standing Committee on Constitution and Canons, with the assistance of such other bodies and/or diocesan staff as they or the Bishop deem appropriate, to review the relevant issues and canons, and propose canonical revisions to the 228th Convention of the Diocese; and be it

Further resolved, That in the proposed revisions, the following be included among the criteria for the (re)classification of missions as independent parishes:

- That the congregation demonstrate the ability to manage its current and projected expenses and indebtedness (if any) without financial aid from the Diocese.
- That the congregation pay its Priest no less than the minimum compensation required under Canon 74, pro-rated, when appropriate, to the part-time nature of the position as agreed to by the Priest and

Vestry of the congregation, and approved by the Bishop, the Bishop's designee, and/or an appropriate Diocesan body.

- That the congregation pay its full Fair Share Asking according to the formula approved by Diocesan Convention.

Last year, the Committee as required by the resolution consulted with representatives of the Board of Missions, the Committee on Classification of Congregations, and the Standing Commission on Clerical Compensation, and reviewed relevant canons of other dioceses in The Episcopal Church. As noted in last year's Report, current classification canons refer to undefined entities (e.g., Unorganized Missions) and have extensively detailed categories for entities that no longer exist (e.g., Parochial Chapels, Plans A, B, and B(2)). Rather than attempting patchwork changes, the Committee, with the consent of these other bodies, proposed a complete revision of all the classification canons.

At last year's Convention, apparently due to concerns about the mechanisms proposed for reclassification of parishes to missions and due to unfamiliarity with the subject-matter, this proposal was on motion referred back to the Committee. Over the past year, Bishop Councill appointed a Task Force on Vitality and Viability, whose recommendations as to ascertaining congregational viability and as to the mechanisms associated with that process we have reviewed but are not incorporating into our proposals for this year. Canon John Sosnowski, Chair of the Task Force, has suggested that the concepts espoused by the Task Force are not amenable to incorporation in canons, at least at the present time, and the Committee agrees.

Canon Sosnowski, however, has advised that the Task Force objects to proposed Canon 53, which states characteristics — "Effective Ministry Standards for Parishes," drawn from other diocesan canons — that can identify congregations that are prepared to assume the independent life of a full parish, as opposed to a mission church. Conversely, a congregation that no longer sustains these characteristics should perhaps be reclassified as a mission until it can regain its independence in the future, as many congregations in the Diocese have done in the past. We recognize that several of the proposed Effective Ministry Standards have some features in common with the "Minimal Viability Characteristics" set forth by the Task Force. The Committee does not agree that the existence of such common features invalidates the intended purposes of the Ministry Standards. Nevertheless, in order to accommodate the desire of the Task Force to avoid any confusion with its goals by having Convention defer consideration of such Standards, the Committee is withdrawing proposed Canon 53 from consideration for this year and leaving that canon as "reserved". We set forth its text (the same as proposed last year) in an Appendix A to this Report, beginning on page 27.

Under the Committee's proposal, the number of classifications of congregations is reduced from thirteen to seven, without the former distinctions between missions with full or partial ministry or incorporated or unincorporated. The Cathedral is included as a class of congregations, as in most other dioceses, and its governing canon is moved from Part III of the canons (Committees, Commissions, Convocations and Collateral Agencies and Institutions of the Diocese) to Part IV.

The philosophy of parishes and missions, as confirmed by our review of other diocesan canons, is that parishes are financially self-sufficient congregations that can maintain the degree of independence that will allow them to have a Rector, who has canonical employment protection, and to own their own property. Missions, on the other hand, are essentially branch-offices of the Bishop of the Diocese: The priests heading them serve at the pleasure of the Bishop, and their buildings and other property are the property of the Diocese. Accordingly, parishes are allowed to form themselves into corporations (which can hold title to real estate); missions generally are not. The prior practice in this diocese has been to allow congregations to retain their corporate identity after they become unable to support themselves and become reclassified as missions and have no reason to own property. The proposal ends this anomaly. But because there appears to be some confusion as to the statutory basis for accomplishing the dissolution or merger of non-parish corporations, the time-frame for compliance with this change is deferred to the end of next year, and may have to be further extended in the future.

Generally, the entire Part IV has been rewritten and reorganized, preserving portions of existing canons where possible. Some notable changes have been made from last year's proposal. The proposal for a Committee on Congregational Life has been withdrawn as a decision-making or -recommending body; recommendations on reclassification of parishes to missions are to be made solely by the Bishop as Ecclesiastical Authority, with review

by Diocesan Council prior to presentation to Convention for action. All provisions for reclassifying one type of congregation to another have been moved to one canon.

In light of the extensive revisions from current canons, a detailed implementing resolution showing insertions and deletions would not be helpful; rather, the Committee is presenting the proposed Part IV as a substitution for existing Part IV of the canons, which can be found in the copy of current canons distributed at Diocesan Convention.

Accordingly, the Committee moves the following implementing resolution:

Implementing Resolution IV: *Resolved*, That Canon 38 and Canons 46 through 57 of the Canons of the Diocese of New Jersey be deleted and new Canons 46 through 60 be inserted as Part IV of such Canons, as follows:

PART IV – LOCAL CONGREGATIONS AND THEIR STRUCTURE

CANON 46

Classification of Congregations

SECTION 1. All Congregations which are a part of the Diocese of New Jersey shall be classified in one of the following categories:

1. The Cathedral
2. Parishes, including Associated Parishes
3. Missions
4. Chapels
 - a. Seasonal Chapels
 - b. Collegiate Chapels
 - c. Institutional Chapels
 - d. Parochial Chapels

Classification shall be determined in accordance with the provisions set forth in the Constitution and Canons of the Diocese. Each Congregation of the Diocese shall be governed in the manner provided in the Constitution and Canons of the Diocese for Congregations in its category.

SECTION 2. The Ecclesiastical Authority, or a committee appointed by the Ecclesiastical Authority, shall submit to the Convention, annually and at least 30 days before the opening day of Convention, a list of proposed changes in the classification of congregations as approved by the Ecclesiastical Authority, as well as findings and recommendations made by Diocesan Council pursuant to Canon 60 Section 2. Such changes in classification may be ratified as presented or may be adopted with amendment by the Convention. The determination of the Convention shall be final.

CANON 47

Boundaries

SECTION 1. The boundaries of a parish or a missionary cure shall be the limits as fixed by law of the municipality in which the parish or mission is located. If there be but one parish or mission within the limits of a municipality it shall be deemed the Cure of the member of the clergy having charge thereof. If there be two or more parishes or missions therein it shall be deemed the Cure of the members of the clergy having charge thereof. The Bishop may extend the boundaries of a parish or mission to include all or part of the municipalities adjacent to a parish or mission and adjacent to each other, provided there be no parish or mission already located in the adjacent municipality. A list of all such boundary extensions shall be printed annually in the Journal of the Diocese.

SECTION 2. All territory in the Diocese not included within the boundaries of a parish or mission by virtue of the provisions of Section 1 of this Canon shall be deemed to be the Cure of the Bishop of the Diocese.

SECTION 3. Members of the clergy in charge of or officiating in Seasonal Chapels, Collegiate Chapels, or Institutional Chapels shall not be deemed to hold a Cure in the Diocese or to have pastoral jurisdiction over any territory in the Diocese.

CANON 48

Erection of New Church Buildings

The erection of a church building or chapel on a new site must have the previous written consent of the Bishop acting with the advice and consent of the Standing Committee. Any application for the erecting of a church building or chapel on a new site shall be in writing and shall be sent to the Bishop, who shall forthwith lay the matter before the Standing Committee, and at the same time give notice by registered mail to the three Parishes whose houses of worship are nearest to the location of the proposed new building, that such application has been made and that any objections submitted to the Bishop in writing within thirty days after the date of mailing the notice will be duly considered. After the expiration of said thirty days, the Standing Committee shall proceed to the consideration of the application and of any objections thereto and shall advise the Bishop of their conclusions. If approval be given, the Bishop may then give canonical consent in the following form:

The erection of a new Church or Chapel in the city (or town) of, County of to be known as Church (or Chapel), having been duly considered by the Standing Committee and approved by them, I do hereby give my canonical consent to the erection of said Church or Chapel. Given under my hand this..... day of..... in the year of our Lord, two thousand

Bishop of New Jersey

Attest:

.....
Secretary of Standing Committee

CANON 49

The Cathedral

SECTION 1. Trinity Cathedral of the Diocese of New Jersey, situated at Trenton in the Diocese of New Jersey, is designated as The Cathedral of the Diocese, with the rights, powers, and privileges conferred upon it by law and by the Joint Consolidation Agreement entered into on the May 4, 1949, between the corporation known as The Cathedral Church of the Diocese of New Jersey and the parish corporation known as Trinity Cathedral in the Diocese of New Jersey, and by the Constitution and Bylaws of the Cathedral adopted pursuant to such Agreement.

SECTION 2. The governing body of Trinity Cathedral shall be a Chapter. The Chapter shall consist of the Bishop, who shall be the presiding officer; the Bishop Coadjutor, if there be one, the Suffragan Bishops, if there be any; the Archdeacons of the Diocese, if there be any; the Dean of the Cathedral; four presbyters and four lay persons elected by the Diocesan Convention for three-year terms; three members appointed in writing by the Bishop for three-year terms; the following members elected by and from the Cathedral congregation, namely, a Senior Warden and a Junior Warden each elected for two-year terms, and nine other lay persons elected for three-year terms; and a Treasurer and a Clerk elected by the Chapter.

SECTION 3. There shall be a Minor Chapter, within the Chapter, which shall have such powers and duties as provided by the Constitution and Bylaws of the Cathedral, and which shall consist of the Bishop, who shall be the presiding officer; the Dean of the Cathedral; the Junior and Senior Wardens; the nine lay persons elected by the Cathedral congregation; and the Treasurer and the Clerk.

SECTION 4. Members of the Chapter elected by the Convention may not be elected to succeed themselves, but may be reelected after the expiration of at least one year. The Treasurer shall be elected by the Chapter at its annual meeting, to hold office for one year and until a successor is elected. The Clerk shall be one of the members elected by the Cathedral congregation; the Clerk shall be elected by the Chapter at its annual meeting for such period as it may prescribe. Vacancies in the Cathedral Chapter shall be filled as provided in the Constitution and Bylaws of the Cathedral.

SECTION 5. The Treasurer shall annually report to the Convention the condition of the affairs of the Cathedral committed to the Treasurer's charge.

CANON 50

Election of Church Officers in Parishes and Missions

SECTION 1. There shall be an annual meeting in every Parish for the election of officers, prayers having been said immediately before said meeting, and due notice having been given as required by law. Said meeting shall be held on a date which may be fixed at a regular or special meeting of the Congregation. There shall be an annual meeting for those Missions that elect officers, to be held also with opening prayers and upon like notice.

SECTION 2. The persons entitled to vote at such meetings must be:

- (a) baptized,
- (b) at least sixteen years of age,
- (c) of good moral character
- (d) adhering to The Episcopal Church and to no other religious body,
- (e) regular attendants at the services of the Church in said Parish or Mission, and
- (f) regular contributors to the current expenses of the Parish or Mission for six months next before the said annual meeting.

A record of the regular contributors for the support of the Parish or Mission shall be maintained by the Treasurer, with the dates of their contributions. Such records shall be sufficient evidence as to the qualification of a voter with respect to the last preceding requirement. Any voters not baptized in the Parish or Mission must have been enrolled as members in accordance with the provisions of the Canons of The Episcopal Church. Rectors, Vicars, or Wardens shall keep a list of all members of the Congregation who have been received as voters, which list shall be open to inspection by the members of the Congregation. No one shall be permitted to vote or be eligible to office in more than one Parish or Mission in this Diocese, although members of a Parish or Mission may be eligible also to vote or hold office in a Chapel.

SECTION 3. At said annual meeting the qualified voters shall elect by ballot, by a majority of the votes cast, to serve for the ensuing year, from among the voters in the Parish, three Deputies and three alternate Deputies to the Diocesan Convention, and a Warden or Wardens, who shall all be communicants in good standing; and also such other Vestrymembers or Mission Committee members, and such other officers as may be provided for by the Parish or Mission charter or bylaws, and six Representatives to the Convocation in which the Congregation is located, who shall all be communicants if such suitable for the office can be found.

SECTION 4. For the purposes of this Canon, the term "communicant" shall be as defined by the Constitution and Canons of The Episcopal Church.

SECTION 5. No provision of this Canon which may conflict with the Charter of any Parish shall have any force in such Parish.

See Revised Statutes of New Jersey, Sections 16:12-10 and -11

CANON 51

Duties of Rectors, Vicars, Wardens, and Vestrymembers or Mission Committee Members

SECTION 1. The Rector or Vicar has exclusive charge, under the Canons, of all things affecting the spiritual interests of the Parish, subject only to the Bishop. It is the Rector's or Vicar's duty to give orders concerning the worship of the Church, together with all that appertains thereto. The Rector or Vicar may from time to time appoint fit and proper persons to perform under his or her supervision, such duties relative to the service and the decoration of the church buildings as may be properly done by laity. The Rector or Vicar shall be at all times entitled to access to the church buildings, to open the same for public worship, for catechetical or other religious instruction, marriages, baptisms, funerals, and all other offices authorized by the Church. The Rector or Vicar shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish, and shall preside, with right to vote, at all Parish and Vestry meetings or Mission and Mission Committee meetings.

SECTION 2. It shall be the duty of the Wardens and Vestrymembers or members of the Mission Committee, under the Rector or Vicar, to protect the Church property, and to see that all things needed for the orderly worship of God, and for the administration of the Sacraments and Ordinances of the Church, be provided. It shall also be their duty to see that the funds of the Parish or Mission are expended properly, to provide for the maintenance of the Rector or Vicar, and in the case of a Parish to elect and call the Rector.

See Revised Statutes of New Jersey, Sections 16:12-6, -7, and -9

CANON 52

The Calling of a Rector or an Assistant

SECTION 1. When a Parish is without a Rector, or Mission is without a Vicar, the Wardens or other proper officers shall promptly notify the Ecclesiastical Authority of the Diocese. If the authorities of the Parish or Mission shall for thirty days have failed to make provision for services of public worship, it shall be the duty of the Ecclesiastical Authority to take such measures as may be deemed expedient for the temporary conduct of public worship. After consultation with the Vestry or Mission Committee, the Bishop may appoint a priest to serve as Interim pending the election of a Rector or appointment of a Vicar, pursuant to the terms of a written agreement with the Parish or Mission.

SECTION 2. In the case of a Parish, no election of a Rector shall be had until the name of the Priest whom it is proposed to elect has been made known to the Ecclesiastical Authority of the Diocese, and sufficient time, not exceeding sixty days, has been given to the Ecclesiastical Authority to communicate with the Vestry thereon, nor until such communication, if made within that period, has been considered by the Vestry at a meeting duly called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Priest and that the Priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. The record shall be sufficient evidence of the relation between the Priest and the Parish. The Bishop may submit to the Vestry the names of several clergy whom the Bishop considers suitable to be chosen as Rector. Rectors may have a letter of agreement with the Parish setting forth mutual responsibilities, subject to the Bishop's approval.

SECTION 3. After consultation with the Vestry, the Bishop may appoint a Priest to serve as Priest-in-Charge of any Congregation in which there is no Rector or Vicar. In such Congregations, the Priest-in-Charge shall exercise the duties of Rector or Vicar subject to the authority of the Bishop, pursuant to the terms of a written agreement with the Parish or Mission; Priests-in-Charge shall be eligible thereafter to serve as Rector or Vicar in such Congregation.

SECTION 4. All assistant clergy in a Parish, by whatever title they may be designated, shall be selected by the Rector, subject to the approval of the Vestry, and shall serve under the authority and direction of the Rector. Before the selection of an assistant, the name of the member of the clergy proposed for selection shall be made known to the Ecclesiastical Authority of the Diocese and sufficient time, not exceeding sixty days, shall be given for the Ecclesiastical Authority to communicate with the Rector and Vestry on the selection. Written notice of the selection of an assistant shall be sent forthwith to the Ecclesiastical Authority by the Rector and Wardens. Any assistant selected shall serve at the discretion of the Rector, but may not serve beyond the period of service of the Rector except that, pending the call of a new Rector, the assistant may continue in the service of the Parish if requested to do so by the Vestry of the Parish and under such conditions as the Ecclesiastical Authority and Vestry shall determine.

See Revised Statutes of New Jersey, Section 16:12-7

CANON 53 RESERVED

CANON 54

Associated Parishes

SECTION 1. When two or more Independent Parishes wish to share the services of a priest as Rector of both Parishes, they may make application to the Bishop. The application shall include resolutions passed by each Vestry, two-thirds of the members thereof concurring, stating:

- (a) That they wish to be associated with another Parish in sharing the services of a Rector,
- (b) The name of the priest whom they propose to elect as Rector,
- (c) An agreement specifying each Parish's share in the support of the Rector, and
- (d) An agreement specifying how the Rector's services are to be shared.

If the Bishop approves the application the Bishop shall obtain the written consent of the priest named in the application to serve as Rector under the conditions set forth in the application, and shall then forward the application together with the consent of the proposed Rector to the Standing Committee of the Diocese for its approval. If the Standing Committee approve the application, the Parishes in question shall be designated Associated Parishes and the election of the Rector may proceed without further notice.

SECTION 2. Each Associated Parish shall be entitled to representation in Convention by three Deputies and three Alternate Deputies, and in Convocation by six Representatives.

SECTION 3. If any Parish wishes to withdraw from an Associated Parish relationship, it shall first obtain the written consent of the Bishop and Standing Committee of the Diocese. Such consent may be conditioned upon the reclassification of one or more of the Parishes involved to Mission status.

SECTION 4. A Mission may enter into an Associated Parish relationship pursuant to the procedures of Section 1 of this Canon if it otherwise qualifies for Parish status and completes all procedures necessary for reclassification prior to the election of the rector of the Associated Parishes.

CANON 55

Missions

SECTION 1. (a) (i) The residents of any municipality who may desire the services of the Church may give notice of their desire to the Bishop of the Diocese, who may take such action as the Bishop may deem proper. If the Bishop approve, application shall be made in the following form:

To the Right Rev....., Bishop of New Jersey:

We, the undersigned residents of the town of....., County of....., Diocese of New Jersey, being desirous of obtaining the services of the Protestant Episcopal Church, do hereby request you to

provide them for us as you think fit. For which benefits we do hereby agree to put ourselves under your charge, promising conformity to the Constitution, Canons, doctrine, discipline and worship of said Church, and to the Constitution and Canons of the Diocese of New Jersey, and in accordance with these obligations we are now desirous to be organized as a Mission, under the name of..... Mission..... and we hereby agree to provide the sum of \$..... at least, to support the budget of the Mission for the first year.

All the adults who are willing to become members of the Mission shall affix their signatures to the application, together with the sum each pledges for its support.

(ii) Alternatively, the Bishop may initiate the formation of a Mission at any time.

(b) The Bishop shall then give notice of the application to the three Parishes whose houses of worship are nearest to the location of the proposed Mission. If after thirty days from the giving of such notice, there is no objection on the part of the three nearest Parishes, the Bishop may then consent to the action proposed. If objections be made within thirty days, the Bishop shall lay the application and the objections before the Standing Committee, and if the Standing Committee approve, the Bishop may consent to the action proposed, which consent shall be submitted to the next Annual Convention of the Diocese as set forth in Canon 46, Section 2, for approval of the classification of such Mission.

SECTION 2.

(a) Following the Bishop's consent to the formation of the Mission, the Bishop shall appoint a Vicar, or pending the appointment of a member of the clergy a lay Pastoral Leader, who, subject to approval of the Bishop, shall appoint annually the following officers: A Warden, who shall be a communicant, a Treasurer, and a Secretary. If there be no Vicar or Pastoral Leader, the Bishop may appoint these officers.

(b) When the revenue, exclusive of all appropriations from outside sources, shall amount to more than \$25,000 per annum, said officers shall be elected annually by the voters of the Mission at an annual meeting of the Mission to be held on a date in the month of January, due notice of said meeting being given in the same manner as prescribed for parishes. The qualifications for voters shall be the same as those for voters in parish elections. The voters shall also adopt bylaws, subject to the approval of the Bishop, and shall elect Deputies, Alternate Deputies, and Representatives pursuant to the provisions of Canon 50, Section 3.

SECTION 3. The Warden, subject to the approval of the Vicar, shall provide a place of public worship; see that the same be kept clean and in good repair and furnished with all things necessary for conducting the services of the Church decently and in order. The Warden shall provide and if the Vicar be nonresident, shall have the custody of the Register required by Canon 73 but shall not make entries therein except by the Vicar's request unless there be no Vicar.

SECTION 4. The Treasurer shall receive all money contributed by the Mission and disburse the same as directed by the officers. The Treasurer shall report to the Bishop and the Board of Missions periodically as directed.

SECTION 5. The Secretary shall keep the minutes of all meetings and shall perform the normal duties of this office.

SECTION 6. The Vicar shall preside at all meeting of the officers with right to vote. The Vicar shall appoint the Sexton, Organist, Choir, Sunday School Superintendent and any other helper the Vicar may find necessary. If there be no Vicar, such appointment shall be made by the Warden, with the approval of the Bishop.

SECTION 7. The title to real estate, given to or purchased by the Mission for Church purposes, unless otherwise ordered by the members of the Diocesan Council, shall be vested in The Trustees of Church Property of the Diocese of New Jersey, to be held by them until such time as the said property may be

sold pursuant to Section 9 of Canon 13, or until such time as the Mission shall become duly incorporated as a Parish and admitted into union with the Convention, when the title may be transferred to the Church corporation if it shall so elect.

SECTION 8. Each Mission shall report to the Board of Missions and to the Bishop through the Vicar, Pastoral Leader, or Secretary, as may be directed by the Bishop. Every member of the Mission is expected to pledge a definite sum for its support.

SECTION 9. When a Mission reaches a size large enough to warrant additional leadership, the Bishop may, with the consent of the Standing Committee, direct that it shall be organized with the following officers:

- (a) The Vicar, appointed by the Bishop
- (b) Two Wardens, who shall be elected in alternate years by the voters at the annual meeting for two-year terms
- (c) Three, six, or nine Mission Committee members, as the Bishop shall determine and as shall be set forth in the Mission's bylaws, who shall be elected by the voters at the annual meeting for three-year terms, one-third being elected each year
- (d) A Treasurer, elected annually by the officers
- (e) A Secretary, elected annually by the officers.

The duties of these officers shall be the same as those delineated in Sections 3, 4, and 5 of this Canon and, as regards the Mission Committee, Section 2 of Canon 51. The Bishop's directive, with the Standing Committee's consent, shall be in writing and shall be filed with the Mission and the Board of Missions, and the Mission bylaws shall be amended to conform to it.

SECTION 10. Upon the failure of a Mission to fulfill its purposes, the Bishop may withdraw the Vicar, and dissolve the organization.

See also: Constitution Article VI – Admission of New Parishes; Revised Statutes of New Jersey, Sections 16:12–1 to 12–2

CANON 56

Seasonal Chapels

SECTION 1. The temporary residents of any Summer Resort desiring to maintain regular services for a part of the year may give notice to the Bishop of the Diocese of their desire, who may take such action as the Bishop may deem proper. If the Bishop approves, application shall be made in the following form:

To the Rt. Rev....., Bishop of New Jersey:

We, the undersigned, temporary residents of the town of....., County of....., Diocese of New Jersey, being desirous of obtaining the services of The Episcopal Church, do hereby request you to provide them for us as you think fit. For which benefits we do hereby agree to put ourselves under your charge, promising conformity to the Constitution, Canons, doctrine, discipline and worship of said Church, and to the Constitution and Canons of the Diocese of New Jersey. In accordance with these obligations we are now desirous to be recognized as a Seasonal Chapel under the name of Chapel, and we agree to pay all expenses of the same. Furthermore, it is our wish that this Seasonal Chapel shall be regularly organized as a Mission under Canon 60, Section 3 whenever in the judgment of the Bishop there shall be enough resident communicants in to warrant an all-year organization.

Respectfully your obedient servants,

This application should be signed by all the adults who propose to attend the services of the Seasonal Chapel, and the Bishop shall then take the same action as provided for in the Canons in regard to giving notice to the neighboring parishes as provided for in Canon 55, Section 1(b). The Bishop shall,

at the Bishop's discretion, appoint clergy to supply for Chapel the services of the Episcopal Church in due season. No member of the clergy shall officiate at any service in a Chapel governed by the provisions of this Canon without the written consent of the Bishop; or, if there be no Bishop, of the Ecclesiastical Authority. After its formation, each Seasonal Chapel shall adopt bylaws in form subject to approval by the Bishop.

SECTION 2. There shall be an annual meeting of every such Congregation on the Monday after the first Sunday in August as may be determined by the bylaws of the Seasonal Chapel for the election of officers. Due notice shall be given of this meeting as required by law in the case of an annual Parish meeting. The voters shall be baptized communicants in good standing of The Episcopal Church at least sixteen years of age who are regular attendants at the services of the Seasonal Chapel and duly enrolled contributors to the current expenses.

(a) At the said annual meeting, the qualified voters shall elect by ballot by a majority of votes cast a Board of Trustees for the ensuing year from among the voters of the Seasonal Chapel. The number of said Board shall be three, six, or nine as determined by the bylaws, of whom one-third shall be elected annually to serve for three years. At the first election, one-third shall be elected for three years, one-third for two years, and one-third for one year.

(b) Any Congregation organized and operating under the provisions of this Canon may, at its annual meeting, elect from among its voting members a communicant in good standing of the Episcopal Church to be its representative to the Diocesan Convention. The representative shall be entitled to a seat and voice, but not a vote.

SECTION 3. Title to all real and personal property and endowment funds of a Seasonal Chapel, unless otherwise directed by the members of the Diocesan Council, shall be vested in the Trustees of Church Property of the Diocese of New Jersey.

SECTION 4. No baptism, confirmations, weddings, or funerals shall be conducted at a Seasonal Chapel without the written consent of the Bishop of the Diocese. Every Seasonal Chapel shall maintain a register as provided in Canon 73, but duplicate entry of every baptism, confirmation, wedding and funeral shall be made in the register of a neighboring Parish or Mission or in the register of the home Parish or Mission of the person receiving the rite or sacrament, as the Bishop shall direct. The entry in the register of the Seasonal Chapel shall not be used for statistical reporting. Every Seasonal Chapel shall maintain a list of the families associated with the Chapel, including the names of the members thereof, and of all individuals not included as members of a family; but it shall not maintain an official communicant list or an official list of baptized members, or include in its annual report any membership statistics.

See also: Canon 47, Section 3

CANON 57

Collegiate Chapels

SECTION 1. At any institution of higher learning in this Diocese it shall be lawful for the Diocese to establish a college chaplaincy and center for ministry to college students and staff. Such establishments are to be made upon the recommendation of the Bishop and the approval of the Diocesan Council and, if financially supported by the William Alexander Procter Foundation, such Foundation. Chapels or other places of meeting or of worship established at such centers, and their congregations, shall have the status of "Chapels of the Diocese."

SECTION 2. There shall be an advisory committee for each Collegiate Chapel. The members of this committee shall be communicants of this Church in good standing. It shall be the duty of the advisory committee to care for the properties of the Chapel to which they are appointed, to make recommendations to the proper authority for needed repairs and improvements, to as certain that the

use of the Chapel is in accordance with the regulations of the local institution as well as those of the Diocese, and to assist the college chaplain in the furtherance of the church's work on the campus.

SECTION 3. There shall be for each Collegiate Chapel a Register as provided in Canon 73. The Chapel communicant register shall consist only of those persons who have been confirmed or received into The Episcopal Church at the Chapel. It shall be a special duty of the chaplain to seek to transfer such members upon their permanent departure from the institution.

SECTION 4. It shall be lawful for the college chaplain to organize from the faculty and student body of the institution to which the chaplain has been assigned such student vestries, choirs, auxiliaries, guilds and societies as the chaplain may think advisable for the furthering of the ministry of The Episcopal Church on the campus.

SECTION 5. Any Collegiate Chapel congregation operating under the provisions of this canon may elect from among its regular communicants a communicant in good standing of The Episcopal Church to be its deputy to the Diocesan Convention, who shall be entitled to seat, voice, and vote at Diocesan Convention. The chaplain and any member of the advisory committee shall certify the election of the deputy to the Secretary of Diocesan Convention.

SECTION 6. The chaplain and the advisory committee shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

See also: Canon 47, Section 3

CANON 58

Institutional Chapels

SECTION 1. Any educational, health-care, residential, or other institution within the Diocese may establish a Chapel to serve its attendees, residents, and staff. Any erection of a chapel building for Episcopal services must be approved pursuant to the provisions of Canon 48. The appointment of any full-time or part-time member of the clergy of The Episcopal Church to serve as Chaplain for such institution must be approved in writing by the Ecclesiastical Authority of the Diocese. The Chaplain shall make annual reports to the Bishop of the Diocese in such form as the Bishop may direct.

SECTION 2. Institutional Chapels shall have no lay representation in Diocesan Convention or in Convocations.

See also: Canon 47, Section 3

CANON 59

Parochial Chapels

SECTION 1. The establishment of a Parochial Chapel by a Parish must have the previous written consent of the Bishop acting with the advice and consent of the Standing Committee. An application for such purpose shall be in writing and shall be sent to the Bishop, who shall lay the matter before the Standing Committee, and at the same time give notice by registered or certified mail to the three Parishes whose houses of worship are nearest to the location of the proposed Parochial Chapel, that such application has been made and that any objections submitted to the Bishop in writing within thirty days after the date of mailing the notice will be duly considered. After the expiration of said thirty days, the Standing Committee shall proceed to the consideration of the application and of any objections thereto and shall advise the Bishop of their conclusions. If approval be given, the Bishop may then authorize the Parish to organize a Parochial Chapel upon such conditions as may be set forth in such approval. Upon the establishment of such a Parochial Chapel, the Parish shall cause a copy of a certificate of organization to be forwarded to the Bishop, and such establishment shall be reported to the next Diocesan Convention as provided in Canon 46, Section 2.

SECTION 2. Unless otherwise provided in the conditions for approval of the Parochial Chapel, the member of the clergy in charge of a Parochial Chapel shall be appointed by the Rector with the consent of the Bishop, shall be subject to the direction of the Rector, and shall serve at the pleasure of the Rector. Title to property and funds allocated to a Parochial Chapel shall be held in the name of the parish, which shall be financially responsible for all operations of the Parochial Chapel. The Parish shall make annual reports to the Bishop of the Diocese with respect to the Parochial Chapel in such form as the Bishop may direct.

SECTION 3. Parochial Chapels shall have no lay representation in Diocesan Convention or in Convocations.

CANON 60

Reclassification

SECTION 1. (a) An existing Mission that seeks reclassification as a Parish must show that it has complied with the Constitution and Canons of the Diocese for a period of three consecutive years without receiving financial support from the Diocese and must demonstrate the reasonable prospect that it will be able to continue to do so and that it does and will be able to continue to pay its full Fair Share Asking according to the formula approved by Diocesan Convention and to continue to pay in full the salary and other required compensation of a Priest on at least a part-time basis, as provided in Subsection 1(b) of this Canon. A congregation which seeks such reclassification will make a written application to the Bishop, signed by the Vicar and Secretary of the Mission and as many members of the congregation as possible, declaring that the prospective parish will: (1) at all times adhere to and observe the doctrine, discipline, and worship of The Episcopal Church existing at the time of its formation and as may thereafter be amended, and the laws of the State of New Jersey; (2) be subject to the spiritual jurisdiction of the Bishop of the Diocese of New Jersey, or in case of a division of the Diocese, to that of the Bishop within whose jurisdiction it may come; (3) apply as soon as possible after its incorporation for admission into union with the Convention of the Diocese, and become subject to the Constitution and Canons thereof, (4) pay its Rector no less than the canonical minimum salary and provide a rectory or other suitable living quarters; and, (5) hold all parish assets in trust in perpetuity for the Episcopal Church and the Diocese. The Mission shall also present such documents in support of the application as the Bishop may request. The Bishop shall then give notice of the application to the three Parishes whose houses of worship are nearest to the location of the Mission. If after thirty days from the giving of such notice, there is no objection on the part of the three nearest Parishes, the Bishop may then consent to the action proposed. If objections be made within thirty days, the Bishop shall lay the application and the objections before the Standing Committee, and if the Standing Committee approve, the Bishop may consent in writing to the formation of a parish corporation pursuant to statute, in the following form:

The reclassification from Mission to Parish in the city (or town) of County of to be known as Church, having been duly considered by the Standing Committee and approved by them, I do hereby give my canonical consent to the formation of said Parish and the incorporation thereof.

Given under my hand this..... day of..... in the year of our Lord, two thousand

Bishop of New Jersey

Attest:

.....
Secretary of Standing Committee

(b) If the congregation seeking reclassification so requests, the Bishop, with the consent of the Standing Committee, may stipulate that for a fixed period of time the pastoral, spiritual and sacramental needs of the congregation will be met by the services of a priest working for a specified number of hours less than full time, with full compensation appropriate to such part-time service, subject to further review at the end of the period specified. Upon such review, the permission to

maintain a part-time rector may be continued for a further specified period, until such time as a full-time position may be justified, or until Section 2 of this Canon may become applicable.

(c) After receipt of the Bishop's consent for incorporation, the congregation shall take the steps necessary to incorporate pursuant to the procedures of the New Jersey Statutes applicable to Episcopal Parishes. Following incorporation and the election of wardens and vestrymembers, the Vicar may with the consent of the Bishop, to be confirmed in writing, be elected to continue as Rector of the new Parish notwithstanding any noncompliance with the prior-notice requirements of Sections 1 and 2 of Canon 52.

(d) Following incorporation, the new Parish shall apply for admission into union with the Convention of the Diocese as provided in Article VI of the Constitution and become subject to the Constitution and Canons thereof. Upon approval by the Diocesan Convention, the Mission shall be deemed reclassified as a Parish and shall thereafter be so reported to the next annual Convention as provided in Canon 46, Section 2.

SECTION 2. (a) If a Parish is unable or anticipates being unable to comply in a material way with the requirements set for Parishes by Article VI of the Constitution for a period of six months, the elected leadership of the Parish shall so inform the Bishop. If it appears that the six-month period has passed and the elected leadership of the Parish has not informed the Bishop, then the Rector of the Parish, the Canon to the Ordinary, if there be one, the Board of Missions, or the Dean of the Convocation of which the Parish is a part, may so inform the Bishop. In either such event the Bishop shall invite the Rector, Wardens, and Vestrymembers of the Parish to meet with the Bishop and one or more consultants chosen by the elected leadership of the parish or by the Bishop to discuss and formulate a plan to address the problem. If within twelve months of the Bishop's first being advised of the problem no plan can be agreed by all parties, or, if a plan is agreed but the Parish is unable to achieve complete compliance with such plan within a period of twelve months after it is adopted, the Bishop may determine that the problem cannot be resolved and that the Parish is no longer viable and should be reclassified as a Mission as governed by Canon 56. The Bishop will inform the Rector, Wardens, and Vestrymembers of the Parish concerned and the Diocesan Council of any such recommendation. The Diocesan Council will make its own determination of whether it does or does not concur with the Bishop's recommendation. The Bishop's recommendation and Diocesan Council's finding shall be reported to Convention for action as provided in Canon 46, Section 2.

(b) If the Rector, Wardens, and Vestrymembers of a Parish wish their Parish to be reclassified for any of the reasons given in Section 2(a) of this Canon, or when, after discussion initiated by the Bishop in accordance with Section 2(a) of this Canon, the Rector, Wardens, and Vestrymembers agree to such reclassification, they may make application to the Bishop in writing to be reclassified. The application shall be signed by a majority of all the current members of the Vestry. If the Bishop consents to the reclassification, the Bishop shall lay the matter before Standing Committee, and if it consents, the Bishop may forthwith reclassify the Parish as a Mission, such reclassification shall be reported to the next annual Convention of the Diocese as provided in Canon 46, Section 2. In such event, no further action by Convention shall be required to effect such reclassification.

(c) If the Vestry of a Parish fails to comply promptly with a judgment issued under canons relating to the Dissolution of the Pastoral Relation, the Bishop shall lay the matter before Standing Committee, with notice and opportunity for such Vestry to appear and be heard. If the Standing Committee consents, the Bishop may forthwith reclassify the Parish as a Mission, and such reclassification shall be reported to the next annual Convention of the Diocese as provided in Canon 46, Section 2. In such event, no further action by Convention shall be required to effect such reclassification.

(d) When a Parish is reclassified as a Mission, the following changes will be made in its organization:

(i) The Rector shall relinquish the Rector's tenure. The appointment of a priest to be Vicar in charge of the Mission, who may be the former Rector, shall be by the Bishop. The Vicar shall

serve without tenure. The Bishop may appoint a full-time or part-time vicar as the Bishop thinks best.

(ii) If the reclassification is to status of a Mission and was the result of a failure of the former Parish to conform to and obey the doctrine, discipline, and worship of The Episcopal Church and the Constitutions and Canons of the General Convention and of this Diocese, then the Bishop may forthwith appoint a Treasurer, Secretary, one or two Wardens, and Mission Committee members for the Mission in lieu of their being elected by the Congregation, until such time as the Bishop certifies in writing that the Mission is conforming to such doctrine, discipline, and worship and such Constitutions and Canons, after which the Congregation may elect such officers at its next annual or special meeting called for such purpose.

(iii) If the Bishop does not appoint new officers, the existing Treasurer and Wardens shall continue in office until their successors are elected or appointed, and the Clerk shall continue as the Secretary of the Mission and the Vestrymembers shall continue as members of the Mission Committee, until their successors are elected or appointed.

(iv) The appropriate corporate officers shall take such steps as required by law to consolidate the Parish corporation into the Trustees of Church Property, so that title to all real and personal property and endowment funds of the former Parish shall be transferred by operation of law to the Trustees of Church Property of the Diocese of New Jersey, to be held by them in trust for the purposes of the Diocese. The Trustees of Church Property have the discretion not to consent to any such consolidation; if they do not consent, the Parish officers must otherwise transfer such title to the Trustees of Church Property.

SECTION 3. A Parochial Chapel, or a Seasonal Chapel that provides services throughout the year, may apply to become a Mission by complying with the provisions of Canon 55, Section 1.

And be it further resolved, That Section 3 of Canon 62 be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. If the Vestry fails to comply with the terms of a judgment as provided in Canon III.9.13(e)(2), this will be a violation of the Discipline of The Episcopal Church that can be grounds for reclassification as a ~~an incorporated~~ Mission under Canon 53 60(2)(c).

And be it further resolved, That existing Incorporated Missions shall comply with the provisions of Canon 60(2)(d)(iv) on or before December 31, 2014.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part V

Canons 36 and 40

As noted in the Report of this Committee to the 2007 Diocesan Convention, the Insurance Committee of the Diocese had previously recognized that Canon 36 is not actually descriptive of the diocesan health insurance plan, since insurance premiums are paid directly by parishes and missions and not through any diocesan "fund". The Insurance Committee has now proposed a complete revision of Canon 36 to more correctly set forth the current system, including a change of name from Insurance Committee to Benefits Committee. Their proposal incorporates some provisions from Canon 40 and continues unchanged the portion of Canon 36 delineating the proportion of premiums covered by the Diocese of eligible retired members of the clergy.

In addition, some members of The Association of Retirees of the Diocese of New Jersey had proposed further amendments to the Insurance Committee's proposal, but have withdrawn their proposals following further amendments to the Insurance Committee's initial drafts.

This Committee has reviewed the Insurance Committee's proposal in light of the requirements of Episcopal Church General Convention Resolution 2009-A177 directing implementation of a Denominational Health Plan, and has worked with that Committee to amend their initial proposal accordingly. In addition, the Committee has made minor language and numbering changes to conform to the style of existing canons, with which the Insurance Committee has concurred.

A comparison between existing Canons 40 and 36 and the proposed Canon 36 appears as Appendix B to this Report, beginning on page 28.

To implement the amended proposal, the Committee moves the following implementing resolution:

Implementing Resolution V: *Resolved*, That Canons 36 and 40 of the Canons of the Diocese of New Jersey be deleted and that Canon 36 be replaced by the following text:

CANON 36

Life Insurance, Dental and Medical Benefits

SECTION 1. The Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, shall appoint a Benefits Committee of no fewer than seven members. The Benefits Committee shall include both clergy and lay members who shall serve for one-year terms and may be reappointed. Vacancies shall be filled by the Ecclesiastical Authority with the advice and consent of the Standing Committee. The Ecclesiastical Authority may appoint members of the Diocesan staff to serve as resource persons for the Benefits Committee.

SECTION 2. The Benefits Committee shall review annually the coverage terms and premium costs of the benefit programs established in Sections 3 and 4 of this Canon. It shall report annually to the Diocesan Convention its findings and recommendations on pertinent matters affecting these programs. The plan providers and overall level of benefits of these programs shall not be changed without the approval of the Convention. Between meetings of the Convention, in the case of urgent need, or when specifically authorized by Convention to act in its stead, the Benefits Committee may approve changes in the benefit programs as it deems necessary.

The Benefits Committee may, with the consent of the Diocesan Council, engage professional consultants to assist it with its work. Provision for the expense of such consultants shall be made in the Diocesan Budget.

The Benefits Committee shall advise the Chief Financial Officer of the Diocese in matters pertaining to the administration of the benefits programs, including standards of eligibility for participation in the plans. Eligibility shall be defined under the Retired Clergy and Lay Health Insurance Benefits Policies established by the Benefits Committee and reviewed annually as set forth in the first paragraph of this Section.

The Benefits Committee, with the help of Diocesan staff, shall provide an educational program, offered on an annual basis, to provide information on the eligibility and coverage provisions of the benefits programs.

SECTION 3: There shall be maintained within the Diocese programs for the purpose of providing life insurance, medical, and dental benefits for eligible actively employed (at least 1,000 hours per year) clergy and lay employees in the Diocese. The medical and dental benefits will also be available for the eligible dependents of those clergy and lay employees.

(a) The life insurance coverage must be provided to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for that coverage. Life insurance may, at the option of the employing congregation, be provided to eligible lay employees. If coverage is provided to

eligible lay employees, it must be offered on a basis that is non-discriminatory, and the employing congregation must pay the same percentage (as established by the Convention) of the premium cost for that coverage.

(b) Dental benefits must be offered to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for both employee and dependent coverage. Dental benefits may, at the option of the employing congregation, be offered to eligible lay employees. If coverage is offered to eligible lay employees, it must be offered on a basis that is non-discriminatory and the employing congregation must pay at least the minimum employer premium payment amount established by the insurance company or benefit provider underwriting the dental plan, or a higher percentage as established from time to time by the Convention.

(c) Medical benefits must be offered to eligible actively employed clergy and lay employees, and the employing congregation must pay those working at least 1,500 hours per year a percentage of the premium cost for both employees and dependents set forth in the following subsections of this Section 3(c). There is no employer premium payment requirement for clergy and lay employees who work at least 1,000 but fewer than 1,500 hours per year; however, if premium payments are provided, parity between clergy and lay employees must be maintained.

(1) The employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for the traditional (non-high-deductible) medical plan that is selected by the rector, vicar, priest in charge, or interim of the congregation to cover such member of the clergy and his or her eligible dependents.

(2) If any lay employee or assistant clergy elect to participate in a health plan that has a higher premium cost than that of the plan selected by the rector, vicar, priest in charge, or interim, then the congregation may require that such employee pay the additional premium cost for such plan.

(3) If the rector, vicar, priest in charge, or interim of a congregation elects not to participate in a church health-care plan due to having health-care coverage through another source, as allowable under the Denominational Health Plan, the congregation shall pay the percentage (as established from time to time by the Convention) of the premium cost for the lowest-priced traditional plan available for all lay employees and assistant clergy of the congregation.

(4) If the rector, vicar priest in charge, or interim of a congregation elects to participate in a high-deductible health plan option, and the congregation elects to make a contribution to a health savings account of that rector, vicar, priest in charge, or interim, then parity applies, and the congregation must also make an equivalent contribution to a health savings account for each assistant clergy and lay employee who participates in a high-deductible health plan option.

(d) For purposes of this Section, "employing congregation" shall be deemed to include the Diocese of New Jersey and Collegiate Chapels. Where an eligible employee has more than one eligible employer, the employers may apportion payments based on hours worked. An employing congregation may elect to pay more than the diocesan minimum percentages of premiums, provided that all clergy and lay employees are treated equally.

SECTION 4: There shall be maintained within the Diocese a program for the purpose of providing medical benefits in addition to Medicare for the eligible retired clergy and lay Diocesan staff and their qualified spouses, widows, and widowers. The Diocese will pay 100% of the premium cost for this coverage if the clergy or lay person's employment in this Diocese commenced prior to January 1, 1991. If the eligible person's employment in this Diocese

commenced on or after January 1, 1991, the Diocese will pay a percentage based upon years of employment within the Diocese in accordance with the following schedule:

<u>Years Employed Within the Diocese</u>	<u>Percent of Premium Paid by Diocese</u>	<u>Percent of Premium Paid by Individual</u>
20 or more	100%	0%
15 but less than 20	75%	25%
10 but less than 15	50%	50%
5 but less than 10	25%	75%
Less than 5	0%	100%

No person employed within or retired from the Diocese shall have his or her existing benefits adversely affected by any future amendments to this Section.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part VI
Canon 21, Section 2

Diocesan Canon 20 establishes the Loan and Grant Committee to review and make recommendations as to grants or loans to be made from diocesan trust funds, and Canon 21, Section 2, covers operations of the Capital and Revolving Fund, which is one of the trust funds the Loan and Grant Committee makes recommendations for. Currently, the Trustees of this fund are by canon limited to \$10,000 for any one grant, unless Diocesan Convention may approve a larger amount. The Rev'd Dr. Frank A. Hubbard, Chair of the Loan and Grant Committee, has proposed raising this amount to \$25,000. He notes that the \$10,000 limit was established a good number of years ago and costs have gone up since. His committee has found that sometimes mission churches have urgent and significant repair or replacement needs which cannot be fully addressed within the current limit of \$10,000.

If a mission's heating plant fails, it is not in a position to wait up to a year to obtain the permission of Convention for a grant to replace it. The Constitution and Canons Committee finds the proposed amendment reasonable, and accordingly moves the following implementing resolution:

Implementing Resolution VI: *Resolved*, That Section 2 of Canon 21 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

Capital and Revolving Fund

SECTION 2. The members of the Diocesan Council shall be the trustees of the Capital and Revolving Fund of the Diocese of New Jersey established by resolution of Diocesan Convention in May 1950. The trustees shall hold, manage, invest, reinvest and otherwise administer funds received through the Capital and Revolving Fund Campaign and such other funds as have been and shall be designated, donated, bequeathed or turned over to the Fund. The trustees shall provide grants and interest free loans to parishes, organized missions, chapels or other entities in union with or a part of the Diocese of New Jersey and for such other purposes as may be specifically approved by the Diocesan Convention. The trustees shall administer and manage the Fund subject to such directions and restrictions as may be adopted by Diocesan Convention. No grant shall be made for a sum larger than ~~\$10,000~~ \$25,000 without the approval

of the Convention. The management of the Fund may by resolution of the Convention be transferred to such other entity as the Convention may designate. The trustees shall make a complete financial report to the Convention annually.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Part VII
Canon 75, Section 1

Diocesan Canon 75, Section 1 provides:

SECTION 1. All proposed amendments of the Constitution or Canons shall be submitted to the Standing Committee on Constitution and Canons for its study, report and recommendation, if any, at least sixty days prior to the Convention at which it is to be considered. No proposed amendment of the Constitution or Canons shall be considered by the Convention unless such proposed amendment shall have been referred to the Standing Committee on Constitution and Canons.

The Rev'd Dr. John P. Mitchell, a member of the Committee, has proposed changing the submission date to the December 1 prior to the annual convention. He has furnished the following statement in support of this change:

In the course of preparing for Convention each year the Standing Committee on Constitution and Canons is charged with studying and then making recommendations with respect to proposed changes to the Constitution and Canons of the Diocese. Properly done this work takes multiple meetings and time to analyze and consider the consequences of proposed changes. A Convention at the beginning of March requires pre-Convention meetings around the diocese beginning at the end of January. Preparation for these meetings in turn requires the Standing Committee to prepare, review and adopt its own final report by the middle of January. Under Canon 75 as it now stands, proposals can be submitted as late as the beginning of January, which makes it very difficult to give those proposals due consideration. In practice, diocesan committees and task forces have been submitting their own proposals several months in advance and well before December 1, allowing time for amendment, fine tuning, and coordination.

The proposed amendment would codify the more normal practice of those submitting proposals before December 1 and give the Standing Committee time to consider and report on all such changes.

The Committee agrees that advancing the submission date will allow the Committee to better deliberate proposed changes to the constitution or canons in order to issue a report for consideration at the preconvention meetings. In addition, since questions arise every year as to whether submissions are to be mailed by the cutoff date or received by that date, the Committee proposes clarifying language.

Accordingly, the Committee moves the following implementing resolution:

Implementing Resolution VII: *Resolved*, That Section 1 of Canon 75 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 1. All proposed amendments of the Constitution or Canons shall be submitted electronically or by mail to the Standing Committee on Constitution and Canons for its study, report and recommendation, if any, at least sixty days on or before the December 1 prior to the Convention at which it is to be considered. No proposed amendment of the Constitution or Canons shall be considered by the Convention unless such proposed amendment shall have been referred to the Standing Committee on Constitution and Canons.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

Conclusion

The Committee has received no further timely proposals for consideration this year. The Committee reminds members of Convention that proposals for amendments to the constitution or canons must be submitted to the Committee at least sixty days prior to the opening day of the next convention, or by around the end of December 2013 or beginning of January 2014. If Implementing Resolution VII is passed, that deadline will be December 1, 2013.

The Committee does appreciate the input it receives from other diocesan bodies within the areas of their expertise. The Committee also notes that Paul Ambos, Esq., and the Rev'd Dr. John P. Mitchell are completing their current terms on the Committee, although they are standing for reelection; we thank them for their service to date to the Committee.

Respectfully submitted,

The Reverend Terence Blackburn, Vice-Chair
The Reverend Dr. John P. Mitchell, Secretary
Paul De Sarno, Esq.
Richard Peirce, Esq.
Paul Ambos, Esq., Chair

APPENDIX A **Text of Deferred Proposed Canon 53 for Part IV of Report**

CANON 53 **Effective Ministry Standards for Parishes**

Each Parish of the Diocese is expected to be a congregation that cares for the spiritual and sacramental lives of its members and which, in justice and compassion, also reaches into its community and the world seeking Christ in all persons and proclaims the Gospel to those who are lost or have not heard. These are the responsibilities of all the members of the congregation, and not only its ordained and elected leadership. In discharging these responsibilities, each Parish of the Diocese is expected to meet the following standards of effective ministry ("Effective Ministry Standards"):

- a. Providing for the celebration of the Holy Eucharist as its principal act of public worship each Sunday;
- b. Presenting itself as a parish of this Diocese and of The Episcopal Church by conforming to the doctrine, discipline, and worship thereof and taking no action inconsistent therewith;
- c. Engaging in ministries of evangelism, service and advocacy in the surrounding community and beyond in ways appropriate to the resources of the congregation and needs of the world.
- d. Seeking and, once called, supporting a priest of The Episcopal Church as the Rector of the Parish;
- e. Welcoming the Bishop of New Jersey as its pastor in all matters, spiritual, sacramental and otherwise;
- f. Supporting the work of the Diocese by pledging and paying its annual Fair Share Pledge as a high priority within the budget of the parish and at the highest percentage of Fair Share Asking possible;
- g. Paying in a timely manner the minimum amounts of compensation required for the Rector and clerical and lay employees, including required expenses, health insurance premiums, and pension contributions;
- h. Maintaining insurances and paying the premiums thereof on buildings and properties of the parish, including fire and other casualty and liability as required by Convention or, if not so required, then as is reasonably prudent in the circumstances;

- i. Paying the operating expenses of the parish in a regular and timely manner without resorting to the invasion of endowment principal;
- j. Maintaining the structural integrity of parish buildings so as to permit their safe use by the parish;
- k. Otherwise conforming to the requirements of the Constitution and Canons of the Diocese of New Jersey, the Constitution and Canons of The Episcopal Church and the Statutes of the State of New Jersey in all respects, but including the holding of annual meetings, election of officers and Vestrymembers, maintaining parish records, and submitting all required Parochial Reports.

APPENDIX B
Text Comparison for Part V of Report

The following comparison shows changes between current Canons 40 and 36 and the proposed Canon 36, with deletions shown by strikethrough and additions by double-underline:

CANON 40 36

Life Insurance, Committee Dental and Medical Benefits

SECTION 1. The ~~Bishop~~Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, shall appoint ~~an Insurance a Benefits~~ a Benefits Committee of not less than seven members. The ~~committee Benefits~~ Committee shall include both clergy and lay members who shall serve for one-year terms and may be reappointed. Vacancies shall be filled by the ~~Bishop~~ Ecclesiastical Authority with the advice and consent of the Standing Committee. The ~~Bishop~~ Ecclesiastical Authority may appoint members of the diocesan staff to serve as resource persons for the ~~committee Benefits Committee~~.

SECTION 2. The ~~committee Benefits Committee~~ shall review ~~periodically annually~~ the group ~~life insurance, group health insurance, and group dental insurance~~ coverage, terms and premium costs of the benefit programs ~~established in Sections 3 and 4 of this Canon provided for the clergy and eligible lay employees in the diocese, in accordance with Canon 36 and other actions of the Diocesan Convention. It shall report annually to the Diocesan Convention its findings and recommendations regarding benefit levels, selection of carriers, and other on~~ pertinent matters affecting these programs. The plan providers and overall level of benefits of these programs shall not be changed without the approval of the Convention. Between meetings of the Convention, in the case of urgent need, or when specifically authorized by Convention to act in its stead, the Benefits Committee may approve changes in the benefit programs as it deems necessary.

SECTION 3.—The ~~committee Benefits Committee~~ may, with the consent of the ~~Finance and Budget Committee~~ Diocesan Council, engage professional consultants to assist it with its work. Provision for the expense of such consultants shall be made in the Diocesan Budget.

SECTION 4.—The ~~committee Benefits Committee~~ shall advise the Chief Financial Officer of the Diocese in matters pertaining to the administration of the ~~several group insurance plans~~ benefits programs, including standards of eligibility for participation in the plans. Eligibility shall be defined under the Retired Clergy and Lay Health Insurance Benefits Policies established by the Benefits Committee and reviewed annually as set forth in the first paragraph of this Section.

SECTION 5.—The ~~committee Benefits Committee~~, with the help of diocesan ~~Diocesan~~ staff, shall provide an educational program, offered on an annual basis, to inform those covered by the ~~several group plans about benefit provisions and procedures for filing claims~~ provide information on the eligibility and coverage provisions of the benefits programs.

CANON 36

Insurance Fund

SECTION 43. There shall be established in ~~maintained within~~ the Diocese in the manner hereinafter provided a ~~fund programs~~ for the purpose of providing ~~protection against the cost of injury, sickness, life insurance, medical, and dental care benefits for the active eligible actively employed (at least 1,000 hours per year) clergy and for the retired clergy of the Diocese and their spouses, for the widows and widowers of clergy of the Diocese, and for eligible retired lay employees of in the Diocese.~~ The medical and dental benefits will also be available for the eligible dependents of those clergy and lay employees.

(a) The life insurance coverage must be provided to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for that coverage. Life insurance may, at the option of the employing congregation, be provided to eligible lay employees. If coverage is provided to eligible lay employees, it must be offered on a basis that is non-discriminatory, and the employing congregation must pay the same percentage (as established by the Convention) of the premium cost for that coverage.

(b) Dental benefits must be offered to eligible actively employed clergy, and the employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for both employee and dependent coverage. Dental benefits may, at the option of the employing congregation, be offered to eligible lay employees. If coverage is offered to eligible lay employees, it must be offered on a basis that is non-discriminatory and the employing congregation must pay at least the minimum employer premium payment amount established by the insurance company or benefit provider underwriting the dental plan, or a higher percentage as established from time to time by the Convention.

(c) Medical benefits must be offered to eligible actively employed clergy and lay employees, and the employing congregation must pay those working at least 1,500 hours per year a percentage of the premium cost for both employees and dependents set forth in the following subsections of this Section 3(c). There is no employer premium payment requirement for clergy and lay employees who work at least 1,000 but fewer than 1,500 hours per year; however, if premium payments are provided, parity between clergy and lay employees must be maintained.

(1) The employing congregation must pay the minimum percentage (as established from time to time by the Convention) of the premium cost for the traditional (non-high-deductible) medical plan that is selected by the rector, vicar, priest in charge, or interim of the congregation to cover such member of the clergy and his or her eligible dependents.

(2) If any lay employee or assistant clergy elect to participate in a health plan that has a higher premium cost than that of the plan selected by the rector, vicar, priest in charge, or interim, then the congregation may require that such employee pay the additional premium cost for such plan.

(3) If the rector, vicar, priest in charge, or interim of a congregation elects not to participate in a church health-care plan due to having health-care coverage through another source, as allowable under the Denominational Health Plan, the congregation shall pay the percentage (as established from time to time by the Convention) of the premium cost for the lowest-priced traditional plan available for all lay employees and assistant clergy of the congregation.

(4) If the rector, vicar, priest in charge, or interim of a congregation elects to participate in a high-deductible health plan option, and the congregation elects to make a contribution to a health savings account of that rector, vicar, priest in charge, or interim, then parity applies, and the congregation must also make an equivalent contribution to a health savings account for each assistant clergy and lay employee who participates in a high-deductible health plan option.

(d) For purposes of this Section, "employing congregation" shall be deemed to include the Diocese of New Jersey and Collegiate Chapels. Where an eligible employee has more than one eligible employer,

the employers may apportion payments based on hours worked. An employing congregation may elect to pay more than the diocesan minimum percentages of premiums, provided that all clergy and lay employees are treated equally.

SECTION 2.4. The protection shall be such as that offered by such health insurance carriers as Blue Cross/Blue Shield of New Jersey, the Episcopal Church Clergy and Employees' Benefit Trust, and the Delta Dental Program; or any similar organizations as may be approved by the Diocesan Convention. Between meetings of the Convention, in the case of urgent need, or when specifically authorized by Convention to act in its stead, the Insurance Committee of the Diocese may approve substitute coverage. The overall level of benefits of any medical, health care, or dental plan shall not be changed without the approval of the Convention. The Diocese shall carry a supplemental policy. There shall be maintained within the Diocese a program for the purpose of providing medical benefits in addition to Medicare for all the eligible retired, eligible persons; clergy and lay Diocesan staff and their qualified spouses, widows, and widowers. Effective January 1, 1991, insurance coverage for all eligible persons employed in the Diocese of New Jersey subsequent to that date will be if the eligible person's employment in this Diocese commenced on or after January 1, 1991, the Diocese will pay a percentage based upon years of employment within the Diocese in accordance with the following schedule:

<u>Years Employed</u>	<u>Payable by Diocese</u>	<u>Payable by Individual</u>
<u>20 or more</u>	<u>100%</u>	<u>0%</u>
<u>15 - 20</u>	<u>75%</u>	<u>25%</u>
<u>10 - 15</u>	<u>50%</u>	<u>50%</u>
<u>5 - 10</u>	<u>25%</u>	<u>75%</u>
<u>Under 5</u>	<u>The individual retiree shall be eligible for the plan, but must pay 100%</u>	

<u>Years Employed Within the Diocese</u>	<u>Percent of Premium Paid by Diocese</u>	<u>Percent of Premium Paid by Individual</u>
<u>20 or more</u>	<u>100%</u>	<u>0%</u>
<u>15 but less than 20</u>	<u>75%</u>	<u>25%</u>
<u>10 but less than 15</u>	<u>50%</u>	<u>50%</u>
<u>5 but less than 10</u>	<u>25%</u>	<u>75%</u>
<u>Less than 5</u>	<u>0%</u>	<u>100%</u>

No person presently employed by within or retired from the Diocese shall have his or her existing benefits adversely affected by any future amendments to this Section this Canon.

SECTION 3. The Insurance Fund shall be administered by the Chief Financial Officer of the Diocese, and no payments from the Fund may be made except for purposes of the protection as described above and only to the agencies underwriting the Plans referred to in Section 2.

SECTION 4. Monies for the Insurance Fund shall be those received by it from Diocesan Congregations, and other agencies utilizing the services of clergy and/or eligible lay persons in the amount equivalent to the individual cost of such protection as specified by the Plans, or equivalent to the individual plus dependents' costs as specified by the Plans, when dependent coverage obtains. Treasurers of Diocesan Congregations and agencies of the Diocese will be billed for the amount of such costs as a specified item on their Voluntary Pledge billing payable quarterly.

SECTION 5. In the event any Diocesan Congregation does not remit payment of the above specified item, the Chief Financial Officer of the Diocese is authorized to deduct the amount of such item from said Congregation's payments made or to be made towards its Voluntary Pledge.

2013 PRELIMINARY REPORT OF THE COMMITTEE ON RESOLUTIONS

The Committee on Resolutions received three proposed resolutions by the January 15, 2013 deadline for submissions and two thereafter. The proposals are reported below, having been edited as to form. The proposers may make additional revisions prior to submission to Convention.

Following hearings at the preconvention meetings and at the formal hearing of the Committee to be held beginning at 10:00 a.m. on Saturday, February 23, 2013, in the Matthews Room at Diocesan House, 808 West State Street, Trenton, the Committee will prepare its Final Report with its recommendations, if any, with respect to the proposals. It is the Final Report that will be submitted to Convention for consideration.

As provided by the Rules of Order, proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

Respectfully submitted,
Paul Ambos, Chair
Committee on Resolutions

RESOLUTION 2013-1:

Subject: Voting on Shareholder Resolutions

Be it resolved, That that those responsible for investments held by or on behalf of the Diocese be directed to vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund; and be it

Further resolved, That those responsible for investments held by or on behalf of all congregations and other institutions related to the Diocese be encouraged to likewise vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund.

SUBMITTED BY: Kim Byham, Trinity Church, Asbury Park; the Rev'd Edmund W. Zelley, Holy Trinity Church, Wenonah; and the Rev'd Jayne Oasin, Church of the Atonement, Laurel Springs

Statement in Support of Resolution 2013-1 by Proposers:

Strange as it may seem, today the majority of shares being held by Episcopal Church entities are voted *against* shareholder resolutions submitted by The Episcopal Church.

A small percentage of The Episcopal Church's investments are held by The Episcopal Church (*i.e.*, the Foreign and Domestic Missionary Society). The vast majority is held by parishes, dioceses, and the Church Pension Fund. For many years the Church's Committee on Corporate Social Responsibility ("CSR", formerly Social Responsibility in Investment) and the Pension Fund's Social and Fiduciary Responsibility in Investments Committee ("SFRI") have worked cooperatively. The Episcopal Church was one of the principal founders of the Interfaith Center on Corporate Responsibility ("ICCF"), and the Pension Fund is now one of its primary supporters. The Episcopal Church, through the Executive Council, acting on recommendations from CSR, sponsors

various shareholder resolutions on subjects such as environmental justice, board diversity, human rights standards, pay disparity, and, most recently, political spending disclosure. In addition, the Church supports numerous resolutions initiated by other ICCF members and other concerned parties. The Pension Fund, through SFRI, joins in those efforts, and in many cases its more extensive investment portfolio allows for wider participation.

In any given year, about 250 shareholder resolutions are filed with U.S. corporations seeking changes in their social policies and practices. In 2012, The Episcopal Church filed such resolutions with twelve of the companies in which it holds common stock and voted "yes" on more than 40 resolutions filed by others.

Shareholder resolutions become part of the proxy statements sent to all corporate shareholders. The diocese and its parishes ordinarily do not even see these proxy statements. The portfolio manager will, absent specific instructions to the contrary, simply vote the proxies in accordance with management recommendations, which means they will be voted against the shareholder actions which have been endorsed by Executive Council.

Thanks to the Pension Fund, a special service is available to all dioceses and parishes that will automatically vote their proxies in conjunction with the Church, without cost to the dioceses or parishes. Details can be found at <http://www.episcopalinvestments.org>.

RESOLUTION 2013-2:

Subject: To make poverty a topic at all meetings in 2013

Be it resolved, That this 229th Convention of the Diocese of New Jersey call upon all of its constituent committees, commissions, institutions, and congregations to include as part of every meeting in calendar year 2013, no matter what the purpose, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"

SUBMITTED BY: The Rev'd Lisa Caton, Chairperson of the Diocesan MDG Task Force and Co-Diocesan Coordinator for Episcopal Relief & Development; Aline Haynes, Trinity Princeton, Co-Diocesan Coordinator for Episcopal Relief & Development, as well as the following MDG Task Force members: Ann Zultner and Trisha Thorne, Trinity Princeton; Sayah Richardson, Trinity Cathedral; the Rev'd Frank Crumbaugh and Janine Kleber, Holy Innocents, Beach Haven; Fran McCrory and Lou Cavaliere, Grace Church, Merchantville; Chris Hempel, St. John's, Elizabeth; Pat Sayles, St. Luke's, Ewing; Jan Logan and Steve Voorhees, All Saint's, Princeton; Donna Freidel, St. Thomas, Glassboro; Deacon Helen Orlando, St. Peter's, Medford, William Hoffman, St. John's, Somerville; and Kathy O'Hagan, Church of St. Mark and All Saints, Galloway Township. Also submitted by Clara Gregory, Diocesan Jubilee Officer, Trinity Cathedral; Archdeacons Keith McCoy, St. John's, Somerville; Victoria Cuff, Christ Church, Middletown; and Deacon Christopher Cox, Trinity Cathedral, Trenton.

Statement in Support of Resolution 2013-2 by Proposers:

At the 2012 General Convention, Resolution A135 called for a number of steps to be taken to address the alleviation of poverty and increasing economic and racial injustice in the U.S. The third "resolved" of A135, which came to be known as the "Deacons' resolution," states as follows: "Resolved, that the church cultivate mindfulness about poverty in our communities and world, as well as the poverty into which Christ calls us, by including in our prayer and in every meeting agenda, time for prayer and reflection on how our work engages issues of poverty and economic and racial justice networks".

This resolution is based on the original language that the Association for Episcopal Deacons ("AED") proposed for adoption by 2012 General Convention. AED's resolution in turn was based on a 20-year-old experiment by the late Roman Catholic Bishop Kenneth E. Untener of Saginaw, Michigan, who decreed that for a three-month period, every church meeting at the diocesan or parish level, no matter what the purpose, would start with the agenda item "How will what we are doing here involve or affect the poor?" More recently, the Dioceses of

Pennsylvania, Atlanta, and Indianapolis, in our own church, have adopted this resolution.

This resolution is not a program or a plan to alleviate poverty. Rather, it is an effort to change the conversation in the church and to bring an awareness of the situation of people living in poverty into the day-to-day business of the church at both the parish and diocesan levels. This resolution invites the church to consider the impact of all our actions on those among us who are living in poverty in the world, not only when we are thinking about "outreach" ministry, but in all our activities. It is meant to build a habit of mind to consider those living in poverty as part of the ongoing life of the church every day. The MDG Task Force will collect stories throughout the year about how this project has enriched and informed the life of the churches in the diocese to share at the 2014 Convention.

Bishop Untener's reflection piece "How Should We Think About the Poor?" is published online at <http://www.americancatholic.org/Newsletters/CU/ac0792.asp>. Copies of this article will also be available at the MDG Task Force information table.

RESOLUTION 2013-3:

Subject: Timely Publication of the Journal

Be it resolved, That the Convention hereby directs the Secretary of Convention to prepare and publish the Journal of this Convention in book format no later than September 1, 2013; and be it

Further resolved, That the proceedings of the May Convention to elect a bishop be included by the Secretary in the same volume of the Journal; and be it

Further resolved, That if the Secretary of the Convention chooses not to accept this assignment, the Secretary shall notify the President of the

Convention no later than March 15, 2013, and in that case the President is hereby directed by the Convention to appoint a diocesan staff person to prepare and publish the said Journal.

SUBMITTED BY: The Rev'd Elmer L. Sullivan

Statement in Support of Resolution 2013-3 by Proposer:

As of this writing on January 13, neither the Journal of the 2011 Convention nor the Journal of the 2012 Convention have been published. This two-year delay is unacceptable, and it shows the need for a new policy about publication of the Journal.

Long delays over the past several years have meant that the Journals are obsolete when they appear. Journals published in a timely manner provide helpful reference information about who serves on the various committees of the Diocese. They also include minutes, reports, and financial information that is current and useful.

The purpose of this resolution is to direct the officers of the Convention to carry out their duty to publish the Journal in a timely manner.

Note from the Committee on Resolutions: The following two proposals were submitted to the Committee after the January 15, 2013 deadline set by Rule VIII of the Rules of Order. They may each come before Convention only upon a two-thirds prior consent for consideration.

RESOLUTION 2013-4:

Subject: Congregational Percentage of Life Insurance Premium Payments

Be it resolved, That the percentage of the premium cost paid by the employing congregation for life insurance coverage provided in accordance with Canon 36, Section 3(a) be 100%.

SUBMITTED BY: The Rev'd Elmer L. Sullivan

Statement in Support of Resolution 2013-4 by Proposer:

The proposed revised Canon 36 calls for a minimum percentage of premium payments to be established from time to time by the Convention. Past practice has been for employers to pay 100%.

RESOLUTION 2013-5:

Subject: Congregational Percentage of Dental Insurance Premium Payments

Be it resolved, That the percentage of the premium cost paid by the employing congregation for dental benefits provided for employee and dependent coverage in accordance with Canon 36, Section 3(b) be 100%.

SUBMITTED BY: The Rev'd Elmer L. Sullivan

Statement in Support of Resolution 2013-5 by Proposer:

The proposed revised Canon 36 calls for a minimum percentage of premium payments to be established from time to time by the Convention. Past practice has been for employers to pay 100%.

The Archivist's Report to the 229th Convention

We continue processing the vast collection of the Diocese of New Jersey, slowly and steadily. And just when we think there may be (some day) an end to the work, we'll receive a considerable number of cubic feet of material — cubic feet being the way that archivists measure size — from parishes that have been closed. The processing of closed parish materials is a delicate one. There are items that must be preserved in perpetuity, such as parish registers, service books, vestry minutes, and the like, but there are other materials whose fate is less certain. What correspondence from rectors or vicars does one preserve? What photographs? And how about service leaflets, parish newsletters, and special event materials? Every closed parish or mission is treated on a case-by-case basis and we try to make wise decisions. In a perfect world, we would save everything. But the world, alas, is far from perfect and — given the square footage at our disposal — we often preserve less than we'd like.

The difficult and complex project of the conservation and restoration of the circa 1815 episcopal vestments of the Right Reverend John Croes, first bishop of New Jersey — his rochet, chimere, and scarf — is nearly done. It was a painstakingly slow process. The work was entrusted to a highly regarded textile conservator in the Washington DC area, who worked with Smithsonian Institution on the conservation of the gowns of the First Ladies.

With regard to artefacts, the Diocese of New Jersey was able, through a stroke of eBay luck, to acquire a very rare miniature of the Reverend Thomas Bradbury Chandler (1726-1790), long-time rector of Saint John's Church in Elizabeth. Bradbury was a seminal figure in the history of the Episcopal Church, an early and strenuous proponent for a bishop for the colonies. After the American Revolution he was asked to be first Bishop of Nova Scotia, but he refused, owing to ill health, and remained at St John's Church until his death in 1790. His daughter, Mary Goodin Chandler, married John Henry Hobart, the great third Bishop of New York.

There are virtually no known portraits of Chandler, so this miniature — painted as mourning brooch for a member of Chandler's family — is a significant and important accession.

Respectfully submitted,
Canon Cynthia McFarland
January 2013

The Registrar and Historiographer's
Report to the 229th Convention

Part of my responsibility as registrar is to maintain a thorough inventory the holdings and records of the Diocese of New Jersey. That has become, paradoxically, both easier and harder, because a vast number of books and materials connected to the diocese are now available online at no cost, digitized through the 'Google books' initiative primarily, but other digital initiatives as well, such as HathiTrust.

Amongst those digitized holding are all the Journals of Convention, from 1785 (the first convention) through 1920. I have compiled a roster of all the digitized journals in chronological order, with a note of the dates of the convention, the place, and the number of the convention. You can find the roster here:

newjersey.anglican.org/Diocese/Archives/DioNJConvJournals.html

The number of books related to the Diocese of New Jersey — parish histories, biographies, and so on — that have been digitized is also growing exponentially. Finding ways to ensure that we have permanent access to those materials is important, and often something of a conundrum. The solution isn't to download and print the materials! By this time in technological history, we can presume that Internet availability and access can be taken for granted, like electricity and running water. Because of this, it's important to consider ways of seamlessly integrating the tangible and the digital. To that end, this past year we upgraded the primary computer and flat-bed scanner in the Archives. The computer itself was more than six years old and the scanner was not of the quality required for digitising some of our most important — and awkwardly sized — historic materials. The two new pieces of equipment will hold us in good stead for at least five years.

I am writing this report during my sabbatical from 1 January to 31 March 2012, during which I'm completing the first draft of a long-planned biography of the Right Reverend George Washington Doane, second bishop of New Jersey. It is my hope that at the end of my sabbatical, I shall be well on the way to completing and publishing a book that I have been researching for more than 18 years. Bishop Doane was an important figure in American church history and a fascinating person in his own right. I hope I can do him justice.

Respectfully submitted,
Canon Cynthia McFarland
January 2013

The Episcopal Election Committee
Report to the 229th Annual Diocesan Convention
Good News in The Diocese of New Jersey

*“Grace to you and peace from God our Father and the Lord Jesus Christ”
(Philippians 1:2).*

According to Canon 9, Section 1, “When a bishop is to be elected, there shall be an Episcopal Election Committee consisting of 16 Convocational Members and six Members-At-Large...” We can assure you that we have a faithful group of individuals who serve on the Episcopal Election Committee who love Jesus and the Church, especially here in the Diocese of New Jersey. We have been blessed with clergy and lay leaders alike who have engaged in a very thorough canonical process not only paying attention to the highly detailed components of this extensive work and ministry but to the fundamental mission that draws us further into communion with one another and highlight but one thing: Jesus ! There IS a Good News story going on in our Diocese of New Jersey and we are here to testify to this fact. We call upon every person, every parish, every mission to join together in sharing that we are raising up a new chief shepherd in our great Diocese of New Jersey. New things are happening. We can be very proud to be “The Diocese of New Jersey.” And we can testify to the fact that Jesus is working something new in us and through our beloved Diocese.

An Over-view: The Work and Ministry of The Episcopal Election Committee and what we continue to be about....

“An Episcopal Election Process is a community exercise in spiritual leadership discernment which takes several key issues into consideration:

First, it takes seriously the fact that there is an existing community (warts and all) that is doing the discerning. Therefore the questions ‘Who are we?’ and ‘What is our mission?’ are prior to ‘Who is our bishop going to be?’.....

Second, it is a spiritual process – one grounded in a relationship to Jesus Christ, the Head of the church, and accountable to God and to the Christian community – the church in and beyond the electing diocese....

Third, the issue is one of discernment – ‘acuteness of judgment, insight and understanding,’ as one dictionary puts it. It is not one of manipulation and coercion no matter how subtle, sincere or well-intended. It is a process that involves listening, speaking, mutual respect, personal and communal thought and prayer”

(The Rt. Rev. Harold A. Hopkins, Jr.).

We are pleased to report that we have found the community of people and churches in our diocese to have been open, sincere, honest and reflective, helping us all to take the next step toward “Who will be our next bishop?” We have spent the time putting together an inventory of a “needs assessment,” and have engaged in a prayerful and mature discernment process that we believe will lead to long term resiliency.

We have spent time as a community in prayer. The Episcopal Election Committee, the Transition Committee and the Standing Committee have been away on retreat together, we have supported one another along the way, have set aside and have spent the extra time necessary to be sure that our process is about Jesus and not ourselves. The Episcopal Election Committee has a wonderful Chaplain in The Rev. Canon Terry Rosheuvel.

Discernment requires a certain level of maturity even when there are elements of anxiety and fear. Healthy and balanced leadership of the process has fostered maturity that considers the impact of what is being asked of all participants especially after the election has taken place.

The Transition Committee is under the fine leadership of The Rev. Greg Bezilla. The Rev. Terry Martin serves as a chaplain to the diocesan staff and will serve as the chaplain to the incoming bishop and his or her family. The Rev. Ronald N. Pollock serves as the chaplain to Bishop and Mrs. Councill.

We refer you to our web-site bishopsearchnj.org for details about process, structure, contact information, and important dates and events. It may also be found by going to our Diocesan web-site and clicking on the left side under The Search for the 12th Bishop.

Your Role in the Election of a Bishop and beyond

The election of a bishop is a Good News Story in the life of the Church. In order for the outcome to be beneficial for both our diocese and the “whole Church,” several things need to happen. First, there must be a healthy process in which, from beginning to end, attention is paid to individuals and details alike. Second, there must be a good match between the gifts of the nominees and those of our diocese. Third, prayer must be central and ongoing so that the process may be grounded in the Holy Spirit.

There is more to an election than the electing convention. The period between the announcement of the slate and the electing convention is the time for a full and honest exchange between the nominees and the people of our diocese. If this time is well spent, the presence of the Holy Spirit will be felt throughout our diocese.

All of us, lay and ordained, have a responsibility to lay before the nominees your hopes and concerns. At the same time, if you have concerns about any of the nominees, it is appropriate for you to share these concerns with the nominee and others in our diocese in a constructive way. In talking publicly with the nominees, where you have hopes, lift them up; where you have concerns, state them; and where you have questions, ask them.

Transition

When the election is complete, the work, in a most profound way, is just beginning. The bishop-elect and the diocese, clergy and lay alike, are beginning a transition which extends far beyond the ordination of a new bishop.

From the outset, test your own expectations for the new bishop. Remain open. Expect that your expectations will not all be met ! Do you meet all the expectations of those with whom you work ? Should you be expected to do so ? Remain open to hearing the expectations that the new bishop will have of you and of the other clergy and lay folks, keeping always in mind that a healthy relationship between bishop and people is a two-way street requiring much give and take. Many people have a tendency to overlook this fact.

Finally, during this time, constantly invoke the guiding presence of the Holy Spirit. Prayers of invocation, praying without ceasing, that is the most important thing you can offer to the process.

We ask your prayers for all of the nominees, for their families, spouses, partners, parishes, etc. We ask your prayers for Bishop George, Ruth, the Diocesan staff, the Cathedral Dean and staff,, all the people, and all the clergy, and all the churches and missions in our diocese, for Deb Schmidt, our Chair, The Rev. Terry Rosheuvel, Chaplain, and for one another, for this process and the grace of Jesus to guide us and lead us along the way.

On behalf of the entire Episcopal Election Committee:

Faithfully Yours, in Jesus,

The Rev. Ronald N. Pollock, Co-chair

Episcopal Church Women
Report to the 229th Annual Diocesan Convention
March 1-2, 2013

This is my final year to serve as Diocesan President for the Episcopal Church Women. It has been my pleasure to serve and I have gained so much spiritually in the knowledge of the women in the diocese. I visited some of the churches and took part in quiet days of prayer and hearing the spoken Word.

In April, I attended a Province 2 conference in Stony Point, NY with women from New York and New Jersey Dioceses. We shared our works and prayed together.

In May, we held our UTO Ingathering at the Trinity Cathedral in Trenton. We were honored to have our Bishop, Councill as our Celebrant of the Holy Eucharist. Our speaker for the day was Margaret Cash, our National Board Representative. She gave an inspiring speech.

In July, I along with four delegates attended the Triennial Meeting in Indianapolis. It was good to spend time and listen to women from all over the United States and the Virgin Islands who are still spreading the good news of Christ. I participated in a 5K walk supporting an organization called Crane House who supports women who are incarcerated for minor offences.

Our missions this year will be Ladle of Love, a faith based ministry at St. Mary's, Burlington, and Camden Dream Center for incarcerated women and Sudan in support of their struggle for peace and human rights.

I would like to see more women in the Diocese get involved and organized. We have a lot of women priests serving in the diocese but do not have organized ECW women in their parishes. At our May UTO Ingathering we did not have one female priest attending the meeting. God is calling us just as he called Adam and Eve in the Garden of Eden when they were hiding from God,

“Where are you”? We need your support. We have young people applying for student service awards and we can’t do it without your help. They are the future church. We are asking the church women in the diocese to send donations to our treasurer. There is a hymn, O, Zion Haste. The last line say’s “Let none whom He has ransomed fail to greet Him through our neglect, unfit to see His face”. Let’s not be negligent in spreading the good news of Christ.

Yours Faithfully,
Eugenia D. Wilson
ECW Diocesan President

**Recovery Ministries of the Diocese of New Jersey
Report to the 229th Diocesan Convention**

Over the past year a number of significant goals have been achieved. Our fifth annual Diocesan Recovery Sunday service was celebrated at Trinity Cathedral. We appreciate Bishop Cuncell's leadership, support and encouragement to continue this as an annual event. We were honored to have The Rev. Stuart Hoke as our guest preacher and Bishop Cuncell as our celebrant for the Recovery Sunday service held on March 22, 2012. Our 2013 Recovery Sunday will be held April 14, where we will be blessed by having the Rev. Mark Van Sant as our preacher. We are working to secure our guest preacher for 2014. In addition to the diocesan recovery service, we have more churches reaching out to us for assistance and preaching for their own Recovery Sunday Service. There are a couple of churches that provide this service on a regular schedule and others that do one a year. Ultimately, our goal would be to have every church do a recovery service. We hope these events open the doors of communication as we continue to seek to nurture a healthier environment for all while addressing, in a spirit of love and pastoral response, the very real vulnerabilities of those affected by the disease of alcoholism and/or other drug dependency.

To achieve another goal of increased recognition and education, we are putting together a one day training program for clergy. The training program will use interactive skits and presentations as a means of helping members of the clergy and the laity to recognize and assist in the healing processes available to those who need them.

We continue our involvement with recovery ministries in the broader church through Recovery Ministries of the Episcopal Church, Inc. Deacon Cathy Brunson continues to serve on the board. Her involvement has connected us with a much wider network of Episcopalians who share in this ministry. Finding solidarity with other clergy and lay colleagues in recovery ministries has been invaluable.

We once again benefited from one retreat designed to give us the chance to examine our work as a committee more deeply. We used this retreat to focus on our Step One retreat. We also discussed how we can better provide information on recovery to clergy, the school for deacons, and to the youth. At our 2013 convention we are grateful for the opportunity to once again offer an open 12-step meeting for any and all in recovery during the hospitality hour preceding our convention banquet. Much to our delight, the attendance at this meeting is growing and those who attend express their gratefulness in having a place to go at this time.

As always, we are pleased to provide information, assistance in planning a Recovery Sunday, prayer and referral for any congregation or individual within our diocese seeking to address issues of dependency and recovery. Feel free to call on any of us listed below.

In Christ's Healing Love,

The Rev. Catherine Brunson, Dcn, The Rev. Mary Ann Jensen, Dcn
Co-Chairpersons

Members of the Recovery Ministries of the Diocese of New Jersey

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**The Standing Commission on Clerical Compensation
Report to the 229th Convention of the Diocese of New Jersey**

The Rev. Valerie L. Balling
Chairperson

The Rev. Dr. Kenneth Gorman
Vice Chairperson

Dr. Mary Lou Steed
Secretary

Members:

Mr. Arthur G. Pederson

Mr. Anthony Thompson

Mrs. Louise Hyland

Mr. Robert McGonigle

The Rev. Cathy Brunson, Dcn.

The Rev. Gina Walsh-Minor (sabbatical)

The Rev. Dr. Frank A. Hubbard

Sr. Cass Lavin-Spouse

Rev. Margaret Sterchi

The Standing Commission of Clerical Compensation (SCCC) is directed by Canon 33 to ensure that clergy are adequately, equitably and correctly compensated according to the Canons of our Diocese, in particularly Canon 74. The 228th Convention adopted a revision of Canon 74 that better reflected the current state of the church with more flexibility of calculating compensation for both full-time and part-time positions. The 228th Convention also adopted new Compensation Charts with the goal of helping both clergy and congregations better understand and calculate all the components of a clerical compensation package in a summarizing format.

During the past year, as we have been working with the Full-Time and Part-Time Compensation Charts, several adjustments have been made to them in order to maintain the intention of the original Charts. The most significant changes were outlined in a letter from the SCCC to the congregations dated October 26, 2012. (The SCCC is directed by Canon to provide the information in that letter to the congregations by November 1st of each year. However, due to the aftermath of Super Storm Sandy, this mailing was not received by the congregations until late in November. We apologize for the unforeseen delay.) As was mentioned in that letter, “a redundancy was noticed in [Full-Time Chart] using a category for “Newly Ordained” clergy in combination with “Years of Credited Service.” Recognizing this situation, the Commission chose to change the charts in order to conform with the intent of what was voted on at Convention by removing the categories for “Newly Ordained” and eliminating the higher base salary for those with more experience. The result is a less complex chart and cash stipends that are not exponentially inflated. However, the updated charts are not what were passed at Convention. But, as the

updated charts will benefit congregations, we ask they be used to calculate 2013 compensation packages.”

Since that letter was written, it was brought to our attention that the Church Pension Fund uses the abbreviation “CS” for “Credited Service,” which is reported in years, rather than “YCS”, on the Personal Information Summary sent to clergy in September each year. For the sake of consistency, the Charts have been updated to refer to this metric as “CS.”

After much consideration, the SCCC decided on a formula to increase to the Minimum Cash Stipend based on CS years. For the first 10 years of CS, the Minimum Cash Stipend increases by 2.5%, and then by 2.0% for the next 10 years. The SCCC will only enforce the increase through the 20th year of CS, however the dynamic Chart can be used to calculate for a higher CS value.

The SCCC recommends a COLA increase of 1.7%. It is the same increase used by the Social Security Administration. The intention of the SCCC is that 2013 minimum cash stipends are increased by either one CS year or the COLA. The dynamic Excel Charts use the greater value of those two metrics to calculate the other compensation components.

The SCCC is grateful to the users of the dynamic Excel Charts that have reported “bugs” within the formulas. These have been fixed as quickly as possible and sent to the Diocesan Web Master to be updated on the Diocesan web site.

In conclusion, the Standing Commission on Clerical Compensation recommends the following resolutions to the 229th Diocesan Convention for fiscal year 2013:

Be it resolved, that the 229th Diocesan Convention approves a 1.7% Cost of Living Adjustments (COLA) to parochial clergy current salaries.

Be it resolved, that 229th Diocesan Convention adopts the use of the updated Full-Time and Part-Time Compensation Charts, and

Be it further resolved that Convention allows the SCCC to make necessary updates from time to time to the dynamic Excel Charts as deemed necessary by the Commission for them to function according to the intention of the Canon.

I thank the members of this Commission for their considerable efforts this year as we implemented a new system. Change is not easy, but it is necessary, and the Spirit has moved us accordingly.

The Rev. Valerie L. Balling, Chairperson

Diocese of New Jersey Minimum Clergy Salary Schedule for January 2013 - December 2013

ENTER IN BOX CREDITED SERVICE (CS) YEARS FROM PENSION FUND (1 to 20) for 2012

0

CS values from 1-10 has an increase of 2.5% per year, CS from 11 - 20 has an increase of 2% per year.

	A	B	C*	D	E	F	G**	EXAMPLE COMPENSATION PACKAGE	EXAMPLE COMPENSATION PACKAGE
POSITION CATEGORIES	CASH STIPEND MINIMUM	CASH STIPEND MINIMUM x CS	Self-Employment Contributions Act (SECA) OFFSET Diocesan Min 50%	PENSION ASSESSMENT	PROFESSIONAL EXPENSES (unless car is provided)	CONTINUING EDUCATION	INSURANCE PREMIUMS (Medical, Dental, Life) AVERAGE of Single or Family Coverage	Single Coverage	Family Coverage
I Curate/Assistant Newly Ordained	33,092	33,092	2,531 (A x 7.65%)	6,412 [(A-C) x 18%]	4,500	1,117	9,302 to 27,378	56,964 (A+C+D+E+F+G)	75,030 (A+C+D+E+F+G)
II Assistant/ Associate Experienced	35,795	35,795	2,738 (A x 7.65%)	6,936 [(A-C) x 18%]	4,500	1,117	9,302 to 27,378	60,388 (A+C+D+E+F+G)	78,464 (A+C+D+E+F+G)
IIla Vicar/Rectory/ Priest in Charge/ Interim Rectory Rectory Provided	35,795	35,795	4,330 [(A+ Fair Market Value + Utilities) x 7.65%]	10,370 [(A+B+C+Utilities) x 1.3 x 18%]	4,500	1,117	9,302 to 27,378	67,714 (A+B+C+D+E+F+G)	85,790 (A+B+C+D+E+F+G)
IIlb Vicar/Rectory/ Priest in Charge/ Interim Rectory Rectory NOT Provided	35,795	35,795	3,952 [(A+B) x 7.65%]	10,036 [(A+B+C) x 18%]	4,500	1,117	9,302 to 27,378	80,712 (A+B+C+D+E+F+G)	98,788 (A+B+C+D+E+F+G)

* If cleric's combined compensation of cash stipend, housing allowance and/or equity and utilities is MORE THAN \$113,700, the amount over \$113,700 is multiplied by 1.45% and then added to \$8,170.
The dynamic version of this chart adjusts for this calculation.

** AMOUNTS NOT REGULATED BY THE STANDING COMMISSION ON CLERGY COMPENSATION. INSURANCE IS INCLUDED IN COMPLETE COMPENSATION PACKAGE

Assumptions: Sample calculations based on FULL TIME EMPLOYMENT and the following:

- 1 Bold values established by Diocesan Convention and cannot be decreased. All other numbers may vary due to negotiation, evaluation, usage or rates.
- 2 Cash Stipend is the minimum required by the Diocesan Convention. The cleric and church are encouraged to negotiate compensation based on experience and job responsibilities.
- 3 CS increase is only enforced to 20 years in order to allow clergy a variety of opportunities toward the end of their careers. This calculation can still be used for establishing a work experience minimum beyond 20 CS years.
- 4 Fair Market Value of NJ Rectory or Rental Rectory - Estimate of \$16,000/year used in calculations on this chart. Value will vary. Please have property professionally appraised.
- 5 Utilities (heating, electric, sewer, etc.) - Estimate of \$4,900/year used in calculations on this chart. Depending on usage and energy efficiency, costs will vary.
- 6 Medical/Dental/Life Insurance Expenses based on 2013 Rate Chart at highest single and family premiums. Cost will vary depending on coverage.
- 7 If cleric has insurance coverage from a spouse or partner, the cleric may negotiate with the church for additional remuneration to offset premium costs of that coverage.
- 8 If a Housing Allowance is provided for Curate/Assistant/Associate, that expense MUST be included in SECA and Pension Assessment calculations.
- 9 The SECA Offset calculation does NOT include the Housing Equity amount (\$2300) if that money is directly deposited into a tax deferred account (such as a 403(b)). If the cleric opts to receive the money (in order to invest in a ROTH account, for example) then that amount does need to be included in the SECA calculation.

DEFINITIONS

Categories: There are four categories for FULL TIME CLERGY POSITIONS based on experience and job responsibilities with the sub category of RECTORY PROVIDED or RECTORY NOT PROVIDED.

Full Time: Five or six workdays, consisting of no more than 12 to 14 Work Units (WU).

"Work Unit" (WU): A block of time noted as morning, afternoon, evening - usually 2½ to 4 hours in length.

- **Curate:** Newly ordained clergy mentored or apprenticed by experienced clergy member during the first 18 months from date of Transitional Deaconate ordination.
- **Assistant/Associate:** Experienced clergy called to assist and support Senior Clergy in specific ministry(ies) or specific tasks to augment the mission of Church.
- **Newly Ordained Vicar/Rectory/Priest in Charge/Interim Rector:** Called priest to a mission or parish within the first 18 months from date of Transitional Deaconate ordination.
- **Vicar/Rectory/Priest in Charge/Interim Rector:** Experienced priest called to serve in a mission or parish.

Cash Salary Minimum: Amounts are recommended minimums by The Standing Commission on Clergy Compensation after conducting a comprehensive salary survey of surrounding diocese in the Northeast region as well as diocese in which a noted pattern of clergy transfers.

Credited Service (CS): Provided by Church Pension Fund on the *Personal Information Summary*. This calculation offers clergy and congregations a metric for the minimum cash stipend based on experience, compounded annually.

The SCCC will enforce using this calculation through 20 YCS in order to allow clergy the option of various opportunities toward the end of their careers, though it can be used for the clergy person's entire career.

Pension Base: The total of Cash Stipend, Social Security, Utilities, and Housing Allowance. (See Pension Base Definitions for further clarification.)

Pension Assessment: 18% of Pension Base (salary, housing allowance, Social Security Offset)

Professional Expenses: This minimum includes reimbursement for travel expenses for work related activities, functions, seminars, etc to maintain or improve work related skills; car mileage at IRS rates; professional journals and books related to work; hospitality and entertainment, vestments and clerical attire, etc.

NOTE: All items (books, computers, etc.) purchased with these monies belong to the church.

Continuing Education: This minimum amount may be applied to fees for work related workshops, seminars, classes and courses to maintain and improve work related skills.

Housing Equity: This minimum annual amount is designated at \$2,300 allocated when Rectory is provided. That money may be paid into a tax sheltered annuity or directly to the cleric (to put into a Roth IRA, for example).

Insurance Premiums: Group Health Insurance Rate (Medical, Dental, Life insurance). Short-term disability is provided and paid by the Church Pension Fund. Long term insurances available and should be offered to clergy at the time of employment. Payment of LTD Insurance is a negotiated issue. Worker's Compensation Premiums are based on total employed by the church.

NOTE: Churches are encouraged to consider having a Life Insurance policy for the cleric payable TO THE CHURCH in case of his/her unexpected death to cover loss of income during that difficult time.

Pension Base Definitions (Source: Church Pension Fund – Active Clergy Group)

Cash Stipend: yearly salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plans, or RSVF (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self employment taxes in accordance with Self-Employment Contributions Act (SECA) tax, which is the self-employed version of the FICA tax that employees pay.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

If the clergy person chooses to "opt-out" of Social Security, the congregation is still obligated to pay its full portion of the SECA Offset, and clergy person takes responsibility for the tax liability.

Utilities: Amounts paid to the clergy or directly to suppliers on behalf of the clergy for utilities (including gas, water, sewer, electric, phone, etc.)

Housing Allowances paid to the cleric: \$16,000 with no rectory provided

Housing Allowance if house is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total cash stipend, Social Security and utilities.

Housing Allowance if both housing meals are provided free of charge: then Housing Allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if house is provided rent free and in addition the priest also receives a cash housing allowance: For pension purpose, the housing allowance will then be assumed at 30% of total of cash stipend, Social Security & utilities, plus the cash house allowance.

DEFINITIONS

Active clergy: Under age 72 and not claiming retirement benefits from the Church Pension Fund. Active cleric is entitled to have a Pension Assessment paid by the church he/she works for.

Retired clergy: Receiving retirement benefits from the Church Pension Fund. Clerics are allowed to make up to \$35,500 total compensation a year and still receive full Pension benefits.

Total compensation includes any housing (e.g. rectory) and/or utilities paid for by the church. For all rules regarding retirement compensation, please go to www.cpg.org

"Work Unit" (WU): A block of time noted as morning, afternoon, evening - usually 2½ to 4 hours in length. A 3/4 time position is equal to 9 work units, a 1/2 time position is equal to 6 work units, a 1/4 time position is equal to 3 work units.

Credited Service (CS): Provided by Church Pension Fund on the *Personal Information Summary*. This calculation offers clergy and congregations a metric for the minimum cash stipend based on experience.

The SOCC will enforce using this calculation through 20 YCS in order to allow clergy the option of various opportunities toward the end of their careers, though it can be used for the clergy person's entire career.

Cash Stipend Minimum: Amount is recommended by The Standing Commission on Clerical Compensation. It is 1/12 of the range of minimum salaries of the various clergy position categories.

Pension Base: The total of Cash Stipend, Social Security, Utilities, and Housing Allowance. (See Pension Base Definitions for further clarification.)

Pension Assessment: 18% of Pension Base (salary, housing allowance, Social Security Offset)

Professional Expenses: This minimum includes reimbursement for travel expenses for work related activities, functions, seminars, etc to maintain or improve work related skills; car mileage at IRS rates; professional journals and books related to work; hospitality and entertainment, vestments and clerical attire, etc.

NOTE: All items (books, computers, etc.) purchased with these monies belong to the church.

Continuing Education: This minimum amount may be applied to fees for work related workshops, seminars, classes and courses to maintain and improve work related skills.

Housing Equity: This minimum annual amount is designated at \$2,300 allocated when Rectory is provided. That money may be paid into a tax sheltered annuity or directly to the cleric (to put into a Roth IRA, for example) however the cleric is responsible for paying all taxes associated with that additional income.

Insurance Premiums: Group Health Insurance Rate (Medical, Dental, Life insurance). Short-term disability is provided and paid by the Church Pension Fund. Long term insurance is available and should be offered to clergy at the time of employment. Payment of LTD Insurance is a negotiated issue. Workers' Compensation Premiums are based on a total employed.

NOTE A: While Housing Allowance and Health Insurance are not required, it is recommended that clergy and congregations use prorated full-time minimums as a basis for those negotiations.

NOTE B: Churches are encouraged to consider having a Life Insurance policy for the cleric payable TO THE CHURCH in case of his/her unexpected death to cover loss of income during that time.

Pension Base Definitions (Source: Church Pension Fund – Active Clergy Group)

Cash Stipend: yearly salary, bonuses, one-time cash payments, tuition paid for dependents, & any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plans, or RSPV (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self employment taxes in accordance with Self-Employment Contributions Act (SECA) tax, which is the self-employed version of the FICA tax employees pay.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

If the clergy person chooses to "opt-out" of Social Security, the congregation is still obligated to pay its full portion of the SECA Offset, and clergy person takes responsibility for the tax liability.

Utilities: Amounts paid to the clergy or directly to suppliers on behalf of the clergy for utilities (including gas, water, sewer, electric, phone, etc.)

Housing Allowances paid to the clergy: \$16,000 with no rectory provided

Housing Allowance if house is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total cash stipend, Social Security and utilities.

Housing Allowance if both housing meals are provided free of charge: then Housing Allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if house is provided rent free and in addition the priest also receives a cash housing allowance: For pension purpose, the housing allowance will then be assumed at 30% of total of cash stipend, Social Security & utilities, plus the cash house allowance.

Report to the 229th Annual Diocesan Convention
The Jane O. P. Turner Fund

This is a special fund which is available for families who need financial assistance due to expenses which have been incurred from their child or children who have incurable or terminal illnesses. Funds are available to all children, not just Episcopalians. All requests to the Jane O. P. Turner Fund are carefully considered and grants are subject to the approval of the Trustees.

Application forms are available at the Diocesan House. Also, they can be obtained through the Diocesan Website. Scroll down to the category Laity, Clergy, Churches, and click on Documents, resources, forms. Then see: loans, grants, scholarships, under which you will find The Jane. O. P. Turner Fund. The form needs to be completed and signed by the Rector or Vicar of the Congregation. More information is available through the Diocesan Finance Department, 609 394-5281, ext. 31.

Trustees:

The Rev. Canon Dr. Virginia M. Sheay, chair
Canon Debora Ford
Robert Kales
Canon Phyllis Jones, CFO, Diocesan staff

Board of Missions
Report to the 229th Annual Diocesan Convention

Immediately following Diocesan Convention last year, I went through the Convention materials published by the CFO, regarding total budgets reported by congregations. I selected all congregations which had incomes UNDER \$150,000, in order to better understand the levels at which many of our congregations function. That list was further broken down into three groups: those with reported incomes under \$50,000, those with incomes between \$50,000 and \$100,000, and those with incomes between \$100,000 and \$150,000. The cut-off of \$150,000 was entirely arbitrary, but it reflects my experience of ministry in small congregations. Over nearly three decades of ordained ministry I have formed a working hypothesis as follows: congregations with incomes under \$150,000 cannot afford full-time resident clergy. My selection based on total reported incomes yielded a list of nearly half the congregations of the diocese, NOT including the eight or so seasonal chapels. That is roughly twice the number of congregations currently categorized as “missions.”

Throughout the year this information has been looked at by the Board of Missions, the working group on Vitality and Viability convened by Canon Sosnowski, by the Fair Share Committee and Diocesan Council. The Fair Share Committee further opined that the \$150,000 figure was probably low considering the cost of living in the Mid-Atlantic/larger New York/Philadelphia Metropolitan area. What this means is that over half the congregations of the diocese are what I describe as “at risk” congregations. Many thoughtful persons have participated in conversations about how to address the economic realities of congregational life. The economy is what it is, and will be what it will be. What it means is that in many places there is no resident priest, and that presents the diocese with a spiritual reality that cannot be remedied by the exclusive use of supply clergy, whether long-term or a Sunday at a time, in congregations with diminished circumstances.

For the Board of Missions, this has meant looking carefully at all congregations committed to our purview, and asking the difficult questions about where the continued financial support of the diocese can best be utilized, with what we hope are faithful outcomes. The Board labors to exercise good stewardship when it makes recommendations to Council, based on the spiritual as well as economic realities we encounter in mission congregations. We recommended to Council for 2012 that several smaller administrative grants be awarded, which made it possible to pay insurance

premiums for two congregations, and to subsidize one congregation with a vicar's health insurance, when those premiums increased. The Board also recommended a grant to provide seed money for two congregations to engage in conversations about a clergy sharing covenant. These grants enhanced the ministry in several small places. The balance of recommended grants go primarily to sustain vicars' salaries.

For 2013, the Board of Missions recommended continued payment of insurance, and recommended a matching grant for a mission that is trying to grow, and which will, hopefully, be able to call a part-time priest. A grant was reinstated to a mission that had foregone assistance and used a bequest in 2012. All nine of the recommended grants will be used by mission congregations to support their resident clergy.

Over the past year, the Board has labored with less than a full complement of members elected by their Convocations. As of the December 2012 meeting, we believe that we now have representatives from all Convocations, both clergy and lay, from missions as well as parishes. This is important, because it means that more missions can be visited by their Board of Missions liaison. We ask BOM members to establish a relationship with their congregation(s), in order to better inform the Board about a particular mission's vitality and viability. Most Board members have had the experience of a skeptical or suspicious response on the part of congregants, whose first question is, "Have you come to close us?" Given the above referenced realities, BOM members do understand. We are working to overcome such fears with relationships that are personal, i.e., the BOM liaison, and accessible, in order to get current information, and be able to develop a fuller picture of the varied ministries in which the mission congregations of the diocese engage. The BOM liaisons also serve as point persons for mission congregations, receiving questions and trying to pass those along, so that answers or other kinds of support can be relayed back to the mission in question.

As always, I thank the members of the Board for their service. Your contribution of time and talent is essential to the work we attempt in behalf of the Diocese of New Jersey. Thanks to our administrative staff at "808." Thanks most especially to the Reverend Canon Debra Mattern Clarke, whose portfolio as Youth Director is already full, and yet she makes time to provide support to the Board and be staff where there otherwise would be none. My thanks to the Bishop for his continued faithfulness in pouring out the love of God upon the Diocese of New Jersey.

"I planted, Apollos watered, but God gave the growth." 1 Cor. 3:6

Knowing how painful growth can be, he has not hesitated to engage in the hard task of watering us, sometimes with his tears, and pruning us, so that we can grow. To God be the Glory.

The Reverend Gretchen D. Zimmerman
Chair, Board of Missions

**Report of the Committee on Life Long Christian Formation
To the 229th Annual Diocesan Convention**

The Committee on Life Long Christian Formation offers workshops, resources, and assistance to Christian educators throughout the Diocese.

On January 21, 2012, the Committee held “Make a Difference in the World: Adults Empowering Children and Youth” at Trinity Cathedral with keynote presenter Lisa Kimball, a noted Christian educator and Director of the Virginia Theological Seminary Center for Ministry of Teaching. We were blessed to work with the Millennium Development Goals Task Force, Jubilee Ministry and Diocesan Youth Ministry in presenting this event, and therefore were able to offer breakout sessions on Nets for Life (presenters: The Rev. Frank Crumbaugh and Ms. Joy Shigaki of Episcopal Relief and Development), Mission Trips (presenter: The Rev. Emily Griffin), Jubilee Ministry (presenter: Ms. Clara Gregory of Diocesan Jubilee Ministry) and Episcopal Relief and Development Curriculum and resources for Children and Youth (presenters: Sue Legnani and The Rev. Debbie Cook). This day was geared to how mission and outreach are formational for our children and youth (as well as the entire parish community), and how to integrate that into parish life. Despite the winter weather, over 40 persons attended; those who had registered but could not attend received copies of the presenters’ notes. Each attendee received a complimentary copy of our 2012 One Book: *God Has a Dream*, by Archbishop Desmond Tutu.

From January to June 2012, the Committee launched our One Book campaign, encouraging each person, small group, parish or clericus to read Desmond Tutu’s book *God Has a Dream* and enter into conversation about the thoughts and ideas presented in the book. A One Book blog, with both lay and clergy contributors was maintained to help facilitate conversation.

In the fall, the Committee sponsored a commuter Godly Play Core Training at St. Matthew’s Church in Pennington, led by The Reverend Emily Griffin and Ms. Dawn Stewart. A commuter training allows for attendees to spread what is normally a three day in-house training over three separate sessions; while registrants were encouraged to participate in all three sessions, it was possible for registrants to only participate in one or two sessions as well. Scholarships were made available by the Committee to Diocesan attendees to assist with the cost.

The Resource Center, now the Ministry Institute Resource Center, is on the third floor of Diocesan House, and open to all. The database can be

accessed via a link at the Diocesan website and includes materials on not only education and curriculum but also liturgy, administration, and many other aspects of church ministry. We thank The Reverend Bill Breedlove, Sue Legnani, Canon Cynthia McFarland, Ms. Connie White and Ms. Sarah Paige for all their contributions to this ministry.

The Committee also funds the annual Diocesan licensing fee for Education for Ministry, a four-year education program sponsored by the School of Theology of the University of the South in Sewanee, Tennessee. There are currently four to five EFM groups regularly meeting in our Diocese.

We are happy to assist any parish that is looking for help with their own Christian Education/Formation program, and hope to further that assistance this year by offering consulting services for those seeking to restructure or revitalize their Christian Education programs.

We would like to thank all members of the Committee who have served this year: The Reverends Gregory Bezilla, Lisa Caton, Lisa Hoffman, and the Reverend Dr. Gordon Graham; the Reverends Emily Griffin, Andrea Hayden, Sarah Kinney Gaventa and Joanna George, Deacon, who have served in 2012 but have stepped down due to retirement or accepting new calls outside of the Diocese; Susan Legnani, Eve Chamberlain, Donna Devlin, Nancy Miller, Cassandra Myers, Frank Marchese, Robert McKay, Deb Ellwood, Linda Nichols, and Suzanne Johansson; and The Reverend Lisa Mitchell, EFM Coordinator; The Reverend Canon Debra Clarke, Deacon, Staff Liaison.

Respectfully submitted,
The Reverend Debbie Cook, Chair

**Report of the Committee on the Diaconate to the 229th
Diocesan Convention**

The School for Deacons continues to grow and evolve as a viable asset to continuing education in the Diocese under the leadership of the Rev. Linda Moeller, Director. The Venerable Victoria Cuff, Archdeacon for Discernment is the liaison between the School for Deacons and the COD.

In May of 2012 the following members of the class of 2012 were ordained deacon: Henry Bristol, Janet Daniels, Carlton Dunn, Theodore Foley, Sally Maurer, and Clive Sang. The following persons were admitted to the School as members of the class of 2015: Magdalena Adders, William Balmer, Carolyn Bradley, Paul Chalakani, Eve Chamberlain, Naomi Cressman, Dorothy Hospador, Jorge Martinez, Chizoba Nwankwo, Michelle O'Quend, Karen reeman, Trisha Thorne, Diane Wanamaker.

The Archdeacons have oversight of deacons in the Diocese in three geographic areas: Northern, Along the Delaware River, and on the shore. In addition they each have special oversight in 3 other specific areas. The Venerable Keith McCoy is Archdeacon for Deployment in the diocese. The Venerable John Hanson is Archdeacon for Pastoral Care and the Venerable Victoria Cuff is Archdeacon for Discernment. The Archdeacons report directly to the Bishop.

The Committee on the Diaconate is responsible for interviewing, identifying and recommending applicants to the School for Deacons. The Committee also continues to shepherd students in the school through the ordination process. The Committee works closely with the Archdeacons to assure that the discernment, selection process and preparation of those who have expressed a call to the diaconate is thoughtful, intentional and fair.

The COD is involved in the Association of Episcopal Deacons (formerly the North American Association for the Diaconate), which, through publications and conferences, works within the Episcopal Church and the Anglican Church of Canada to promote the Diaconate, to educate the church about the diaconate, and to support deacons in ministry.

The Committee on the Diaconate is co-chaired by the Rev. Lynn H. Johnson, Dcn and the Ven. Victoria Cuff, Dcn. The following persons serve on the committee; Presbyters: the Rev. Anna Powell, and the Rev. Maria

Sanzo; Deacons: the Rev. Richard Wisniewski, the Rev. Tom Sweeny, the Rev. Emily Holman, the Rev. Catherine Esposito, and the Rev. Mary Ann Jensen; Lay persons: Mr. Carroll Wilson, Mr. Cedric Richardson, Mr. Tony Vitale, Ms Nancy Metcalf.

Respectfully submitted,

The Venerable Victoria Cuff, Deacon, Co-Chair

The Reverend Lynn H. Johnson, Deacon, Co-chair

Stewardship Commission Report to the 229th Annual Diocesan Convention

The Stewardship Commission of the Diocese of New Jersey continues an active schedule. Our members have been called upon to assist numerous congregations, particularly in supporting New Consecration Sunday (NCS) activities. We now have seven churches with one, or more, years of NCS experience, with at least two more scheduled for later this year.

Members have gathered about six times annually to focus on spiritual reflections with stewardship overtones, to review highlights of stewardship activities throughout the diocese and to plan events. The central theme of our work has dealt with transformational stewardship, with the key focus being our need to thank God through cheerful and proportional giving, rather than focusing on the church's need for money to support its budget. One workshop was held in the spring 2012, with good attendance. The workshop at Convention in 2012 was especially well received, with over 100 attendees. We trust our message of conversion is being profoundly received.

We will be presenting a workshop (Creative Approaches to Stewardship) in April at the Parish Leadership Day.

Our membership, which includes folks listed at the end of this report, is most willing to support individual congregational stewardship teams with speaking engagements, conferences and/or planning. Please call upon us...we want to be of help!

Chuck Perfater, Trinity Cathedral, Chair
David Waite, St. Andrew's, New Providence
The Rev. Dr. Patrick Close, Grace Church, Haddonfield
The Rev. Joseph Parrish, St. John's, Elizabeth
The Rev. David Snyder, World Vision
Donna Devlin, St. Peter's, Freehold
The Rev. John Thompson-Quartey, St. Mary's, Pt. Pleasant Beach
Mark Novalsky, Christ Church, Woodbury
Clara Gregory, Trinity Cathedral, Trenton
The Rev. Dr. Hugh Brown, All Saints Church, Princeton
The Rev. Paul Van Sant, St. Stephen's, Whiting
Gladys Longmuir, Grace-St. Paul's, Mercerville

The Diocesan Millennium Development Goals Task Force
Year End Report – 2012 to the 229th Annual Diocesan Convention

In many ways this year embodied the heart and soul of the MDG Task Force. We led the way and inspired others to be leaders and prophetic voices in their parishes and communities. Practically every church in the Diocese took part in the Diocesan-wide **NetsforLife Campaign**. Each parish took on the campaign in a way that was appropriate for them; many with a passion and creativity that brought new life into their parish.

In the far reaches of Africa malaria will no longer be such a haunting threat to the health and well being of many. The MDG Task Force members, the parish representatives and Nets representatives took on this campaign like true disciples, going out into their parishes their towns and the Diocese, preaching and teaching about what it means to love one another, particularly those in the greatest need. Our ambitious \$120,000 goal has been exceeded!!!

But that was not all. We launched an **MDG Matching Grant Program** to encourage parishes to develop global partnerships that help address the MDGs . More than twenty applications for grant funds were accepted. The next application deadline for funding is April 15, 2013.

We also opened up our hearts to God's call and to one another by co-sponsoring **The Make a Difference in the World Conference** in January, by sponsoring a one day retreat entitled **Centering Ourselves in Jesus' Wisdom to Heal a Hurting World** in July and by leading the Diocesan Fall Youth retreat entitled **Act Out Against Malaria** in November.

The Diocesan MDG Task Force was represented at the **Episcopal Relief & Development's Annual Network Coordinator's meeting in Texas** and the **Ecumenical Advocacy Conference in Washington D.C.** The Task Force Chairperson was the keynote speaker at the **Episcopal Church Women's (ECW) breakfast** at the Diocesan Convention and the Task Force had an MDG/NetsforLife Table at the annual ECW meeting. We also initiated a **monthly MDG e-mail newsletter**, a **blogspot**, and a **Facebook page**.

The Task Force members, parish representatives and NetsforLife representatives inspired all of us to help make the Kingdom of Heaven come a little closer this year. Thank you to everyone in the Diocese who

has embraced so many projects and programs to help “Heal a hurting World.” The Spirit of God is truly alive in the Diocese!

MDG Task Force Members Include: The Rev. Lisa Caton; Millie Barry, St. John’s Somerville; Jeannette Bond, Holy Innocent’s Beach Haven; Louis Cavaliere, Grace Church Merchantville; The Rev. Frank Crumbaugh, Holy Innocent’s Beach Haven, Donna Freidel, St. Thomas’ Glassboro; Aline Haines, Trinity Princeton; Chris Hempel, St. John’s Elizabeth; William Hoffman, St. John’s, Somerville; Janine Kleber, Holy Innocent’s Beach Haven; Jan Logan, All Saints’ Princeton; Fran McCrory, Grace Church Merchantville; Kathy O’Hagan, Church of St. Mark’s and All Saints’ Galloway; Helen Orlando, St. Peter’s Medford; Sayah Anne Richardson, Trinity Cathedral Trenton; Pat Sayles, St. Luke’s Ewing; Trisha Thorne, Trinity Princeton; Steve Voorhees, All Saints’ Princeton; and Ann Zultner, Trinity Church Princeton.

If you are interested in becoming a member of the Task Force contact mdgtaskforcenj@gmail.com.

Diocesan Council Report to the 229th Annual Convention

Regular meetings of Diocesan Council were held during the past year. Minutes of these meetings are on file in the Archives at Diocesan House and are available for reference.

All financial actions of the Diocesan Council are included in the reports of the Treasurer of the Diocese and written reports of the committees and departments represented by members of Diocesan Council are attached to the minutes.

Highlights from the Diocesan Council meetings held January – December, 2012 are as follows:

- Proposed suggested changes in wording in the Joint Task Force Report to Convention and approved the policy recommendations as amended.
- Recommended that the Investment Advisory Committee develop a gift and bequest acceptance policy.
- Accepted the Report on Disposition of Assets from Closed Churches and recommended the establishment of a separate DIT investment account to hold the cash proceeds from sale of the assets detailed in the report, as well as those from future such sales, pending recommendation to next year's Convention as to their proper disposition.
- Authorized Canon Jones and Canon Powers to write a document suitable for broad distribution detailing the procedures for sale of church property in the case of a closed church, who has control over the resulting funds, and any ambiguities or inconsistencies in the Diocesan canons or between such and New Jersey law/statutes.
- Received report of the impending sale of Grace Church, Elizabeth property (closing scheduled for January 19th, 2012) and pending lease/purchase agreement for Holy Communion, Fair Haven property under negotiation with Outreach Red Bank.
- Approved the Revised Preliminary Budget for 2012. Agreed to urgent email appeal to all congregations regarding Fair Share assessments and agreed to make calls to follow up on the appeal with all congregations.
- Received update on progress of the Episcopal Election Committee.
- Received the Report on the Disposition of Assets from Closed Churches.

- Received the Report of the Standing Committee on Constitutions and Canons.
- Received the Preliminary Report of the Committee on Resolutions.
- Thanked the members of the Class of 2012: Mr. Morris Anderson, The Rev. Valerie L. Balling, Ms. Cheryl D. Browne, The Rev. Brian K. Burgess, Prof. Noreen Duncan, and The Rev. Paul A. Van Sant.
- Welcomed the new members of the Class of 2015 and the members filling unexpired terms. A brief orientation was offered.
- Diocesan Council Appointments were made for 2012:

Visitation Committee Chair	Donna Devlin
Recording Secretary	Canon Constance White
Corresponding Secretary	The Rev. Karin R. Mitchell
Finance & Budget Committee	Paul Cooper
	The Rev. Dr. Gina Walsh-Minor

Board of Missions Representatives

Dr. Karen Bemis
The Rev. Justin A. Falciani

Audit Committee Representatives

Herbert Geiss
Paul Wolfgang
- Approved a request from the Elizabeth Fund for Iglesia San Jose, Elizabeth, for \$5,000 toward the repairs of its organ.
- Received a Report from The Rev. Canon John Sosnowski, Canon to the Ordinary, on a meeting of diocesan representatives to discuss strategies surrounding development of a Covenant on Vitality and Viability of Congregations in the Diocese of New Jersey.
- Received a Report from the Chair of the Accountability and Fair Share Task Force.
- Received an overview on Spring Initiatives of the Episcopal Election Committee, Accountability and Fair Share Task Force, and the Right Onward Visioning Committee and agreed by consensus to have all three groups report fully to Council at Council's September meeting.
- Accepted a recommendation that a list of outstanding motions that require action be attached to each set of minutes to recap issues that still require action.
- Received a report from the Loan and Grant Committee and authorized the Committee to adjust its policies to allow for acceptance of applications to refinance bank loans through the VIM Loan Fund.
- Accepted a report from the Millennium Development Goals Grant Committee and approved its recommendation for the 2012 program which will make grants to parishes and other Episcopal

organizations of up to \$500 with matching funds raised by the grantee. Said \$500 limit to be reviewed once applications are received. The Council also decided that future approaches for this program will be approved each year. Application materials will be placed on the diocesan website and proposals will be due in the fall.

- Received a report from the Loan and Grant Committee and authorized a ten year loan for \$12,000 to the Church of the Holy Spirit, Tuckerton for a new air conditioning unit for its sanctuary, to be drawn equally from the R. Bowden Shepherd Fund and the Capital & Revolving Fund and carrying a “blended” interest rate of 2.5%, payments to be made monthly and each payment credited in equal amounts to each fund.
- Authorized the reduction in the interest rate on the Diocesan VIM loan to St. Simeon-by-the-Sea, North Wildwood to 2.5%, contingent upon proof of audit, sufficient bonding, and signed vestry approval.
- Authorized the distribution of \$24,000 from the St. James Fund to St. Augustine’s, Atlantic City in support of its various outreach programs per their proposal.
- Authorized the distribution of \$28,702 in accumulated dividends from the Elizabeth Fund to St. John’s Church, Elizabeth in support of its feeding program from now to the end of 2012.
- Authorized the formation of a Diocesan Council subcommittee to review the issue of disposition of assets in situations of closed or merged congregations, make recommendations and determine the necessary canonical changes to implement the recommendations.
- Appointed Rev. Matthew Tucker to fill the vacancy on Diocesan Council created by the resignation of Rev. Christopher Rodriguez, until the 2013 Diocesan Convention.
- Appointed Steve Sroka to serve as the lay representative from Diocesan Council on the Board of Missions replacing Dr. Karen Bemis who resigned due to time constraints.
- Received a report from the Loan and Grant Committee and authorized a grant of \$3,000 from the Capital and Revolving Fund to San Jose, Elizabeth, for electrical work, as specified in the contract for such work, to be done at the Day Care Center/Parish Hall.
- Received a report from the Loan and Grant Committee and authorized the Loan and Grant Committee to ask the Committee on Constitution and Canons to raise the canonical limit on requests for grants through the Loan and Grant Committee from \$10,000 to \$25,000.

- Received a preliminary report from the Accountability and Fair Share Task Force on its recommendations for a new fair share formula. The report included reading of the charge, a presentation of the survey results, the description of the recommended formula, and a summary of the impact of the new formula on congregations. The Task Force will present its preliminary recommendations at Parish Leadership Day and at the Fall Convocation meetings.
- Received a report from the Vitality Task Force and endorsed in principal the Vitality Task Force recommendation that the Diocese commit to a “Covenant For Life,” specifying proposed characteristics for vitality and viability that all congregations would agree to and covenant with each other as goals to achieve. The Task Force has formed this Covenant of Life around 3 V’s: Vision, Vitality and Viability.
- Approved, under the Millennium Development Goals Matching Grant Program (MDG), twenty-two projects, from sixteen congregations benefiting ten organizations, for grants ranging from \$200 to \$500 for a total of \$10,080.
- Instructed the Finance & Budget Committee to include in the 2013 budget, that it develops for Diocesan Council approval, a line item for the Millennium Development Goals (MDG).
- Recommended to the Finance & Budget Committee that the Board of Mission’s budget request of \$299,000 be reviewed for inclusion in the 2013 Diocesan budget to be approved by Diocesan Council
- Received a report from staff on diocesan activities in support of those affected by Hurricane Sandy.
- Authorized the donation of the remaining funds in the Diocesan Millennium Development Goals budget for 2012 to Episcopal Relief and Development (ERD).
- Set the 2013 budget for Mission Congregations at \$299,000.
- Approved, on the recommendation of the Loan & Grant Committee, a loan from the Venture in Mission Fund of \$140,000 at 4% with monthly payments for fifteen years to refinance the balance of the current bank mortgage of St. Martin’s, Bridgewater and to fund roof repairs and parking lot paving in accordance with the bids submitted.
- Approved, on the recommendation of the Loan & Grant Committee, the conversion of the \$8,143 balance of the loan to St. Mark’s, Williamstown from the Capital & Revolving Fund into a grant, also from the Capital & Revolving Fund.
- Agreed that the Diocesan Council will meet, after the 2013 Convention, in an area affected by Hurricane Sandy.

- Accepted written and oral reports as presented.

Respectfully submitted,
Mary Ann Rhoads/Constance White
Recording Secretaries

Standing Committee Report To the 229th Annual Diocesan Convention

This report reflects the actions of the Standing Committee for the year 2012. The Standing Committee of the Diocese of New Jersey held regular meetings during the past year. At the March 3, 2012 meeting, The Rev. C. John Thompson-Quartey was elected President and Ms. Deborah Kirk was elected Secretary. The Rev. Sunil Chandy agreed to coordinate the real estate business for the Standing Committee.

The following actions were taken in 2012:

Episcopal Elections, Ordinations and/or Consecrations of Bishops

- Consented to the Election of Ogé Beauvoir as Bishop Suffragan of the Diocese of Haiti.
- Consented to the Election of Andrew M.L. Dietsche as Bishop Coadjutor of the Diocese of New York.
- Consented to the Election of Gregory Orrin Brewer as Bishop Diocesan of the Diocese of Central Florida
- Consented to the Election of a Bishop Suffragan for the Diocese of Texas.
- Consented to the Election of a Bishop Suffragan for the Diocese of North Carolina.
- Consented to the election of William Douglas Hahn as Bishop Diocesan of the Diocese of Lexington.

Priesthood/Diaconate

- Recommended Henry P. Bristol, II, Janet Daniels, Carlton W. Dunn, Jr., Theodore A. Foley, Sally B. Maurer, and Clive O. Sang for ordination to the Vocational Diaconate.
- Recommended Melinda Hall for ordination to the Transitional Diaconate and Priesthood.
- Recommended Peter Helman for ordination to the Transitional Diaconate awaiting the receipt of the seminary recommendation.
- Recommended Kathleen Murray for Candidacy and Ordination to the Transitional Diaconate.
- Recommended Amy Susan Cornell for Ordination to the Priesthood.
- Recommended Robert Bennett Haller for Reception as an Episcopal Priest.
- Approved Financial Aid Awards for the 2012 Spring semester.

- Approved the 2012-2013 Financial Aid Awards.
- Recommended Paul Adler and Kristen Foley for Candidacy.

Property Matters

- Approved the request from St. Mark's, Basking Ridge, for re-financing.
- Consented to the sale of approximately $\frac{3}{4}$ acre of St. Bernard's Cemetery, Bernardsville, New Jersey.

Clergy

- The clerical members of the Standing Committee unanimously concurred with the action taken in the matter of the Rev. John L. Langston, Dcn.

Church Classifications and Consolidations

- Consented to the Consolidation of St. Clement's Church, Belford, and St. Mark's Church, Keansburg.
- Consented to the process of St. Francis' Church, Dunellen, in making application to be reclassified as an Independent Parish of the Diocese of New Jersey.

Other Matters

- Endorsed re-appointment of Canon John Wood Goldsack, Esq. as Chancellor for a one-year term.
- Affirmed the action taken via e-mail to consent to the appointment of Cecilia Alvarez to the position of Canon for Transition Ministry and Clergy Development.
- Consented to a grant of assistance for Dcn. Krautter from the Aged and Infirm Clergy Fund as agreed to in the e-mail vote.
- Approved assistance for the Rev. Richard Cromwell from the Aged & Infirm Clergy Fund.
- Affirmed the action taken via e-mail to consent to the Letter of Agreement with the Very Rev. Ronald Clingenpeel as Consultant for the Episcopal Election Committee.
- Affirmed the action taken via e-mail to consent to the appointment of Ms. Deborah Schmidt as the Chair of the Episcopal Election Committee.
- The Rev. C. John Thompson-Quartey was elected President and Ms. Deborah Kirk was elected Secretary of the Standing Committee for the coming year.
- The Rev. Sunil Chandy will coordinate the real estate business for the Standing Committee for the coming year.

- Welcomed the newly elected members (Class of 2016): The Rev. Andrea Rose-Marie Hayden and Ms. Cheryl Browne.
- Approved the addition of the Rev. Canon John Sosnowski, Canon to the Ordinary, to the 2012 Clergy Housing Allowance list.
- Received reports from the Episcopal Election Committee, the Transition Committee, and Consultant.
- Approved to fill the vacancies on Standing Committee due to resignations until the next meeting of Diocesan Convention when the unexpired terms will be filled by election.
- Approved the Resolution for the 2013 housing allowance for clergy employed at Diocesan House who are not provided housing.
- Received and approved the Aged & Infirm Clergy Fund Report for 2012.
- Received and approved the Report of the Relief of Widows, Widowers and Orphans Fund for 2012.
- Consented to the current roster of the Insurance Committee.
- Standing Committee will recommend a compensation range, including salary and housing, for the 12th Bishop of New Jersey to Diocesan Council.

Respectfully submitted,
The Rev. C. John Thompson-Quartey
President

**The Environmental Commission
Report to the 229th Annual Diocesan Convention**

The Environmental Commission continues to monitor ongoing discussions about the fracking of the Delaware River water supply in Upper New York among other potential environmental issues affecting our churches and members.

We recruited and sponsored a health professional speaker on asthma for the Urban Committee's Health Forum at the Cathedral during 2012 who was well received and provided a large variety of information of how we may be able to somewhat contain the growing asthma problem in New Jersey.

Of particular interest is the effect of global warming on the increasing ferocity of various natural events, particularly the damaging consequences of Hurricane Sandy.

We are offering our ongoing services for doing environmental audits of more churches.

Anyone interested in become a member of our internet associated group should contact me at the email address below. We would be delighted to welcome you.

The Rev. Joe Parrish, Ph.D.,Convener
JoeParrish@compuserve.com
St. John's Church, Elizabeth

**Report of the Sudan Committee: Diocesan Convention
March 1-2, 2013**

The Diocese of New Jersey and Bishop Councill convened the Sudan-Darfur Committee in the fall of 2008 to implement resolution 2008-1 of the 2008 Diocesan Convention which charged, “The Episcopal Church in the Diocese of New Jersey to join with the government of the United States, the United Nations, and a host of other countries, organizations and individuals around the world to call and work for an end to the violence in Darfur,” and which called the Diocese of New Jersey to establish a committee to “study the situation in Darfur and provide information to members parishes and others about the crimes against humanity taking place there along with the recommendations of actions that can be taken by parishes and individuals to bring these violations and actions to and end at the earliest possible opportunity and to provide support for Darfur refugees and other displaced persons.”

The Committee has been meeting for approximately four years now, beginning on February 2 of 2009 and consists of the following persons appointed by Bishop Councill: The Rev. Hugh E. Brown, III (Chair), the Rev. Canon Martin Oguike, the Rev. Sharon Sutton, the Rev. Jane Brady, Ms. Alicia Graham, the Rev. Nancy Hite Speck, the Rev. Deborah Piggins, and the Mr. Marcus Gales.

In February of 2010, the Bishop approved the expansion of the Committee’s advocacy and work to include the whole of Sudan. This deepened and enhanced mission has enabled the Sudan Committee to provide a visible witness for justice and peace in Sudan around issues such as the January, 2011 Referendum for Southern Sudanese independence and the campaign of the Episcopal Church, USA on behalf of Sudan entitled, “A Season of Peace for Sudan.”

The Committee’s charge has indeed now become that described by our Presiding Bishop, Katharine Jefferts Schori, “to create projects of peace, study, prayer and action on behalf of the people of Sudan.”

The people of Sudan, including the Darfur region of Sudan, the largest country in Africa, have experienced decades of slaughter, poverty and utter instability, this even with the implementation of the Comprehensive Peace agreement of 2005. However in the words of Richard J. Jones, the outgoing president of the American Friends of the Episcopal Church of Sudan, "God is still at work in Sudan; God's Church in Sudan walks, sows, and lives in hope."

Indeed over the past year several years, we have good news to celebrate; we celebrate the victory of justice in the creation of the new Republic of South Sudan. We celebrate the birth of a new nation and perseverance of the Sudanese church and people. We celebrate the reality, that, even though the largest nation of South Africa has split, even in a victory for justice and peace, the Episcopal Church of Sudan remains strong and united.

The Sudan-Darfur Committee has focused on the following projects during 2012, our Third full year of advocacy for the people and Church of Sudan:

***We have established a Scholarship Fund** for the education of one future indigenous Sudanese priest for the Episcopal Church of Sudan, to be an advocate for peace, justice and an end to the human rights abuses within the nation of Sudan.

The Church of Sudan is unmatched, in terms of resources and credibility, as an organization working on behalf of the people of Sudan and we believe it to be THE key to the work of reconciliation, the building of infrastructure, and the providing of social services and education to further the work of Christ in Sudan.

***Beginning with Diocesan Convention in March of 2010, we have raised approximately \$8,000, towards the Scholarship Fund;** our goal is to raise approximately \$24,000 to fully fund the cost of theological education for one priest.

Please prayerfully consider a donation to the Sudan Committee for the Scholarship Fund! Checks should be marked to the Diocese of New Jersey and marked, "Sudan Scholarship Fund," or contact The Rev. Hugh E. Brown,

III, D. Min., Chair at rector@allsaint.org and/or 609-921-2420 at All Saint's Church in Princeton.

***We created a "spirit-filled" African Evensong Liturgy at Trinity Cathedral** in Trenton on October 28, 2012, our second festive African Evensong, which drew almost 100 participants, even on a miserable weather weekend just prior to Hurricane Sandy (!), which struck the very next evening-- and raised over \$1,000 towards the work of the scholarship fund.

We thank all who participated in, and, or supported the event. The Rev. Canon Petero A. N. Sabune, the Global Partnership Officer for Africa and the Middle East of the Episcopal Church, gave a powerful sermon. The youth choir of Urban Promise International rocked the Cathedral!

***We created a March 10, 2012 Lenten Retreat on African Spirituality, and attained full funding for this retreat with a generous grant through St. Martin's House of the Diocese of New Jersey.** The retreat was held at All Saints' Episcopal Church in Princeton and featured noted African speakers of the Diocese of New Jersey, inspiring worship, and prayerful experience. We had over 60 persons representing dozens of congregations in the Diocese attend!

We have planned a Third African Spirituality retreat, again, sponsored through St. Martin's House, two weeks hence, on Saturday, March 16th, 2013, at All Saint's Church in Princeton.

We invite you to attend! You will be blessed!

***We continue to offer forums, workshops and events** at parishes and congregations throughout the Diocese, for example this year at Trinity Church, Princeton, Trinity Cathedral, All Saints' Church, Princeton, St. John's Church, Fords and St. John's Church, Sewaren.

***We continue to maintain a visible witness** through our work through our Web site and Blog at: <http://focusondarfur.blogspot.com> and through our space on the Diocesan Web site at www.newjersey.anglican.org (click on "Outreach" and it will bring up our Sudan/Darfur work and ministry,

including pictures, events, our brochure, our blog, and upcoming projects and notices).

May the work of the Sudan Committee continue to join in solidarity with our brothers and sisters in the Sudan, who suffer and witness to the love of Christ.

Respectfully submitted,
The Rev. Hugh E. Brown, III, D. Min., Chair,
Sudan-Darfur Committee of the Episcopal Diocese of New Jersey

**VITALITY TASK FORCE
REPORT TO 229th CONVENTION OF THE DIOCESE OF NJ
March 1, 2013**

The Vitality Task Force was organized by Bishop Council in early March 2012 for the purpose of defining a strategy for evaluating the viability of our congregations and creating the interventions necessary so that we can move forward together as healthier congregations in our mission as the Diocese of New Jersey. The Task Force membership includes: Gretchen Zimmerman (Board of Missions), Marshall Shelly (Congregational Development), Phyllis Jones, Cecilia Alvarez, Debi Clarke, Cynthia McFarland, and the recent addition of Gina Walsh-Minor, Susan Richardson, and David Perkins. The Task Force has been meeting regularly since that time, has consulted with other Dioceses, utilized outside resources, gathered data (some already available via The Board of Missions and other sources within the Diocese), and with this report proposes a plan for which it would like Diocesan Convention endorsement.

Therefore, the Task Force would like to recommend that we, as a Diocese, commit to a “Covenant For Abundant Life,” the kind of covenant God speaks of Deuteronomy 30:19: “I set before you life and death...choose life so that you and your descendants may live.” The Task Force has formed this Covenant of Life around 3 V’s: **Vision, Vitality and Viability.**

Vision: In order to choose life, we need to agree on what life looks like. To that end, we would like to propose the adoption of the Viability Characteristics and the Vitality Characteristics outlined in the document “We Will With God’s Help.” This material is adapted from the Diocese of Massachusetts and the Vitality Characteristics are framed within the Baptismal Covenant, which is our “Covenant for Abundant Life” as baptized Christians. By adopting such criteria as a starting point for discussion, we, as member churches of the Diocese of New Jersey, can partner with each other in order to pursue Life. We can implement a process by which we can regularly review these indicators of life and health and develop strategies to address areas of weakness in mutually responsible ways. Our covenant will be strong to the extent that we are willing to speak the truth in Christ to one another.

Vitality: In order to partner with each other and to pursue Life, we realize that all ministry is local. Our Diocese is too big for the diocesan staff to be present to the extent necessary to support the ongoing conversation to assess, to develop strategic interventions, create linkages and develop

relationships between congregations that support life and health. We have found that diocesan staff can conduct vestry retreats, provide consultations, create interventions, all of which create a certain amount of excitement and energy while they are there. However, the congregation quickly retreats to “business as usual” once they depart. So, as a diocese, it is necessary that we all be committed to the same ends (thus the reason for a covenant) and that we provide the necessary follow through to support the conversation and begin to make changes happen on the local level.

To achieve this, the Vitality Task Force proposes two things. First, we need to strengthen our Convocations via the current Dean structure. The Deans need to be the Diocese’s link to the local church. They know where the struggling congregations are locally. They can support the local clergy in making the conversation happen around viability and vitality characteristics. They are the ones who can help develop relationships between congregations and create linkages that can lead to new life. In many parts of our Diocese strong and struggling congregations are separated by only a few miles. There is no reason for them to exist in isolation. The deans in their clericus meetings can help to facilitate the Covenant and seek out the resources necessary to bring life and health to the local church. We will be working with Finance and Budget with the hope of providing some financial resources to the Convocation Deans that may assist them in the work we are asking them to do.

Second, we propose the establishment of “Shepherding Consultants” in each of our Convocations. These consultants would be people with the skill set necessary to serve as resources to the local congregations to engage them in conversation around mission, to assist struggling congregations envision a future, and to deliver a consistent message across the Diocese about mission that is reality based and solution focused. We propose three consultants per convocation. These consultants can also provide linkages to the Congregational Development Committee that can provide the specific resources necessary on a congregation by congregation basis. As shepherds, they are meant to walk along side, to support, and keep the conversation going about mission across the Diocese.

Viability: Finally, as a Diocese, we can no longer expend resources in places that have chosen to die. Sadly, if a congregation decides not to engage in this Covenant of Abundant Life, if they have no sense of mission and no desire to re-envision themselves, we need to be clear with them that in choosing to remain outside of the Covenant, they have chosen to remain outside the mainstream of the missional life of the diocese.

A covenant implies that we are responsible for each other. It depends on accountability to each other. It requires that we build the network of relationships that will build up the church and create the empowering fellowships that will make us alive and healthy. Our God who calls us into life desires that we be healthy and whole as his people, the Church. The Task Force on Vitality proposes this as our way forward to health and vitality. Diocesan Council endorsed this proposal. We heartily seek the endorsement by the 229th Convention of the Diocese of New Jersey.

(Endorsed by Diocesan Council September 18, 2012)

VITALITY TASK FORCE RESOLUTION

Be it resolved that the 229th Convention of the Diocese of New Jersey, adopt the recommendations of the Vitality Task Force Report and welcome the opportunity to enter into a Covenant of Abundant Life whereby we utilize the proposed Minimal Viability Characteristics and the Vitality Characteristics framed within the Baptismal Covenant to pursue Life and Health in our member congregations and develop relationships with one another.

Be it further resolved that we commit to review these indicators of life and health in all of our congregations utilizing “Shepherding Consultants” in our respective Convocations to engage in conversation about mission with one another and develop strategies to address areas of weakness in mutually responsible ways.

Be it further resolved that we choose to develop relationships among our congregations and create linkages and offer support to one another to reduce isolation, create partnerships, and to work together in pursuing new Life. To this end we commit to utilize our current Convocation structure under the leadership of our Deans.

Be it further resolved that we commit to speak the truth to one another in love, commit to pursue creative solutions for mission that are reality based and solution focused, and utilize the available resources of our Diocese in effective ways to build up the Body of Christ among us.

Minimal Viability Characteristics

Viability characteristics are those elements of congregational and diocesan life that are considered basic and essential. They represent the fundamental obligations and responsibilities that each congregation undertakes as a constituent part of this diocese as reflected in the Canons of the Diocese of New Jersey. They are presented here as a tool for self-evaluation so that clergy and vestry can work cooperatively to maintain the viability of the parish in these areas. Congregations that are experiencing difficulties in any of these areas are urged to avail themselves of resources available via the Diocesan Office, the Shepherding Consultants, or the Deans of their Conventions. Through dialog, mutual support and sharing of expertise, all of our congregations can become equipped to develop strategies leading to health and vitality.

- Essential leadership positions (wardens, vestry, treasurer, clerk) are filled and have regular turnover per parish bylaws.
- There is a regular, ongoing, stable clergy presence.
- Clergy and staff salaries and pensions are paid in a timely manner and meet at least minimum diocesan recommended compensation levels.
- Services are held on a regular basis as planned and announced.
- The congregation is current with its financial obligations, including payment of the Diocesan fair share asking and is prayerfully working toward the minimum of the 10% level of asking.
- There is an annual giving (stewardship pledge) program.
- A parish financial budget is prepared annually.
- Church properties (buildings and grounds) are free of major defects or these are being addressed. All property and liability insurance premiums are paid.
- The congregation files an annual parochial report and conducts a basic yearly financial audit.
- All clergy and appropriate lay persons have received Sexual Misconduct Awareness Training.

Adapted from the Episcopal Diocese of Massachusetts. Used with permission.

Vitality Characteristics

“We will with God’s help.”

Our Baptismal Covenant with God in Christ unites us in our desire to use our God given gifts for ministry and mission. We work together, as brothers and sisters in Christ, to further the growth of God’s World among us. We need to be in partnership with one another to develop effective ministries to carry out our mission.

Below, you can find some vital characteristics for congregations tied to our baptismal promises that can be used as a self-assessment tool as we consider together the strengths we have for mission. No one congregation embodies all of these, but these vital characteristics speak to us about living into our baptismal life with one another. Hopefully, we can engage in dialog with one another and re-commit ourselves to the work of mutual up building and transformation – to do the work of our Baptism, clergy and laity alike, with our eyes fixed on our Lord and God’s call to us.

Rediscovering our strengths for mission, being aware of our weaknesses, may allow us to move forward into a new vision of what we can become as the Diocese of New Jersey, *with God’s help*.

Will you continue in the apostles’ teaching and fellowship, in the breaking of bread and in the prayers?

Responsibility for growing in the Lord and joy in our Common Prayer.

- Worship that is vibrant and fresh in expression and rooted in tradition with the result that people are energized and inspired for daily life.
- The planning and leadership of worship invites participation and engages the creativity of the entire congregation; all age groups, newcomers and established members.
- Worship expresses the cultural diversity of the congregation and its neighboring communities.
- The congregation considers alternative worship times, venues and liturgies.
- Education and formation opportunities for discipleship are offered to children, youth, young adults, adults, and elders (We understand discipleship as living our lives following the example of Jesus’ life and teaching, in fulfillment of our baptismal covenant
- Lay and clergy leaders are actively encouraged to enhance their own skills for ministry through participation in diocesan, provincial and national learning and training opportunities.

- The curriculum or educational programs or resources offer a global perspective and celebrate ethnic diversity and gender equality.

Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?

Reconciliation that leads to wholeness and holiness of life.

- Congregation reflects demographics of its surrounding area.
- Congregation welcomes visitors with Christian hospitality and has a process for incorporating new members.
- Congregational leadership attends to one another with listening hearts seeking the grace of conversion as they shape the mission and ministry of their church.
- Congregation resolves conflict in a timely and healthy manner.
- The leaders embody the theology of servant ministry. They delegate responsibilities and duties, encourage and empower others and communicate openly.
- The congregation's budget and financial information are available and transparent to the congregation and members have an opportunity to engage in the budget process.

Will you proclaim by word and example the Good News of God in Christ?

Willing to tell our story and allow it to shape how we live.

- The congregation uses electronic and print communications vehicles including newsletters, website, and electronic newsletters which are engaging, accurate and timely and include contact information for the church office, clergy and lay leaders, as well as directions, service times and mission statement.
- The congregation has a media relations program that builds good relations with local media, including press releases, op/ed commentary articles, letters to the editor and appearances on local cable and, where present, radio stations.
- The congregation conducts creative outreach activities such as direct mail, special events and collaborations with advocacy groups, non-profits and community groups.
- The congregation has achievable and measurable goals, strategies and objectives which members know and support.
- The vestry and clergy engage in annual mutual ministry reviews that focus on achievement of goals in the context of the congregation's participation in God's mission.

- The congregation uses fellowship opportunities to deepen the discipleship of its members.
- The congregation gathers to celebrate, support and care for each other in the midst of parish life.
- Members of the congregation understand stewardship as their response to God's love and God's call to tend and care for the whole of creation, including ourselves, our possessions and "this fragile earth, our island home."
- Members of the congregation practice simplicity of life and generosity in giving as spiritual disciplines rooted in gratitude to God.
- Members of the congregation throughout the year are asked to support the ministry of the church with their time, talents and treasure, especially through the practices of proportionate giving (or tithing) and witnessing to God's work in their lives.

Will you seek and serve Christ in all persons, loving your neighbor as yourself?

Called to lives of service, to show Christ to the world in what we do.

- At least 10 percent of the parish budget, excluding the diocesan fair share asking, is spent on outreach.
- The congregation has at least one signature effort of service, witness or advocacy that includes a broad cross-section of congregational members and has the support of the entire congregation.
- The congregation looks for opportunities to engage in collaborative ministry with other churches and faiths.
- The congregation has a visible presence in the community, and clergy and lay leaders are engaged in community activities and leadership.
- People in the community who are not members of the congregation know about the congregation and are regularly informed of the congregation's activities and offerings.
- People in the community come to the church for a variety of reasons in addition to worship, e.g. lectures, afterschool programs, day care, etc.

Will you strive for justice and peace among all people, and respect the dignity of every human being?

Embody Christ in a broken world by removing barriers, and taking risks to further the Kingdom.

- The congregation intentionally and systematically helps its members discern their gifts for ministry in the church and in their families, workplaces, communities and beyond.
- Once gifts for ministry are discerned, the congregation helps its members understand where they are called to exercise those gifts and encourages them to pursue that call.
- The congregation's current mission initiatives stretch its members by calling them to work alongside and on behalf of people who are different from them in language, culture, ethnicity or economic status.
- The congregation has engaged a community issue during the past year.
- The congregation supports initiatives that work for justice in our world, e.g. Episcopal Relief and Development, our Companion Diocesan, Millennium Development Goals and *Nets For Life*, Bread for the World, Food for the Poor, etc.

Adapted from the Episcopal Diocese of Massachusetts. Used with permission.

**The Anti-Racism Commission of the Diocese of New Jersey
Report to Convention, 2013**

The Commission has worked hard to husband its declining resources during 2012. We have continued however to offer high quality workshops and trainings to raise awareness of the reality that racism is still very much with us, and to move our diocese closer to becoming a truly anti-racist institution. Because systemic or institutional racism is so difficult to recognize when one is part of a white majority who continue to hold the levers of power, the hardest aspect of the work has to do with bringing into view the ways an institution is experienced from within, by those in the minority, i.e. people of color. Our Crossroads-facilitated trainings are the best mechanism we have to bring home the minority experience to the majority, but these are extremely expensive, and with diminishing resources we have been able to offer only one per year for the last three years. All clergy new to the Diocese, all ordinands, and all those elected to diocesan office are required to take such an extended training.

Those who have taken a 2.5-day training automatically become Team members and are invited to all meetings and special events offered by the Commission. Among the Team offerings in 2012 the most successful was a highly interactive conference shortly before the Presidential election, at which we explored the interaction of race and politics in the nation and campaign.

Our best-attended (40 registrants) Crossroads training ever was in the spring of 2012. One such training per year, though, is simply not enough to meet the need--or the interest—in the Diocese. There is a growing demand for the two-hour parish-based trainings that our own Team members offer: not as a true alternative, but at least meeting the requirement that congregations in leadership transition must have some anti-racism training.

Team members facilitated 8 such parish-based trainings in 2012: of these, 5 were for congregations in the search process, 2 were by invitation from the parish, and one training was designed specifically for the Episcopal Election Committee. The training was an extended all day seminar, led by four (4) diocesan Anti-racism trainers. Also, two (2) trainers led an all-day, specifically designed workshop for 20 parishioners of a parish that had spent the summer reading and praying together, as they studied Joe Barndt's book: *Becoming an Anti-racist Church*.

We continue to explore how best to combat the sin of racism in all its many subtle and not-so-subtle guises, within our diocese, our society, and ourselves. We invite you to join us.

Respectfully submitted,
The Rev. Canon Joan E. Fleming
The Rev. C. John Thompson-Quartey
(co-chairs)

**Transition Committee
Report to the 229th Annual Diocesan Convention**

The Standing Committee appointed the following members of the Transition Committee and assigned their areas of responsibility:

The Rev. Gregory Bezilla, Chair;
The Rev. Ron Pollock, Chaplain to Bishop George and Ruth Councill;
The Rev. Terry Martin, Chaplain to the Transition Committee (with the focus on guiding spiritually the TC and ministering with diocesan staff);
The Rev. Linda Moeller, Chair for the Consecration subcommittee;
Ms. Noreen Duncan, Chair for the Electing Convention subcommittee;
Ms. Clara Gregory, Chair for the subcommittee for the Incumbent Bishop (plans and oversees celebrations for Bishop Councill);
The Rev. Valerie Balling, Co-chair for the subcommittee for the Bishop-Elect (care for the bishop-elect and family);
Mr. H. Ward Dorer, Co-chair for the subcommittee for the Bishop-Elect, and Treasurer;
The Rev. Dcn. Pete Cornell, Chair for the subcommittee on Communications.

On June 16, 2012, the Very Rev. Ron Clingenpeel oriented the Transition Committee and Standing Committee to their tasks, and he continues to serve as the transition consultant.

The committee works in a collegial manner in planning and preparing for the leadership transitions in the diocese and reports regularly on its progress to the Standing Committee.

Important Transition Dates:

May 4 - Electing Convention

August 1 (tentative) - Beginning of employment for bishop-elect

October 13 - Holy Eucharist in thanksgiving for Bishop George and Ruth Councill

November 2 - Consecration of the Twelfth Bishop

We are grateful for the assistance of Deb Schmidt (chair of the Episcopal Election Committee), Bob Bostock and Chuck Perfater (members of the 2003 Transition Committee), Phyllis Jones (chief financial officer), Ann Notte (convention manager) and the members and staff of Trinity Cathedral for their invaluable assistance.

Questions, concerns, ideas, and suggestions are very welcome!

Respectfully submitted by,

The Reverend Gregory Bezilla+

Office: 732-932-1278

E-mail: transition@newjersey.anglican.edu

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\$1,000,000.00
PAY TO THE ORDER OF <u><i>The Endowment Fund of YOUR PARISH</i></u>
<u><i>Jane O. Parishioner</i></u> AUTHORIZED SIGNATURE(S)
BEST BANK For <u><i>the ministry of the church</i></u>

**What would you do if your church received a
million-dollar bequest
to be put into an endowment?
...And your parish doesn't have one?**

+ + +

*Learn more about how the Planned Giving Committee can help your
congregation.*

Please contact the Rev. Peggy Hodgkins

609-468-2171

peggyhodgkins@gmail.com

+ + +

**The Episcopal Diocese of New Jersey
Planned Giving Committee
Report to Convention for the Year 2012**

What is Planned Giving?

Planned Giving offers every church in our Diocese the opportunity to form a legacy for the future of the church. A church must decide that it wants to establish a permanent fund that generates income to support the ongoing mission, outreach, programs, and facilities of the church outside of the annual operating budget. The fund is organized and protected by vestry resolutions and the parish planned giving committee. The endowment is

designed to be a lasting legacy for its donors and the parish. It gives every donor the comfort of knowing that their generosity benefits our churches for many years into the future.

What is the Episcopal Diocese of New Jersey Planned Giving Committee

The purpose of the Planned Giving Committee is to offer support to vestries and congregations desiring to organize planned giving programs. The committee will:

- Identify vestries and congregations that desire to establish a program.
- Provide basic consultation with vestries and congregations to walk through the sequential steps of setting up a program.

The Planned Giving Committee offered presentations to the following congregations in 2012:

St. David's, Cranbury
Good Shepherd, Pitman
Grace, Plainfield
Grace, Haddonfield
Christ Church, Shrewsbury
St. Peter's, Medford
Christ Church, Tom's River

Planned Giving Committee Members**

The Rev. Margaret Hodgkins, Co-Chair
Mr. Chuck Watson, Co-Chair
The Rev. Jane Brady
Canon Phyllis Jones, CFO
The Rev. Canon Don Muller
The Rev. John Mitchell
The Rev. Deborah Piggins
Mr. Joseph Tinley

*****The Planned Giving Committee grieves the passing of two of its devoted members this year:***

Mr. Richard Ellwood and Mr. John Goldsack, Esq.

+ + +

Nominating Committee Report

February 2013

Dear Fellow Members:

Enclosed is the Nominating Committee Report for the 2013 Diocesan Convention. The nominees for each office in each category have been listed in random order and will appear in the same order on the convention ballot.

Many thanks to the following individuals who served on the Nominating Committee this year:

<u>NAME</u>	<u>CONVOCATION</u>
The Rev. Terry Martin	Atlantic
Mr. Joseph Leddy	Atlantic
The Rev. Richard Wrede	Burlington
Mr. Ezell Jackson, Jr.	Burlington
The Rev. Margaret Sterchi	Camden
Ms. Naomi Cressman	Camden
The Rev. Frederick May, Dcn.	Monmouth
Ms. Candice Pellechio	Monmouth
The Rev. Gina Walsh-Minor	Northern
Mr. Arthur G. Pedersen, II	Northern
Ms. Michelle Leblanc	Trenton
The Rev. Philip B. Carr-Jones	Watchung
The Rev. Steven E. Carroll	Woodbury

Members at Large:

Ms. Elizabeth Papp
The Rev. Richard J. Wisniewski, Dcn.
Mr. Shawn Fay

Special thanks to the many candidates who indicated their willingness to serve and to those who placed them in nomination.

Canon 5 provides for independently submitted nominations to be submitted to the Secretary of the Convention. Deadline for such nominations is 45 days prior to the convention. Due to the extraordinary circumstances surrounding Hurricane Sandy, many nominations came in after the canonical deadline. Since all nominations may also be submitted from the floor at convention, I encourage those nominations be made in that fashion. Nominations from the floor must be presented at a microphone and a properly filled-out Nominating Slip (provided by the Secretary of Convention) immediately submitted to the Secretary before further nominations are made (see Rules of Order V).

Respectfully,

The Rev. Richard C. Wrede, Chair

Nominating Committee Report 229th Convention of the Diocese of New Jersey

PLEASE NOTE:

1. Names with asterisks were put in nomination by the Nominating Committee and received by January 1.
2. Names without an asterisk were received between January 2 and 15, 2013.
3. Names received after January 15 must be nominated from the convention floor on the prescribed form obtained from the Secretary of Convention or the Acting Chancellor.

A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 3 yr. unexpired term

***The Rev. Brian K. Burgess - Christ Church, Woodbury**

Fr. Burgess is currently seated on Standing Committee in response to a 2012 resignation. He desires to continue serving our Bishop in support of the mission priorities of the Church. Fr. Burgess has served as dean of his three-county convocation; was elected to the Standing Commission on Clerical Compensation; and has served on Diocesan Council. He currently is a clerical member of the Board of Trustees at the University of the South in Sewanee, Tennessee.

***The Rev. Dr. Jeffrey M. Kirk – Grace Church, Merchantville**

Jeff has lived in the diocese since 1990, serving as Rector of: St. Mary's, Haddon Heights; Church of the Atonement, Laurel Springs; and Grace Church, Merchantville (since 2010). He serves on the Insurance Committee, the Right Onward Visioning Committee, and the Episcopal Election Committee as Chair of the Discernment Subcommittee. He wants to promote a smooth transition from Bishop Cuncill whom he nominated to our next bishop.

***The Rev. Lisa Caton – College of New Jersey, Trenton**

I am the Episcopal Chaplain at The College of New Jersey, the Chair of the Diocesan Millennium Development Goals Task Force, the Diocesan Co-Coordinator for the Episcopal Relief & Development Network and a member of the Lifelong Christian Formation Committee. For the past three years I have served on the Diocesan Council. The heart of all my work is to follow Jesus by encouraging a deeper sense of compassion for oneself and for all humanity.

***The Rev. Joseph R. Parrish, Jr. – St. John's Church, Elizabeth**

Joe has served on several diocesan committees and groups and is particularly experienced in finance and building issues. He chairs the Environmental Commission and has been Rector in St. John's, Elizabeth, a multicultural English and Spanish church in Elizabeth, for 22 years. His experience would be well suited for the Standing Committee.

***The Rev. C. John Thompson-Quartey - St. Mary's Episcopal Church, Point Pleasant Beach**

I have had the privilege of serving a two-year unexpired term and I would like to continue sharing my gifts. I served one term on Diocesan Council and the Finance and Budget Committee. I am also a member of the Diocesan Stewardship Commission and the Diocesan Youth Council. I have enjoyed serving our diocese in these capacities and would like to continue serving. I trust that I would be an asset to the Standing Committee.

B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

1 Lay Member, 2 yr. unexpired term

***Harvey D. Cottrell – St. Mark's Church, Keansburg**

A lifelong Episcopalian, member of the Diocese of NJ, and an adult member of the Diocesan Youth Council. He has served in various ministries including as a vestry member and delegate to convention. He has been active in the area of evangelism, is pursuing a degree in Social Work and holds a degree in Social Science. Harvey has a passionate love for the Episcopal Church and brings that passion with him in all he undertakes.

***Karen G. Bemis – Christ Church, New Brunswick**

Karen Bemis was a 2012 alternate delegate to General Convention. She is an outgoing member of Diocesan Council, was on the Board of Missions, and is a member of the vestry of Christ Church, New Brunswick. In the time left, she conducts scientific research in volcanology, oceanography and data visualization.

***Barbara Okamoto Bach – St. Paul's Church, Westfield**

Barbara is an active servant in the Diocese of NJ and in her parish (St. Paul's, Westfield). She has been a diocesan convention delegate, Northern convocation delegate, on Diocesan Council, member of the Environmental Committee, and organizer and trainer on the Anti-Racism Commission and Anti-Racism Team for several years. In her parish, Barbara serves on the vestry and outreach committee and has been a lay Eucharistic minister, church school volunteer, musician, and soup kitchen volunteer.

***Canon Charles H. Perfater – Trinity Cathedral, Trenton**

Chuck Perfater currently serves on the Finance and Budget Committee, the Audit Committee and the Stewardship Commission (Chair). He has served as the Diocesan CFO. He is a past member of Diocesan Council and Standing Committee and is a five time deputy to General Convention. He is a lifelong member of Trinity Cathedral, where he has a lengthy record of leadership. In

addition, Chuck is the Executive Coordinator of Province II of the Episcopal Church.

***Arthur W. Lobdell - St. John's Church, Elizabeth**

A life-long Episcopalian Art serves as a member of the Board of Missions, Disciplinary Board and Anti-Racism Team. In the Convocation Art has served on the Nominating Committee and as Treasurer. Locally he serves as Property Chair and Lay Eucharistic Minister. He has been a Rotary Club President. For twenty-three years he has worked as a youth service agency executive dealing with operations, staff management, fund-raising, recruiting, event planning, customer service and problem solving.

***Robert J. McGonigle - St. Martin in-the Fields, Lumberton**

Bob has extensive experience in leadership positions on the parish and diocesan level. He has an excellent understanding of both parish and diocesan service. Bob has served a total of more than 15 years on the vestry in this parish and his former church. In this Diocese, Bob has served on Diocesan Council, clergy Compensation Committee, and the Board of Missions. At St. Martin's, Bob is assistant music director and Eucharistic Minister and Visitor.

C. Deputies to General Convention (Vote by Orders)

4 Clergy Member, 3-year terms

***The Rev. Mark H. Chattin – Church of the Holy Trinity, Collingswood**

Mark is a lifelong member of the Diocese of New Jersey and has served on the Standing Committee, Diocesan Council and many other Diocesan ministries. Presently he serves as Dean of the Camden Convocation and on the Acolyte Festival and Van Duzer Scholarship Committees. Mark has attended the last two General Conventions as an Alternate Deputy. He was privileged to serve both on and off the floor of Convention casting important votes with our deputation.

***The Rev. Valerie L. Balling – St. Barnabas Church, Monmouth Junction**

Valerie serves as Rector of St. Barnabas in Monmouth Junction. She is a lifelong New Jersey Episcopalian and honored to have served on the 2012 General Convention Deputation. It was an amazing experience to participate in the governance of the church on the international level. Valerie would like to continue to offer her perspective as a cleric under 40 to the deputation.

***The Rev. Joan M. Pettit Mason - Christ Church, Toms River**

Joan served at six General Conventions: As Deputy in 2012, 2009, 2006 (assigned each time to "Evangelism Committee"); as Alternate Deputy in 2003; as Deputy in 1997 and 1994 (assigned both times to "Committee on the Small Church"). She served on the Diocesan level as Deployment Officer, Bishop's

Visioning Commission, Commission on Ministry, Convocation Youth Coordinator and with "Happening." She served for years in numerous capacities as a lay person in parishes, large and small.

***The Rev. Gail L. Bennett, Dcn. – Trinity Church, Asbury Park**

Gail is a lifelong member of the Diocese. She was ordained in 1985 and has served on many diocesan committees and is currently a member of the Episcopal Election Committee and Finance and Budget. Gail served as a 2nd Alternate Deputy in 2006 and 2009 and 1st Alternate Deputy in 2012. She brings to the deputation a full understanding of the work of General Convention. Her past experience at General Convention has fully prepared Gail to represent our Diocese as Deputy.

***The Rev. Dr. Hugh Brown – All Saints Church, Princeton**

Dr. Brown served as Rector of All Saint's Church, Princeton, since the Spring of 2007. His service to the Diocese includes the following: Chairing the Sudan Committee, Service on the Budget and Finance Committee, member and trainer for the Stewardship Commission and co-chairing the fundraising for the Trinity Community Cathedral Day; he has led Vestry retreats for Trinity Cathedral and Christ Church, Palmyra around issues of Congregational Development. If elected, Dr. Brown will serve with commitment, passion and dedication to the Diocese of New Jersey.

***The Rev. John V. Zamboni – St. Francis Church, Dunellen**

Jack Zamboni, Vicar of St. Francis', Dunellen, was a Deputy to General Convention in 2003, 2006, 2009 and 2012. He has also served our Diocese on Cathedral Chapter, as Chair of the Committee on Classification of Congregations, and Co-Chair of the Task Force on Restructure. He has a vital interest in the life of the Episcopal Church and Anglican Communion, and would be honored to serve again as a Deputy to General Convention in 2015.

D. Deputies to General Convention (Vote by Orders)

4 Lay Member, 3-year terms

***Karen G. Bemis – Christ Church, New Brunswick**

Karen Bemis was a 2012 alternate delegate to General Convention. She is an outgoing member of Diocesan Council, was on the Board of Missions, and is a member of the vestry of Christ Church, New Brunswick. In the time left, she conducts scientific research in volcanology, oceanography and data visualization.

***Alexis Longo – Christ Church, Toms River**

As a junior in college, I have participated in a Diocesan Convention Election and served at the 77th General Convention, Indianapolis (first-time Deputy). My goal at General Convention is fighting for the rights of the LGBTQ community in the Episcopal Church; my nickname "Ali the Ally" spread like wildfire at Convention in July. I'm also in tune with the youth of the Church and plan to fulfill our wishes for the future and present.

***Barbara Okamoto Bach – St. Paul's Church, Westfield**

Barbara Okamoto Bach Barbara is an active servant in the Diocese of NJ and in her parish (St. Paul's, Westfield). She has been a diocesan convention delegate, Northern convocation delegate, on Diocesan Council, member of Environmental Committee, and organizer and trainer on the Anti-Racism Commission and Anti-Racism Team for several years; in her parish Barbara serves on the vestry and outreach committee; has been a lay Eucharistic minister, church school volunteer, musician, soup kitchen volunteer.

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Chuck Perfater currently serves on the Finance and Budget Committee, the Audit Committee and the Stewardship Commission (Chair). He has served as the Diocesan CFO. He is a past member of Diocesan Council and Standing Committee and is a five time deputy to General Convention. He is a lifelong member of Trinity Cathedral, where he has a lengthy record of leadership. In addition, Chuck is the Executive Coordinator of Province II of the Episcopal Church.

***Noreen L. Duncan– Trinity Church, Princeton**

Served on Diocesan Council, Standing Committee and Clerical Compensation and co-chair of the Anti-racism team. Chair of Deputies to General Convention for 2012, an opportunity to observe the larger Episcopal Church at work and to share in the decisions affecting all Episcopalians, where she served on the World Mission Commission and was appointed to PB&F Commission until 2015. A member of Trinity, Princeton, she is an usher, reader, chalcist and member of PCOM.

***Paul Ambos, Esq. – Christ Church, New Brunswick**

An attorney practicing over 35 years in the fields of commercial, corporate, real-estate, and canon law, Mr. Ambos has wide experience in dealing with operations of the church, with church legislation, and with issues facing The Episcopal Church. He has served in several parish and diocesan elected and appointed offices. He was an Alternate Deputy to General Convention in 2009 and a Deputy in 2012.

***Keith R. Adams – St. Andrew's Church, Mount Holly**

We are told in James that our grace will be reflected by our works. I am fortunate to have been a "servant minister" in my career as a Fire Chief, my work in public education, and in my local Parish. I find my calling to serve the Lord to be a very important and rewarding part of my life. I look forward to continuing this service, in whatever way God leads, at the Diocesan level.

***Harvey D. Cottrell – St. Mark's Church, Keansburg**

A lifelong Episcopalian and member of the Diocese of NJ, an adult member of the Diocesan Youth Council (4years) and spent five years at Trinity, Asbury Park where he was an active member of the parish and vestry. Harvey attended general convention last year, and has served as a deputy to Diocesan Convention for many years. Harvey is an undergraduate student pursuing a degree in Social work and holds a degree in Social Science.

E. Diocesan Council
3 Clergy Members, 3-year terms
1 Clergy Member, 1-year unexpired term

***The Rev. Paul Jeanes, III – Trinity Church, Princeton**

Paul has served as rector at Trinity Church for four years. This is his second year as Dean of the Trenton Convocation. Previously, Paul was the rector at St. James' Church in Pewee Valley, KY. During his 11 years in the Diocese of Kentucky he served as the Chair of the Companion Diocese Committee, Chair of the Standing Committee, a member of the Evangelism and Mission Team, and as a Deputy to General Convention.

***The Rev. J. Matthew Tucker – Christ Church, Bordentown**

Fr. Matt, Rector of Christ Church Bordentown, is a lifelong Episcopalian and member of the Diocese of New Jersey. He serves the Diocese on the Diocesan Council, Congregational Development Committee and the Cathedral Chapter; he serves Bordentown as an active firefighter and on the boards of the Bordentown City Environmental Commission and the Veterans Memorial Planning Commission. His background in business and on non-profit boards help him effectively serve the Diocese on Diocesan Council.

***The Rev. Dirk C. Reinken – St. Luke's Church, Ewing**

As a priest of the diocese for the last ten years, I have served on Congregational Development, Episcopal Campus Ministry Oversight for the College of New Jersey, Diocesan Council, the Committee on Priesthood, and as Rector of St. Luke's, Ewing. I am eager to share 25 years of lay and ordained experience in leadership and administration to address the opportunities and challenges before us as we move onward with a new bishop as God's people in NJ.

***The Rev. Maria B. Sanzo – Trinity Church, Matawan**

Having been a vocational deacon for 10 years prior to her ordination to the priesthood, Maria has a particular interest and experience in the diocese as an ordained person in different vocations and ministries. She has served as a deacon, seminarian, and priest in several different parishes, offering her vast experience in the diversity of our diocese. She has attended the Anti-Racism training weekend, and currently serves on the Committee to the Diaconate, Dean of the Monmouth/Ocean Convocation, and Rector of Trinity Church, Matawan

**F. Diocesan Council
3 Lay Members, 3-year terms**

***Deborah Kirk – St. Stephen's Church, Waretown**

The Episcopal Church has been central to my life for 25 years. The mom of three, I have served in my parish on the Vestry, as Chair of the Transition Committee, and as a Youth Leader. As my term on Standing Committee comes to an end, I am filled with a sincere gratitude for the opportunity to learn, serve, and contribute to our Diocese and would love to continue.

Wendy V. Blackman – St. Mark's Church, Plainfield

Since joining St. Mark's in 1985, I've been involved as a Youth Group Leader, served on the Scholarship Committee, Vestry, Altar Guild and the Episcopal Church Women. I am an active member of the Anti- Racism Commission, Acolyte Planning Committee, and UBE (Union of Black Episcopalians). Previously, I've participated on the Diocesan Youth Council. Currently, I'm Chair of the Van Duzer Scholarship Committee, and founded and Chair the Health Ministry at St. Mark's.

***Louis Cavaliere – Grace Church, Merchantville**

I am a Retired Naval Officer and worked for 31 years as General Manager of a major steamship corporation. My skills are with people and budgets. Earlier this year I sponsored Row for Freedom which raised \$1.5 million internationally. I serve on the Diocesan task force for MDG's and coordinated the 5K race for Nets for Life. I am a Lay Reader and Eucharistic Minister at Grace where I also bring awareness of Diocesan events to the parish.

G. Cathedral Chapter

2 Clergy Members, 3-year terms

***The Rev. Anne McRae Wrede – Trinity Church, Swedesboro**

I learned to hold a deep respect for the mission and ministry of our beautiful Trinity Cathedral and a sincere interest in the parishioners who serve there while I was Acting Dean of Trinity Cathedral in 1999-2000. I would like to take my “share in the Councils of the Church” by serving the diocese on the Cathedral Chapter.

***The Rev. Gordon Graham – St. David’s Church, Cranbury**

I was ordained in the Scottish Episcopal Church and am licensed in the Diocese of New Jersey. I teach at Princeton Theological Seminary and I am Associate Priest at St David's Cranbury.

The Rev. Nancy Hite Speck – St. Raphael the Archangel Church, Brick

I am a graduate of Pace University (Business Administration) Princeton Theological Seminary (MDiv) and General Theological Seminary (Anglican Studies). I have served as Assistant Rector at St. Mark’s, Basking Ridge, and Interim Vicar at Church of the Holy Communion in Fair Haven. I am Chair of the Women’s Commission and am on several Diocesan Commissions. I spent 17 years traveling in Africa while working for Pan Am.

H. Cathedral Chapter

2 Lay Members, 3-year terms

***Dawn Burkitt – Christ Church, Palmyra**

Dawn is a life-long Episcopalian and a member of Christ Church. She served as an Acolyte, Lay Reader, Vestry clerk, Chalice Bearer, on Altar Guild and Ladies’ Guild. Currently, she serves as Eucharistic Minister. Service to her church and community is paramount to her life as a vessel of the Lord’s words and works. Currently, a Certified Executive and Pastry Chef for corporation performing Quality Assurance in Foodservice that owns Rehabilitation and Skilled Nursing facilities.

I. Standing Commission on Clerical Compensation

2 Clergy Members, 3-year terms

***The Rev. J. Connor Haynes – St. Mary’s Church, Burlington**

The Rev. J. Connor Haynes has been Rector of St. Mary’s in Burlington for sixteen years. A native of Illinois, he was ordained as a deacon, then as a priest, in 1986, and served in the Diocese of Springfield, Illinois before being

called to St. Mary's in 1996. Fr. Haynes' commitment to our Diocese and to his fellow clergy make him a great candidate for the Clerical Compensation Committee.

J. Standing Commission on Clerical Compensation
2 Lay Members, 3-year terms

***Arthur G. Pedersen, II – St. John's Church, Woodbridge**

Raised in a clergy household, followed by service on several vestries and as Warden and Treasurer. I look for ways to support our clergy without busting parish budgets. For that reason, I have spent nine years on this commission. As tempting as it is to say 'enough', I feel the need to see our changes through. It is a work in progress, building on the past, but focused on the future.

K. Standing Committee on Constitution and Canons
2 Members, 3-year terms
At least one must be clergy

***The Rev. Dr. John P. Mitchell – Church of the Advent, Cape May**

The work of this committee is important to the life of our diocese. I bring the experience of years as an attorney, as a priest, and as a current member of the committee familiar with its work. I would look forward to serving another term.

***Paul Ambos, Esq. – Christ Church, New Brunswick**

An attorney practicing over 30 years in the fields of commercial, corporate, real-estate, and canon law, Mr. Ambos has wide experience in dealing with operations of the church, with church legislation, and with issues facing The Episcopal Church. He has served in several parish offices and on the diocesan level on Major Chapter, the Standing Committee on Constitution and Canons, and various appointive bodies.

***The Rev. Elmer L. Sullivan – Retired, Ewing**

I am not in favor of canons that permit Star Chamber proceedings to be used in cases of clergy discipline. If elected, I will not support punitive diocesan canons that are designed to harass traditional churches and clergy, such as were proposed to but rejected by Diocesan Convention in 2012. My qualifications as a canonist are a matter of record.

L. Trustees of Diocesan Trust Funds
1 Lay Trustee, 5-year term

Nominations for this office were made after the canonical deadline. Therefore, these nominations will be accepted from the convention floor on the prescribed form that can be obtained from the Acting Chancellor or the Secretary of Convention.

M. Finance and Budget Committee
3 Members, Clergy or Lay, 3-year terms

***The Rev. Paul A. Van Sant, Sr. – St. Stephen’s Church, Whiting**

Lifetime member of Diocese. Ordained 1988. Served three Camden Parishes 1988-1990; lead Church of the Good Shepherd, Berlin, from mission to independent parish status 1990-2006. Currently: Rector of St. Stephen’s Whiting, Chair of Accountability and Fair Share Task Force and member of Diocesan Finance and Budget Committee. Past Member: Diocesan Council, Nominating Committee, Hunger Task Force, Committee on Aging, and Cathedral Major Chapter. I desire to continue serving our Diocese in cooperation with our Bishop.

Daniel E. Somers – St. Bernard’s Church, Bernardsville

Dan is an attorney in Morristown, NJ, and a member of St. Bernard’s Church, Bernardsville, where he has previously served as warden, treasurer and vestryman. He is seeking re-election to his second term on the Diocese’s Finance and Budget Committee. He has served on the Constitution and Canons Committee. When not practicing law, Dan is an avid horseman. He and his wife Julia reside in Green Village and are the proud parents of four children.

***Stephan P. Sroka – Church of St. Uriel the Archangel, Sea Girt**

Steve is a retired program analyst for the Department of the Army. He is a longtime member of St. Uriel the Archangel, Sea Girt. He served as Vestryman, Warden, Clerk of the Vestry, and on Finance and Budget Committee. He currently serves as Lay Eucharistic Minister, Lay Reader, Treasurer for the St. Uriel Chapter of the Brotherhood of St. Andrew, Joint Task Force for the Catalog of Funds, Diocesan Council, and Board of Missions.

The Rev. Gail L. Bennett, Dcn. – Trinity Church, Asbury Park

Gail is a lifelong member of the Diocese. She was ordained in 1985 and has served on many diocesan committees. She is presently a member of the Episcopal Election Committee and an incumbent on the Finance and Budget Committee. Gail’s experience and commitment to the Diocese and past work

on the Finance and Budget Committee would serve the efforts of the committee and the Diocese well.

N. Diocesan Investment Trust
1 Member, Clergy or Lay, 4-year term

Nominations for this office were made after the canonical deadline. Therefore, these nominations will be accepted from the convention floor on the prescribed form that can be obtained from the Acting Chancellor or the Secretary of Convention.

O. Audit Committee
2 Members, Clergy or Lay, 3-year terms

Nominations for this office were made after the canonical deadline. Therefore, these nominations will be accepted from the convention floor on the prescribed form that can be obtained from the Acting Chancellor or the Secretary of Convention.

P. Disciplinary Board
4 Clergy Members, 3-year terms
1 year as a member, 2 years as alternate

***The Rev. Frederick B. May, Dcn. – St. Uriel's the Archangel, Sea Girt**

I am a lifelong member of the Episcopal Church. I was ordained to the Diaconate in 2000. I have served at All Saints, Bay Head, All Saints, Lakewood and am currently serving St. Uriel's, Sea Girt. I am currently the Senior Hospice Chaplain for the VNA of Central Jersey. I was named NJHPCO Chaplain of the Year for 2011. I serve on the Bio-Ethics Committees of NJHPCO and the VNACJ.

The Rev. Nancy Hite Speck -

I am a graduate of Pace University (Business Administration) Princeton Theological Seminary (MDiv) and General Theological Seminary (Anglican Studies). I have served as Assistant Rector at St. Mark's, Basking Ridge, and Interim Vicar at Church of the Holy Communion in Fair Haven. I am Chair of the Women's Commission and am on several Diocesan Commissions. I spent 17 years traveling in Africa while working for Pan Am.

The Rev. Richard J. Wisniewski, Dcn. – Church of the Holy Spirit, Tuckerton

Having spent part of my secular employment as an employee advocate provides me with a good background in disciplinary hearings which I can bring to this position. As the Director of Customer Relations for another firm, I have experience investigating, reporting results and resolving consumer complaints regarding company employees. I currently serve the Diocese as a member of the Committee on the Diaconate and the Nominating Committee and as Deacon at Holy Spirit, Tuckerton.

Q. Disciplinary Board
3 Lay Members, 3-year terms
1 year as a member, 2 years as alternate

Deborah Schmidt – St. George's Church-by-the-River, Rumson

Chair Episcopal Election Committee 2012-2013, Disciplinary Board 2009-2012, St. George's Warden 2007-2011, Vestry 3 years, Chair St. George's Historical Committee 6 years, Altar Guild 8 years, Lay Eucharistic Minister 2 years, St. George's Choir 10 years. Monmouth County Prosecutor's Office (Sec'y), Monmouth County Police Academy (Graduate), Allstate Ins. Co. (Adjuster), Nursery School and Special Education, Red Bank & Fair Haven (Teacher & Aide).

Donna Devlin – St. Peter’s Church, Freehold

I am a member of St. Peter's Church, Freehold. I am a member of Daughters of the King at St. Peter's, a member of their Altar Guild, Diocesan Council, Diocesan Stewardship Commission, Diocesan Commission of Life Long Formation, chairperson Diocesan Commission Ministry With the Disabled. I have served on Diocesan Chapter and Disciplinary Board. I am the Director of Christian Education/Formation for Children’s’ Ministries for the Cathedral Church of St. John the Divine, NYC.

***Stephen DeBaun – St. John the Evangelist Church, Chews Landing**

Is a dedicated member of St. John's in Chews Landing, serving on vestry, as Wardens, and as acolyte master and MC. He served on the previous iteration of this board and would like to serve the diocese in this capacity again, being one who considers thoughtfully all sides in any situation before making decisions.

R. Intake Officer

1 Member, Clergy or Lay, 1-year term

***The Rev. Richard C. Wrede – Christ Church, Riverton**

Ordained for 21 years and have led four congregations, currently, Christ Church, Riverton. Before ordination, I spent nine years on vestry, three as warden. In the Newark Diocese, was a member of Diocesan Council, Commission on Ministry, Resolutions Committee, and received the Bishops’ Outstanding Service Award for 1998. In our Diocese, I serve as Chair of the Nominating Committee, on the Environmental Commission, and was on the Visioning Commission. Completed Doctoral studies at Drew University.

S. Church Attorney

1 Lay Member, 1-year term

***Steven J. Lewis, Esq. – Christ Church, Woodbury**

Mr. Lewis is currently the incumbent Church Attorney having served in this capacity the past five year. He is a life-long member of Christ Church, Woodbury, where he serves as acolyte master. Steve has been admitted to the bars of New Jersey and Pennsylvania and has been a practicing trial attorney since 1985.

T. Treasurer
1 Clergy or Lay, 1-year term

***Mr. James H. Bathurst – Christ Church, Woodbury**

I am completing my second year as the Treasurer of the Diocese. I would like to continue to serve in this capacity to maintain the consistency needed during these trying economic times. My experience on Diocesan Council and on the Restructure Committee of the Diocese has given me the knowledge necessary to make informed decisions and to provide the leadership necessary for the Finance and Budget Committee of the Diocese.

**Episcopal Diocese of New Jersey
Committee on the Priesthood Report to the 229th Annual Diocesan
Convention**

The Committee on the Priesthood oversees the journey of those discerning a call to the priesthood. Its responsibilities include reviewing applications, interviewing nominees, placing nominees in parishes other than their own for further discernment, recommending to the Bishop those who should become postulants and proceed in the process to become priests, and supporting those in the process from beginning steps, through seminary, to being ordained, including the award of diocesan grants for seminary study.

Current Status of Individuals in the Process

- Ordained to the Priesthood
 - In June, one candidate was ordained to the transitional diaconate at Trinity, Princeton. Then in January, she was ordained to the priesthood in Pennsylvania at the church where she is serving.
- Transitional Deacons
 - In November, one candidate was ordained to the transitional diaconate at Grace Church, Pemberton and is expected to be ordained to the priesthood late spring/early summer. This individual took the General Ordination Examinations (GOEs) in January 2013.
- Candidates
 - There are currently three candidates who took their GOEs in January 2013 and who are expected to be ordained to the transitional diaconate on June 8 at the Cathedral. These three candidates required only an Anglican Studies year to qualify for ordination. Since they have not been in the diocesan process very long, a decision was made not to ordain them on the earlier schedule (fall ordination to the transitional diaconate and then early summer ordination to the priesthood). They are expected to be ordained to the priesthood in the fall or early winter 2013.
 - Another candidate is completing Anglican Studies this year.

- **Postulants**
 - There are currently six postulants in seminary. One postulant is in the junior year (first year) and the rest are in various stages of their middler years (second year).
 - It should be noted that two seminarians, one a postulant and the other a candidate are enrolled in the Anglican Studies Program at the Lutheran Theological Seminary of Philadelphia. This program was approved by the Bishop and the Committee Co-chairs, after an in-depth examination of this program, for students living in southern New Jersey who would be unable to attend another seminary due to their work or family situation.
 - Recently approved (2):
 - There was one nominee to the priesthood in 2012 who was interviewed for further ministry discernment in September 2012. This individual was accepted as a nominee into the process, had a COP liaison appointed for guidance, and was placed in a parish, other than their home parish, for further discernment for six months. This nominee was approved for postulancy in January 2013.
 - One nominee to the priesthood in 2012 is currently attending a non-Episcopalian seminary in the senior year. After an interview with the Committee on Priesthood in September 2013, this individual was accepted as a nominee into the process in September and had a COP liaison appointed for guidance. Given the extensive work of this individual in various Episcopal parishes, no further discernment was deemed required. After an interview with the Committee in January, the individual was recommended for postulancy. This new postulant will begin an Anglican Studies program at an Episcopalian seminary in September.
- **Others in Process**
 - There are other potential applicants in various stages of completing work with their Parish Committees on Ministry.

Visits with Seminarians

Members of the Committee on the Priesthood periodically visit those on this journey at their seminaries. A member of the Committee visited one of the seminarians at the Virginia Theological Seminary in Alexandria, Virginia. Other committee members visited with individuals at General Theological Seminary in New York City and at Yale Divinity School in New Haven, Connecticut.

In June 2012 the COP held its sixth afternoon of fellowship and bible study at St. Matthews in Pennington so that seminarians and members of the COP could get to know each other better and to ensure that there is interaction before the seminarians are interviewed for candidacy. Also attending were several interns from the summer program. All interns from the inception of the program were invited to attend.

Recruitment

The Subcommittee on Recruitment/Development continues to be active in developing new approaches to recruitment. There was the fourth Passion & Purpose Sunday on April 22, 2012. The fifth P & P Sunday will be held on April 14, 2013.

The Recruitment Subcommittee placed two college students in its 8th summer internship program to encourage college students to consider the priesthood. This brings the total number of summer interns supported by the diocese over the eight years to 29. Interns receive \$3,000 each - \$2500 stipend and \$500 for books and materials.

In addition, the Subcommittee continues the Committee on the Priesthood's "Discerning a Call to the Priesthood" workshops with one scheduled on February 23, 2013 at Trinity Church, Princeton.

The Committee undertook the review and revision of the Manual for Lay Ministries which was completed early in 2012. To support these revisions the COP now offers training for Lectors, Eucharistic Ministers and Eucharistic Visitors. The first workshop was offered on October 20, 2012 at St. John's Church, Salem, and the second will be held on April 6 at Grace Church, Plainfield.

On September 13, 2012, members of the COP and other leaders in the Diocese met with The Reverend Canon Anthony Guillen, the Hispanic

Missionary of the Episcopal Church to discuss ways to nurture and educate future priests who are Hispanic and African American to serve the people of our diocese more fully. Rev. Guillen introduced attendees to Theological Education for Emerging Ministries (TEEM) which began at the Seminary of the Southwest. He is developing an Episcopal model of this program. The program does not require a traditional baccalaureate degree, but has on-line education requirements combined with three residency periods at the seminary. Discussion also centered on finding ways to help get financial aid for theological study for Latino and other minority candidates. Further meetings will be held how the Diocese can participate in the program.

Discernment Shepherds

The subcommittee formed to provide guidance and training to Parish Committees on Ministry (PCOM) continued to shepherd discerners and PCOMs. All PCOMs with nominees in the process were trained. This committee also monitors the progress of each nominee at the very early stages.

Financial Aid

With the approval of the Standing Committee, the COP awarded \$97,500 in financial aid to eight postulants attending seminary in the 2012-13 academic year. All postulants who applied for financial aid received assistance.

January 2013

Respectfully submitted,
The Reverend Canon John Belmont and Canon Constance White
Co-Chairs, Committee on the Priesthood

Right Onward Visioning Commission Report to the 229th Annual Diocesan Convention

Our primary organizing question is simply: What would happen if our people could name the mission of their church with enthusiasm, clarity, and unity? The year began following the plan outlined at the Autumn Convocation Meetings 2011 describing a year of focus upon our missional identity as a Diocese and constituent congregations. The focus was further developed at Convention where vestry visitors were recruited to offer an initial conversation among every vestry of the diocese focused on three principle reflections:

How does your church provide an experience of God for those who come to you?

How is Christ working in and through your congregation?

Where is the Holy Spirit calling your church to change?

The request from congregations for such visitors was overwhelming and some 121 congregations engaged in the discussion. These brief reflections were preparatory to larger scale meeting planned for the Spring Convocations. Whole vestries were invited to attend the convocation meetings where a new pattern for gathering as a Diocese was envisioned and executed. A model for Convocational Vestry Meetings were experienced, structured by Word and Sacrament. The response to Scripture included both reflections from the Ordinary as well as small group reflections vestry by vestry, continuing a conversation around missional identity. The opportunities for discussion were guided by the Johnine story, The Woman at the Well:

Please relate a time in your life when you met Jesus.

Share a story of having given or received gracious, unconditional love. How has that changed you? How has that changed how you relate to others?

Use your imagination and tell how your congregation will be different if most members were able to share the story of their life in Christ Jesus? How would others encounter Christ in and through your congregation?

The Fall Convocations continued to expand on the theme of adding strength and muscle to our faith and the proclamation of the Good News of Jesus Christ. Again, surprising in strength of response, we ordered and reorder what became a total of 30,000 bands requested by congregations challenging the Episcopalians of the Diocese of New Jersey to claim: TGIF Today God is First.

The question of growing the vision and muscularity of our convictions is now placed in the context of transition: celebrating leadership and discernment of what comes next.

Faithfully submitted,

Philip Bohdan Carr-Jones, Chairperson
Anno Domini 2012

**Episcopal Diocese of New Jersey
Corporation for the Relief of Widows, Widowers,
and Children of Members of the Clergy of the
Protestant Episcopal Church in the State of
New Jersey**

Report to the 229th Annual Diocesan Convention

The Corporation for the Relief of Widows, Widowers and Children of the Clergy (CWWC) of the Protestant Episcopal Church in the State of New Jersey was established in 1807 to provide financial assistance to widows, widowers and children upon the death of clergy in the Diocese of Newark and the Diocese of New Jersey.

Since it has been some time since the program has been publicized in the Diocese of New Jersey, an email describing the program was sent to all clergy at the end of January 2013. Earlier that month, the program was described, at a Fresh Start meeting, to recently appointed clergy in the Diocese. In addition, an announcement of the program was published on the diocesan website early in February 2013, along with the application form. The application form and information will reside in the clergy section of the website.

All clergy - presbyters and deacons - of the church, not over 55 years of age, who have been for not less than one year canonically and actually resident within the State of New Jersey can participate. The annual contribution is \$20. Membership continues even if you move out of state, as long as the first three years of membership occurred within the State of New Jersey.

Benefits are paid to a surviving spouse/domestic partner/civil union partner. The beneficiary receives an annual annuity of \$120 for life, with additional payment of \$60 each for minor children to the age of 21. In addition, surplus income of the Fund is divided among the beneficiaries of deceased contributors. (In 2012, the total payment per beneficiary was \$858.)

The Diocese of Newark and the Diocese of New Jersey jointly manage this program with administration alternating between dioceses every three years. The Diocese of New Jersey assumed responsibility for the program in this rotation in the summer of 2011. Duties include billing for annual

contributions, distribution of benefits, and supporting the corporation board.

The Annual Meeting of the governing board will meet on Tuesday, June 4 to approve new contributors and to conduct the business of the Corporation. The staff of the Diocese of New Jersey has reviewed the program's fundamental laws, which have not been updated in some time, in order to recommend revisions to reflect current practices and potential administration streamlining at the June meeting.

February 2013

Canon Phyllis Jones, Chief Financial Officer
Canon Constance White, Corporation Secretary

Report of the Companion Diocese Committee to the 229th Annual Diocesan Convention

Some interesting things happened last year started a new relationship with Diocese of Litoral Guayaquil. Our Bishop George encouraged and supported us in this step. In September we visited the Bishop Alfredo Morante who received us with enthusiasm and is happy with this new partnership project.

We established a roadmap for our companion relationship with other Dioceses, including the Mission Statement.

Last year the committee incorporated two new members.

At the end of the year we did a restructuring committee, to do a more effective job in relation to the two dioceses of Ecuador. There is a sub-committee for the Diocese of Central and one for the Coast.

At the end of the year, Pete Ackerman Chair of the Committee, retired to NC. .

Then the Reverend Canon Pedro Guzman was appointed Chair and Paul Murphy Vice-Chair.

In February last year we participated in the convention of the central Diocese Quito and took the resolution to extend for three years our relationship with them, which was read and accepted. In September was the journey of a group of adults to Cuenca to repair a church and rectory.

This year, summer 2013, we have planned a meeting in Guayaquil with the youth of our Diocese and the Littoral. On February 22-23 will go to the convention and we will take to organize this project. On February first and second four delegates of our committee will participate in the convention in Quito, Central Diocese.

We hope that our relationship with these two dioceses will be a blessing for all.

Rev. Canon Pedro Guzmán
Chair of the CDC. January 27, 2013

Missions Statement:

The Companion Diocese Committee exists, by definition, to foster companionship with fellow dioceses throughout the Anglican Communion.

Migrant Ministry Report to the 229th Annual Diocesan Convention

MISSION STATEMENT:

Our mission is to serve and support migrant people in all kind of needs, providing them pastoral care, social services and recreation activities. This means that every farm workers, as part of the people of God, must be respected and served with dignity and love.

We began this ministry on May through October last year. This is the time where the most of the migrant's workers arrive to the camps, located in Vineland, Millville and Bridgeton. There are most of 13 camps, with an average of 10 people per camp.

Most workers are Mexican those without legal status in this country, and others are from Puerto Rico of the more rural areas. There are some from Guatemala.

In this ministry with immigrants are working with the Reverend Ellen Rutherford, Vicar of Trinity Church of Saint Andrews in Vineland and Bridgeton, NJ.

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We are also in contact with CATA (Committee to support farm workers) to carry out a program of respect for the dignity of each worker, where they can enjoy benefits such as health insurance.

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We have the support of the Hispanic Commission, which is aware of what we do.

We visited them twice a week and have meetings with them to their work situation and to bring them aware of social services available in the area.

In our visits we let them know that if there is a problem with migration or work can call us to give our support. We offer Bible studies and the Eucharist.

The year 2012 visited around 10 fields. These visits will be made on time and without hurry because we have to adjust to the time they have and if they are in a desire to meet and share their stories.

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Our committee members are:

Rev. Ellen Rutherford, Jonathan Martinez, Rev. Salvador Ross and Rev. Pedro Guzman.

Today it is difficult to maintain this ministry. Three years ago we had a person who lived in the Vineland area and visited the camps four days a week and was paid for 6 months from May to October. That person wanted better pay, which was not possible at that time.

The budget for this ministry is \$2000.00, which basically covers insurance and registration of the van, traveling expenses of the person in charge of visits and some educational materials or biblical support.

May the Lord continue to guide each one in his paths of righteousness and love.

Rev. Canon Pedro Guzmán, Chair
January 28, 2013

Financial Status of Trinity Cathedral
Report to the 229th Annual Diocesan Convention

The Vestry at Trinity Cathedral was unable to adopt a balanced budget for 2012. There was a budgeted shortfall of \$4,800 at adoption. We finished the year 2012 with a deficit of \$13,400, an additional \$8,700 above the initial budget. We have adopted a balanced budget for 2013, but we have had to utilize \$40,000 from our Fine Arts fund that we hoped to utilize for building emergencies. We cannot continue to invade our investments to meet annual operating deficits.

The problem still remains on the revenue side of the ledger. Expenses are tightly controlled to maintain the programs that parishioners expect from their worship at the Cathedral. We employ only one paid priest- the Dean, one administrative assistant, two sextons and two part time musical staff. As a shrinking inner-city congregation, we face new and exciting challenges and our parish embraces them with vigor and enthusiasm. Our stewardship for 2013 is one of the best ever with an average pledge of \$45.84 per week and reaching our goal of \$236,000. But pledging is not enough to balance our budget into the future. Special fundraising efforts are critical to our continued success. We are eternally grateful for the widespread support for Trinity Cathedral Community Day – our golf event. It is hoped that the upgrading and completion of the kitchen will provide additional income for building use and community events. We continue to look for other opportunities to increase revenues. The Planned Giving Committee has completed its organization and has held its initial meeting with parishioners and a follow up is planned for the near future.

We also have embarked on additional outreach services to our community, a farmers market in the summer, a soup kitchen every Thursday with the help of the Trenton area soup kitchen and an Urban Promise program where we have an after school program for children whose parents have been incarcerated. We are also continuing our food pantry the second and fourth Saturdays of every month for our neighbors who are in need.

It is our hope that everyone in the diocese continues to view the cathedral as its second church and can find the means to support the Cathedral in some manner in 2013. We thank you all for your continued support.

Ron Zilinski, Treasurer
Trinity Cathedral

	<u>2012</u> <u>Budget</u>	<u>2012 Results</u> <u>unaudited</u>	<u>2013 Budget</u>
Income	\$638,598	\$621,378	\$651,212
Expense	\$643,411	\$634,721	\$651,159
Shortfall	<u>(\$4,813)</u>	<u>(\$13,343)</u>	<u>\$53</u>

Trinity Cathedral Highlights Report to the 229th Annual Diocesan Convention

The Theme of this year's 229th Diocesan Convention, *We've Come This Far by Faith*, is very representative of our Cathedral's Ministry.

The following list of activities gives a snapshot of some of the various programs and activities of the Cathedral:

- ECVA show Out of Darkness Into Light by Kathleen Holder (Chair, Ruth Councill).
- 12th Annual Diocesan Acolyte Festival.
- Absalom Jones Service of Witness to Black Ministries.
- Welcoming of new Members and Vestry Installation.
- Cathedral members attended Consortium of Endowed Episcopal Parishes Conference entitled: "Becoming God's Courageous Community".
- Dean's Sabbatical March 4th - June 4th
- Installation Service for Diocesan and Cathedral Canons and new Canon to the Ordinary, Canon John Sosnowski.
- Earth Day Celebration with Rev. Fletcher Harper, Director of Greenfaith.
- Hosted National HIV testing at the Cathedral, was extremely well attended by persons from the community.
- Cathedral Choir performs Robert Ray Gospel Mass for Trinity Fest 2012.
- Hosted successful Farmers Market supported with a grant from NJ state Department of Health, which enabled the market to be taken on the road to Apartment Buildings throughout Trenton.
- Two new Cathedral Heating Systems were inspected and passed by the relevant authorities.
- Hosted two great Summer Camps by Blue Mountain Music Camp and Urban Promise.
- We contributed one hundred and twenty Nets to the Diocesan wide effort to provide Nets for life to our brothers and sisters in Africa.
- Successful Golf Outing and Community Day with continued phenomenal Diocesan support from congregations. Thanks to all.
- Successful African Festival, great attendance and generous support, money distributed by African Festival committee to Cathedral and Cathedral Ministries.

- Joint Ecumenical Chant concert with St Vladimir's Orthodox choir and Trinity Cathedral Absalom Jones Inspirational Choir.
- The Dean participated in a Trenton joint congregational training. "Repairing the Breach" an opportunity to work with congregations to minister to victims of violence and persons involved in crime. Coordinated by TEAM and Sam Atchinson and Rev. Julio Guzman from Living Hope Church.
- Initiation of Stewardship of Creation Liturgy, (using Liturgy to celebrate and teach importance of caring for creation) well received by our congregation.
- Sotheby's Auctioning of two paintings belonging to the Cathedral realized a wonderful new Fund for the Cathedral. This fund was called the Cathedral Fine Arts Fund. Ten percent of which was designated to begin much needed repairs to Cathedral Stain Glass windows, another five percent for emergency repairs of the Flower room and Chapel narthex walls. Five percent was also designated for outreach and eighty percent was set aside as endowment to assist with future Cathedral needs.
- The Undercroft kitchen fire suppression system was finally completed, and all work required for the kitchen to be certified operational was completed and inspected by the City inspectors.
- A wonderful and generous gift of beautiful flooring for the Cathedral Offices and Guild Room was gifted to the Cathedral by a Cathedral member. We are most grateful.
- We're now home to a Children's Cathedral String Orchestra taught by Sherri Anderson.
- We hosted two community dinners at Thanksgiving and Christmas. The first was a joint effort with a number of Presbyterian congregations and Urban Promise. Extremely well received, appreciated and rewarding for all who participated.
- Hosted a Planned Giving Seminar David Steadly and Suzanne Lengyel gave very valuable and important info surrounding this very important area of our church life. They provided their services free of charge and sponsored the meal. Thanks to Brann Wry and Tom Aiken and our in house committee for coordinating this effort.
- Hosted a Diocesan Hymn Sing organized by Bishop Cuncell and churches in our Diocese, and the Gay Men's Chorus Christmas concert.
- Major participation by Cathedral youth in Diocesan Lock In hosted by Cathedral.

Trinity Cathedral Highlights

- Angel Tree Prison ministry and Sock Folding and distribution continue to be a major part of our end of the year outreach efforts, to families of the incarcerated and our neighbors.
- A very generous donation of two yellow buses filled with a variety of items for victims of hurricane Sandy, afforded us a marvelous opportunity to minister with and stand in solidarity with persons affected by Sandy. Items were collected by Kitty Nelson and colleagues from Malvern P.A. Thanks to Cheryl Browne and Brapfs Bus Company for providing a way for us to collaborate and assist. Thanks also to members of Grace St. Paul for helping to caravan items to those in need.

In Christ,
The Very Reverend René R. John
Dean, Trinity Cathedral

Commission on Ministry With the Disabled
Report to the 229th Annual Diocesan Convention

The Diocese of New Jersey Commission on Ministry With the Disabled, affectionately known as Oysters and Pearls, a Ministry of Irritation, sponsored the annual Come to the Table service at Trinity Cathedral in November of 2012. Our keynote speaker was Bill Gaventa, Jr., a leader in work with disabled persons and head of the Boggs Center in New Brunswick. Each year this service has lifted up and celebrated the abilities and service of the differently abled members of our churches.

We awarded a grant to a deacon candidate for study of ASL (American Sign Language). Her ministry focus is deafness in our diocese.

We awarded a grant to Trinity Cathedral to enable them to hire signers for special services such as Easter at the Cathedral.

Respectfully submitted,
Donna Devlin. Chairperson
Commission on Ministry With the Disabled

Insurance Committee
Report to the 229th Diocesan Convention

Throughout the course of the past year the Diocesan Insurance Committee met seven times. Our major accomplishment was to rewrite Canon 36 so that it reflected and incorporated current practices and diocesan philosophy. At the same time parts of Canon 40 were incorporated into the revised Canon 36, and the rest of Canon 40 was eliminated. The revised Canon 36 is not included in this report since it occurs in the report of the Constitution and Canons Committee and is recommended for adoption at this convention. We also undertook to amend the Retired Clergy and Lay Health Insurance Benefits Policies document originally approved by our committee in November 2004 to clarify the need for approval of Convention for any change to the Diocesan funding level for retiree health benefits.

The Committee voted to approve for 2013 the renewal of the group life insurance plan with no rate change, the continued offering of the existing six medical plan options through the Church Medical Trust, and the current Delta Dental Plan. Five medical plans (Aetna HMO, United Health Care Choice and Choice Plus, Cigna HMO, and Cigna Open Access), will have an approximate 5.5% rate increase and the Empire Blue Cross Blue Shield Plan will have a 4.2% increase. The Delta Dental Plan will have a 5.2% rate increase guaranteed for two years with an increase in the annual maximum benefit from \$1,500 to \$2,000.

The Committee also discussed recommending to the Bishop the establishment of a committee to oversee the area of property and casualty insurance coverage for member institutions in the Diocese. The need for increased communication and interaction between the Insurance Committee and the Committee for Clerical Compensation, since benefits are an important part of overall clergy compensation. It was noted that the 77th General Convention of our church in July reaffirmed the original implementation date for participation in the Denominational Health Plan to be January 1, 2013, but the period for achieving parity in cost-sharing for healthcare benefits between clergy and lay employees be extended to December 31, 2015.

The chair wishes to express his gratitude to fellow committee members David Mulcahy, Cynthia Miller, and the Reverends Alan Salmon, Jeffrey Kirk, Frank Jago, and William Feus. The committee is also indebted to diocesan

staff members Canon Phyllis Jones and Canon John Sosnowski. A special thanks is owed to Paul Ambros and the members of the Constitution and Canons Committee for their tireless work in helping us in the revision of Canon 36. As always invaluable counsel and insight was provided by our consultant Bill Bloor of Smith Benefit Services.

Implementing Resolution

Resolved, that the 229th Convention of the Diocese of New Jersey set the percentage of premium cost for the insurance coverages established by Canon 36, Sections 3(a), 3(b), 3(c)(1) and 3(c)(3), as amended by this Convention, at 100%, pending any future resolution of the Convention.

Submitted By,

The Rev. Philip W. Stowell
Chair

Retired Clergy and Lay Health Insurance Benefits Policies

Diocese of New Jersey

Amended Statement as approved by Diocesan Insurance Committee
on 08 January 2013

The Diocese will carry a supplemental policy to Medicare for all retired, eligible persons, clergy and lay. (Canon 36)

1. Eligibility Requirements: Clergy

- 1.1 Must be canonically resident in the Diocese at the time of retirement.
- 1.2 Must have been employed* full time in the Diocese by one of its congregations, by the Diocese, or the Procter Foundation at the time of retirement.
- 1.3 If coming out of retirement and taking employment or special assignment elsewhere, the Bishop's Office must be contacted to determine the benefit impact.
- 1.4 Premium payment allocation will be based on the years of service requirements found in the Canon (refer to Section 3).
- 1.5 The years of service requirement shall be interpreted as cumulative full time employment to the Diocese.
- 1.6 Must be 65 years of age or older.*
- 1.7 Must be a beneficiary of the Church Pension Fund.
- 1.8 Must be enrolled in Medicare Parts A and B.

* Clergy and Lay Employees who retire before age 65 are responsible for providing their own health insurance until they are Medicare eligible and meet the additional requirements set forth in this document.

**Retired Clergy and Lay Health Insurance Benefits Policies
Diocese of New Jersey**

2. Eligibility Requirements: Lay Employees

2.1 Must have been employed full time** by the Diocese at the time of retirement.

2.2 Premium payment allocation will be based on the years of service requirements found in the Canon (refer to Section 3).

2.3 The years of service requirement shall be interpreted as cumulative full time employment by the Diocese.

2.4 Must be 65 years of age or older.***

2.5 Must have worked five continuous years for the Episcopal Church.

2.6 Must be enrolled in Medicare Parts A and B.

3. Years of Service Requirement (Canon 36)

3.1 For those employed prior to January 1, 1991: No years of service requirement applies.

3.2 For those employed on or after that date:

<u>Years Employed</u>	<u>Paid by Diocese</u>	<u>Paid by Individual</u>
20 or more	100%	0%
15 – 20	75%	25%
10 – 15	50%	50%
5 – 10	25%	75%
Under 5	0%	100%

****** For the purpose of this policy, “Full time” is defined as a minimum of 20 hours of employment per week.

******* Clergy and Lay Employees who retire before age 65 are responsible for providing their own health insurance until they are Medicare Eligible and meet the additional requirements set forth in this document.

Retired Clergy and Lay Health Insurance Benefits Policies Diocese of New Jersey

4. Nature of Benefit

4.1 Supplement to Medicare Program of the type offered by the Episcopal Church Medical Trust.

5. Eligibility Requirements of Spouses of Clergy

5.1 Cleric must meet the eligibility requirements as previously described.

5.2 Premium payment allocation will be based upon the cleric’s years of service found in the Canon (refer to Section 3).

5.3 Spouses (65 and above) of eligible clergy shall be provided the same Medicare supplemental health insurance on the same terms as their ordained spouses.

5.4 Spouse must be a beneficiary of the Church Pension Fund.****

5.5 Spouse must be enrolled in Medicare Parts A and B.

6. Eligibility Requirements for Spouses of Lay Employees

6.1 Lay Employee must have met the eligibility requirements as previously described.

6.2 Premium payment allocation will be based upon the lay employee’s years of service found in the Canon (refer to Section 3).

6.3 Spouses (65 and above) of eligible lay employees shall be provided the same Medicare supplemental health insurance on the same terms as their spouses.

6.4 Spouses must be enrolled in Medicare Parts A and B.

**** The Church Pension Group has special requirements for divorce, remarriage and marriage after retirement. Please consult the Church Pension Fund for these requirements.

Retired Clergy and Lay Health Insurance Benefits Policies Diocese of New Jersey

7. Eligibility Requirements under Special Circumstances

7.1 Clergy spouses who are covered by the Medicare Supplement Health Benefit at the time of the ordained spouse's death shall continue to receive the benefit on the same terms as before the ordained spouse's death.*****

7.2 If a retired cleric is age 65 or older and is eligible for Medicare, but his or her spouse is too young to be eligible for Medicare, the spouse may obtain health insurance under the Church Medical Trust plan for pre-65 retirees until the spouse turns age 65 and becomes eligible for Medicare. The diocese shall cover the premiums for this plan in accordance with the years of services of the cleric as set forth in Section 3.2.

7.3 Should a full time Canonically Resident cleric or lay employee under age 65 die while employed in one of the congregations of the Diocese, by the Procter Foundation or by the Diocese, the Bishop will work in conjunction with the employing agency so to continue health insurance for the surviving spouse and minor children for one year to assist the survivors as they make transitions in life before assuming responsibility for providing their own insurance protection. If after this period of time the Bishop and/or the employing agency feel that the surviving spouse and family need additional help, their health insurance premiums can

be subsidized at the Bishop's or employing agency's discretion as either party see fit.

8. Special Exceptions

8.1 In extraordinary circumstances the Insurance Committee or Bishop may consider making special exceptions to these policies.

***** Clergy and Lay Employees who retire before age 65 are responsible for providing their own health insurance until they are Medicare eligible and meet the additional requirements set forth in this document.

The policy statements set forth herein that pertain to the Diocese's payment of premium for post-retirement health insurance are current as of January 8, 2013 (the date this document was modified). This policy may be altered in the future and if altered, could change the amount and/or percentage of the Diocese's payment of premium for post-retirement health insurance. No change in the percentage of the Diocese's payment of premium as set forth in Section 3 can be made without a change in Canon 36 and any such change in Canon 36 is subject to approval of Convention.

Loan and Grant Committee**Report to the 229th Annual Diocesan Convention**

2012 was a productive year for the Loan and Grant Committee. We had three meetings plus took an e-mail vote on an application from a church which we had visited in 2011. We had the largest number of members appointed (10) in recent years, which added depth and diversity of perspective and experience to an already fine team.

The Loan and Grant Committee is governed by Canons 20 and 21 of the Diocese of New Jersey. Its members are appointed annually for one year terms by our bishop. As approved at the Committee's April 14, 2004 meeting, "The mission of the Loan and Grant Committee is to provide congregations with financial support through loans and grants to help them carry out their missions as servants of Christ as part of the Diocese of New Jersey." Loans and grants are considered by the Committee only for capital projects (not for operating expenses) for building, land and/or building acquisition, replacement or repair projects which congregations would not be able to undertake on their own with available cash. Loans and grants are from designated Funds and are not part of the operating budget of our Diocese.

Loans may be recommended by this Committee to Diocesan Council, which serves as the officers and Trustees of the Venture in Mission Fund (V.I.M.), the Capital and Revolving Fund (C & R), and the R. Bowden Shepherd Trust Fund, and now of the Shannon Trust. Applicant churches must fill out in complete and satisfactory manner the two page application form (available from the diocesan website or by mail from the Diocesan Finance Office), include all extra documents specified on the form, and include the plan for the repayment of the loan. It should be noted that congregational financial officers need to be bonded for the full financial assets of the church, including any proposed loan. V.I.M. and Shepherd Fund loans are interest-bearing; C & R loans are, by canon, non-interest-bearing. In recent years loans from the C & R Fund have been made only in conjunction with a loan from the Shepherd Fund for a mission church (a "blended" loan, which produces a lower interest rate than that for parish churches) or as a "bridge" loan (a "balloon" note) for a church which is applying for a matching grant for a historic preservation project from the New Jersey Historic Trust and needs a short-term loan for cash flow purposes. The Committee usually serves small to medium-sized churches in our diocese, as it has not made any loan from any Fund for over \$300,000.

Diocesan Council has clarified and strengthened the procedures to be followed in case a church becomes seriously behind in a loan. Our bishop and staff have met with the leadership of such churches and made, or are making, appropriate arrangements. In one current case, the balance of a non-performing loan will be paid off when a particular congregation's building (Holy Communion, Fair Haven) has been sold.

Grants may be considered only for Mission churches, which must also submit the same application form and satisfactory supporting documents (including an up-to-date audit). Once an application for a grant is deemed "complete" by the Chair of the Loan and Grant Committee ("complete" means all the paperwork is in and consideration can now begin), the application is forwarded to the Board of Missions (BOM) for its consideration at a regular monthly meeting. As part of its evaluation of the grant request, the BOM evaluates the current stewardship and evangelism activities and plans of the Mission congregation, the urgency of the matter, and how the application fits with diocesan mission strategy in the light of limited funds. If (and only if) the BOM endorses the grant application, it is then considered by the Loan and Grant Committee. IF the grant application is then endorsed by the Committee as well, the application then goes (just like a loan application) to Diocesan Council for its consideration.

To date, any grants made have been from the C & R Fund, as permitted by Canon 21, section 2, of not more than \$10,000 without the approval of Convention. (It is canonically possible to make modest grants from the Shepherd Fund, but this has not yet been done.) Research into the history of the C & R Fund reveals that the recently revived practice of making grants (always permitted by canon) is a revival of the original intent of the Fund when it was created by Diocesan Convention. The Minutes of the June, 1950 Diocesan Convention include the following (page 69): "the distribution of such capital and revolving fund, either as loans or gifts, be decided after study by the Board of Missions." The Fund was raised by subscription across our Diocese in 1951-52 in response to a 1949 report on the need for major repairs and improvements to Mission churches, a need which once again exists today (see below). In 2011, the catalogue of diocesan funds resulted in including the Shannon Trust in the funds available to serve this mission under the same terms as apply to the C & R Fund.

Applicant churches, whether Missions, Chapels or Parishes, are advised to recognize the time involved in the application process and preferably to consult with the Chair of this Committee before applying. Typically, a capital campaign is needed to underwrite a loan, so a church seeking a loan

is advised to consult with the Chair of this Committee and with the Stewardship Committee of this Diocese and (if appropriate) with the Commission on Church Architecture of this Diocese before proceeding.

Loans from the R. Bowden Shepherd Fund are, by canon, set at 5% and are only available for “missions and assisted parishes.” Loans from the C & R Fund are available, by canon, to “parishes, organized missions, chapels or other entities in union with or part of the Diocese of New Jersey.”

Loans from the Venture in Mission Fund (raised by that Diocesan fund-raising program in the early 1980's) are for Independent Parishes. The current “best available rate” is 4%.

Payments on loans are usually made monthly, and for an amount and length of time as approved by Council, usually based on this Committee's recommendation. This Committee meets on demand and strives to meet at the applicant church (except when multiple applications need to be considered at the same time). Loan payments go back to the fund or funds from which the loans were drawn, thus making possible future loans for churches. Income from the balances which are not currently loaned out is re-invested in the respective funds. Any church which currently has a loan and is experiencing financial hardship should immediately contact the Chief Financial Officer of our Diocese to discuss the church's situation.

In 2006-2010 this Committee financed a program, authorized by Diocesan Council, of professional inspections of every Mission church building in our diocese with small grants from the C & R Fund. The Property Task Force of our Diocese (which I also chaired) sought to encourage Mission churches to act on the results of these inspections and offered (and offers) grants to make needed improvements possible. This work was and is based on the principal that everyone should worship and serve in buildings which are safe, sound and sustainable, and every priest who lives in a church-owned home should live in a house which is safe, sound and sustainable. Some Mission churches responded very positively and worked ardently to improve their buildings, with or without financial assistance from our Diocese. Others have resisted or ignored the need to make repairs or improvements in the interests of the safety of their own members or clergy as well as others. This Committee continues to welcome grant applications from Mission churches to make needed repairs and upgrades, especially based on these inspections.

In 2012 we celebrated that Grace Church, Plainfield paid off its loan in full and ahead of schedule. Congratulations! Most churches are on target with their loans. A few are delinquent and some are experiencing negative amortization: their payments are enough behind schedule that the balance on their loans is increasing, not decreasing. This Committee and the Diocesan Finance Office are working with these few churches on solutions.

-- As the result of a meeting at Diocesan House on May 22 which included three members of diocesan staff as guests, the Committee endorsed a policy change which was subsequently approved by Diocesan Council: Churches which have bank mortgages can apply to re-finance their loans with loans from the Venture in Mission Fund. Please note that the Fund is not in a position to re-finance a mortgage of more than \$300,000.

-- In June, the BOM and the Committee endorsed and Council subsequently approved a \$12,000 loan to Church of the Holy Spirit, Tuckerton for 10 years at 2 1/2% (half from C & R and half from R. Bowden Shepherd) for air conditioning.

-- In September, the Committee met at San Jose, Elizabeth and endorsed and Council subsequently approved a \$3,000 grant from the C & R Fund to San Jose, Elizabeth for electrical repairs to be done at the Day Care Center/Parish Hall. The Committee also requested that San Jose get bids of additional electrical and other work which the Committee's walking tour of the facilities indicated is necessary; we are still waiting to hear back so we can consider another grant. The Committee also endorsed and Council subsequently endorsed a proposed canonical change which will come to this Diocesan Convention, raising the maximum grant which Council could give to a Mission Church for repairs or property improvements to \$25,000 instead of \$10,000. The \$10,000 maximum has not been adjusted for inflation for years.

-- In December, the Committee met at St. Martin's, Bridgewater and endorsed, and Council subsequently approved, a \$140,000 loan from the Venture in Mission Fund to pay off the balance on the church's bank mortgage and to fund roof and parking lot repairs in accordance with the bids submitted. This loan was drawn down in January, 2013. The BOM and the Committee also endorsed and Council approved the approval of the conversion of the \$8,143 balance on a loan to St. Mark's, Williamstown into a grant from the C & R Fund, based on research into the history of the original understanding behind the loan, namely that it was to be repaid by diocesan assistance to the church's operating budget, assistance which is no longer being provided.

At year end the Committee had two applications in process which were due for consideration in January and February, respectively.

I give hearty thanks to my fellow members of the Committee: Mr. Juan Delgado, Mr. Ed Filipski (Secretary), Ms. Carole Forsythe, Mr. Jay Ham, Mr. Jack Holt, Mr. Frank Marchese, the Rev. Ellen Rutherford, the Rev. Gina Walsh-Minor, and Mr. Paul Wolfgang. I also give thanks to the Rev. Gretchen Zimmerman, Chair of the Board of Missions, for her collegiality and deep commitment to working together for the betterment of missions and Diocesan Mission, to the Rev. Debi Clarke, diocesan staff member for Missions, and to the diocesan Finance Office, especially Ms. Phyllis Jones, whose skills are only eclipsed by her commitment to ministry and her collegiality.

Respectfully submitted,
The Rev. Dr. Francis A. Hubbard, D.Min., Chair

PAROCHIAL VISITATIONS – 2012
The Rt. Rev. George E. Cuncell

January	8	St. Stephen's, Florence
	15	St. Augustine's, Camden
	22	St. Peter's, Spotswood
	29	All Saints', Scotch Plains
February	5	St. Augustine's, Asbury Park
	26	St. John's, Little Silver
March	11	St. George's Pennsville
	25	St. Stephen's, Beverly
April	1	Grace-St. Paul's, Mercerville
	15	St. Matthew's, Pennington
	22	St. James', Yardville
	29	St. Luke's, Gladstone Princeton University Chapel, Princeton
May	6	St. Stephen's, Whiting
	13	Trinity Church, Princeton
	20	St. Mark's, Hammonton St. James', Paulsboro
	27	Holy Trinity, Wenonah
June	2	Holy Trinity, Collingswood
	3	St. Francis', Dunellen Good Shepherd, Rahway (Northern Convocation)
	9	St. Martin's, Bridgewater (Watchung Convocation)
	10	St. Peter's IGBO Church, Trenton
	17	Cristo Rey, Trenton
	24	St. John's, Gibbsboro
September	9	St. Martin-in-the-Field, Lumberton
	16	All Saints', Lakewood
	22	The Branches, Rio Grande
	23	Christ Church, Riverton
	30	St. Elizabeth's, Elizabeth

Parochial Visitations

October	14	Christ Church, Middletown (Monmouth Convocation)
	21	St. Mary's, Clementon
November	4	Grace Church, Haddonfield
	11	San Jose, Elizabeth
		Trinity Church, Woodbridge
	18	St. Thomas', Glassboro
		St. John the Evangelist, Chews Landing
	25	East Dover Baptist Church, Toms River - with the congregation of St. Elisabeth's, Ortley Beach
		St. Stephen's, Waretown - with the congregation of St. Peter's-at-the-Light, Barnegat Light
December	9	St. Andrew's, Bridgeton
	16	St. Luke's, Ewing
	23	Church of the Good Shepherd, Berlin

2012 BISHOP'S JOURNAL
The Rt. Rev. George E. Councill

This is not comprehensive and does not represent all of the Bishop's activities in 2012. It may also show meetings that were scheduled but the Bishop was unable to attend due to a conflict not listed. The Bishop's visitations are shown in Parochial Visitations.

Monday – Sabbath

Friday – Study Day, Sr. Staff meeting

January	1	Lessons and Carols - Princeton University Chapel, Princeton
	4-5	Office appointments
	5	Dinner meeting w/Archdeacons
	10-11	Office appointments
	11	General Convention Deputies meeting
	12	Office appointments
	13	Finance & Budget meeting, office appointments
	14	Celebration of New Ministry: The Rev. Maria Sanzo, Rector, Trinity Church, Matawan
	17	Deans meeting, Diocesan Council meeting
	18	Trustees meeting, Meeting with Committee on Priesthood Co-Chairs, Vestry meeting - St. Mary's, Stone Harbor
	19	Conference call, DIT meeting, Standing Committee meeting
	20	Ecumenical Bishops lunch meeting - East Brunswick
	21	Christian Educators Day - Trinity Cathedral
	24	State of New Jersey hearing w/Bishop Beckwith
	25	Retired clergy luncheon, office appointments
	26	Staff meeting, office appointments
	27	Bishop's Ball - Trinity Cathedral
	30-31	Program, Budget & Finance meeting – Maritime Institute of Technology, Linthicum Heights, MD
February	1-2	Program, Budget & Finance meeting - Maritime Institute of Technology, Linthicum Heights, MD

- 3 GTS Conference Call, Companion Diocese
Committee meeting
- 4 GTS Board meeting - New York City
- 7 Office appointments, conference call, Procter
Foundation meeting - Princeton
- 8 Liturgy Commission meeting, office
appointments
- 9 Office appointments
- 11 Acolyte Festival - Trinity Cathedral, Grace Church,
Plainfield - service/dinner
- 12 Absalom Jones Service of Witness - Trinity
Cathedral
- 14 Office appointments
- 16 Staff meeting, office appointments, Standing
Committee meeting
- 18 Belshaw Theological Fund meeting - Princeton
- 19 Celebration of New Ministry: The Rev. Dr. Anne-
Marie Jeffery, Rector, St.
Peter's, Perth Amboy
- 21 Deans meeting, Diocesan Council meeting,
Cathedral Chapter meeting - Trinity Cathedral
- 22 Ash Wednesday service - Trinity Cathedral
- 23 Office appointments
- 27-29 Convention preparation

March

- 1 Travel to Cherry Hill
- 2-3 Diocesan Convention - Crowne Plaza Hotel,
Cherry Hill
- 6 Office appointments, Clergy Planning Committee
meeting, Vestry meeting - St.
Peter's, Freehold
- 7 Retired clergy luncheon, office appointments,
Vestry meeting - St. Augustine's, Atlantic City
- 8 Program, Budget & Finance conference call,
Meeting with Committee on Priesthood Co-
Chairs, office appointments
- 9-10 Consecration: Bishop Co-Adjutor of New York -
The Rt. Rev. Andrew M. L. Dietsche
- 13 Office appointments, meeting - St. Peter's-at-the-
Light, Barnegat Light
- 16-21 House of Bishops - Camp Allen, TX
- 22 Conference call, office appointments, Standing
Committee meeting

	23	Sr. Staff meeting w/the Rev. John Midwood, office appointments
	24	Parish Leadership Day - Trinity Cathedral
	27	GOE meeting, office appointments
	28	Bishop Dawani Dinner - The Harvard Club, New York City
	29	Clergy Day/Blessing of Oils - Trinity Cathedral
	30	Office appointments
April	3-4	Office appointments
	5	Office appointments, Maundy Thursday services - Trinity Cathedral
	6	Good Friday service - Trinity Cathedral
	7	Easter Vigil - Trinity Cathedral
	8	Easter services - Trinity Cathedral
	10-13	Office appointments
	14	Funeral: Rosemary Gluckow - St. James', Long Branch
	17-21	Vacation
	22	Recovery Ministries Service - Trinity Cathedral
	23-26	Compass Rose Society meeting - GTS, New York
City	26-27	B+E+S+T Conference - Syracuse, NY
	28	Christ Church, Toms River - Anders/Mason wedding Russo's Catering - Fr. Bruce Montgomery's 30 th Anniversary celebration
May	1-2	Office appointments
	4	Retreat with Ordinands
	5	Diaconate Ordination: Henry P. Bristol, II, Janet Daniels, Carlton Dunn, Theodore A. Foley, Sally B. Maurer, Clive Sang - Trinity Cathedral, Dinner - Doane Academy, Burlington
	6	Honorary Canon Installation Service - Trinity Cathedral
	7	Meeting at Episcopal Church Center - New York City
	8	Office appointments
	9	Watchung Clericus Meeting - St. John's, Somerville
	10	Burlington Clericus Meeting - Harvest Diner, Cinnaminson

	11	Ecumenical Bishops' lunch meeting - East Brunswick
	12	ECW Annual Meeting and Eucharist - Trinity Cathedral
	14-16	GTS Board meeting and Commencement - New York City
	16	Vestry meeting - Grace-St. Paul's, Mercerville
	17	Office appointments, Standing Committee meeting
	19	Daughters of the King Service - Trinity Cathedral, EFM Graduation - Trinity Church, Princeton
	22	Deans meeting, Diocesan Council meeting Trenton/Burlington Regional Vestry Meeting - Trinity Cathedral
	23	Woodbury Clericus Meeting - Harrison House, Mullica Hill; Office meetings, General Convention Deputies meeting
	24	Trenton Clericus Meeting - St. Matthias', Hamilton
	29	Monmouth Clericus Meeting - Trinity Church, Red Bank Monmouth Regional Vestry Meeting - Christ Church, Toms River
	30	Staff meeting, retired clergy luncheon, office appointments
May	31	Atlantic Clericus Meeting - Christ Church, Somers Point ; Atlantic Regional Vestry Meeting - St. Mark and All Saints, Galloway
June	1	Greater New Jersey Annual Conference of the United Methodist Church Ordination - Valley Forge Convention Center, Valley Forge, PA
	5	Corporation for the Relief of Widows, Widowers and Orphans meeting - Newark Office appointments, Pilgrims' meeting
	6	Northern Clericus Meeting - Holy Trinity, South River Northern/Watchung Regional Vestry Meeting - St. John's, Somerville
	7	Camden Clericus Meeting - Grace Church, Merchantville

- Camden/Woodbury Regional Vestry Meeting - Grace Church, Merchantville
- 10 Senior Baccalaureate Service - Trinity Cathedral
- 12 Interviews: School for Deacons, Vestry meeting - St. Mark's, Plainfield
- 13 Meeting with Committee on Priesthood Co-Chairs, office appointments, Interviews: School for Deacons, dinner with General Convention Deputies and spouses
- 14 Congregational Development meeting, Meeting with Archdeacons, Interviews: School for Deacons, Ordination to the Priesthood: Amy Cornell - St. Francis', Dunellen
- 16 Ordination to the Transitional Diaconate: Melinda Hall - Trinity Church, Princeton
- 19 Deans meeting, Joint Presentation (Deans and Diocesan Council) Disaster Relief, Diocesan Council meeting, Association of Anglican Musicians Evensong and Dinner - Princeton University Chapel
- 20 Staff meeting, office appointments, Vestry meeting - Christ Church, South Amboy
- 21 Clergy Day at the Beach - Holy Innocents', Beach Haven, Standing Committee meeting
- 23 Procter Foundation Retreat - Diocesan House, Reception as an Episcopal Priest: Robert Haller - Trinity Church, Rocky Hill
- 26 Vitality Task Force meeting, office appointments, Vestry meeting - St. Raphael the Archangel Church, Brick
- 27 Funeral: The Rev. Donald Krautter, Dcn. - St. Stephen's, Whiting, office appointments, Fair Share Task Force meeting, Vestry meeting - St. Clement's, Belford
- 28 Office appointments

July

- 3-12 General Convention, Indianapolis, IN
- 18 Trustees meeting, office appointments, Meeting with Committee on Priesthood Co-Chairs
- 19 Office appointments, DIT meeting, Standing Committee meeting
- 23-31 Diocesan Pilgrimage to the Holy Land

August	1-5	Diocesan Pilgrimage to the Holy Land
	8-9	Office appointments
	11-31	Bishop's vacation
September	5-6	Office appointments
	11	Chapel with pre-K – 12 graders - Doane Academy, Burlington, office appointments
	12	Staff meeting
	13	Clergy Homecoming Day with the Bishop - Trinity Cathedral, office appointments
	15	Hispanic Festival - St. Andrew's, Camden
	18	Deans meeting, Diocesan Council meeting, office appointments, Cathedral Chapter meeting - Trinity Cathedral
	19	Office appointments
	20	Office appointments, Standing Committee
September	22	Celebration of New Ministry: Lisa Hoffman, Vicar, St. Barnabas'-by-the-Bay, Villas
	25	Office appointments, Vestry meeting - St. Stephen's, Beverly/Riverside
	26	Meeting with Committee on Priesthood Co-Chairs, Vestry meeting - Holy Cross, North Plainfield
	27	Office appointments, General Convention Deputies meeting
	28	Meeting at GTS, New York City with Patrick Malloy, Bishop Beckwith, and Bishop Provenzano
	29	Parish Leadership Day - Trinity Cathedral, Prison Ministry Workshop - Diocesan House
	20	Compass Rose Society Meeting - Canterbury, England
October	1-8	Compass Rose Society Meeting - Canterbury, England
	8	Trinity Cathedral Community Day - Mercer Oaks West
	10	Staff meeting, Meeting with Archdeacons, office appointments, Trenton Convocation Meeting - Trinity Church, Princeton
	11	Fresh Start Meeting, Monmouth Convocation Meeting - Trinity Church, Matawan

- 13 Christ Church, New Brunswick: 270th Anniversary Celebration - The Hyatt, New Brunswick
- 16 Deans meeting, Diocesan Council meeting, Woodbury Convocation Meeting - Holy Trinity, Wenonah
- 17 Trustees meeting, office appointments, Watchung Convocation Meeting - St. John's, Somerville
- 18 Office appointments, DIT meeting, Standing Committee meeting
- 19 Funeral: The Rev. Thomas L. Berlenbach - St. Paul's, Camden
- 21 Hymn Sing - Trinity Cathedral
- 22-24 Clergy Conference - The White Sands Oceanfront Resort and Spa, Point Pleasant Beach
- 25 Funeral: The Rev. Peter A. Molnar - Trinity Cathedral
- 27-28 Iglesia Guadalupe Episcopal Nuestra, Waukegan, IL
- 29-31 Office closed - Hurricane Sandy

November

- 1 Ordination to the Transitional Diaconate: Kathleen Murray - Grace Church, Pemberton
- 2 Diocesan-wide Confirmation Service - Trinity Cathedral
- 4 Celebration of New Ministry: The Rev. Jayne J. Oasin, Priest-in-Charge, Church of the Atonement, Laurel Springs
- 6-7 Pastoral contacts with those affected by Hurricane Sandy
- 8 Office appointments
- 10 Deacons Day with the Bishop - Diocesan House
- 13 Office appointments, Cathedral Chapter meeting - Trinity Cathedral
- 14 Visit to Christ Church, Toms River, St. Mark's, Keansburg, and St. James', Long Branch post Hurricane Sandy, Burlington Convocation Meeting - The Evergreens, Moorestown
- 15 Office appointments, Standing Committee
- 17 St. Mark's, Plainfield: Retirement service for the Rev. Canon Leroy Lyons Luncheon - The Westwood, Garwood

	19	Vestry meeting - St. Mary's, Haddon Heights
	20	Deans meeting, Diocesan Council meeting, office appointments
	27	Office appointments, meeting at Doane Academy, Burlington
	28	Office appointments, Dinner/meeting with ECC candidates
	29	Office appointments
	30	Dinner for Bishop-Elect of Western Massachusetts - Springfield, MA
December	1	Consecration: Bishop of Western Massachusetts - The Rt. Rev. Douglas Fisher
	4	Conference call, Camden Convocation Meeting: Holy Trinity, Collingswood
December	5	Staff meeting, office appointments, Atlantic Convocation Meeting: Holy Trinity, Ocean City
	6	Advent Clergy Day - Trinity Cathedral
	8	Belshaw Fund Trustees meeting - Princeton
	11	Deans meeting, Diocesan Council meeting
	12	Office appointments, Vestry meeting - St. Martin-in-the-Fields, Lumberton
	13	Office appointments, Standing Committee meeting
	16	Celebration of New Ministry: The Rev. Amy S. Cornell, Priest-in-Charge, Grace-St. Paul's Church, Mercerville
	18	Office appointments, Procter Foundation meeting - St. Barnabas', Monmouth Junction
	19	Conference call, Fair Share Task Force meeting
	21	Diocesan staff Christmas luncheon - Pennington
	24	Christmas Eve Eucharist - Trinity Cathedral

Diocese of New Jersey
 Accountability and Fair Share Task Force
 Report to the 229th Convention

“But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love.”

Ephesians 4:15-16

Appointed in late February of 2012, the Accountability and Fair Share Task Force (AFSTF) was charged and challenged by Bishop Cuncell and the 228th Diocesan Convention with re-envisioning the existing formula and process under which our Diocesan Fair Share Asking was being administered. We ask you to join us in giving thanks for the members of our committee who accepted the call: Rev. Paul Van Sant, Sr., Chairman; Cheryl Browne, Paul Cooper, Paul DeSarno, Esq.; Rev. Canon Pedro Guzman; Rev. Dr. Frank Hubbard, Chaplain; Rev. Ted Moore, Dcn.; Rev. Canon Don Muller; Paul Murphy; Canon Chuck Perfater; and The Hon. Robert Scott; and for our staff liaisons, Canons Phyllis Jones, CFO and Connie White, Recording Secretary. We further ask you to join us in giving thanks for the 2003 Task Force, whose work has sustained us for 10 years, and for the 2009 Restructure Task Force whose work also provided much that was good, wise, faithful and useful for us to carry forward.

Meeting regularly every month from March, 2012 through January, 2013, the AFSTF sought to model what it meant to address this challenge as a matter of spiritual growth and response to the grace of God in our lives. That meant listening, praying and, learning.

So we listened: to the Word of God revealed in Bible passage reading and reflection before each meeting; to each other with respect for our diverse backgrounds and experience; and most of all, to you, through surveys, clericus meetings, conversations and convocational presentations. And we learned: not only from all the above, but from investigating our neighboring dioceses of similar size, demographics and history, and from convergent and concurrent work with our own Viability and Vitality Task Force.

And we prayed. On our own, with our congregations, at every Task Force meeting, every clericus meeting, and together with many of you at convocational worship. Prayer was so important to us, in fact, that we

asked the Right Onward Visioning Committee for help with a framework to present our proposals in the context of worship at the Fall Convocations; as a part of growing up in every way into Christ and as an offering to Him. As with most new approaches, it was a work in progress from beginning to end. We are grateful for the collaboration, patience and engagement of everyone who joined in the process – most especially Bishop Cuncell, who met this extra demand on his nonexistent time and boundless creativity with constant grace and faithful support. We pray we may have learned through this approach how to better promote our Diocesan body’s growth in building itself up in love.

What, then, did we learn? Well, our preliminary data and our survey taught us the following:

- Almost half of our congregations have Operating Income (as indicated by Parochial Report Line A) below \$150,000; a level below which even basic mission and ministry become seriously impaired.
- Although many accept the Fair Share calculation as reasonable, financial constraints often make pledging difficult to fulfill.
- The Biblical tithe is seen as the minimum standard for giving towards which all of us should strive.
- Several calculation options would be acceptable to many; e.g., deductions, rolling averaging, graduated rates
- Combined minimum/additional (i.e. “mandatory/voluntary”) option is favored.
- Broad support exists for major elements of accountability.
- The need for change is broadly acknowledged and welcomed.

One area of our work that we recommend to this Convention as being ready for implementation is a revision to the Fair Share formula, which is shown below in comparison to the existing formula:

Current Formula				Proposed Revision		
Rate	Applied to portion of Income Base Between			If Income Base Is		Rate Applied to Entire Income Base
				Greater Than or Equal to	But Less Than	
10%	\$	-	and \$ 50,000	\$ -	\$150,000	10%
PLUS				\$ 150,000	\$175,000	11%
13%	\$	50,001	and \$ 100,000	\$ 175,000	\$ 190,000	12%

PLUS				\$190,000	\$ 210,000	13%
16%	\$ 100,000	and	above	\$ 210,000	\$ 230,000	14%
				\$ 230,000	\$ 250,000	15%
				Above \$250,000		16%
Income Base = Parochial Report Line A for Most Recent Applicable Year				Income Base = Average of Parochial Report Line A over Most Recent Applicable 3 Years		

The primary feature of this revision is the expansion of the range of income base to which the lowest rate of 10% applies; raising the upper income limit from \$50,000 to \$150,000. This was to directly relieve more of those congregations whose Income Base is below \$150,000; the level at which even basic mission and ministry has become at risk. Another significant feature is the change of the income base itself, from being solely based on one year to being an average over three years, to help even out the effects of economic changes. Comparing the impact of the new formula on each of our congregations using 2012 data showed that 75 of them (50%) would have their asking reduced, 28 would remain unchanged, and 47 would increase; with the maximum increase for any individual congregation being \$4,500. As a step towards fairness, simplicity and viability for our shared ministries as a Diocese, we have recommended canonical change this year to implement this formula for the 2014 Fair Share Asking.

When it came to issues of accountability, however, our convocation meetings taught us that, even after a year of dedicated effort, discernment and deliberation, more work remains to be done. We further realized that, under the present system, we have no way to know the true range of reasons behind the struggles our congregations face, and how our Diocesan resources (both human and financial) might be better accessed and directed to address them. So the canonical change we request this year includes no provisions related to accountability, in order to allow us more time to do deeper work and refine our original proposal.

A key component of that original proposal that we believe will inform that deeper work is the concept of a group formed specifically to enhance and improve communication between those working with vitality and viability at the diocesan level and our congregations. We believe this communication is vital to our congregations in gaining and maintaining a better understanding of resources available to them, as well as to our diocesan leaders in understanding the situations our congregations face. In both cases, the goal is a better matching of resources to needs in order to ensure

that our whole body is knit together and working properly in order to build ourselves up in love.

So rather than implement this as part of a systematic process using a “board of consultation”, we ourselves will become that group for the next year, engaging congregations on a voluntary basis to discuss these issues in greater depth. We encourage you to join with us in this by either accepting our request to meet with you or, better yet, inviting us to do so.

To that end, we recommend to Convention the following Resolution:

BE IT RESOLVED that the term of the Accountability and Fair Share Task Force be extended for another year, to continue to discern appropriate measures to promote deeper communication and mutual accountability regarding the Fair Share Asking process and report back to the 230th Convention in 2014.

AUDIT COMMITTEE

REPORT TO THE 229TH ANNUAL DIOCESAN CONVENTION

During 2012, the Committee met four times between Conventions and engaged Mercadian, PC of Princeton, N.J. to conduct field work and prepare the Diocesan Administrative Offices 2011 Audit and the 2010 and 2011 Audits of the Bishop's Discretionary Fund (BDF). Said Audits of the BDF were received and accepted by the Committee. The Auditors are of the opinion that the accepted audits and statements fairly, in all material respects, represented the financial position of the BDF in accordance with generally accepted accounting principles.

The Administrative Office Audit was delayed because of questions concerning clergy eligibility for supplementary Medicare coverage in order to properly value diocesan liability for those future premium payments. The Committee is thankful for the efforts of Canon Powers in resolving these questions. Responses have been sent to the actuarial firm in charge of this valuation, and the Audit report should be received shortly.

During this year the Committee in performing its responsibilities related to the Diocesan Administrative Offices audit will focus in two main areas:

- Inclusion of mission properties in the Diocesan audit and proper valuation of same. In order to accomplish this, title documents and insurance appraisals for mission properties are currently under review.
- Inclusion of "Funds Held in Trust for Others" in the Diocesan audit and investigation into the nature of the governing trust instruments where available in order to clarify and document guidelines for the disbursement of these funds

Investigation into these areas began during the last two quarters of 2012, and the Committee plans to finish its research and finalize its findings in these two areas in time for the audit of the 2013 records.

Additionally, the Committee has taken steps to insure that all funds of the Diocese are properly and timely audited. This includes not only audits of the Diocesan Administrative Offices and Bishop's Discretionary Fund, but also audits of the Diocesan Investment Trust (DIT) and the Corporation for Widows, Widowers and Orphans of Clergy of the State of New Jersey.

Audit Committee

The Committee continues to plan and develop guidelines to help and assist congregations in preparing audits of their accounts and property. Our goal is to ensure that all congregations are able to comply with our Canons and proper business practices. In this vein the Committee participated in the Parish Leadership Day providing training regarding congregation audits, including a very well-received, plain-English digest of guidelines provided in the Manual of Business Methods in Church Affairs..

We continue to seek support in assisting congregations in preparing annual internal audits. Parishioners with experience in auditing, accounting or bookkeeping are again encouraged to contact our Diocesan CFO.

Submitted by,

Robert W. Scott
Audit Committee Chairman

The Diocese of New Jersey Joint Task Force on the Catalog of Funds

Convention Follow Up

Pursuant to the recommendations made by the Joint Task Force on the Catalog of Funds at the 228th Convention of the Diocese of New Jersey and the Convention's approval of such recommendations, the Chairperson of the Joint Task Force and the Chief Financial Officer, hereby submit the following status report.

- **Accounting System Changeover to Fund Accounting:** The new accounting system is complete and in full operation. All carryforward data has been entered, a new chart of accounts for the system has been set up and is available for review, and current transactions are being processed through the new system. Reporting formats for 2013 will conform to fund accounting as well as meeting external reporting requirements.
- **Episcopal Residence Fund Review:** After much research, it has been determined that the monies held in this account are really not a trust fund and that said monies should be transferred to the Diocesan Operating Account. The monies held in this account came from a repayment by certain Diocesan staff and priests for monies lent to them by the Diocese to purchase housing. Such housing was held in joint ownership by the priest/staff and the Diocese. During the tenure of Bishop Belshaw it was decided that the Diocese should not hold such real estate and subsequently the priests/staff bought out the Diocese's half share. We believe that these funds should now be transferred to the Operating Account and this fund should be dissolved.
- **Funds Held in Trust for Others:** This is still a work in progress, however, the following research has been completed. Up until 1995, there was a separate listing in the Diocesan Journal and in the reports to the Trustees of Diocesan Investment Trust ("DIT"), of about 25 to 30 funds under this title and some of these were held by congregations. Up until 2004-05, the DIT reports listed the funds without an account number but separately by type. Later they were listed by account numbers without separations by type. There is now an undertaking by the Audit Committee to make a comparison of the two lists so

that the separations can be done (substantially complete) and the background on their establishment can be determined (to be completed).

- **Chancellor's "To Do" List:** This list refers to items relating to certain incorporation documents and the correction thereof. Please refer to items 6, 7 and 8 of the Proposed Recommendations to the 228th Convention, Document #37e for further detail. As a result of Chancellor Goldsack's death, Acting Chancellor Paul Ambos is making every effort to attend to these items in a timely manner and the Trustees have requested an action plan for completion of these items be submitted to them at their April 17, 2013 Trustees Meeting.
- **Task Force on Real Property:** A task force was formed and Mr. Ed Higgins, Trustee, is the chair of such task force. He and his committee are in the process of reviewing the Diocesan records for the status of real property. It has been determined that a number of the mission properties have already been transferred into the name of the Trustees of Church Property. This is an ongoing project and status reports are made available to the Trustees at their meetings.
- **Catalog of Funds:** This is a continuing work in progress being completed by members of the Diocesan staff, together with the chairperson of the Joint Task Force. The work is being catalogued into binders and each corporation:
 - a. The Trustees of the Episcopal Fund of the Diocese of New Jersey
 - b. The Trustees of the Aged and Infirm Clergy Fund of the Diocese of New Jersey
 - c. The Trustees of the Missionary Fund of the Diocese of New Jersey
 - d. The Trustees of Church Property of the Diocese of New Jersey
 - e. The Trustees of the Widows and Orphans of Clergy Fund of the Diocese of New Jersey
 - f. The Trustees of the Venture in Mission Endowment Fund of the Diocese of New Jersey
 - g. The Diocesan Council of the Diocese of New Jersey will have a binder or binders listing each fund and giving complete information for each fund under their respective supervision. It is expected that the full revisions and cataloging of funds will be complete by the 2014 Convention.

Canonical List of Churches
1/2012 through 12/2012
Independent Parishes

Alexandria, St. Thomas'	Monmouth Junction, St. Barnabas
Asbury Park, St. Augustine's	Moorestown, Trinity Church
Asbury Park, Trinity Church	Mount Holly, St. Andrew's
Atlantic City, Church of the Ascension	Navesink, All Saints'
Atlantic City, St. Augustine'	New Brunswick, Christ Church
Basking Ridge, St. Mark's	New Brunswick, St. John's
Bay Head, All Saints'	New Providence, St. Andrew's
Beach Haven, Holy Innocents'	North Plainfield, Holy Cross
Berlin, Good Shepherd	North Wildwood, St. Simeon's
Bernardsville, St. Bernard's	Ocean City, Holy Trinity
Bernardsville, St. John's	Pemberton, Grace Church
Beverly, St. Stephen's	Pennington, St. Matthew's
Bordentown, Christ Church	Penns Grove, Our Merciful Saviour
Bound Brook, St. Paul's	Pennsville, St. George's
Bradley Beach, St. James'	Perth Amboy, St. Peter's
Brick, St. Raphael's	Pitman, Good Shepherd
Bridgeton, St. Andrew's	Plainfield, Grace Church
Bridgewater, St. Martin's	Plainfield, St. Mark's
Burlington, St. Barnabas'	Point Pleasant Beach, St. Mary's
Burlington, St. Mary's	Princeton, All Saints'
Camden, St. Augustine's	Princeton, Trinity Church
Camden, St. Paul's	Rahway, Good Shepherd
Cape May, Church of the Advent	Red Bank, St. Thomas'
Cherry Hill, St. Bartholomew's	Red Bank, Trinity Church
Chews Landing, St. John's	Riverside, St. Stephen's
Clarksboro, St. Peter's	Riverton, Christ Church
Collingswood, Holy Trinity	Rumson, St. George's
Cranbury, St. David's	Salem, St. John's
Cranford, Trinity Church	Scotch Plains, All Saints'
Eatontown, St. James'	Sea Girt, St. Uriel's
Elizabeth, St. Elizabeth's	Shrewsbury, Christ Church
Elizabeth, St. John's	Somers Point, Christ Church
Ewing, St. Luke's	Somerville, St. John's
Flemington, Calvary Church	South Amboy, Christ Church
Freehold, St. Peter's	South River, Holy Trinity
Galloway, St. Mark & All Saints'	Spotswood, St. Peter's
Gladstone, St. Luke's	Stone Harbor, St. Mary's
Glassboro, St. Thomas'	Toms River, Christ Church
Gloucester, Ascension Church	Trenton, Trinity Cathedral

Cacnocial List of Churches

Haddon Heights, St. Mary's	Ventnor, Church of the Epiphany
Haddonfield, Grace Church	Wall, St. Michael's
Hamilton, St. Matthias'	Waretown, St. Stephen's
Lakewood, All Saints'	Wenonah, Holy Trinity
Lambertville, St. Andrew's	Westfield, St. Paul's
Laurel Springs, Church of the Atonement	Whiting, St. Stephen's
Lebanon, Holy Spirit	Willingboro, Christ the King
Linden, St. John the Baptist	Woodbridge, Trinity Church
Little Silver, St. John's	Woodbury, Christ Church
Long Branch, St. James'	Yardville, St. James'
Lumberton, St. Martin-in-the-Fields	
Matawan, Trinity Church	
Medford, St. Peter's	
Mercerville, Grace-St. Paul's	
Merchantville, Grace Church	
Metuchen, St. Luke's	
Middletown, Christ Church	

Organized Missions

Full Ministry

Elizabeth, San Jose
New Brunswick, St. Alban's
Pleasantville, St. Mary's
Tuckerton, Holy Spirit

Partial Ministry

Barnegat Light, St. Peter's
Clementon, St. Mary's
Lawnside, Annunciation
Trenton, St. Peter's IGBO
Villas, St. Barnabas'
Williamstown, St. Mark's

Incorporated Missions

Full Ministry

Camden, St. Andrew's
Edison, St. James'
Gibbsboro, St. John's
Hammonton, St. Mark's
Mullica Hill, St. Stephen's
Woodbridge, St. John's

Partial Ministry

Bellmawr, Holy Spirit
Camden, St. Wilfrid's
Delran, Trinity Church
Dunellen, St. Francis'
Florence, St. Stephen's
Keansburg, St. Mark's
Keyport, St. Mary's
Magnolia, Christ Church
Maple Shade, St. John's
Millville, Christ Church
Palmyra, Christ Church
Paulsboro, St. James'
Perth Amboy, Holy Cross

Rocky Hill, Trinity Church
Swedesboro, Trinity Church
Trenton, Christ Church
Trenton, St. Michael's
Union, St. Luke and All Saints'
Vincentown, Trinity Church
Vineland, Trinity Church
Woodstown, St. Luke's

Seasonal Chapels

Allenhurst, St. Andrew's
Avalon, St. John's
Avon, St. John's
Cape May Point, St. Peter's

Longport, Church of the Redeemer
Mantoloking, St. Simon's
Ortley Beach, St. Elisabeth's
Spring Lake, Holy Trinity

Collegiate Chapels

Ewing, The College of New Jersey
New Brunswick, The Episcopal Campus Ministries at Rutgers
Princeton, The Episcopal Church at Princeton University

Institutional Chapels

Burlington, Chapel of the Holy Innocents at St. Mary's Hall
Moorestown, Emilie Williams Chapel at The Evergreens

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Purdy, James E.		06/09/1939	Retired	Bethlehem
Sullivan, Jr., Robert E.		06/14/1952	Retired	
*Albury, Ronald G.	Associate, St. Peter's Church, Medford	05/08/1954	Retired	
Sullivan, Elmer L.		04/30/1955	Retired	
Buntaine, Raymond E.		08/18/1956	Retired	
Trask, Richard E.		11/01/1956	Retired	
Griesmann, Donald A.		04/27/1957	Retired	
Rauscher, William V.	Associate, Christ Church, Woodbury	04/27/1957	Retired	
Sumner, Jr., Edwin R.		04/27/1957	Retired	
Hardman, Richard J.		05/01/1957	Retired	Pittsburgh
Moreau, Walter J.		01/18/1959	Retired	Minnesota
*Morrow, John Thomas		04/30/1960	Retired	
*Cook, Edward R.		04/29/1961	Retired	
*Neillson, John R.	Supply Priest, St. Luke's Church, Woodstown	04/29/1961	Retired	
Thomas, Dcn., Warren G.		10/27/1962	Retired	
Chenoweth, Russell M.		04/27/1963	Retired	
*Jago, Frank K.	Priest in Charge, Trinity Church, Delran	04/27/1963	Retired	
Pendleton, Dudley D.		12/21/1963	Retired	

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Elliott, Jr., Nathaniel R.	Assistant, Grace Church, Haddonfield	04/25/1964	Retired	
*Salmon, Alan K.	Supply Priest, St. Stephen's Church, Mullica Hill	04/25/1964	Retired	
Reiss, Gerald A.		09/14/1964	Retired	Bethlehem
Cesaretti, Charles A.		05/01/1965	Retired	
Hulbert, James Edward		07/01/1965	Retired	Newark
Stowe, David A.		08/01/1965	Retired	Albany
*Belshaw, G. P. Mellick	IX Bishop of New Jersey	09/10/1965	Retired	Delaware
Aldrich, Jr, Kenneth D.		04/23/1966	Retired	
Conway, Thomas B.	Assistant, Trinity Church, Asbury Park	06/15/1966	Retired	Indianapolis
Gauvin, Joseph H.		12/11/1967	Retired	Moosonee
DuBois, Charles H.		01/08/1968	Retired	Erie
Collins, Harry N.		04/20/1968	Retired	
Englund, Henry C.		04/20/1968	Retired	
Sakin, Charles R.	Associate, Trinity Church, Moorestown	04/20/1968	Retired	
Sink, Thomas L.		04/20/1968	Retired	
Swartzentruber, A. Orley		03/28/1969	Retired	Albany
Cooke, Peter S.		04/19/1969	Retired	
Gluckow, Kenneth A.		04/19/1969	Retired	

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Gorman, W. Kenneth		04/19/1969	Retired	
*Zelley, Jr., E. Walton		02/01/1970	Retired	Kansas
Adams, Frank G.		04/11/1970	Retired	
Manola, John E.		04/11/1970	Retired	
Wildsmith, Joseph N.		08/01/1970		Harrisburg
*Lyons, Leroy A.		02/24/1971	Retired	Trinidad Tobago
*Belmont, John C.	Rector, St. Matthew's Church, Pennington	04/24/1971		
Wisner, Stephen	Rector, Church of St. Michael the Archangel, Wall	04/24/1971		
Immel, Otto W.		04/22/1972	Retired	
*Gutwein, Martin	Rector, St. Paul's Church, Camden	10/27/1972		Rochester
Croes J., Rodney		04/27/1974	Retired	
*Legnani, Robert H.		04/27/1974	Retired	
West, Geoffrey G.		04/27/1974		
Druce, Glenn Edward		10/01/1974	Retired	West Virginia
Kahl, Robert M.		10/23/1974	Retired	Oklahoma
*Hartt, Walter F.		01/08/1975	Retired	Easton
Speer, William R.		04/01/1975	Retired	Maryland
Patterson, John W.	Associate, Trinity Church, Vineland	04/10/1975	Retired	Newark

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Hawkes, Daphne W. P.		04/26/1975	Retired	
McHugh, J. Michael		04/26/1975		
*Sheay, Virginia M.	Associate, St. Matthew's Church, Pennington	04/26/1975	Retired	
Jones, Ill James W.		06/26/1975		Michigan
*Townley, Jr., Richard W.	Rector, St. Andrew's Church, Lambertville	03/11/1976		Newark
*Collis, Geoffrey		06/05/1976	Retired	
Zeilfelder, Eugene W.		06/05/1976	Retired	
Cogan, Timothy B.		12/13/1976	Retired	New York
*Gerhart, William J.	Vicar, St. James' Church, Edison	02/01/1977		Lexington
Kingston, Louise L.		06/04/1977	Retired	
Tibbett, William K.		07/14/1977	Retired	Missouri
Mattei, Raul H.		10/14/1977	Retired	Mississippi
*Chattin, Mark H.	Rector, Holy Trinity Church, Collingswood	06/03/1978		
Turner, Peter		06/03/1978	Retired	
Webber, Bruce		06/03/1978		
Parodi, Louis M.		10/13/1978	Retired	Puerto Rico
*Counselman, Robert L.	Rector, Trinity Church, Woodbridge	11/20/1978		Rio Grande
Sasso-Crandall, Charles D.	Supply Priest, St. Mark's, Hammonton	06/02/1979	Retired	

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Trull, C. Scott		08/01/1979	Retired	Newark
Niese, Jr., Alfred M.		02/01/1980	Retired	
Lloyd, James E.		05/01/1980	Retired	Pennsylvania
Carney, Susan R.		06/07/1980		
Fuller, Lynnette		06/07/1980	Retired	
*Civallier, G. Richard		09/01/1980	Retired	Newfoundland
Kerbel, Dcn., Carol		09/13/1980	Retired	
French, Alan C.		11/14/1980	Retired	Long Island
*Holt, Ann C.	Associate, Calvary Church, Flemington	06/06/1981	Retired	
*Rosheuvel, Terrence W.	Associate Rector, St. Mark's Church, Plainfield	11/01/1981	Retired	Guyana
Smith, Jean R.		02/16/1982	Retired	California
*Montgomery, Bruce	Rector, St. Martin's Church, Bridgewater	02/23/1982		Pennsylvania
*Turner, Dcn., Robert	Deacon, St. Luke's Church, Metuchen	02/26/1982		Newark
Wiesner, A. Donald		05/01/1982	Retired	Newark
Edwards, Lydia A.		06/05/1982		
Morrison, Larry		06/05/1982	Retired	
Deppen, G. David		08/24/1982	Retired	Missouri
Leigh, W. Joseph	Supply Priest, St. Mary the Virgin Church, Keyport	03/28/1983		Colorado

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Coffey, Margaret H.	Associate, St. John's Church, Little Silver	06/04/1983	Retired	
Duffy, Christopher G.		06/04/1983	Retired	
*Powell, Arthur P.	Rector, St. James'/St. Matthias', Yardville/Hamilton	06/04/1983		
Sasso-Crandall, Rose M.	Vicar, St. James' Church, Paulsboro	06/04/1983	Retired	
Troncale, John E.		06/04/1983	Retired	
*Van Sant, Mark R.	Rector, St. John's Church, Little Silver	06/04/1983		
*Zamboni, John V.	Vicar, St. Francis' Church, Dunellen	06/04/1983		
Atkins, Jr., Henry L.		01/24/1984	Retired	North Carolina
*Carr-Jones, Philip B.	Rector, Church of the Holy Spirit, Lebanon	06/02/1984		
Marshall, Howard		06/02/1984		
Hubbard, Francis A.	Interim Rector, Christ Church, New Brunswick	09/01/1984		Massachusetts
Benedict, Richard A. D.		12/28/1984	Retired	Maryland
Baldwin, Frederick S.		12/31/1984	Retired	New York
Bickerton, Frances "Cathy" B.	Associate, Christ Church, Middletown	01/15/1985		Pennsylvania
Watson, Joan R.		03/30/1985	Retired	
*Bennett, Dcn., Gail L.	Deacon, Trinity Church, Asbury Park	04/13/1985		
Cressman, Dcn., Louise		04/13/1985		
Dill, Dcn., John R.		04/13/1985		

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Hall, Dcn., Daniel C.	Deacon, Church of the Advent, Cape May	04/13/1985	Retired	
*McCoy, Dcn., W. Keith	Archdeacon/Deacon, DNJ/St. John's Church, Somerville	04/13/1985		
*Pray, Dcn., Frederick R.	Deacon, St. Stephen's Church, Beverly	04/13/1985		
Reed, Dcn., Kenneth C.		04/13/1985	Retired	
Roman, Dcn., James M.		04/13/1985		
Smith, Dcn., Mary Jo		04/13/1985	Retired	
*Spencer, Dcn., Warren D.		04/13/1985	Retired	
Stoy, Dcn., Carol B.	Archdeacon Emerita	04/13/1985	Retired	
*Critelli, Robert J.	Supply Priest, Christ Church, Magnolia	06/26/1985	Retired	Seoul
*Cho, Francis S.	Vicar, Holy Cross Church, Perth Amboy	09/20/1985	Retired	Rio Grande
*Powell, John C.	Priest in Charge, St. John's Church, Maple Shade	10/30/1985	Retired	Connecticut
Nelson, Ph.D., J.R. Peter	President/Associate, The Evergreens CCRC/ Trinity Church, Moorestown	01/15/1986	Retired	
*Halvorsen, Douglas C.		04/05/1986		
*Powell, Anna S.		04/24/1986	Retired	Rio Grande
*Fleming, Joan E.	Associate/Assistant, St. Luke's Church at Princeton, Ewing/Princeton	06/14/1986	Retired	
Norris, Susan B.P.		06/14/1986	Retired	
Strasburger, Frank C.		09/15/1986	Retired	Europe
Eddy J., Elizabeth		04/08/1987	Retired	Newark

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Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Wight-Holby, Patricia P.		06/08/1987	Retired	
*Armington, Shawn Aaron		10/14/1987		Albany
Ashton, Harroldean		11/21/1987	Retired	
Harris, Suzanne Love		04/12/1988	Retired	Newark
Adams, David R.		06/11/1988		
Van Sant, Sr., Paul A.	Rector, St. Stephen's Church, Whiting	06/11/1988		
Mantell, Denise Pariseau		06/24/1988	Retired	Newark
Bird, Jr., John E.	Associate, Christ Church, Woodbury	09/06/1988	Retired	Florida
Gammons, Jr., Edward B.		01/03/1989	Retired	Pennsylvania
Hebert, Francis N.		03/15/1989		San Diego
*Epply-Schmidt, Joanne		06/10/1989		
Henry, Dean		09/11/1989		Los Angeles
*Parrish, Jr., Joseph R.	Rector, St. John's Church, Elizabeth	01/29/1990		New York
Cohen, Georgia S.		05/16/1990	Retired	Michigan
Cummings, Dcn., Carolsue J.		06/09/1990	Retired	
Jaenke, Dcn., Karen Ann		06/09/1990		
McCrum, Dcn., Lewis		06/09/1990		
*Kirk, Jeffrey M.	Rector, Grace Church Merchantville	06/15/1990		Maine

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Auer, Dorothy Kogler		06/09/1990	Retired	
*Mazujian, Harry	Rector, Calvary Church Flemington	11/05/1990		Easton
*Stimpson, Peter K.	PlC/Associate, Holy Trinity Church/St. Matthew's Church, Spring Lake	01/11/1991		Albany
Fisher, James A.		01/14/1991	Retired	Easton
Smith, Leslie		01/14/1991	Retired	Newark
*Breedlove II, TSSF, William O. Associate, St. Barnabas' Church, Monmouth Junction		06/08/1991	Retired	
Downs, Alice L.		09/30/1991	Retired	Maine
*Blackburn, Terence G.	Rector, St. John the Baptist, Linden	05/20/1992		New York
Ottaway, Richard N.		06/08/1992	Retired	North Carolina
*Nichols, Dennis Witt	Rector, St. Peter's Church, Clarksboro	01/22/1993		Southwestern Virginia
*Geitz, Elizabeth R.		06/12/1993		
Koenig, John T.		06/12/1993	Retired	
*Zelley, Edmund W.	Rector, Holy Trinity Church, Wenonah	06/12/1993		
Hermanson, David H.		11/01/1993		Pennsylvania
Sherrill, Christopher R.		12/08/1993	Retired	Washington
Hubert deBussy, Muriel S.		06/11/1994	Retired	
*Pollock, Ronald N.	Rector, St. John's Church, Somerville	06/11/1994		
*Pozo, Francisco	Vicar, Cristo Rey-Christ Church, Trenton	06/16/1994		Dominican Republic

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
Brown, Barton		09/01/1993	Retired	Newark
Doss, Joe Morris	X Bishop of New Jersey	09/01/1993	Retired	
*Eberly, G. Douglas		01/21/1995	Retired	
Stone, Mary Ruth		01/23/1995	Retired	Newark
Cromwell, Richard		02/27/1995	Retired	Newark
Stone, John C.		03/01/1995	Retired	Newark
Martin, Jr., Edward E.		03/17/1995	Retired	Newark
Anderson, Jr., Theodore L.		03/30/1995	Retired	South East Florida
McReynolds, James C.		04/17/1995	Retired	New York
Harris, Barbara		04/29/1995	Retired	
*Wedderburn, Derrick H.	Supply Priest, St. Mark's-at-the-Crossing, Williamstown	05/01/1995		Arizona
*Reans, Douglas J.	Vicar, St. Mary's Church, Clementon	10/05/1995	Retired	Newark
Hunt, J. Patrick		02/01/1996		Long Island
*Brechtner, Eric	Priest-in-Charge, St. John's-in-the-Wilderness, Gibbsboro	02/15/1996		Los Angeles
*Stowell, Philip W.	Rector, Trinity Church, Moorestown	02/27/1996		New York
Carlson, Cynthia		05/03/1997		
*Sosnowski, M.Div., M.F.T., John	Canon to the Ordinary, Diocese of New Jersey, Trenton	08/10/1997		Connecticut
*Mitchell, Lisa S.	Rector, Christ Church, Shrewsbury	08/11/1997		Oklahoma

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Haynes, J. Connor	Rector, St. Mary's Church, Burlington	01/01/1996		Springfield
Pritts, C. Edward		01/03/1996	Retired	Maryland
Deacon, PH.D., Jonathan	Supply Priest, Church of the Good Shepherd, Berlin	02/01/1996		New Zealand
*Close, Patrick R.	Rector, Grace Church, Haddonfield	08/25/1997		Newark
*Crumbaugh, III, Frank B.	Rector, Holy Innocents' Church, Beach Haven	10/07/1997		Missouri
*Zimmerman, Gretchen		11/11/1997	Retired	Missouri
Dower, Ronny W.		02/25/1998	Retired	Southwestern Virginia
*Guzman, Pedro S.	Vicar, Church of St. Andrew, Apostle and Martyr, Camden	04/01/1998		
Metzger, Mary Jean B.		05/09/1998		
*Morrison, Karl F.	Associate, All Saints' Church, Princeton	05/09/1998	Retired	
*Cuff, Dcn., Victoria	Archdeacon	10/31/1998	Retired	
*Hain, Sr., Dcn., John W.	Deacon, Calvary Church, Flemington	10/31/1998		
Hoston, Dcn., Veretta L.		10/31/1998	Retired	
*Mazzacano, Dcn., Leslie G.	Deacon, Trinity Church, Moorestown	10/31/1998		
*Smyth, Dcn., Margaret F.	Deacon, St. Martin-in-the-Fields, Lumberton	10/31/1998		
Spaeth, Dcn., Colleen G.		11/07/1998	Retired	
Nancekivell, Diane		11/10/1998		
*Manzo, Peter T.	Rector, St. Bartholomew's Church, Cherry Hill			

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
De Sheplo, Dcn., Louis J.	Deacon, St. Thomas', Glassboro	10/31/1998		
*DeJohn, Dcn., Kathleen	Deacon, St. Peter's Church, Perth Amboy	10/31/1998		
*Forsythe, Dcn., Margaret A.K. Deacon, St. Francis' Church, Dunellen		10/31/1998		
Funk, Dcn., Peter V.K.		10/31/1998	Retired	
Campbell, George L.	Rector, Christ Church, South Amboy	02/22/1999		New York
*Mason, Joan M. Pettit	Rector, Christ Church, Toms River	02/22/1999		Albany
Murphy, Edward J.		05/22/1999		
*Laquintano, David L.	Rector, Holy Trinity Church, Ocean City	05/27/1999		Bethlehem
Raven, Margaret H.		07/13/1999		West Virginia
Steed, John G.	Parish Chaplain, Christ Church, Toms River	07/28/1999	Retired	North Carolina
Johnston, Hewitt V.		08/31/1999	Retired	Southwest Florida
Blacklock, Martha		09/10/1999	Retired	New York
*Pierce, Patricia D.	Rector, Good Shepherd, Pitman	09/10/1999		East Carolina
Engleby, Matthew S.		09/22/1999		Washington
Wible, Dcn., Christina	Rector, St. Thomas' Church, Glassboro	10/23/1999		
*Craig, Idalia S.	Interim Rector, Holy Trinity Church, South River	05/20/2000		
*Graham, Joanna D.		05/20/2000		
*Oasin, Jayne J.	Priest in Charge, Church of the Atonement, Laurel Springs	05/20/2000	Retired	

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Name	Assignment/Church/Town	CRDate	Retired	Diocese From
White, Stephen L.	Rector, St. Paul's Church, Westfield	05/20/2000		Albany
Hammersley, Andrew C.	Rector, Christ Church, Riverton	06/19/2000		Newark
*Wrede, Richard C.	Priest in Charge, St. Andrew's Church/Trinity Church, Bridgeton/Vineland	06/19/2000		New York
*Rutherford, Ellen C.	Deacon, St. James', Yardville	09/14/2000		
*Cavaliere, Dcn., Denise B.	Deacon, Christ Church, Toms River	10/21/2000		
*Holman, Dcn., Emily C.	Deacon, St. Bartholomew's Church, Cherry Hill	10/21/2000		
*Johnson, Dcn., Lynn H.	Deacon, St. Bartholomew's Church, Cherry Hill	10/21/2000		
*Knight, Dcn., Arthur J.	Deacon, St. Luke's Church, Gladstone	10/21/2000		
*Lemay, Dcn., Anne	Deacon, St. Thomas' Church, Red Bank	10/21/2000	Retired	
Lillard, Sr., Dcn., Eddie L.	Deacon, Church of St. Uriel the Archangel, Sea Girt	10/21/2000		
*May, Dcn., Frederick B.	Deacon, St. Peter's Church, Medford	10/21/2000		
*Orlando, Dcn., Helen M.	Rector, Trinity Church, Matawan	10/21/2000		
*Sanzo, Maria B.		10/21/2000		
*Suruda, Dcn., Teresa A.	Rector, Church of St. Mark and All Saints, Galloway	10/21/2000		Southern Virginia
*Bradley, M. Mantelle	Rector, All Saints' Church, Scotch Plains	11/22/2000		New York
*Rockman, Jane L.	Rector, St. George's-Church-by-the-River, Rumson	11/29/2000		Connecticut
*Laughlin, Ophelia G.		03/15/2001		Central Florida
*Powers, Lee		03/15/2001	Retired	

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Kollin, James T.	Supply Priest, St. Luke and All Saints' Church, Union	05/01/2001		Philippines
Jensen, Dcn., Mary Ann	Deacon, All Saints' Church, Princeton	05/08/2001	Retired	
*Bezilla, Gregory A.	Chaplain, Campus Ministry at Rutgers, New Brunswick	06/02/2001		
Scholer, Linda Carlson		06/02/2001		
Moore, Joseph I.		06/25/2001	Retired	Pennsylvania
*Chandy, Kuruvilla K.	Rector, St. Andrew's Church, Mount Holly	07/23/2001		Newark
Allen, Diogenes		07/29/2001	Retired	
*Jansma, Henry P.	Rector, St. Mary's Church, Haddon Heights	10/01/2001		United Kingdom
Lochner, Charles Nugent		11/19/2001	Retired	Newark
Smith, Molly Dale		02/25/2002	Retired	West Missouri
Percival, Jonathan B.		03/05/2002	Retired	Newark
Turton, Neil C.	Rector, All Saints' Church, Bay Head	03/14/2002		England
*Eklund, Carolyn H.	Rector, Grace Church, Plainfield	03/18/2002		North Carolina
*Bridge, Peter J.	Associate, Trinity Cathedral, Trenton	06/21/2002		
Code, David		06/22/2002		
Johnson, Janet H.		06/22/2002	Retired	
*Mitchell, Karin R.	Rector, St. David's Church, Cranbury	06/22/2002		
*Brunson, Dcn., Catherine E.	Deacon, St. Barnabas' Church, Monmouth Junction	09/21/2002		

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Byrer, Dcn., Johnine V.	Deacon, Church of the Holy Spirit, Lebanon	09/21/2002		
*Clark, Dcn., Frances		09/21/2002		
*Clarke, Dcn., Debra Mattern	Director of Youth Ministry, Diocese of New Jersey, Trenton	09/21/2002		
*Hanson, Dcn., John H.	Archdeacon/Deacon, DNJ/St. Thomas' Church, Glassboro	09/21/2002		
*Jansma, Dcn., Barbara T.		09/21/2002		
*Jensen, Dcn., Barbara A. D.		09/21/2002	Retired	
Krieger, Dcn., Kristin S.		09/21/2002		
Spoor, Dcn., Cornelia P.		09/21/2002		
*Sweeny, Dcn, Thomas E.	Deacon, Church of St. Mark and All Saints, Galloway	09/21/2002		
*Hodgkins, Margaret R.		10/04/2002		Newark
*Moeller, Linda L.	Vicar, St. Stephen's Church, Florence	11/26/2002		New York
*Oguike, Martin U. N.	Vicar, St. John's Church, Woodbridge	01/01/2003		Nigeria
*Reinken, Dirk C.	Rector, St. Luke's Church, Ewing	01/03/2003		Pennsylvania
*Ohlson, Dcn., Elizabeth A.	Deacon, Holy Trinity Church, Ocean City	01/21/2003		Chicago
Griffin, Emily A.		06/07/2003		
*McKee, Martha M.	Vicar, Church of the Holy Spirit, Tuckerton	06/07/2003		
*Counsell, D.D., George E.	Eleventh Bishop, Diocese of NJ	10/18/2003		Chicago

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Moore, Andy	Rector, St. Elizabeth's Church, Elizabeth	11/03/2003		Trinidad & Tobago
*Muller, Donald J.	Rector, St. Peter's Church, Medford	05/14/2004		Bethlehem
*Pyatt, Petrina M.	Rector, Our Merciful Saviour, Penns Grove	06/12/2004		
*Redpath, Valerie Tolocka	Rector, St. James' Church, Long Branch	06/12/2004		
*Speck, Nancy H.	Priest in Charge, St. Raphael the Archangel, Brick	06/12/2004	Retired	
*Goss, Frank M.	Rector, St. James' Church, Bradley Beach	09/01/2004		Newark
*Kasey, Philip H.		09/14/2004	Retired	Chicago
McWilliams Kasey, Polly		09/14/2004	Retired	Chicago
*Griffin, SSC, Russell A.	Rector, Church of St. Uriel the Archangel, Sea Girt	12/13/2004		Central Florida
*Burgess, Brian K.	Rector, Christ Church, Woodbury	01/18/2005		Louisiana
*Walsh-Minor, Gina	Rector, Trinity Church, Cranford	03/21/2005		Southeast Florida
*Deatrick, George E.		04/12/2005	Retired	Chicago
*Martin, Terry L.	Rector, St. Stephen's Church, Waretown	06/06/2005		El Camino Real
*Balling, Valerie L.	Rector, St. Barnabas' Church, Monmouth Junction	06/11/2005		
Deavours, Dcn., CIPHER		06/11/2005		
*Dooley, Dcn., Martha M.	Deacon, St. John's-in-the-Wilderness, Gibbsboro	06/11/2005		
Esposito, Dcn., Catherine P.	Deacon, St. Peter's Church, Freehold	06/11/2005		
*Gilbert, Dcn., Carol B.	Deacon, Trinity Cathedral, Trenton	06/11/2005		

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Moore, Dcn., Theodore E.	Deacon/Assistant, Grace Church/St. Elizabeth's Church, Plainfield/Elizabeth	06/11/2005	Retired	
*Piggins, Deborah Hanwell	Interim Rector, All Saints' Memorial Church, Navesink	06/11/2005		Newark
*Thompson-Quartey, C. John	Rector, St. Mary's-by-the-Sea, Point Pleasant Beach	08/02/2005		North California
*Noble, William C.	Associate, Trinity Church, Red Bank	09/27/2005	Retired	Washington
Hayden, Andrea Rose-Marie		10/27/2005		
Rimassa, Paul S.	Vicar, Trinity Church, Rocky Hill	11/22/2005		
*Brady, Jane T.	Rector, Grace Church, Pemberton	12/13/2005		
Hulet, Jefferson		06/03/2006		
*Richardson, Susan E.	Interim Rector, St. Peter's Church, Freehold	06/03/2006		Bethlehem
*Horton, Carol J.	Rector, St. Thomas', Alexandria	09/05/2006		New York
*Clemons, Earlie Roland	Priest in Charge, St. Augustine's Church, Camden	11/22/2006		Newark
*Wrede, Anne McRae	Interim Vicar, Trinity Church, Swedesboro	12/15/2006		Long Island
*John, René	Dean, Trinity Cathedral, Trenton	01/18/2007		Delaware
*Sterchi, Margaret	Rector, St. John the Evangelist Church, Chews Landing	01/18/2007		Dominican Republic
*Ros, Salvador	Rector, Church of the Good Shepherd, Rahway	03/01/2007		
Castellon, Dcn., P. Frank		06/09/2007	Retired	
*Catton, Lisa G. E.	Assistant Rector, All Saints' Church, Princeton	06/09/2007		
*Cook, Deborah A.		06/09/2007		

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Cornell, Dcn., Peter S.	Deacon, Christ Church, New Brunswick	06/09/2007		
*Gowland, Dcn., James D.	Deacon, Holy Trinity Church, Wenonah	06/09/2007		
*Sutton, Dcn., Sharon L.	Deacon, St. Stephen's Memorial, Riverside/Beverly	06/09/2007		
*Wisniewski, Dcn., Richard J.	Deacon, Church of the Holy Spirit, Tuckerton	06/09/2007		
Romero, Sylvestre D.		11/19/2007	Retired	El Camino Real
*Brown, Hugh	Rector, All Saints' Church, Princeton	12/11/2007		Washington
Holder, Timothy S.	Associate, Christ Church, Toms River	12/11/2007		New York
*Parker, William C.		12/11/2007		Long Island
*Walley, Kent	Rector, St. Luke's Church, Gladstone	01/22/2008		South Carolina
*Saunders, James L.	Rector, Christ the King, Willingboro	01/31/2008		Pennsylvania
*Snyder, David L.	Associate, St. Luke's Church, Gladstone	02/24/2008		ELCA
*Falciani, Justin A.	Rector, Christ Church, Somers Point	06/07/2008		
*Tucker, James M.	Rector, Christ Church, Bordentown	06/07/2008		
*Jeanes, III, Paul	Rector, Trinity Church, Princeton	09/15/2008		Kentucky
*French, Peter A.	Chaplain, Church at Princeton University, Princeton	12/24/2008		Australia
*Mitchell, John P.	Rector, Church of the Advent, Cape May	01/05/2009		Newark
Feus, William F.		01/16/2009		Newark
Carroll, Steven E.	Rector, St. John's Church, Salem	04/28/2009		Southern Ohio

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Buterbaugh, Matthew L.	Rector, St. John the Evangelist Church, New Brunswick	05/13/2009		Kansas
*Broderick, Dcn., Rosemarie	Deacon, St. Mark's Church, Keansburg	05/16/2009		
*Cox, Dcn., Christopher	Deacon, Trinity Cathedral, Trenton	05/16/2009		
*Cushinotto, Dcn., Susan E.	Deacon, St. Mary's Church, Stone Harbor	05/16/2009		
*Krom, Dcn., Judith	Deacon, Holy Innocents' Church, Beach Haven	05/16/2009		
*Lawson-Beck, Dcn., David	Deacon, St. John the Baptist, Linden	05/16/2009		
Shockley, Stephanie E.		05/16/2009		
Sweeney, Dcn., Joseph	Deacon, St. Stephen's Church, Mullica Hill	05/16/2009		Maryland
*Viola, Dcn., Carmen	Rector, St. Mark's Church, Basking Ridge	07/23/2009		Quincy
*Morley, Richard M.C.	Priest-in-Charge, St. Simeon-by-the-Sea, North Wildwood	10/23/2009		Northern Indiana
*Myers, Thomas	Chaplain, The Evergreens CCRC, Moorestown	11/12/2009		
*Lavengood, Martin B.	Priest in Charge/Assistant, St. Mark's/Grace Church/St. John's, Keansburg/Plainfield/Elizabeth	11/14/2009		
*Chinery, Edwin T.	Rector, St. John-on-the-Mountain, Bernardsville	11/14/2009		
*Ironsides, Susan R.	Associate, Trinity Church, Moorestown	12/04/2009		Northern Indiana
*Lavengood, Henrietta L.	Priest in Charge, Iglesia San Jose, Elizabeth	03/30/2010		Massachusetts
Ferrell, Nathan W.	Supply Priest, St. Andrew's Church, New Providence	04/24/2010		
Rodriguez Santos, Toribio		06/01/2010		
*May, Thomas R.				

Clergy in the Diocese of New Jersey in the Order of Canonical Residence January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Shelly, Marshall	Rector, St. Peter's Church, Spotswood	10/19/2010		Pennsylvania
*Hoffman, Lisa A.	Vicar/Outreach Minister, St. Barnabas' /St. Mary's, Villas/Stone Harbor	12/04/2010		
*Rivolta, Agostino	Associate, St. James' Church, Eatontown	06/01/2010		
*Bishop, Kathleen G.		06/18/2011		
Bollinger, Matthew David		06/18/2011		
*Replogle, Jennifer L.	Curate, Trinity Church, Princeton	06/18/2011		
*Thomas, Jonathan Ryan		06/18/2011		Nigeria
*Uzomechina, Gideon A.	Priest in Charge, St. Alban's Church, New Brunswick	10/13/2011		
*Cornell, Amy Susan	Priest in Charge, Grace-St. Paul's Church, Mercerville	12/07/2011		
*Jeffery, Anne-Marie	Rector, St. Peter's Church, Perth Amboy	12/13/2011		
*Osborne-Mott, Susan E.	Interim Rector, St. Mary's Church, Stone Harbor	04/16/2012		Washington
*Bristol, Il, Dcn., Henry P.	Deacon, St. David's Church, Cranbury	05/05/2012		Chicago
*Daniels, Dcn., Janet	Deacon, St. Mary's-by-the-Sea, Point Pleasant Beach	05/05/2012		
*Dunn, Dcn., Carlton	Deacon, St. Andrew's Church, Mount Holly	05/05/2012		
*Foley, Dcn., Theodore A.	Deacon, Christ Church, Toms River	05/05/2012		
*Maurer, Dcn., Sally B.	Deacon, St. John's Church, Salem	05/05/2012		
*Sang, Dcn., Clive	Deacon, Trinity Church, Cranford	05/05/2012		
Hall, Dcn., Melinda L.		06/16/2012		

Clergy in the Diocese of New Jersey in the Order of Canonical Residence
January through December 2012

Name	Assignment/Church/Town	CRDate	Retired	Diocese From
*Haller, Robert B.	Priest in Charge, Trinity Church, Vincentown	06/23/2012		
*Murray, Dcn., Kathleen		11/02/2012		

Committee on Ministry with Older Adults
Report for the 229th Diocesan Convention of the Episcopal
Diocese of New Jersey

All-knowing and all-loving God, whose own dear Son was greeted and blessed by the aged prophets Anna and Simeon: Keep us ever mindful of the wisdom and gifts of older adults in our midst; enable us to continually grow in love of you and service to one another throughout our span of years; and, in times of diminishment and loss, provide us with compassionate caregivers. Fill young and old alike with your Holy Spirit, that, as a community of faith, we may all share in the accomplishment of your work in the world, and together reflect the fullness of your image from generation to generation; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.¹

The Episcopal Church's web site reports: "More than one in three Episcopalians is over the age of 65, and another 41% of Episcopalians are between the ages of 45 to 64. That means three of every four members of the Episcopal Church are age 45 or older. In terms of economic stressors alone (retirement age, technology gaps, social services, Social Security, and Medicare), the impact of this demographic group on local congregations is profound."

A resolution passed at the General Convention in 2003 led to the establishment of the Task Force for Older Adult Ministries whose work was reaffirmed in 2012. Resolution D004 of the Episcopal Church's 2009 General Convention created the Older Adult Ministries Task Force, citing such facts as (1) one in every eight Americans is age 65 or older, (2) over one in four of those age 65 and older live alone, and (3) within 10 years, the age 85+ population will increase by 40%. It charged the task force with developing "a comprehensive plan to raise awareness and address the emerging crisis

¹ Diocese of Los Angeles
[http://archive.episcopalchurch.org/documents/Collect_and_Prayers.doc]

in health, caregiving, and faith issues which cross generational and economic lines with emphasis on support of congregational, diocesan, and provincial programs for older adult ministry.” The group was challenged to find answers to the following set of questions:

- How do we recognize, honor, and utilize the experience, wisdom, and gifts of "older" adults?
- How do we develop ministries that integrate and weave multiple generations together spiritually?
- How do we cultivate Christ’s message of hope and service for older adults, families, and their caregivers?
- How do we examine, explore, and create innovative and contemporary liturgical, spiritual, and service ministries by, with, and for all generations in the Body of Christ?”²

Clearly, the Church has entered a new age in the 21st century for which it is largely unprepared, with the fastest **growing segments of the population being octogenarians and centenarians.**³ The growing number of older adults as well as an aging population present the Church with challenges as well as unparalleled opportunities for learning, for service, for advocacy, for evangelism, and for theological reflection. The Church has a unique treasure in its biblical witness which emphasizes the “moral and spiritual growth of those seeking to become mature in wisdom,” and actually celebrates age, with “some 175 references to elders.”⁴ The gospels show us how Jesus chose to associate with those most scorned by their societies; the Church can assume a powerful and needed countercultural role in witnessing that age is to be regarded as a gift and not exclusively as a burden.

On August 7, 2012, a group came together for a luncheon hosted by The Evergreens, to begin a discussion about the desirability of the Diocese of New Jersey developing a ministry related to older adults and their families and what such a program might look like. Participants included: Mildred Albasi, The Rev. Jane T. Brady, Ruth Dunn, The Rev. Doug Halvorsen, the Rev. Martin Lavengood, Kathy Murray, The Rev. Jayne Oasin, The Rev. Canon John Sosnowski, The Rev. Sharon Sutton, Dcn., Herb Thomas, Canon Connie White.

² www.episcopalchurch.org/page/older-adult-ministries

³ Dr. Marie Bernard, “Older Adults Health,” Resources for Congregations, p. 2. www.episcopalchurch.org.

⁴ James M. Houston & Michael Parker, *A Vision for the Aging Church: Renewing Ministry for and by Seniors*

Some initial areas suggested by the commitments and interests of participants present included:

- A liturgical gathering, such as Evensong, to begin the public phase of our ministry. [The Diocese of Newark has developed a very well attended annual Evensong which honors the contributions of older adults who are nominated by their parishes and accompanied by their rectors.]
- Contributions to lifelong Christian formation through programs related to such areas as the spirituality of aging, changing ideas around the doctrine of vocation, spiritual maturity; stewardship; death and dying and end of life issues. Encourage a focus on older adults in seminary and education for the diaconate and Ministry Institute.
- Guidance around the new health care laws and services; accessing government services; advocacy.
- Aid and encouragement to churches to enable them to become more accessible for and inclusive of older adults; development of intentional intergenerational programs
- Development of/training for pastoral care teams at the parish level; support for families and other caregivers of older adults; special support for seniors in the event of disasters.
- Building on the outstanding resource we have in the Diocese of New Jersey of The Evergreens – a continuing care retirement community begun under its auspices. This institution has no doubt a unique ability to bring together panels of experts and to offer hospitality for programs and seminars.

We are very grateful to have received the blessing, endorsement, and guidance of The Right Revd George E. Cuncell, D.D., The Revd Canon John Sosnowski, Canon to the Ordinary, and Canon Connie White, co-chair of The Ministry Institute. In February 2013 Bishop Cuncell created the Committee for Ministry with Older Adults, named the Revd Jane T. Brady and the Revd Jayne Oasin as co-chairs and the Revd Canon John Sosnowski as Diocesan staff liaison, sent invitations to potential committee members, and set Saturday, September 28, 2013, 3 p.m. for an Evensong at Trinity Cathedral which will honor older adults from our parishes. We seek to compile and share resources with parishes and individuals, develop programs that will

be of interest to older adults and their families and caregivers, recognize and raise up the contributions of older adults to the life of parishes and our diocese, and also share our concerns and resources related to older adults within the existing structures of the Diocese of New Jersey.

We pray that the Diocese of New Jersey, as we develop a strong program building on its legacy of care for older adults, will also become a resource to the larger church. We are committed to making this happen and seek your prayers and suggestions as we begin.

Respectfully submitted,

The Revd Jane Brady (rector-gracechurch@comcast.net) & The Revd Jayne Oasin (revjayne@comcast.net)

February 20, 2013

Report of the Diocesan Jubilee Officer to the 229th Annual Diocesan Convention

Jubilee Ministries was created by the 1982 General Convention of the Episcopal Church resolution A082 to be “a ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society.” In order to facilitate this ministry, the 1985 General Convention resolution A106 charged each diocese to appoint a Jubilee Officer who will “become informed on all facets of Jubilee Ministry, serve as a liaison to the Jubilee Ministry Commission, be available as a resource to bishops and congregations and otherwise bring support to further Jubilee Ministries.”

Designation and Affirmation of two Jubilee Ministry Centers

- Christ Church and Christ Church Community Center – Spotswood, NJ
- St. Andrew’s Church and Vacation Music Academy – Mt. Holly, NJ

Jubilee Ministry Grant Awards

Health and Nutrition

- Christ Church – New Brunswick – Health and Nutrition - \$750.00
- Church of St. Andrew, Apostle and Martyr – Camden – Health and Nutrition - \$750.00
- St. Peter’s Church – Perth Amboy – Health and Nutrition - \$750.00
- St. Peter’s Church - Spotswood – Health and Nutrition - \$750.00
- Trinity Cathedral - Trenton – Health and Nutrition- \$750.00

Diocesan Initiative

- Jubilee Office of the Diocese of NJ – Diocesan Initiatives - \$1,000.00 –TBD

Summer Camp for Youth Whose Parent(s) are Incarcerated

- Trinity Cathedral – Trenton - \$1,000 (Urban Promise Trenton)

Summer Camps and Save Havens for Youth*

- All Saints' Church – Princeton - \$250.00
- Christ Church and Christ Church Community Center – Toms River - \$250.00
- Church of St. Andrew, Apostle and Martyr – Camden - \$250.00
- St. Andrew's Church and Vacation Music Academy – Mt. Holly - \$250.00
- Trinity Cathedral – Trenton - \$250.00

Meeting and Advocacy

- Co-sponsored with the Diocese of Newark and 30 multi-faith groups, *Fighting Poverty with Faith*, an event of prayer and a call to action at the New Jersey State House around issues of "Building Opportunity through Affordable Housing for All."

Moving Forward 2012

Continue to shepherd, when needed, charity and justice ministries through the application, designation and affirmation process.

Continue to communicate grant opportunities to Jubilee Ministries when available.

Convene regularly scheduled meetings for the purposes of networking, training and sharing best practices.

Respectfully Submitted,
Clara Gregory, Diocesan Jubilee Officer

*Plate offering received from "The Ordination of Vocational Deacons" service that was held at Trinity Cathedral, May 5, 2012

Balloting Instructions

Please **DO NOT** mark the ballots that you will receive in your registration packet at convention until you have received complete instructions from the President of Convention or his designee before the first ballot is taken.

1. Nominations

- After the Nominating Committee has placed the names previously received into nomination, nominations may be made from the floor. You must use the nominating slips that are in your packet to do this. Please fill it out, go to a microphone and place the person in nomination, and then give the nomination slip to the Secretary of Convention.
- All deputies will find a Nomination Information Sheet in their packets. You may use this for recording vote totals as they are announced and who won which office. When a nomination is made from the floor, you will find it useful to write in the additional nomination on this sheet in the space provided.

2. Using the correct ballot

- All ballots are numbered according to the ballot being taken at that time (i.e. 1, 2, 3, etc.) be sure that you use the correct ballot number. The correct number is announced with the instructions given before each ballot. Ballots used out of sequence will be declared invalid and your vote will not be counted.
- Each ballot is identified with "Clergy Use Only" or "Lay Use Only." Be sure you have ballots with the correct title appropriate to you. Do not use a ballot with the wrong title.

3. Voting for the correct number of candidates

- On the first ballot, you must vote for the number of candidates that heads the list of candidates in each section or "office." Voting for more or less will invalidate that section of the ballot and your vote will not be counted. This is a rule of convention.
- On later ballots, the Balloting Committee will instruct the convention on what offices remain to be filled and how many candidates still need to be elected for each. For offices that require several candidates to be elected, the number to be voted for will decrease as certain candidates meet the requirements for election. You must vote for the correct number of candidates as announced or your vote will not be counted.

4. Marking the ballot

- To vote for a candidate, darken the bubble to the left of his/her name. Darken the bubble completely. Do not use check marks or X's.
- You should have received a pencil to use in filling out the ballot. Do NOT use ink, ballpoint, or felt tip pens. You must use pencil.
- Note each office has a bubble next to the Office Letter, entitled "Do Not Mark." Make no marks in this area. It is reserved solely for the election judges.
- "Keep your bubbles clean." Make no stray marks. Erase unintended marks completely. Be particularly careful writing in names of floor nominations or when crossing out candidates who won on an earlier ballot or have withdrawn. Keep your writing away from all bubbles.

5. Casting your ballot

- Do not fold ballots. Folded ballots only slow down our counting process. Pages will collect the ballots in large manila folders.

6. Voting Panels

- Two small cards will be included in your registration materials. When a standing vote is called for on a question before the convention, you must hold this card up when you rise to indicate that you are a legitimate voter. The green card will be used to indicate a YES vote, the red card a NO vote.

BALLOT INSTRUCTIONS


Document 46

1. Be sure you use the correct Ballot number, this is announced with balloting instructions before a ballot is called.

If you are in doubt about anything on the ballot or with any of the instructions, we will be happy to answer your questions in the ballot room or from the floor of convention. **Please ask if you have a question!**

2. Be sure to vote for the correct number of candidates. The number is printed on the first ballot and is announced on each consecutive ballot.

3. When nominations are made from the floor, be sure to carefully write in the name on the correct line.

4. When marking your ballot be sure to fill in the bubble with pencil only.  **DO NOT** use ball point pens or felt tip markers.

5. If a candidate withdraws their name and you are told to cross out their name on the ballot, be careful not to mark on or near the bubble or tracking marks.

6. The tracking marks on the left side of the ballot are very important and they must be kept clean and free of any pencil or pens marks.

Diocese of New Jersey


2004 Convention Ballot

**Nominated by the Diocesan Nominating Committee.*

Ballot Number 3


CLERGY
BALLOT ONLY

INSTRUCTIONS:

1. Vote using correct Ballot Number only.
2. Do not fold.
3. Mark with pencil.
4. Fill bubbles completely, like this: 

**Random ordering of nominees' names performed by Nominating Committee*

<p>A STANDING COMMITTEE-CLERGY Vote For _____ <input type="radio"/> The Rev. Joseph A. Patronik* <input type="radio"/> The Rev. Leroy A. Lyons* <input type="radio"/> The Rev. Jean R. Smith* <input type="radio"/> 4. _____ <input type="radio"/> 5. _____</p>	<p>E CATHEDRAL CHAPTER-CLERGY Vote For _____ <input type="radio"/> The Rev. Charles Sasso-Crandall* <input type="radio"/> The Rev. Raul H. Mattel* <input type="radio"/> The Rev. Karl Morrison* <input type="radio"/> 4. _____ <input type="radio"/> 5. _____</p>	<p>H DEPUTIES & ALTERNATES TO PROVINCIAL SYNOD-LAY Vote For _____ <input type="radio"/> Jane Savage* <input type="radio"/> Claudia Pestridge Storicks* <input type="radio"/> Susan P. Nelson* <input type="radio"/> John W. Burgess* <input type="radio"/> Warren Searles* <input type="radio"/> Robert W. Scott* <input type="radio"/> 7. _____ <input type="radio"/> 8. _____ <input type="radio"/> 9. _____ <input type="radio"/> 10. _____ <input type="radio"/> 11. _____</p>
<p>B STANDING COMMITTEE-LAY Vote For _____ <input type="radio"/> E. "Jim" Keller* <input type="radio"/> Margaret W. Hughes* <input type="radio"/> 3. _____ <input type="radio"/> 4. _____</p>	<p>F CATHEDRAL CHAPTER-LAY Vote For _____ <input type="radio"/> Carole Forsythe* <input type="radio"/> Noreen Lois Duncan* <input type="radio"/> Susan Harnischfeger* <input type="radio"/> 4. _____ <input type="radio"/> 5. _____ <input type="radio"/> 6. _____</p>	<p>I STANDING COMMISSION ON CLERICAL COMPENSATION - CLERGY Vote For _____ <input type="radio"/> The Rev. John Charles Powell* <input type="radio"/> The Rev. J. Connor Haynes* <input type="radio"/> The Rev. Terence Blackburn* <input type="radio"/> 4. _____ <input type="radio"/> 5. _____ <input type="radio"/> 6. _____</p>
<p>C DIOCESAN COUNCIL-CLERGY Vote For _____ <input type="radio"/> The Rev. George L. Campbell, Ph.D.* <input type="radio"/> The Rev. Dr. Virginia M. Sheay* <input type="radio"/> The Rev. Francisco Pozo* <input type="radio"/> The Rev. Canon Henry L. Atkins, Jr.* <input type="radio"/> The Rev. Douglas A. Freer* <input type="radio"/> The Rev. Alan C. French* <input type="radio"/> _____ <input type="radio"/> 8. _____ <input type="radio"/> 9. _____ <input type="radio"/> 10. _____</p>	<p>G DEPUTIES & ALTERNATES TO PROVINCIAL SYNOD-CLERGY Vote For _____ <input type="radio"/> The Rev. Harry B. Hayden, Th.D.* <input type="radio"/> The Rev. Mark H. Chattin* <input type="radio"/> The Rev. E. Jesse Gailther* <input type="radio"/> The Rev. John G. Bryant* <input type="radio"/> The Rev. Arthur Pierce Powell* <input type="radio"/> The Rev. Joe Parrish* <input type="radio"/> The Rev. Dr. Alan K. Salmon* <input type="radio"/> 8. _____ <input type="radio"/> 9. _____ <input type="radio"/> 10. _____ <input type="radio"/> 11. _____ <input type="radio"/> 12. _____</p>	<p>J STANDING COMMISSION ON CLERICAL COMPENSATION - LAY Vote For _____ <input type="radio"/> Reginald L. Warren* <input type="radio"/> Martin F. Nelson* <input type="radio"/> 3. _____ <input type="radio"/> 4. _____ <input type="radio"/> 5. _____</p>
<p>D DIOCESAN COUNCIL-LAY Vote For _____ <input type="radio"/> Charles H. Perfater* <input type="radio"/> Gordon G. Hollingsworth* <input type="radio"/> Ardelle Zervos* <input type="radio"/> Claudia Pestridge Storicks* <input type="radio"/> V. Dolores Mundy* <input type="radio"/> Charles O. Hughes* <input type="radio"/> James E. Bourque* <input type="radio"/> 8. _____ <input type="radio"/> 9. _____ <input type="radio"/> 10. _____</p>		



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 CFB-005 (C1.2)

7. Be sure to turn your ballot over to vote for additional offices and questions on the other side.

8. Keep track of all of your ballots, they can not be replaced if lost or destroyed.

9. Do not fold, mutilate or punch holes in your ballots.

Instrucciones de Votación

Por favor no marque las papeletas de votacion que usted recibira en su paquete de registracion de la convencion hasta que usted haya recibido instrucciones completas del presidente de la convencion o su designado antes que la primer votacion sea tomada.

1. Nominaciones

Despues que el Comite de Nominaciones haya puesto los nombres previamente recibidos para nominacion, las nominaciones adicionales pueden ser hechas desde el piso de la convencion. Usted debe usar las papeletas en blanco que estan en su paquete para hacer esto. Llenela, vaya al microfono, y presente su nominacion despues, entregue su papeleta a la Secretaria de la Convencion.

Todos los Delegados encontraran una hoja de informacion de nominacion en sus paquetes. Pueden usarla para anotar el total de votos que se ha anunciado y quien gano tal puesto. Cuando una nominacion esta hecha desde el piso de la convencion, sera util escribir la nominacion adicional en esta hoja en el espacio provisto.

2. Usando la papeleta correcta

Todas las papeletas seran numeradas de acuerdo al voto que se este tomando en ese momento. (Por ejemplo, 1, 2, 3, etc.) Asegurese de usar el número correcto del voto. El número correcto será anunciado en las instrucciones dadas antes de cada votacion. Las papeletas usadas fuera de secuencia serán declaradas inválidas y su voto no sera contado.

Cada papeleta es identificada con "Clergy use only" (para el uso del clero unicamente) o "Lay use only" (solo para el uso laico). Asegurese que usted tenga las papeletas con su titulo apropiado. No use la papeleta con el titulo equivocado.

3. Votación para el número correcto de candidatos

En la primera votacion usted debe votar por el número de candidatos que encabeza la lista de candidatos en cada seccion o puesto.

La votacion, por mas o por menos invalidadara esa seccion de los votos y su voto no sera contado. Esta es una regla de la Convencion.

En votos adicionales el Comite de Votacion instruira a los miembros de la Convencion sobre las oficinas que queden a ser llenadas y cuantos candidatos se necesitaran todavia para ser elegidos para cada puesto. Usted debe votar por el numero correcto de candidatos anunciados, de lo contrario su voto sera anulado.

4. Marcando el Voto

- * Para votar por un candidato llene el ovalo a la izquierda del nombre. Llene el ovalo completamente.
- * No use "x" o cualquier otra marca. Usted debio haber recibido un lapiz para usarlo al llenar la votacion. No use tinta, boligrafo, o marcador. Usted debe usar el lapiz.
- * Asegurese que no llene ningun otro ovalo que no tenga nombre. El ovalo nombrado "Do Not Mark" es para el juez de la eleccion.
- * Mantenga los ovalos limpios. Asegurese que no haya ninguna marca fuera del ovalo que usted ha elegido. No haga rayas y borre marcas fuera de su ovalo elegido. Tenga cuidado cuando este escribiendo las nominaciones adicionales o cuando tache candidatos que ganaron en una votacion anterior o que fueron eliminados.

5. Depositando su Voto

No doble las papeletas. Papeletas dobladas solo detienen el proceso de conteo. Los votos serán colectados en sobres grandes de manila.

6. Paneles de Votacion

Dos tarjetas pequenas seran incluidas en su material de registracion. Una tarjeta verde que indica YES =SI y una tarjeta roja que indica NO. Estas tarjetas seran usadas cuando se cuestiona un voto. El uso de las tarjetas seran para los votantes legítimos.

229th Annual Convention of the Episcopal Diocese of New Jersey

Agenda

Friday, March 1, 2013

- 7:30 – 10:00 a.m. Convention Registration – Ballroom Lobby
Exhibit Set-up – Exhibit Hall Lobby
- 7:00 – 9:30 a.m. Breakfast (cash purchase at site) – West Exhibit Hall
- 10:00 a.m. Holy Eucharist – East Exhibit Hall
Homily: The Rt. Rev. George E. Councell, D. D. – Convention Address
- 12:00 – 1:00 p.m. Lunch (pick up **pre-paid** box lunch orders from West Exhibit Hall
(**Must use pre-paid vouchers for pickup; eat in West Exhibit Hall**))
- 1:00 p.m. Business Session – East Exhibit Hall
Opening Prayer – The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain
Opening Business
Nominating Committee – The Rev. Richard C. Wrede
Voting Instructions – The Rev. John W. Hain, Sr. Dcn.

First Ballot Cast

- 1:50 p.m. Acknowledge Bishops and Retired Bishops – Bishop Council
Introduction: Guests
- 1:55 p.m. Episcopal Election Committee Report – Ms. Deborah Schmidt
- 2:05 p.m. Visioning Committee Report – The Rev. Philip Carr Jones
- 2:15 p.m. Vitality Task Force – The Rev. Canon John W. Sosnowski
- 2:25 p.m. Accountability and Fair Share Task Force – The Rev. Paul A. Van Sant
- 2:35 p.m. Finance and Budget Report – Mr. James Bathurst
- 2:50 p.m. Diocesan Missionary – Mr. Charles Nakash

Results of First Ballot, as available; Second Ballot Cast

- 3:00 p.m. Break
- 3:15 p.m. Keynote Speaker: Dr. Rodger Nishioka
- 4:15 p.m. Business Resumes

Results of Second Ballot, as available; Third Ballot Cast

- 4:25 p.m. Introduction to the Ordination Process and the people in the Process –
Canon Constance White and The Rev. Canon John C. Belmont
Introduction: School for Deacons – The Rev. Canon Linda L. Moeller
- 4:40 p.m. Special Resolutions – Canon Cynthia McFarland
- 4:45 p.m. Prison Ministry – The Rev. Johnine Byrer, Dcn.
- 4:50 p.m. Anti-Racism Commission – The Rev. C. John Thompson-Quartey
- 4:55 p.m. Millennium Development Goals – The Rev. Lisa Caton

Results of Third Ballot, as available; Fourth Ballot Cast

- 5:15 p.m. Jubilee Officer Report – Ms. Clara Gregory
- 5:25 p.m. Transition Committee – The Rev. Gregory Bezilla
- 5:35 p.m. Trinity Cathedral – The Very Rev. René R. John
Presentation of the Bishop's Cup – Bishop Council

Agenda

- 5:45 p.m. Province II Report – Canon Chuck Perfater
5:50 p.m. Companion Diocese – The Rev. Pedro Guzman / Mr. Paul Murphy

Results of Fourth Ballot, as available; Fifth Ballot Cast

- 5:55 p.m. Closing Prayer: The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain
6:00 – 7:00 p.m. Fellowship – West Exhibit Hall
6:00 – 7:00 p.m. Twelve-Step Program – Meeting Room 1
7:00 p.m. Banquet – Ballroom B (Please remember your tickets)

Saturday, March 2, 2013

- 7:00 – 8:00 a.m. Holy Eucharist – East Exhibit Hall – The Ven. Gideon Uzomechina
7:30 – 9:30 a.m. Convention Registration – Ballroom Lobby
8:00 – 9:30 a.m. WC/ECW Breakfast – Ballroom B – The Rev. Canon Elizabeth R. Geitz
8:00 – 9:30 a.m. Breakfast (cash purchase at site) – West Exhibit Hall
9:40 – 10:25 a.m. Workshops: Aftermath of Hurricane Sandy – East Hall
Good news! We're electing a bishop! – Ballroom C
10:30 – 11:15 a.m. Workshops: Dining With the Dead – Ballroom B
Parish Vitality and Partnerships for Mission – Ballroom C
11:25 a.m. Business Session Resumes – East Exhibit Hall
Opening Prayer – The Dr. Rev. Anne-Marie Jeffery, Convention Chaplain

Results of Fifth Ballot, as available; Sixth Ballot Cast

- 11:30 a.m. Celebratory Introduction of Parishes; Dunellen and Woodbridge
11:40 a.m. Disaster Recovery Coordinator – Keith R. Adams
11:45 a.m. The Heart of the Home – Mrs. Cynthia Sosnowski
11:50 a.m. Insurance Committee Report – The Rev. Philip W. Stowell
11:55 a.m. Clerical Compensation Report – The Rev. Valerie Balling
12:10 p.m. Standing Committee on Constitution and Canons – The Rev. John P. Mitchell
12:25 p.m. Board of Missions Report – The Rev. Gretchen Zimmerman
12:30 a.m. Acknowledge Retiring Clergy – The Rev. Canon Ronald Albury
12:35 a.m. Committee for Ministry with Older Adults – The Rev. Jane T. Brady
12:40 p.m. Committee on Resolutions – The Rev. Dirk C. Reinken
12:50 p.m. Introduction: Newly Ordained Clergy, New Clergy in the Diocese, Clergy in New Cures, and Interim Clergy in New Cures – Canon Cecilia Alvarez
Acknowledgements – Bishop Councill
Annual Reports (by Title) – Bishop Councill
1:10 p.m. Necrology – The Rev. Canon Ronald G. Albury
1:15 p.m. Closing Prayer – The Rev. Dr. Anne-Marie Jeffery, Convention Chaplain
1:20 p.m. Episcopal Blessing – Bishop Councill
Lunch – pick up **pre-paid** box lunch orders in the West Exhibit Hall
(Must use pre-paid vouchers for pickup; eat in West Exhibit Hall)

- The Hospitality area (West Exhibit Hall) will be open most hours for networking, sharing, and socializing.
- The Chapel, Meeting Room 1, will be open for praying and meditation throughout convention.
- Note: The Balloting Committee may report sooner or later in the Agenda.

Report of the Treasurer to the 229th Diocesan Convention

**Budget and Financial Report
for the Mission and Ministry of
The Convention of the Protestant Episcopal Church
in the Diocese of New Jersey**

*To: Clergy, Lay Deputies and Alternates to the 229th Convention of the
Diocese of New Jersey*

From: James H. Bathurst, Treasurer

*The Budget and Finances for the Mission and Ministry of the Convention of
the Protestant Episcopal Church in the Diocese of New Jersey - Report to the
229th Diocesan Convention*

Dear Friends,

This memorandum accompanies the Revised Preliminary Diocesan Budget for fiscal year 2013 and the Proposed Preliminary Diocesan Budget for fiscal year 2014, supporting the mission and ministry of the Diocese of New Jersey for the next two years, which I am submitting for your consideration on behalf of Bishop Cancell, the Diocesan Council, the Finance and Budget Committee and the financial office of the Diocese. It also highlights other important issues and initiatives of financial significance undertaken or continued during 2012 impacting areas of financial management both within and outside the operating budget.

The 2013 Budget

The Finance and Budget Committee once again had an extremely challenging set of circumstances as they met to draft the Revised Preliminary Budget. Parochial income was just a little bit higher in 2011 than the previous year (this is the income year on which the 2013 budgeted revenue is based). While there has been some limited improvement in the economy, the Diocese as well as our Parishes and Missions continued to struggle financially as costs continued to rise and income did not keep pace with this increase. On top of this economic reality, the Diocese had to face the tremendous impact of Superstorm Sandy.

In spite of the above, Fair Share Asking appears to exceed the reality of the last few years. At the start of the budget process we had only received thirty six Fair Share pledges. After calling each of the Churches that had not made a pledge we still had less than 100 pledges in time to have a completed budget for the approval of Diocesan Council in December. Over fifty Churches had to have estimates inserted into the revenue figures in order to complete the budget process, and as of this writing, we are still missing pledges from 32 of our 150 congregations. But while the process has been a bit frustrating and we plan to improve upon it this fall, the results of the pledging have been encouraging. The commitments total 66% of the asking which is up 3% over 2012. However, while encouraging, we need to continue to improve in order to be able to fully fund the budget. The net result of not being able to meet the 2013 preliminary income projection made last year was that we fell short of being able to fund the very restrictive 2013 Proposed Preliminary Budget approved at last year's Convention by over \$200,000.

In order to present a balanced budget for 2013 the Finance and Budget Committee and the Diocesan Council had to make some very sobering decisions. These decisions were made on both the expense and revenue sides of the budget. On the expense side of the budget the Finance and Budget Committee was forced to make some very difficult decisions in areas that requested additional funding and the Committee had to make some difficult decisions within many other line items to be able to balance the budget and not impact program of the Diocese. Some highlights on the expense side of the budget the 2013 budget provides:

- for our mission churches, a 9% increase over 2012 (line 10)
- funding of The Episcopal Church at same level as 2012 – 10% of parochial income (line 20)
- 25% increase in funding for Anti-Racism (line 32)
- funding of Trinity Cathedral at the same level as 2012 (Line 40)
- an increase in funding for Youth Activities (line 300)
- an increase in funding for Diocesan Convention (line 400)
- 2% increases in most staff compensation (lines 600-680); compensation for the CFO reflects increase over a 2-year period due to significant expansion of job responsibilities bringing this position to a level of responsibility comparable to the Canon to the Ordinary

- maintain obligations to retired clergy, widows, widowers and orphans (Lines 730 to 734)
- for the provision of the Episcopal Election and Transition processes (Lines 700 and 701)

On the revenue side of the budget, after consideration of the expenditure adjustments, a review of the various funding sources (Lines 1b, 2, 2a, and 4) still left the budget approximately \$218,000 short of being in balance. In order to avoid making what many would perceive to be devastating cuts to Diocesan programs, Finance & Budget and Diocesan Council agreed to recommend taking \$217,251 from prior years' accumulated surplus in order to balance the budget. It is worthy of note here that, although a very similar amount (\$211,694) was budgeted to be used from surplus to balance the 2012 budget, thanks to higher-than-anticipated Fair Share giving on the part of our congregations and diligent expense management, only \$64,683 of surplus was actually needed. We hope the same (or better!) may be said about 2013 this time next year.

There were other casualties of a difficult, diligent and thoughtful budget-making process such as this that are not immediately apparent in a review of the "numbers". There are programs that will continue but not necessarily at the requested levels and there will be some negative impact that will have to be dealt with. For example:

- for another year the work of the Hispanic Commission will be impacted with the lack of additional funding needed to meet the expanding needs within the Diocese.
- support for Christian Formation with funding at less than 2012.
- there are no funds budgeted to support a study of the needs to ensure that the Diocesan House is being maintained at the level of expectations or to support maintenance that will be required as the result of such a study.

Even in the toughest of economic times there are items that we can celebrate. The Good News of our Diocese includes but is not limited to:

- our Cathedral Church and its growth as a community center whose service to the Trenton community includes

its pre-school program, feeding program and UrbanPromise summer camp and after school program.

- our expanding Companion Diocese relationship with Ecuador Central and Ecuador Litoral.
- the vital Youth Ministry programs that continues to positively impact those who take advantage of them.
- the Urban and Prison ministries that continue to flourish.
- A highly successful first year of the Millennium Development Goals Matching Grant Program in 2012, to be repeated and built upon in 2013.
- the continued funding of a missionary (Charlie Nakash, Christ Church, Toms River) for the remote areas of the Dominican Republic.
- an incredible variety of quality enrichment and development programs offered to both clergy and laity through the Ministry Institute.
- our Bishop and the Diocesan Staff – we are truly blessed!

We would indeed be remiss if we did not acknowledge the support from our parishes and missions. This is especially true given the continuing uncertain times and challenging individual circumstances. We particularly wish to express our deep appreciation for:

- the 36 congregations whose 2012 payments exceeded their pledges
- the 40 congregations, out of the 118 pledges received so far, who have pledged 100% of Fair Share asking (up from 28 last year)
- the 19 additional congregations, so far, who although unable to meet the full asking have pledged at the 10% level of giving or higher
- all 77 congregations who increased their pledge amount and/or percent of income pledged
- all those congregations who, regardless of pledge outcome for 2012 or 2013, continue to consider diocesan support as a budget priority and have expressed to us a goal of continued improvement in their pledge amount and/or percent of asking pledged
- the 11 congregations, so far, who have completed their Parochial Reports by the March 1st deadline – let's keep on working to improve this!

The Preliminary 2014 Budget

Revenue for 2014 (Line 1) provides that each congregation pledges 100% of its Asking or increases its pledge from 2013. The estimated pledged income for 2014 has been reduced by a 34% allowance for an anticipated shortfall in pledges (line 1a). As a result total pledged income (Line 1b) is projected at a more realistic number of 66% of asking in order to fund a budget substantially similar to 2013's. The allocation from surplus has been eliminated due to the need to fund only one Bishop, the end of the funding for the Episcopal election/transition process and, the anticipation of a successful fundraising campaign. It is critical that the congregations of the diocese accept the challenges of the new funding process for the Diocese so that important ministries of the Diocese can receive adequate funding to meet the ever-changing demands of the Diocese.

Additional Financial Highlights From 2012

While supporting and managing the Operating Budget is clearly our top priority, comprehensive management of the finances of the Diocese of New Jersey encompasses much more. The various Trustee Boards and the assets they manage and the various committees and task forces which assist the Finance Office in research, recommendations and management all play a crucial role in supporting fiduciary responsibility. Their activities are summarized in the Chief Financial Officer's report (Document 50) and, in some cases, detailed in reports of their own. There are some of special significance, however, that we wish to highlight here, as follows.

- Accountability and Fair Share Task Force – formed just before last year's Convention and charged by Bishop Cuncill with thoroughly reviewing the current Fair Share formula and process. The members of this task force have engaged unceasingly throughout 2012 in diligent prayer, research, surveys, analysis, discussions and presentations aimed at discerning recommendations for improvements in fairness of the formula itself as well as the culture and environment of accountability around it. They seek to implement the recommended improvements in fairness of the formula via proposed changes to Canon 16 (see Document 4) and to request one more year to complete their work on

recommendations for accountability. Their journey through 2012 and plans for 2013 are more completely described in Document 39 – please take time to read this important report.

- Accounting System Changeover – as recommended to last year's Convention by the Joint Task Force on the Catalog of Funds, the Finance Office has undertaken the implementation of a significantly more robust accounting software capable of handling fund accounting. This was deemed necessary in order to increase transparency, simplicity and clarity of reporting on the numerous funds overseen by the Trustee boards and Finance Office of the Diocese. Changeover to the new system occurred as of January 1, 2013. Further details can be found in the Chief Financial Officer's report.
- Disposition of Assets from Closed Congregations – acting on resolutions included in the Diocesan Council report presented to and approved by last year's Convention (See 2012 Convention, Document 25a):
 - funds representing proceeds from such dispositions were segregated from the Operating Account into an account invested with the Diocesan Investment Trust, and
 - Canons Phyllis Jones and John Sosnowski presented a report at the June meeting of Diocesan Council detailing recommended procedures for sale of church property in the case of a closed church, who has control over the resulting funds, and highlighting any ambiguities or inconsistencies in the Diocesan canons or between such and New Jersey law/statutes.

In response, Diocesan Council formed a subcommittee to further investigate and refine the recommended procedures. The subcommittee met and made some refinements, which were then presented at the summer/fall meetings of Diocesan Council and the Trustees of Diocesan Trust Funds but not formally approved by either of those groups prior to Convention. The matter will be taken up again at their meetings immediately following Convention to obtain said approvals for final presentation at next year's Convention. Further details regarding the assets involved and the procedure flowchart can be found in the Chief Financial Officer's report.

- Real Property Dispositions during 2012 – transactions occurred involving the following properties:
 - Grace Church, Elizabeth
 - St. Luke's, Westville
 - Holy Communion, Fair Haven

Transaction was pending involving Christ Church, South Vineland
For further details, please refer to the report from the Trustees of Diocesan Trust Funds (Document 51)

- Other Financial Matters
 - Clarification of status of funds formerly reported as “Funds Held in Trust for Others” – as required by last year's report of the Joint Task Force on the Catalog of Funds, detailed research into these funds has been largely completed by the Audit Committee in order that they may be included in the Diocesan audit and reported on as they had been prior years.
 - Task Force on Real Property Status – formed as required by the report referenced above; research in archives to clarify status of titling of real property is in progress with timeline to continue through 2013 and be ready for reporting to next year's Convention.
 - Joint Task Force on Catalog of Funds update – please see Document 41 for this task force's report detailing the follow-up on the Catalog of Funds itself since last Convention and the plan/timeline for completion.
 - St. James Fund report – as required by resolution 2011-5, still needs approval by Diocesan Council and Trustees of the Missionary Fund prior to presentation to Convention. Please see Chief Financial Officer's report for further details.

In Conclusion

We continue to offer our heartfelt gratitude to those congregations noted above which continue to express their faith in our life together as the Body of Christ by pledging their financial and human resources in support of our diocese. Your response during our most recent financial appeals is encouraging to us. The financial commitments that were met at the end of 2012 and pledged for 2013 by many who were seriously affected by Super

storm Sandy stands as a true sign of the presence of Christ among us. Our Diocese is truly blessed!!

Finally, we thank Bishop Cancell for his leadership, understanding and support of the recommendations that went into the formulation of the 2013 and 2014 budgets and we acknowledge the untiring efforts of Canon Phyllis Jones in providing all of the financial data in a timely and coherent manner.

We respectfully request that the 229th Convention of the Protestant Episcopal Church in the Diocese of New Jersey, adopt the Revised Preliminary Diocesan Budget for fiscal year 2013 and the Proposed Preliminary Diocesan Budget for fiscal year 2014, in support of the mission and ministry of our diocese for the next two years, as recommended by the Finance and Budget Committee, and approved by Diocesan Council.

Report of the Chief Financial Officer to the 229th Diocesan Convention

*To: Clergy, Lay Deputies and Alternates to the 229th Convention of the
Diocese of New Jersey*

From: Phyllis B. Jones, Chief Financial Officer

*Supporting the Mission and Ministry of the Convention of the Protestant
Episcopal Church in the Diocese of New Jersey*

Greetings, Partners in Ministry –

Os Hillman, Founder of Marketplace Leaders Ministries and originator/author of the TGIF (Today God is First) daily devotionals so popular in the Faith at Work movement, often writes about what he calls a “Joseph Calling”, named appropriately after one of the greatest biblical administrators who ever lived. Here’s how he describes that calling: “A true Joseph is one who is a provider both spiritually and materially for those in the Body of Christ. It is a person who understands that he is simply a manager of all that God has entrusted to him. It is a person who has humility and a broken and contrite heart before God.” As you read what follows, please join me in thanksgiving for the many “true Josephs” with whom we are blessed, and without whom the renewed energy and significant progress we are experiencing in building up the financial foundation that supports our Diocesan ministries would not be possible.

Here in the Finance Office, I have the blessing and privilege to know and work with these true Josephs on many levels on a daily basis. They surround and support the entire spectrum of our endeavors, which can be broadly described as occurring in six major categories:

1. Operating Budget and Daily Financial Management
2. Congregational Support
3. Internal Controls, Systems, Processes and Reports
4. Trust Fund and Investment Management
5. Real Property Management
6. Diocesan Governance

I’d like to share with you some of the progress we’ve made and challenges we’ve experienced in each of these areas, and give you an idea of the

breadth and depth of the work we do and the support we receive from the many Councils, Committees, Boards, Agencies and individuals under whose authority we serve and with whom we collaborate. Please bear in mind as I mention these groups and individuals (boxed and highlighted for emphasis the first time they appear in the text) that they are comprised completely of volunteers who are giving of themselves and their gifts to our Diocese.

Operating Budget and Daily Financial Management

The Diocesan Operating Budget forms the backbone for allocation of financial resources to the daily operations of the Diocese. Developed in December/January through intense work by the **Finance & Budget Committee**, it gets approved in January by **Diocesan Council** for presentation to Convention. Once approved by Convention, it is overseen between Conventions by Diocesan Council, **the Treasurer** and the Chief Financial Officer. The 2012 Budget vs Actual Report, side-by-side with the 2013 Proposed and 2014 Preliminary budgets, can be found in Financial Exhibit I.

It's certainly no secret that key funding for the budget comes from Fair Share pledges by our congregations. Having now operated within the same Asking environment for almost 10 years, we were hearing a clear call to revisit and re-envision the culture as well as the process by which we encourage congregational giving. Bishop Cancell responded to that call a year ago by appointing an **Accountability and Fair Share Task Force**, which met, prayed, deliberated, reached out and listened diligently throughout 2012. The fruits of their labors are presented in their report, which is Document 39, and in the requested revision of Canon 16 in the report of the **Standing Committee on Constitution & Canons**. Each fall, the Finance Office sends pledge request forms to each of our congregations as part of the budget preparation process. Some highlights of the results of that process can be found in the Treasurer's Report (Document 49) and the full listing of 2013 pledges as of this writing can be found in Financial Exhibits II and II-1.

Another significant source of funding for the budget comes from the numerous trust funds that have been left over time to our Diocese, some of which are administered by the **Trustees of Diocesan Trust Funds** and some

of which are administered by Diocesan Council. Income from the majority of these funds, which are listed in Financial Exhibits III and III-1, contributes to the budget line items as detailed in Exhibit III-1.

Finally, each fall the Finance Office requests budget allocation applications from those committees and commissions requesting funding from the Operating Budget. Those applications and the Fair Share pledge results form the framework within which the Finance & Budget Committee works to generate a balanced budget for presentation to and approval by Diocesan Council in January. The Treasurer's Report highlights the important aspects of the 2013 and 2014 budgets and some of the background behind decisions that were made regarding significant line items.

Once the budget is in place and approved by Convention, it then passes to the Finance Office for implementation and execution, overseen by Diocesan Council and the Treasurer. Emanuel (Manny) Strauss, our Business Manager, has responsibility for day-to-day transaction processing and input into the accounting system. Rich Grant, our Accounting Manager, has responsibility for compliance with proper accounting procedures, report development and analysis. Final responsibility for oversight, accuracy, compliance, transparency, coordination and reporting rests with the CFO.

Congregational Support

The Finance Office regards congregational support as a top priority and continues to work hard to improve responsiveness to and relationships with all of our congregations. To me personally, this has meant reaching out to people where they are as well as improving the overall quality of communications and providing expanded opportunities for gatherings to share information. Some specific examples of this include:

- Conducting Vestry retreats around the inextricable intertwining of mission, ministry and resource allocation
- Preaching and conducting congregational workshops as requested on various topics, including the above as well as stewardship, community development, etc.
- Visiting vestries and finance committees as requested to assist with congregation-specific issues

- Working with clergy, vestries and finance committees on budgeting, forecasting, development projects, tax issues, etc
- Implementation across the Diocese of the Small Business Health Care tax credit
- Communicating relevant opportunities for grants and other financial resources
- Re-instituting a semi-annual (rather than annual) meeting schedule for clergy, wardens, vestries and finance officers (Parish Leadership Days – April and October)
- Continually working to improve response time to emails and phone calls
- Hurricane Sandy response, including coordination of workshops and communications channels to match needs and resources in the immediate aftermath of the storm. Includes working together with Church Insurance and the congregations impacted by storm damage as well as Episcopal Relief and Development and the congregations providing community services

Internal Controls, Systems, Processes and Reports

Fear not – I am not about to bore you with an exhaustive listing of what this means on a daily basis! Just two major developments I'd like to share with you:

Accounting System Upgrade and Changeover: during 2012, we were successful in identifying and implementing a new and much more robust accounting system than has previously been in place. The primary driving motivation in doing so was our limitations within the old system in tracking and reporting on assets, liabilities, equity, revenues and expenses by fund. It is called Financial Edge and is developed, maintained and hosted by a company called Blackbaud – well-known and widely-used in the non-profit and religious sectors. Here are some of the major advantages we gained:

- Full ability to track and report by fund
- Ability to produce Budget vs Actual reports in the format desired without requiring duplicate entry of data on a separate spreadsheet

- Additional ability to track and report transactions and budgetary results by committee, commission or event without requiring duplicate entry of data on a separate spreadsheet
- Highly customizable reports all coming off the same database, maximizing consistency of data across all types of reports
- Elimination of costs and time associated with hardware upgrades and software updates, and improved security and redundancy. Financial Edge is cloud-based and the monthly subscription fee covers all upgrades and maintenance. This highly cost-effective option enabled us to implement the system with no necessity for budget increases or capital funding for new hardware and software.

Official “cut-over” to the new system occurred as of January 1, 2013. Our project lead for this is Rich Grant, assisted by Manny Strauss. I’ve been extremely pleased with their progress and I am grateful to both of them for their diligence in undertaking this in the midst of an already busy daily schedule.

Fund Accounting Implementation: closely tied to the above has been our development of the underlying account structure detail to enable us to track transactions, assets, liabilities and equity by fund. Based largely on the work and recommendations of the Joint Task Force on the Catalog of Funds (see also Document 41 from the reports for this Convention and Document 37 from last year’s Convention), we have assigned our funds to the trustee groups having authority over them and designed our reports to be able to consolidate them under those trustee-group headings. In this way, we maintain our ability to track detailed transactions within each fund separately and yet report on them in a consolidated manner, combining accounting integrity with reporting simplicity. A visual representation of the organizational structure of our funds can be seen in Financial Exhibit XII.

Trust Fund and Investment Management

Now that you’ve looked at Financial Exhibits III, III-1 and XII, you have an idea of the extensive structure of our Trustee Groups and the trust funds for which they are responsible.

You might have been surprised to see that Diocesan Council, in addition to administering the Operating Budget and overseeing the mission and ministry of our Diocese, has trustee responsibility for several loan funds. They also coordinate with the Trustees of Diocesan Trust Funds in approving disbursements from several “city funds” over which they have been charged with that authority: the St. James Fund (Atlantic City), Elizabeth Fund, Plainfield Fund and Camden Fund. During 2012, we have worked together to fulfill an overdue reporting requirement with respect to disbursements from the St. James Fund. That preliminary report has been prepared (see Financial Exhibit XI) but was not ready in time for formal Council approval in January. It is therefore presented for informational purposes only, and will be updated, approved by Council and presented for Convention approval next year.

The responsibility for oversight of the majority of our funds rests with the Trustees of Diocesan Trust Funds, a descriptive name for one group of people named as trustees for each of six separate, incorporated trust funds as noted in Exhibit XII. Each one of those groups has responsibility for the funds listed under their name in the Exhibit XII chart. They are charged with making sure that trust fund investments and distributions are in compliance with the governing documents of the trust. Their work over the past year has included following up on the numerous recommendations made at last year’s Convention by the Joint Task Force on the Catalog of Funds, and their report appears as Document 51.

Virtually all of the trust funds which are held by our Diocesan trustee groups are invested in the Diocesan Investment Trust (DIT). Further, the DIT is open to all our congregations as an investment vehicle for their own investments. Responsibility for investment strategy, performance oversight and dividend distributions of this trust, currently valued at approx. \$37 million, rests with the Trustees of the Diocesan Investment Trust. A report on their activities appears as Document 52.

Finally, the Investment Advisory Committee serves as a resource to all of the trustee groups within the Diocese in recommending and monitoring overall investment, spending, gift acceptance and conflict of interest

policies to be implemented consistently in the management of the funds entrusted to us.

Real Property Management

The Trustees of Church Property (one of the trustee groups under the umbrella of the Trustees of Diocesan Trust Funds) and Diocesan Council both have responsibility to assist in matters pertaining to management and sale of real property following the closing of congregations. In response to Resolution 2011-7, reiterated the following year as 2012-7, the two groups issued a joint report to last year's 228th Convention (Document 25a) detailing research and steps taken to clarify transactions related to disposition of assets of closed churches from 1999 through December 31, 2011 and recommendations to segregate the proceeds from those transactions into a separate investment account. Further, it set forth a resolution requiring the CFO and Canon to the Ordinary to present no later than Diocesan Council's June meeting "a document . . . suitable for broad distribution detailing the procedures for sale of church property in the case of a closed church, who has control over the resulting funds, and highlighting any ambiguities or inconsistencies in the Diocesan canons or between such and New Jersey law/statutes."

In response to that resolution, such a document was submitted to Diocesan Council at its June meeting. Diocesan Council then formed a subcommittee to recommend further refinements in the procedure to both Council and the Trustees at their fall meetings. The refined flowcharts appear as part of Financial Exhibit IX and were presented to both groups, with no definitive action taken prior to Convention. The matter will be taken up again at their meetings immediately following Convention. Also included in Financial Exhibit IX is an updated report on the disposition of assets from closed churches through December 31, 2012.

Diocesan Governance

In addition to the above, the Finance Office has also participated this past year in support of the activities of the following groups, all of which make vital contributions to the governance of our Diocese:

- **Audit Committee** – please see their report (Document 40), especially as it relates to renewed initiatives to assist with congregational audits

- **Insurance Committee** – their report (Document 35) details the long-awaited results of revising the outdated insurance canons to reflect current practice, included as Part V of the report of Constitution & Canons
- **Millennium Development Goals Task Force** – assisting with the implementation of and reporting for the new MDG Matching Grants program (see also Document 17)
- **Planned Giving Committee** – assisting with presentations to and technical assistance for congregations desiring to implement a planned giving program (see also Document 25)
- **Loan & Grant Committee** – supporting financial evaluations by the Committee in making recommendations to the Board of Missions and/or Diocesan Council for loans and grants; implementing and overseeing loan and grant agreements and reporting (See also Document 36)
- **Corporation for Relief of Widows, Widowers and Children of Clergy of the State of NJ** – assisting with management of this shared fund between the Diocese of Newark and Diocese of New Jersey (see also Document 29 and Exhibit X)
- **Jubilee Ministries** – assisting with coordination of funding and compliance with reporting requirements (see also Document 45)

Respectfully submitted with deep gratitude for all with whom I have the privilege to share this ministry,



Phyllis B. Jones, CFO

Trustees of Diocesan Trust Funds
Report to the 229th Diocesan Convention

Governed by Canon 13 of our Diocesan canons, the Trustees of Diocesan Trust Funds has been a somewhat vague and often-misunderstood title. Our trustee group is not incorporated in that name; rather, our title describes one board of six trustees consisting of the Bishop and five lay persons elected by Diocesan Convention who serve as trustees of six incorporated trust funds of the Diocese. The corporate titles of these trust funds more accurately describe the range of activities and responsibilities of our group, as follows:

- The Trustees of the Episcopal Fund of the Diocese of New Jersey
- The Trustees of the Aged and Infirm Clergy Fund of the Diocese of New Jersey
- The Trustees of the Missionary Funds of the Diocese of New Jersey
- The Trustees of Church Property of the Diocese of New Jersey
- The Trustees of the Widows, Widowers, and Orphans of Clergy Fund of the Diocese of New Jersey; and
- The Trustees of the Venture in Mission Endowment Fund of the Diocese of New Jersey

Each of these six trust funds holds and/or has authority to make distributions from investment funds established and allocated to it by numerous bequests, trusts and actions of Convention over the long history of our Diocese. These funds are invested in the Diocesan Investment Trust.

Please see Financial Exhibit XII for a graphic representation that more clearly shows the structure described above and herein. We are greatly indebted to the Joint Task Force on the Catalog of Funds (the “Joint Task Force”) for their diligent research and tireless work in clarifying the information around our funds thereby enabling that exhibit to be prepared.

Financial Exhibits III and III-1 show detail of the performance of each of the investment funds during 2011 and 2012, and provide information as to how the dividends from the funds were allocated. The report of the Diocesan Investment Trust appears as Document 52.

In addition, the Trustees of the Episcopal Fund and the Trustees of Church Property hold title to certain real property assets; namely, Diocesan House and real property belonging to our organized mission and some incorporated mission congregations. The Trustees of Church Property are also charged by New Jersey statutes with holding personal and/or real property of an incorporated mission or parish that has been declared extinct by Convention and working with Diocesan Council to determine the disposition of that property.

Fulfilling these areas of responsibility and responding to other recommendations coming out of the comprehensive and thorough work of the Joint Task Force made for a busy year. Summarized below are highlights of our work in 2012.

Accounting System Changeover/Fund Accounting

Pursuant to the resolutions put forth by the Joint Task Force, throughout 2012 we oversaw the coordination of the setup of the new accounting system with the structure of the funds as they had outlined. The fund numbers which appear in Financial Exhibit XII represent each fund's designation within the new accounting system, by which transactions for each fund can be separately tracked. At the same time, advanced functions of the new system allow for consolidation in reporting, so that all of the funds under any one particular Trust Fund can be grouped and reported on in summary for that Trust Fund as well as separately if so desired. For more on the new accounting system, please see the Report of the Chief Financial Officer (Document 50)

Disposition of Assets from Closed Churches

Pursuant to last year's special report of Diocesan Council on disposition of assets from closed churches (Document 25a from the 228th Convention), we reviewed the procedures and recommendations made by the CFO and Canon to the Ordinary as refined by Diocesan Council (see Financial Exhibit IX). While no final joint resolution of our group and Council was reached prior to Convention, both groups will take this matter up at their 2013

meetings with the intent to finalize procedures for recommendation to next year's Convention.

Report on "Funds Held in Trust for Others"

As recommended by the Joint Task Force, we have worked together with the Audit Committee to better understand and re-implement the report which appeared in prior Journals entitled "Funds Held in Trust for Others". This report apparently included funds that had been given by bequest or trust for the benefit of individual congregations, but were stipulated by the donor to be held in trust by the Trustees of Diocesan Trust Funds. Thanks to the efforts of Herb Geiss of the Audit Committee, the status of the majority of the accounts included in that report has been updated from 1992 forward through 2011 and through two changes of DIT custodial banks. Pending resolution of the last few remaining accounts and final report to both the Audit Committee and to us, this data should be fully restored and ready for reporting to next year's Convention.

Chancellor's To-Do List

During the course of its research, the Joint Task Force discovered that updates were needed to incorporation documents for several Diocesan trustee groups, including the Venture in Mission Endowment Fund, Venture in Mission Loan Fund, Diocesan Council (formerly Diocesan Foundation) and the Trustees of the Widows and Orphans of Clergy Fund (to be renamed to include "Widowers" in the title). While these were not completed prior to the untimely passing of former Chancellor John Goldsack, the files relating to his work have been passed to Acting Chancellor Paul Ambos for completion.

Task Force on Real Property Status

Also in response to a Joint Task Force resolution, a new task force comprised of members of this trustee group as well as the Audit Committee was formed for the purpose of reviewing the status of all real property held in the name of the Diocese of New Jersey, The Trustees of Church Property, The

Trustees of the Episcopal Fund, and such other entities as the Trustees of Diocesan Trust Funds may identify; and to make recommendations as to

retitling such real property if deemed appropriate. This task force has begun its research into deeds and documents held in the Diocesan archives and will continue that work through 2013, with intent to finalize a report for next year's Convention.

Catalog of Funds Status

Joint Task Force Chairperson Lynne Davis, staff liaisons Connie White and Phyllis Jones and administrative assistant Sarah Paige, continue to compile copies of historical documents and generate textual summaries for the entire catalog of funds based on the research completed and reported on last year. For further detail, please see Document 41.

Pending sales of property

Pursuant to responsibilities and authority conferred upon us by Canon 13, Sections 9 & 12 and NJ Statute 16:12–16, and in conjunction with instructions from Diocesan Council where applicable, we have overseen the following property sales matters during 2012:

- Holy Communion, Fair Haven – under contract to Outreach Red Bank pending approval by Fair Haven of Certificate of Occupancy; \$675,000 sale price, cash sale (to Diocese), “as-is” condition
- Christ Church, South Vineland – lease/purchase contract in process of negotiation; 1-year lease at \$500/month with purchase option at \$55,000 sale price, “as-is” condition
- St. Luke's, Westville – lease/purchase contract signed with Straight Line Ministries; 5-year lease at \$1,000/month for the first two years with indexed increases during the next 3 years; option to purchase at \$550,000 with \$55,000 down payment and Diocesan-held mortgage of \$495,000 at 5% interest over 15 years
- St. Clement's, Belford – just put on the market as of the end of January; activity has been encouraging but no offers for consideration at this writing

We offer this report of our work with deep gratitude for the dedication, expertise, diligence and guidance of all our members: Bishop Cuncell (our President), David Hoyt, Lynne Davis, the Hon. Robert Scott, Ken MacRitchie

and Ed Higgins. We also give thanks to Canon Connie White for serving as our Recording Secretary.

Respectfully submitted,

Canon Phyllis B. Jones, CFO and staff liaison to the Trustees of Diocesan Trust Funds

Trustees of the Diocesan Investment Trust
Report to the 229th Diocesan Convention

Established and incorporated under Canon 37, the Diocesan Investment Trust (DIT) is “a common trust fund for the purpose of furnishing investments to the Convention and to the Trustees, incorporated or unincorporated, holding funds for the benefit of the missionary, religious, benevolent, charitable or educational purposes of the Diocese, and to any Diocesan Congregation, whether said funds are held as fiduciary or otherwise.”

As Trustees, we are responsible for the proper management of the Fund, including governance, oversight of the asset allocation, evaluation of performance, assessment of market conditions impacting performance and asset allocation, and oversight of the custodial bank, investment advisor and auditors.

As noted above, investments into the DIT can be made by any congregation in our Diocese in addition to any trustee group under the authority of our Diocese. As of December 31, 2012, the DIT consisted of approximately 194 separate accounts belonging to 91 congregations in addition to Diocesan accounts. Its total Net Asset Value was approximately \$35.7 million (\$44.26 per share), with about half of that amount representing Diocesan investments and the other half representing congregational or other trustee group investments. A summary of statistical and performance metrics on the DIT is included as the last page of this report. Its 2012 dividend rate of \$1.80 per share per year remains unchanged for 2013. Those dividends are paid out (or reinvested if so desired) monthly at a rate of \$0.15 per share per month.

Canon Phyllis Jones, our CFO, serves as primary liaison with the DIT’s custodial bank, BNY Mellon, to process monthly transactions. Redemptions and investments are processed on the first business day of each month, which is the date that the net asset value for the fund is determined. Requests for redemptions and investments must allow for at least two business days to process the transaction. Redemption requests from

congregations must be accompanied by a signed vestry resolution or minutes from the vestry meeting at which the withdrawal was approved in order to be processed. Statements of account are sent monthly from BNY Mellon directly to each accountholder at their address of record, and redemption checks when they occur are likewise sent directly to the accountholder.

For both congregational and Diocesan governance groups, who depend upon income generated from their investments to supplement pledge and other revenues in their operating budgets, the relative stability of the DIT and the steady, reliable dividends it pays are attractive features of the Fund. At our October quarterly meeting, we determine the dividend rate for the subsequent year. Using a baseline rate of 4.5% based on a total-return distribution policy, the proposed dividend is first calculated on a rolling twelve-quarter average of net asset values. The resulting dividend value, expressed in terms of a dollar value per share per year rather than a percentage of net asset value, is then evaluated against current and expected market conditions and a final decision is reached.

Once that dividend is set for the subsequent year, it is rarely if ever adjusted. Even as bad as the last few months were of 2008, the dividend rate that was declared at that October meeting remained in effect for all of 2009. We find it's that ability to be able to budget knowing that the income stream is dependable that has set the DIT apart from many other investment alternatives and made it a favorite among our congregations.

At our quarterly meetings, we review fund performance and an analysis of market conditions with the Fund's investment advisor, Legg Mason Investment Counsel. Mr. Michael Clarke, a principal with the firm has served as the representative in charge of our account for many, many years. This past year's significant turnover on our Board has changed the character of that review equally significantly. New initiatives undertaken during the past year include:

- Questioning the traditional asset allocation percentage range for equities and fixed income investments in light of current

conditions and future expectations; analyzing allocations of similar funds and considering improved asset mixes

- Investigating options to become more directly involved with proxy voting in order to ensure that our proxies are being voted in a manner consistent with Episcopal Church and Diocesan priorities and values
- Investigating socially responsible investment alternatives where stability and return on investment are comparable
- Evaluating performance against other metrics besides the traditional indices
- Updating the DIT policy guidelines, last updated in 2001, to conform to the investment, spending and conflict of interest policy developed by the Investment Advisory Committee in 2011 and approved at the 228th Diocesan Convention in 2012

Our area of continuing challenge has been in completing our audits. Initially delayed in 2009 by disagreement with the auditors over a potentially misleading note in the 2008 statements related to one particular investment, the changeover in the CFO's position in early 2010 only served to set things back further. Finally, it was determined that an equity rollforward schedule reconciling the journals and ledgers provided by BNY Mellon which had been done in the past by the auditors was really management's (i.e. the CFO's) responsibility. It should be noted that nothing during this intervening time has arisen to cause either ourselves or our auditors any concern about the Fund, its management or its accounting records, which are the responsibility of our custodial bank, BNY Mellon (themselves subject to audit).

Having favorably resolved the disagreement over the note, we anticipate imminent issuance of the 2008 audit report and will publish it immediately upon receipt.

We have consulted with the Audit Committee as to how to expedite the completion of the required schedule and audits for all remaining outstanding years. Both groups respect the current workload of the Finance Office, especially considering the recent implementation of a completely

new accounting system for Diocesan administration. The Audit Committee has therefore recommended we provide resources from the Fund to allow the CFO to hire a contractor on a project basis to complete this work – a recommendation with which we concur and based on which we will proceed, with the intent to complete this work by next year’s Convention.

We ask you to join us in giving thanks for the dedicated and dynamic leadership of our board members: Bishop Councill (President), Chris McCrudden (Vice-President), Bob McKnight (Treasurer), Bob Ashmun, Chris Daggett, Jack Holt, Bill Klun, Kathy Lowry, and the Rev. Dr. Susan Richardson. We are also grateful to Canon Connie White for serving as our Recording Secretary.

Respectfully submitted,

Canon Phyllis B. Jones, CFO and staff liaison to the Trustees of the Diocesan Investment Trust

Diocesan Investment Trust
Quarter Ending December 31, 2012

Size (000's):	\$35,698
No. of Participant Accounts:	194
No. of Parishes	91
Current Share Value:	\$44.26
Total Return - 2004	9.34%
Total Return - 2005	7.74%
Total Return - 2006	11.28%
Total Return - 2007	14.05%
Total Return - 2008	-29.21%
Total Return - 2009	23.69%
Total Return - 2010	16.18%
Total Return - 2011	1.39%
Total Return - 2012	3.14%

Performance:

	<u>Equities</u>	<u>S&P500</u>
Last Three Months	0.16%	-0.38%
Year to Date	17.52%	16.00%
Last Twelve Months	17.52%	16.00%
Since Inception* (Annualized)	5.58%	1.50%
	<u>Fixed</u>	<u>Barclays</u>
	<u>Income</u>	<u>Index**</u>
Last Three Months	0.04%	0.35%

	Fixed <u>Income</u>	Barclays <u>Index**</u>
Year to Date	5.94%	3.89%
Last Twelve Months	5.94%	3.89%
Inception to Date	5.54%	5.01%

*March 1,2001, both current investment managers were hired

**Barclays Intermediate Govt/Credit Index

Asset Mix:

	Amount (000's)	Percent
Cash	\$ 1,350	4%
Equities	23,696	66%
Fixed Income	10,467	29%
Hedge Fund*	185	1%
Total	\$35,698	100.00%

*A hedge fund of funds designed as a bond alternative

BISHOP'S APPOINTMENTS
Report to the 229th Annual Convention

2013 CONVENTION APPOINTMENTS
Appointed by the Bishop

Acting Chancellor	Paul Ambros, Esq.
Archivist/Historiographer	Canon Cynthia McFarland
Parliamentarian	Paul Ambros, Esq.
Assistant Secretary	Mary Ann Rhoads
Convention Coordinator	Ann M. Notte

Balloting Committee

The Rev. Louis J. De Sheplo, Dcn.	Jerry Allen
The Rev. John W. Hain, Sr., Dcn., Chair	Norma R. Tucker
The Rev. Frederick B. May, Dcn.	
The Rev. Leslie G. Mazzacano, Dcn.	
The Rev. Douglas J. Reans	
The Rev. Elmer L. Sullivan	

Committee on Classification of Congregations

The Rev. John V. Zamboni, Chair	Carolyn Belvin
The Rev. Dr. John P. Mitchell	Paul Wolfgang

Committee on Credentials of Lay Deputies

The Rev. Charles D. Sasso-Crandall, Chair

Electra Burdick
 Marcus Gales
 Robert Sargent
 Rose Sargent

Committee on Deceased Members

The Rev. Canon Ronald G. Albury, Chair

The Rev. Frank Crumbaugh, III Mary Ann Rhoads, Staff Liaison

Committee on Resolutions

The Rev. Terry Martin, Chair	Paul Ambros, Esq.
The Rev. Dr. John P. Mitchell	Charles Lezenby
The Rev. Dirk C. Reinken	Cynthia A. Miller
The Rev. Jane L. Rockman	Mary Ann Rhoads, Staff Liaison

Committee on Rules of Order and Dispatch of Business

The Rev. Ronald N. Pollock	Paul Ambos, Esq., Chair
The Rev. Peter T. Manzo	Paul De Sarno, Esq.
	Norma R. Tucker

Committee on Validation of the Minutes

The Rev. Canon Ronald G. Albury	Kathleen O'Hagan, Chair
The Rev. Lisa A. Hoffman	

**COMMITTEES OF THE DIOCESE
Appointed by the Bishop**

Anti-Racism Commission

The Rev. Canon Joan E. Fleming, Co-Chair	Barbara O. Bach
The Rev. Theodore Moore, Dcn.	Wendy Blackman
The Rev. Deborah H. Piggins	Sharon Cypress
The Rev. Canon Dr. Francisco Pozo	Susan Espenshade
The Rev. Mark R. Van Sant	Kevin Thompson
The Rev. C. John Thompson-Quartey, Co-Chair	
The Rev. Amy S. Cornell – Member-at-Large	
The Rev. Theodore A. Foley, Dcn. – Member-at-Large	

Bishop's Advisory Commission on Liturgy

The Rev. Valerie L. Balling	Terry Cooper
The Rev. Terence Blackburn	Deborah Ford
The Rev. Rosemarie Broderick, Dcn.	Norma R. Tucker
The Rev. Philip B. Carr-Jones	
The Rev. Peter S. Cornell, Dcn.	
The Rt. Rev. George E. Councell, Chair	
The Rev. Susan Ironside	
The Rev. Mary Ann Jensen, Dcn.	
The Rev. Canon Martin U. N. Oguike	
The Rev. Arthur P. Powell, Co-Chair	
The Rev. Kent Walley	
The Rev. Richard C. Wrede	

Bishop's Advisory Commission on Music

The Rt. Rev. George E. Councell, Chair	Charles M. Banks
	Stephen Bearse
The Rev. Amy S. Cornell	Diane Caruso
The Rev. Russell A. Griffin	

The Rev. Dennis Witt Nichols

Deborah Ford
Brian Harlow
Gloria Kurtz
Richard Morgan
John Sheridan
Gladstone Trott
Jeff Unger
Tom Whittemore, Co-Chair
Vernon Williams

Clergy Community Planning Committee

The Rev. Christopher E. Cox, Dcn.

The Rev. Arthur P. Powell

The Rev. Jeffrey Roy

The Rev. Dr. Susan E. Richardson

The Rev. Dr. Anne-Marie Jeffery

The Rev. Marshall Shelly

The Rev. Richard M. C. Morley, Chair

The Rev. Canon John Sosnowski, Staff Liaison

Canon Cecilia Alvarez, Staff Liaison

Commission on Church Architecture

The Rev. William Otis Breedlove, II

Marcus Gales

The Rt. Rev. George E. Councell, Ex Officio

John McDonald

The Rev. Bruce Montgomery, Chair

Commission on Ministry with Disabled

The Rev. Charles Sasso-Crandall

Brother John Baptist, OSF

Rose Sasso-Crandall

Donna Devlin, Chair

The Rev. Colleen G. Spaeth, Dcn.

The Rev. Susan Richardson

Charlotte Hayden

Carla Navallo, Secretary

Elizabeth Papp

Jennifer Reid

Megan E. Thomas

Mark Willis

Commission on Ministry

The Rev. Canon John C. Belmont, Jr., Chair

Committee on Lifelong Christian Formation

The Rev. Gregory A. Bezilla, Co-Chair

Vacancy, Co-Chair

This committee is currently being reorganized.

Committee on the Priesthood

The Rev. Canon John C. Belmont, Jr., Co-Chair

Canon Constance White, Co-Chair

2013

The Rev. Jane T. Brady

Robert Lewis

The Rev. Carolyn H. Eklund

Vincent Tortorello

The Rev. Edmund W. Zelley

2014

The Rev. Idalia S. Craig

James Morrison

The Rev. Dirk C. Reinken

The Rev. Frank Crumbaugh, III

2015

The Rev. Gregory A. Bezilla

H. Arthur Phills

The Rev. Peter A. French

Carroll Wilson

The Rev. Margaret R. Hodgkins

2016

The Rev. Stephen Carroll

Christopher Kozub

The Rev. Kuruvilla K. Chandy

The Rev. Ophelia G. Laughlin

Committee on the Diaconate

The Ven. Victoria Cuff, Dcn., Co-Chair

The Rev. Lynn H. Johnson, Dcn., Co-Chair

2014

The Rev. Catherine P. Esposito, Dcn.

Nancy Metcalf

The Rev. Canon Anna S. Powell

2015

The Rev. Emily C. Holman, Dcn.

Carroll Wilson

The Rev. Mary Ann Jensen, Dcn.

2016

The Rev. Valerie T. Redpath

Anthony Vitale

The Rev. Richard J. Wisniewski, Dcn.

2017

The Rev. Maria Sanzo

Cedric Richardson

The Rev. Thomas E. Sweeny, Dcn.

Companion Diocese Committee

The Rev. Canon Pedro S. Guzman, Co-Chair

Carol Forsythe

The Rev. Emily C. Holman, Dcn.

Paul Murphy, Co-Chair

The Rev. Harry Mazujian

Vincent Tortorello

The Rev. Canon Dr. Francisco Pozo

The Rev. Salvador Ros

The Rev. John G. Steed

The Rev. C. Scott Trull

The Rev. Mark R. Van Sant

The Rev. Canon Debra Clarke, Dcn., Staff Liaison

Congregational Development Committee

The Rev. Terry Martin

Gladys Longmuir

The Rev. Harry Mazujian

Lawrence Stroud

The Rev. Canon Donald J. Muller

Canon Constance White

The Rev. Marshall K. Shelly, Chair

Paul Wolfgang

The Rev. J. Matthew Tucker

The Rev. Canon John Sosnowski, Staff Liaison

Diocesan Millennium Development Goals Task Force

The Rev. Lisa Caton, Chair

Millie Barry

The Rev. Frank Crumbaugh, III

Jeannette Bond

The Rev. Louis DeSheplo, Dcn.

Louis Cavaliere

The Rev. Helen Orlando, Dcn.

Daphney Devaril

Janine Enos-Kleber

Liturgy Advisor: The Rev. Neil C. Turton

Donna L. Freidel

Aline Haynes

Christopher Hempel

William Hoffman

Jan Logan

Fran McCrory

Sayah Richardson

Beth Ann Strom

Trisha Thorne

Ann Zultner

Environmental Commission

The Rev. Fletcher Harper	Harry Allen
The Rev. Barbara A. D. Jensen, Dcn.	Barbara Bach
The Rev. Joseph R. Parrish, Jr., Chair	Thomas Crane
The Rev. Nancy H. Speck	Ellie Dunn
The Rev. Franklin E. Vilas	Edward Filipski
The Rev. Richard C. Wrede	Theresa Gregory
	Sister Linda Clare
	Virginia Lamarche-Beaufays
	Marie Mason
	Melvin Mason
	Lisa Redfield
	Gail Reilly
	Margaret Rich
	Patricia Sayles
	Towanda Stovall
	Donald Venezia

Fair Share Task Force

The Rev. Canon Pedro S. Guzman	Cheryl Browne
The Rev. Dr. Francis A. Hubbard	Paul Cooper
The Rev. Theodore E. Moore, Dcn.	Paul De Sarno, Esq.
The Rev. Canon Donald J. Muller	Robert Diemar
The Rev. Paul A. Van Sant, Sr., Chair	Paul Murphy
	Canon Charles H. Perfater
	The Hon. Robert W. Scott
	Canon Phyllis Jones, Staff Liaison

Hispanic Commission

The Rev. Kathleen De John, Dcn., Secretary	Francisca Ascue
The Rev. Carolyn H. Eklund	Felix Estepa
The Rev. Canon Pedro S. Guzman	Jorge Galeano
The Rev. Joseph R. Parrish, Jr.	Zulema Melo
The Rev. Canon Dr. Francisco Pozo, Chair	Rosa Peña-Brown
The Rev. Toribio Rodriguez Santos	Nelsi Ruiz
	Luz Sanchez
	Robert Taylor, Sr.
	Rosa Terminelle
	Sebastian Vasquez

Ministry to the Imprisoned

The Rev. Johnine Byrer, Dcn., Chair	John Andrews
The Rev. Frederick R. Pray, Dcn.	Emmanuel Bourjolly
The Ven. Gideon Uzomechina	Patricia Jackson
	Carl Marinelli
	Judith Miller

Insurance Committee

The Rev. Kuruvilla K. "Sunil" Chandy	William Harmer
The Rev. Dr. Frank K. Jago	Cynthia A. Miller
The Rev. Dr. Jeffrey M. Kirk	
The Rev. Dr. Alan K. Salmon	
The Rev. Philip W. Stowell, Chair	Canon Phyllis Jones, Staff Liaison
The Rev. Dr. Gina Walsh-Minor	William Bloor, Consultant
The Rev. Canon John Sosnowski, Staff Liaison	

Loan and Grant Committee

The Rev. Dr. Francis A. Hubbard, Chair	Juan Delgado
The Rev. Ellen Rutherford	Edward Filipski
The Rev. Dr. Gina Walsh-Minor	Carol Forsythe
	Jay R. Ham
	John Holt
	Paul Wolfgang

Migrant Ministry

The Rev. Canon Pedro S. Guzman, Chair
The Rev. Ellen Rutherford

The Committee of the Church Pension Fund

The Rev. Elmer L. Sullivan	Jacquelin Tootell
The Rev. Philip W. Stowell, Chair	Fred Vereen, Jr.
The Rev. Canon John Sosnowski, Staff Liaison	Canon Phyllis Jones, Staff Liaison

Ministry with Older Adults

The Rev. Jane T. Brady, Co-Chair
The Rev. Jayne J. Oasin, Co-Chair

The Rev. Canon Ronald G. Albury	Mildred Albasi
The Rev. Martha M. Dooley, Dcn.	Clara Gregory
The Rev. Douglas C. Halvorsen	Herbert D. Thomas
The Rev. Susan R. Ironside	Canon Constance White
The Rev. Martin Lavengood	

The Rev. Kathleen Murray, Dcn.
The Rev. Clive Sang, Dcn.
The Rev. Sharon L. Sutton, Dcn.
The Rev. Canon John Sosnowski, Staff Liaison

Planned Giving Committee

The Rev. Jane T. Brady	Charles Watson, Co-Chair
The Rev. Janet Daniels, Dcn.	Joseph M. Tinley, Jr.
The Rev. Margaret Hodgkins, Co-Chair	
The Rev. Dr. John P. Mitchell	Canon Phyllis Jones, Staff Liaison
The Rev. Canon Donald J. Muller	
The Rev. Canon Martin U. N. Oguike	
The Rev. Deborah H. Piggins	

Recovery Ministries Diocese of New Jersey

The Rev. Catherine E. Brunson, Dcn., Co-Chair	Dorothea Hospador
The Rev. Edwin T. Chinery	Patricia Jackson
The Rev. Dr. Judith Krom, Dcn., Co-Chair	Hazel Kelly
The Rev. Mary Ann Jensen, Dcn.	Harriet S. Stuart
The Rev. Mark R. Van Sant	

Stewardship Commission

2014	
The Rev. David L. Snyder	Donna Devlin
The Rev. Dr. Hugh E. Brown, III	David Waite
2015	
The Rev. C. John Thompson-Quartey	Clara Gregory
The Rev. Paul A. Van Sant, Sr.	Canon Charles H. Perfater, Chair
2016	
The Rev. Joseph R. Parrish, Jr.	Corbin Cogswell
	Gladys Longmuir
	Mark Novalsky

The Sudan Committee

The Rev. Jane T. Brady	Marcus Gales
The Rev. Dr. Hugh Brown, III, Chair	Alicia Graham
The Rev. Canon Martin U.N. Oguike	
The Rev. Deborah H. Piggins	
The Rev. Nancy Hite Speck	
The Rev. Sharon Sutton, Dcn.	

Jane O. P. Turner Fund

The Rev. Canon Dr. Virginia M. Sheay, Chair Canon Deborah Ford
Robert Kales
Canon Phyllis Jones, Staff Liaison

Board of Trustees

Albert W. Van Duzer Scholarship Fund

	2014	
The Rev. Agostina Rivolta		Edith Roach
	2015	
The Rev. Mark H. Chattin		Wendy Blackman, Chair
	2016	
The Rev. Johnine V. Byrer, Dcn.		Sebastian Vazquez

Director of Youth Ministry: The Rev. Canon Debra M. Clarke, Dcn.
Diocesan Youth Council: Peter Zelley

Women's Commission

	2014	
The Rev. Nancy H. Speck, Chair		Pamela Maiolo
The Rev. Margaret Sterchi		Carolyn Belvin
	2015	
The Rev. Deborah Piggins		Laurie Morgan
The Rev. Barbara Jensen, Dcn.		Clara Gregory
	2016	
The Rev. Susan E. Osborne-Mott		Deborah Kirk
The Rev. Rosemarie Broderick, Dcn.		Patricia Jackson

Eugenia Wilson – Liaison between the ECW and the Women's Commission

The Bishop's Appointments will be updated before being published in the Diocesan Journal, as all responses have not been received to date.

2013 FINAL REPORT OF THE COMMITTEE ON RESOLUTIONS

The Committee on Resolutions received three proposed resolutions by the January 15, 2013 deadline for submissions and two thereafter prior to preparation of the Preliminary Report of the Committee. An additional late proposal was presented during one of the preconvention meetings. Hearings were held on Saturday, February 23, 2013, at Diocesan House, at which some of the proposals were modified by their proposers from the language in the Preliminary Report as distributed at preconvention meetings and the one additional proposal added. This Final Report thus supersedes the Preliminary Report.

As provided by the Rules of Order, Proposed Resolutions 2013-4, 2013-5, 2013-6, and any other proposed resolutions not timely submitted to the Committee on Resolutions, and not required by canon to be submitted to some other committee, may be brought to the floor of Convention for consideration only upon a two-thirds vote of Convention.

Respectfully submitted,

The Rev'd Dirk C. Reinken

The Rev'd Dr. John P. Mitchell

The Rev'd Jane L. Rockman

Mr. Charles Lezenby

Mrs. Cynthia A. Miller

Mr. John A. Sully

Paul Ambros, Esq., Chair

Ms. Mary Anne Rhoads, Diocesan Liaison

RESOLUTION 2013-1:

Subject: Voting on Shareholder Resolutions

Be it resolved, That that those responsible for investments held by or on behalf of the Diocese be directed to vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund; and be it

Further resolved, That those responsible for investments held by or on behalf of all congregations and other institutions related to the Diocese be encouraged to likewise vote on shareholder resolutions in accordance with the Episcopal Church and/or the Church Pension Fund.

SUBMITTED BY: Kim Byham, Trinity Church, Asbury Park; the Rev'd Edmund W. Zelley, Holy Trinity Church, Wenonah; and the Rev'd Jayne Oasin, Church of the Atonement, Laurel Springs

Statement in Support of Resolution 2013-1 by Proposers:

Strange as it may seem, today the majority of shares being held by Episcopal Church entities are voted *against* shareholder resolutions submitted by The Episcopal Church.

A small percentage of The Episcopal Church's investments are held by The Episcopal Church (*i.e.*, the Foreign and Domestic Missionary Society). The vast majority is held by parishes, dioceses, and the Church Pension Fund. For many years the Church's Committee on

dioceses and parishes that will automatically vote their proxies in conjunction with the Church, without cost to the dioceses or parishes. Details can be found at <http://www.episcopalinvestments.org>.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

RESOLUTION 2013-2:

Subject: To make poverty a topic at all meetings from September 2013 through November 2013 or any other three consecutive-month period between March 1, 2013 and the 2014 Diocesan Convention

Be it resolved, That this 229th Convention of the Diocese of New Jersey call upon all of its constituent committees, commissions, institutions, and congregations to include as part of every meeting from September 2013 through November 2013 or any other three consecutive-month period between March 1, 2013 and the 2014 Diocesan Convention, no matter what the purpose, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"

SUBMITTED BY: The Rev'd Lisa Caton, Chairperson of the Diocesan MDG Task Force and Co-Diocesan Coordinator for Episcopal Relief & Development; Aline Haynes, Trinity Princeton, Co-Diocesan Coordinator for Episcopal Relief & Development, as well as the following MDG Task Force members: Ann Zultner and Trisha Thorme, Trinity Princeton; Sayah Richardson, Trinity Cathedral; the Rev'd Frank

Corporate Social Responsibility ("CSR", formerly Social Responsibility in Investment) and the Pension Fund's Social and Fiduciary Responsibility in Investments Committee ("SFRI") have worked cooperatively. The Episcopal Church was one of the principal founders of the Interfaith Center on Corporate Responsibility ("ICCR"), and the Pension Fund is now one of its primary supporters. The Episcopal Church, through the Executive Council, acting on recommendations from CSR, sponsors various shareholder resolutions on subjects such as environmental justice, board diversity, human rights standards, pay disparity, and, most recently, political spending disclosure. In addition, the Church supports numerous resolutions initiated by other ICCR members and other concerned parties. The Pension Fund, through SFRI, joins in those efforts, and in many cases its more extensive investment portfolio allows for wider participation.

In any given year, about 250 shareholder resolutions are filed with U.S. corporations seeking changes in their social policies and practices. In 2012, The Episcopal Church filed such resolutions with twelve of the companies in which it holds common stock and voted "yes" on more than 40 resolutions filed by others.

Shareholder resolutions become part of the proxy statements sent to all corporate shareholders. The diocese and its parishes ordinarily do not even see these proxy statements. The portfolio manager will, absent specific instructions to the contrary, simply vote the proxies in accordance with management recommendations, which means they will be voted against the shareholder actions which have been endorsed by Executive Council.

Thanks to the Pension Fund, a special service is available to all

Crumbaugh and Janine Kleber, Holy Innocents, Beach Haven; Fran McCrory and Lou Cavaliere, Grace Church, Merchantville; Chris Hempel, St. John's, Elizabeth; Pat Sayles, St. Luke's, Ewing; Jan Logan and Steve Voorhees, All Saint's, Princeton; Donna Freidel, St. Thomas, Glassboro; Deacon Helen Orlando, St. Peter's, Medford, William Hoffman, St. John's, Somerville; and Kathy O'Hagan, Church of St. Mark and All Saints, Galloway Township. Also submitted by Clara Gregory, Diocesan Jubilee Officer, Trinity Cathedral; Archdeacons Keith McCoy, St. John's, Somerville; Victoria Cuff, Christ Church, Middletown; and Deacon Christopher Cox, Trinity Cathedral, Trenton.

Statement in Support of Resolution 2013-2 by Proposers:

At the 2012 General Convention, Resolution A135 called for a number of steps to be taken to address the alleviation of poverty and increasing economic and racial injustice in the U.S. The third "resolved" of A135, which came to be known as the "Deacons' resolution," states as follows: "*Resolved*, that the church cultivate mindfulness about poverty in our communities and world, as well as the poverty into which Christ calls us, by including in our prayer and in every meeting agenda, time for prayer and reflection on how our work engages issues of poverty and economic and racial justice networks".

This resolution is based on the original language that the Association for Episcopal Deacons ("AED") proposed for adoption by 2012 General Convention. AED's resolution in turn was based on a 20-year-old experiment by the late Roman Catholic Bishop Kenneth E. Untener of Saginaw, Michigan, who decreed that for a three-month period, every church meeting at the diocesan or parish level, no matter what the purpose, would start with the agenda item "How will what we are doing here involve or affect the poor?" More recently, the Dioceses of

Atlanta, California, Indianapolis, Maine, Oregon, and Pennsylvania in our own church, have adopted this resolution.

This resolution is not a program or a plan to alleviate poverty. Rather, it is an effort to change the conversation in the church and to bring an awareness of the situation of people living in poverty into the day-to-day business of the church at both the parish and diocesan levels. This resolution invites the church to consider the impact of all our actions on those among us who are living in poverty in the world, not only when we are thinking about "outreach" ministry, but in all our activities. It is meant to build a habit of mind to consider those living in poverty as part of the ongoing life of the church every day. The MDG Task Force will provide resources to encourage and guide these conversations. The Task Force will also collect stories throughout the year about how this project has enriched and informed the life of the diocese to share at the 2014 Convention.

Bishop Untener's reflection piece "How Should We Think About the Poor?" is published online at

<http://www.americancatholic.org/Newsletters/CU/ac0792.asp>.

Copies of this article will also be available at the MDG Task Force information table.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

RESOLUTION 2013-3:

Subject: Timely Publication of the Journal

Be it resolved, That the Convention hereby directs the Secretary of Convention to prepare and publish the Journal of this Convention in book format no later than September 1, 2013; and be it

Further resolved, That the proceedings of the May Convention to elect a bishop be included by the Secretary in the same volume of the Journal; and be it

Further resolved, That if the Secretary of the Convention chooses not to accept this assignment, the Secretary shall notify the President of the Convention no later than March 15, 2013, and in that case the President is hereby directed by the Convention to appoint a person to prepare and publish the said Journal; and be it

Further resolved, That the sum of \$10,000 be appropriated from the diocesan budget for this purpose, and that each line in the revenue side of the budget be increased by 0.3% to offset the expense; and be it

Further resolved, That a free copy of the Journal be sent to each member of the clergy canonically resident in the Diocese who requests one and to each church in the Diocese.

SUBMITTED BY: The Rev'd Elmer L. Sullivan

Statement in Support of Resolution 2013-3 by Proposer:

As of this writing on January 13, neither the Journal of the 2011 Convention nor the Journal of the 2012 Convention have been published. This two-year delay is unacceptable, and it shows the need for a new policy about publication of the Journal.

Long delays over the past several years have meant that the Journals are obsolete when they appear. Journals published in a timely manner provide helpful reference information about who serves on the various committees of the Diocese. They also include minutes, reports, and financial information that is current and useful.

The purpose of this resolution is to direct the officers of the Convention to carry out their duty to publish the Journal in a timely manner.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

Note from the Committee on Resolutions: The following three proposals were submitted to the Committee after the January 15, 2013 deadline set by Rule VIII of the Rules of Order. They may each come before Convention only upon a two-thirds prior consent for consideration.

RESOLUTION 2013-4:

Subject: Congregational Percentage of Life Insurance Premium Payments

Be it resolved, That the percentage of the premium cost paid by the employing congregation for life insurance coverage provided in accordance with Canon 36, Section 3(a) be 100%.

SUBMITTED BY: The Rev'd Elmer L. Sullivan

Statement in Support of Resolution 2013-4 by Proposer:

The proposed revised Canon 36 calls for a minimum percentage of premium payments to be established from time to time by the Convention. Past practice has been for employers to pay 100%.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

RESOLUTION 2013-5:

Subject: Congregational Percentage of Dental Insurance Premium Payments

Be it resolved, That the percentage of the premium cost paid by the employing congregation for dental benefits provided for employee and dependent coverage in accordance with Canon 36, Section 3(b) be

100%.

SUBMITTED BY: The Rev'd Elmer L. Sullivan

Statement in Support of Resolution 2013-5 by Proposer:

The proposed revised Canon 36 calls for a minimum percentage of premium payments to be established from time to time by the Convention. Past practice has been for employers to pay 100%.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

RESOLUTION 2013-6:

Subject: Support New Jersey Tuition Equity for DREAMers

Be it resolved, That the Two Hundred Twenty-Ninth Annual Convention of the Diocese of New Jersey recognize that there are currently the bills NJ A1659/S2355 and A3509/S2479 in the Assembly and Senate of New Jersey, where A1659/S2355 would allow all students who attended a high school in New Jersey for at least three years and graduated or received an equivalent degree to qualify for in-state/resident rates at New Jersey's public institutions of higher education regardless of immigration status, and A3509/S2479 would allow some students without U.S. documentation to be eligible for both in-state/resident rates at New Jersey's public institutions of higher education and state financial aid; and be it

Further resolved, That the Episcopal Diocese of New Jersey support the passage of this tuition equality legislation and directs the Secretary of Convention to endorse the online support letter and to send copies to the Governor and to the Presidents of the State Senate and Assembly; and be it

Further resolved, That the Diocese of New Jersey encourage its clergy, laity, and congregations to sign the support letter endorsing this legislation and to publicly announce that they are in support of these bills.

SUBMITTED BY: Frangy Pozo, Christ Church, Trenton; the Reverend Canon Pedro Guzman, Saint Andrew's Church, Camden; the Reverend Canon Dr. Francisco Pozo, Christ Church, Trenton; the Reverend Toribio Rodriguez, Iglesia San Jose, Elizabeth; the Reverend Carolyn Eklund, Grace Church, Plainfield; Jorge Galeano, Christ Church, Trenton; Luz Sanchez, Christ Church, Trenton; Sebastian Vazquez, Saint Andrew's Church, Camden; Rosa Pena, Saint Andrew's Church, Camden

Statement in Support of Resolution 2013-6 by Proposers:

The Episcopal Church recognizes that the United States is home to approximately 11 million undocumented immigrants. In New Jersey, we are home to the fifth-largest population of undocumented immigrants in the country. They are part of the 21% of New Jerseyans that are foreign-born. The undocumented immigrant population in New Jersey makes up 6.2% of the total state population, making it the fourth-highest rate in the nation.

Nationally, of the 11 million unauthorized immigrants, an estimated 1 million are under the age of 18, attending primary and secondary schools; an additional 1 million entered the country as minors and are now adults, having spent a substantial part of their lives in the United States. These individuals are referred to and often identify as "DREAMers", a name that comes from the DREAM Act, federal legislation introduced to provide a pathway to citizenship and educational opportunities to undocumented youth.

The Episcopal Church is part of a larger statewide network which is currently working on making education accessible for all New Jerseyans. State university costs are currently skyrocketing and crippling students financially as they amass huge amounts of debt. Students without U.S. documentation currently have to pay double the tuition rate that their classmates with U.S. citizenship pay. The Episcopal Church's college ministries' duties are to guide the youth towards the path of the Lord, but it is difficult for this ministry to grow in numbers if these students cannot afford to attend universities.

The New Jersey DREAM Act Coalition, a state-wide community organization, and The New Jersey United Students, a state student organization, proposed a letter in support of these bills, the text of which can be found here:

<http://njtuitionequity.wordpress.com/support-letter-list-of-supporters>

.

We urge support for this measure.

Recommendation by Committee on Resolutions:

The Committee makes no recommendation as to this proposal.

**229th Convention of the Diocese of New Jersey
Celebratory Greetings**

Whereas St James' Church, Eatontown, celebrates the 150th anniversary of its organization in 1863;

Whereas All Saints' Church, Navesink, celebrates the 150th anniversary of its organization in 1863;

Whereas Trinity Church, Vineland, celebrates the 150th anniversary of its organization in 1863;

Whereas the Church of the Holy Cross, Perth Amboy, celebrates the 135th anniversary of its organization in 1878;

Whereas St Augustine's Church, Camden, celebrates the 125th anniversary of its organization in 1888;

Whereas the Church of St Simon-by-the-Sea, Mantoloking, celebrates the 125th anniversary of its organization in 1888;

Whereas St John's Church, Maple Shade, celebrates the 125th anniversary of its organization in 1888;

Whereas St Luke's Church, Ewing, celebrates the 100th anniversary of its organization in 1913;

Be it therefore resolved that the 229th Annual Convention of the Diocese of New Jersey, assembled in Wildwood, tender congratulations to the clergy and congregations of these churches, wishing them God's blessing in the years ahead.

* * *

Whereas the Reverend Russell M. Chenoweth Jr, retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

Whereas the Reverend Frank Kincaid Jago celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese; and

Whereas the Reverend Dudley Digges Pendleton, retired, celebrates the fiftieth anniversary of his ordination and canonical residency,

Be it therefore resolved that the 229th Annual Convention of the Diocese of New Jersey, assembled in Wildwood, offer heartfelt congratulations and warmest thanks for their dedicated ministry.

Respectfully submitted,

Canon Cynthia McFarland,
Archivist and Historiographer

Section D

Financial Reports

Exhibit I	2012 Budget vs. Actual, 2013 and 2014 Budgets
Exhibit I-1	2012 Venture in Mission Endowment Budget vs. Actual, 2013 and 2014 Budgets
Exhibit II	2013 and 2014 Fair Share – Alpha Sort
Exhibit II-1	2013 and 2014 Fair Share – Parochial Sort
Exhibit III	Catalog of Funds December 31, 2012
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Exhibit IV	2012 Fair Share – Alpha Sort
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Exhibit V	2010 Audited Financial Statements Bishop's Discretionary Fund
Exhibit V-1	2011 Audited Financial Statements Bishop's Discretionary Fund
Exhibit VI	2012 Aged and Infirm Clergy Fund
Exhibit VII	2012 Widows, Widowers and Orphans Fund
Exhibit VIII	2012 Capital and Revolving Loan Fund
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Exhibit VIII-2	2012 Venture in Mission Loan Fund
Exhibit IX	Report on Disposition of Assets from Closed Churches – updated through 12/31/2012
Exhibit X	Report of the Corp for the Relief of Widows, Widowers and Children of Clergy of the State of New Jersey
Exhibit XI	Report of the St. James Fund for Mission and Ministry in the Atlantic City Area – Grant Reports 2007-2012
Exhibit XII	Corporate Fund Structure of the Diocese of New Jersey

Statistics: Vital Statistics of Congregations and Missions for 2012

Date Issued: 02/15/2013

**The 2012 Budget vs. Actual Report, Revised Preliminary Budget for 2013, and Proposed Preliminary Budget for 2014
For the Mission of The Episcopal Church in the Diocese of New Jersey**

Category/Line Item	2012 Approved Budget	Actual To Date 12/31/12	Footnotes	2012 Projected Budget Variance	2013 Revised Preliminary Budget	2014 Proposed Preliminary Budget
110 Stewardship	1,500	212		1,288	1,300	1,300
111 Christian Formation	3,650	2,956		654	3,000	3,000
112 Commission on Liturgy	200	1,486		(1,286)	1,500	1,500
113 Commission on Music	-	-		-	-	-
114 Ministry with the Disabled	5,000	4,639		361	3,000	3,000
115 Planned Giving	-	-		-	-	-
116 Episcopal Church Visual Arts (ECVA)	1,000	1,000		-	1,000	1,000
117 Recovery Ministries	3,300	2,108		1,192	2,500	2,500
Local Program	-	-		-	-	-
120 Congregational Ministry Grants	-	-		-	-	-
121 Regional Ministry Grants	-	-		-	-	-
Subtotals - Congregational Development	\$ 33,156	\$ 22,737		\$ 10,413	\$ 31,800	\$ 31,800
Ministry Development						
Press's						
200 Commission on the Priesthood	12,500	7,290		5,210	10,000	10,000
202 COP Internship Program	6,000	4,500		1,500	6,000	6,000
203 Trinity Counseling Service	7,434	7,434		-	7,500	10,000
204 Clergy Development/Clergy Days	5,000	4,152		848	4,000	4,000
204a Fresh Start	1,000	948		52	1,000	1,000
205 Transition Ministry (formerly Clergy Deployment)	3,850	4,957		(1,107)	5,000	5,000
206 Multicultural Ministry Development	-	-		-	-	-
Deacons						
210 School for Deacons/Committee on the Diaconate	22,500	25,946		(3,446)	19,160	19,160
Litany						
220 Ministry Institute	-	-		-	-	-
Subtotals - Ministry Development	\$ 58,284	\$ 55,227		\$ 3,057	\$ 52,660	\$ 55,160
Diocesan Ministries						
Youth & Young Adults						
300 Youth Activities	30,000	30,187		(187)	32,500	32,500
301 Young Adult Ministry	400	-		400	400	400
302 The Chaplaincy at Rutgers	-	-		-	-	-
302a The Chaplaincy at College of NJ	34,462	31,575		2,887	34,462	34,462
302b Chaplaincy at Rowan University	7,538	3,874		3,664	7,838	7,838
303 Local Chaplaincies	500	-		500	500	500

The 2012 Budget vs. Actual Report, Revised Preliminary Budget for 2013, and Proposed Preliminary Budget for 2014
For the Mission of The Episcopal Church in the Diocese of New Jersey

Category/Line Item	2012 Approved Budget	Actual To Date 12/31/12	Footnotes	2012 Projected Budget Variance	2013 Revised Preliminary Budget	2014 Proposed Preliminary Budget
Community Initiatives						
310 Hunger Ministry	-	-		-	-	-
311 Prison Ministry	-	810		(810)	-	-
312 Detention Center	3,300	3,300		-	3,300	3,300
313 Urban Ministry	1,500	1,229		271	1,500	1,500
Subtotals - Diocesan Ministries	\$ 78,000	\$ 70,975		\$ 7,025	\$ 80,500	\$ 80,500
						2.4%
Diocesan Gatherings						
<i>Within the Diocese</i>						
400 Diocesan Convention	\$ 20,000	\$ 26,691		\$ (6,691)	\$ 30,000	\$ 30,000
401 Clergy Conference	8,000	6,470		1,531	2,000	2,000
402 Lay Leader Conferences	500	(224)		724	500	500
<i>Within the Larger Church</i>						
410 Lambeth	1,000	1,000	3	-	1,000	1,000
411 House of Bishops	3,000	-		3,000	3,000	3,000
412 General Convention & ECW Triennium	15,000	13,768		1,232	15,000	15,000
413 Province II Meetings	-	231		(231)	-	-
Subtotals - Diocesan Gatherings	\$ 47,500	\$ 47,936		\$ (435)	\$ 51,500	\$ 51,500
						1.5%
Programs & Covenants						
500 Province II Covenant	\$ 9,900	\$ 9,921		\$ (21)	\$ 10,428	\$ 10,428
501 Eucharism	3,000	1,484		1,516	1,500	1,500
502 Companion Diocese	30,000	30,000	4	-	30,000	30,000
503 DR Missionary	27,000	27,000		-	12,000	12,000
Subtotals - Programs & Covenants	\$ 69,900	\$ 68,405		\$ 1,495	\$ 53,928	\$ 53,928
						1.6%
Diocesan Staff						
<i>The Bishop of New Jersey</i>						
600 Salary & Housing	\$ 198,349				\$ 290,000	\$ 202,316
601 Social Security	15,174				22,185	15,477
601a Subtotal Compensation - Bishop of NJ	213,522	213,364		159	312,185	217,793
602 Continuing Education	2,500	-		2,500	2,500	2,500
603 Professional Allowance	7,000	7,222		(222)	7,000	7,000
604 Transportation	10,000	11,332		(1,332)	10,000	10,000
Subtotals - Bishop of New Jersey	\$ 233,022	\$ 231,918		\$ 1,105	\$ 331,685	\$ 237,293
605 Visiting Bishops	\$ 10,000	\$ -		\$ 10,000	\$ 2,500	\$ 2,500

**The 2012 Budget vs. Actual Report, Revised Preliminary Budget for 2013, and Proposed Preliminary Budget for 2014
For the Mission of The Episcopal Church in the Diocese of New Jersey**

Category/Line Item	2012 Approved Budget	Actual To Date 12/31/12	Footnotes	2012 Projected Budget Variance	2013 Revised Preliminary Budget	2014 Proposed Preliminary Budget
<i>The Assistant Bishop of New Jersey</i>						
610 Salary & Housing	-					
611 Social Security	\$				\$	\$
611a Subtotal Compensation - Assistant Bishop of NJ						
612 Continuing Education	-			-		-
613 Professional Allowance	-			-		-
614 Transportation	-			-		-
Subtotals - Assistant Bishop of New Jersey	\$	\$		\$		
<i>The Canon to the Ordinary</i>						
620 Salary & Housing	\$ 111,796				\$ 111,796	\$ 111,796
621 Social Security	8,552				8,552	8,552
621a Subtotal Compensation - Canon to the Ordinary	120,348	125,894		(5,546)	120,348	120,348
622 Continuing Education	2,500	-		2,500	2,500	2,500
623 Professional Allowance	2,500	2,429		71	2,500	2,500
624 Transportation	5,000	1,418		3,582	5,000	5,000
Subtotals - Canon to the Ordinary	\$ 130,348	\$ 129,741		\$ 607	\$ 130,348	\$ 130,348
<i>The Chief Financial Officer</i>						
630 Salary	\$ 93,600	\$ 93,551		69	\$ 102,663	\$ 111,796
631 Social Security	7,161	7,461		(300)	7,854	8,552
632 Continuing Education	2,500	1,287		1,213	2,500	2,500
633 Professional Allowance	1,500	1,117		383	2,000	2,500
634 Transportation	-	-		-	4,000	5,000
Subtotals - Chief Financial Officer	\$ 104,761	\$ 103,323		\$ 1,439	\$ 119,017	\$ 130,348
<i>The Canon for Transition Ministry & Clergy Dev.</i>						
640 Salary	\$ 72,000	\$ 72,000		-	\$ 73,440	\$ 73,440
641 Social Security	5,508	5,661		(153)	5,618	5,618
642 Professional Allowance	2,500	2,977		(477)	2,500	2,500
643 Transportation	2,500			2,500	2,500	2,500
Subtotals - Canon for Transition Min/Clergy Dev	\$ 82,508	\$ 80,637		\$ 1,870	\$ 84,058	\$ 84,058
<i>The Director of Youth Ministry</i>						
650 Salary & Housing	\$ 79,058	\$ 78,998		60	\$ 80,639	\$ 80,639
651 Social Security	0	-			-	-
652 Professional Allowance	3,800	1,914		1,886	3,800	3,800
653 Transportation	3,500	2,256		1,244	3,500	3,500
Subtotals - Director of Youth Ministry	\$ 86,358	\$ 83,168		\$ 3,190	\$ 87,939	\$ 87,939

**The 2012 Budget vs. Actual Report, Revised Preliminary Budget for 2013, and Proposed Preliminary Budget for 2014
For the Mission of The Episcopal Church in the Diocese of New Jersey**

Category/Line Item	2012 Approved Budget	Actual To Date 12/31/12	Footnotes	2012 Projected Budget Variance	2013 Revised Preliminary Budget	2014 Proposed Preliminary Budget
<i>The Communications Officer, Historian and Archivist</i>						
660 Compensation Package	\$ 75,218	\$ 75,162		\$ 56	\$ 76,722	
661 Social Security	5,754			72	5,869	5,869
663 Professional Allowance	500	227		273	500	500
Subtotals - Comm. Officer, Historian & Archivist	\$ 81,472	\$ 81,071		\$ 401	\$ 83,092	\$ 83,092
<i>Administrative Staff</i>						
680 Administrative Staff	\$ 392,104	\$ 391,970		\$ 134	\$ 392,946	\$ 399,946
680a Administrative Staff - Employment Taxes	39,210	39,775		(565)	39,994	39,994
682 Retired Clergy Chaplain	200	-		200	200	200
690 Health Insurance	220,000	183,429		36,571	220,000	220,000
691 Dental Insurance	16,040	13,905		2,135	16,040	16,040
692 Life Insurance	4,500	1,776		2,724	4,500	4,500
693 Long/Short Term Disability	2,300	840		1,460	2,300	2,300
694 Pensions	176,000	162,164		13,836	176,000	176,000
Subtotals - Administrative Staff	\$ 850,354	\$ 793,859		\$ 56,495	\$ 858,960	\$ 858,960
Subtotals - Diocesan Staff	\$ 1,578,824	\$ 1,503,716		\$ 75,107	\$ 1,697,619	\$ 1,614,559
46.0%						47.7%
<i>Diocesan Obligations</i>						
<i>Episcopal Election & Transition</i>						
698 Election Committee	\$ 55,000	\$ 55,000		\$ -	\$ 37,000	\$ -
699 Transition Committee	55,000	55,000		-	73,000	-
<i>Finance</i>						
700 Insurance & Bonding	\$ 54,000	\$ 38,674		\$ 15,326	\$ 54,000	\$ 54,000
701 Audit & Legal	30,000	30,037		(37)	30,000	30,000
<i>Facilities</i>						
710 Property Maintenance	25,000				25,000	25,000
711 Utilities	31,000	22,680		2,320	28,000	28,000
712 Capital Improvements	10,000	24,683		6,317	10,000	10,000
713 Equipment	70,000			10,000	70,000	70,000
714 Furniture	2,000	75,977		(5,977)	2,000	2,000
715 Telephone	10,000	7,770		2,231	10,000	10,000
716 Office Supplies	14,000	12,470		1,530	14,000	14,000
717 Printing & Postage	12,000	11,845		155	12,000	12,000
718 Meeting Expenses	2,000	187		1,813	2,000	2,000
719 General Management	16,000	21,400		(5,400)	16,000	16,000
720 Hospitality	15,000	20,509		(5,509)	15,000	15,000

**The 2012 Budget vs. Actual Report, Revised Preliminary Budget for 2013, and Proposed Preliminary Budget for 2014
For the Mission of The Episcopal Church in the Diocese of New Jersey**

Category/Line Item	2012 Approved Budget	Actual To Date 12/31/12	Footnotes	2012 Projected Budget Variance	2013 Revised Preliminary Budget	2014 Proposed Preliminary Budget
<i>General Obligations</i>						
730 Retired Clergy Health Ins.	200,000				200,000	
731 Widows/Orphans Health Ins.	130,000				130,000	
Combined	330,000	302,589		27,411	330,000	
732 Retired Clergy Fund	23,000	23,364	(364)		23,000	
734 Widows/Orphans Fund	22,000	16,800		5,200	22,000	
Subtotals - Diocesan Obligations	\$ 776,000	\$ 718,983		\$ 57,016	\$ 772,000	\$ 663,000
						19.6%
Total Outlays	\$ 3,433,741	\$ 3,276,963		\$ 156,777	\$ 3,572,790	\$ 3,386,828
						100.0%
Net Revenue Less Outlays	\$ -	\$ -		\$ -	\$ -	\$ -

1 Fair Share Received to Date \$ 2,526,983
 Anticipated 2012 Pledges Collectible in 2013 70,460
Total Projected Fair Share Pledges Collectible \$ 2,597,453

Approved Accruals:

2 Anti-Racism 2012 budget underrun \$ 1,898
 Hispanic Commission 2012 budget underrun 636
\$ 2,534

Reflects accrual of unspent 2012 Anti-Racism and Hispanic Commission budget amounts in order to assist the Episcopal Election Committee in paying for Spanish-language Episcopal Election booklets overlooked in the EEC budget for 2013.

3 Customary accrual for Lambeth Conference \$ 1,000
 Reflects regular annual accrual of cost of attendance at Lambeth Conference once every 10 years

4 Companion Diocese Comm 2012 budget underrun \$ 11,000
 Reflects accrual of seminary scholarship expense amounts not able to be transferred to Ecuador prior to year-end

5 Episcopal Election Comm. 2012 budget underrun \$ 2,822
 Transition Comm. 2012 budget underrun 53,622
\$ 56,444

EEC and Transition Committee total budgets were intentionally split evenly between two years to provide funding evenly regardless of timing of expenses. Reflects accrual of carry expected 2012 underruns into 2013.

The 2012 Budget vs. Actual Report, Revised Prelim. Budget for 2013 and Proposed Prelim. Budget for 2014
For the Venture in Mission Endowment (VIME) Fund
of The Episcopal Church in the Diocese of New Jersey

Category/Line Item	2012				2013				2014			
	Total Diocesan Budget	VIME Budget	VIME Actual	% Funded - VIME Fund	Total Diocesan Budget	Revised Prelim. VIME Budget	% Funded - VIME Fund	Total Diocesan Budget	Proposed Prelim. VIME Budget	% Funded - VIME Fund	Total Diocesan Budget	Proposed Prelim. VIME Budget
REVENUES												
1 Trust Income	498,527	126,057	126,057	25.3%	498,527	126,057	25.3%	498,527	126,057	25.3%	498,527	126,057
Total Revenues	\$ 498,527	\$ 126,057	\$ 126,057	25.3%	\$ 498,527	\$ 126,057	25.3%	\$ 498,527	\$ 126,057	25.3%	\$ 498,527	\$ 126,057
OUTLAYS												
Diocesan Priorities												
20 The Episcopal Church	311,594	82,217	82,217	26.4%	325,000	83,664	25.7%	352,528	85,921	24.4%	352,528	85,921
40 Trinity Cathedral	150,000	39,579	39,579	26.4%	150,000	38,614	25.7%	150,000	36,559	24.4%	150,000	36,559
50 Diocesan Communications	250	66	66	26.4%	250	64	25.7%	250	61	24.4%	250	61
60 Visioning Process	6,000	1,583	1,583	26.4%	4,000	1,030	25.7%	4,000	975	24.4%	4,000	975
Subtotals - Diocesan Priorities	\$ 467,844	\$ 123,445	\$ 123,445	26.4%	\$ 479,250	\$ 123,373	25.7%	\$ 506,778	\$ 123,515	24.4%	\$ 506,778	\$ 123,515
Programs & Covenants												
500 Province II Covenant	9,900	2,612	2,612	26.4%	10,428	2,684	25.7%	10,428	2,542	24.4%	10,428	2,542
Subtotals - Programs & Covenants	\$ 9,900	\$ 2,612	\$ 2,612	26.4%	\$ 10,428	\$ 2,684	25.7%	\$ 10,428	\$ 2,542	24.4%	\$ 10,428	\$ 2,542
Total Outlays	\$ 477,744	\$ 126,057	\$ 126,057	26.4%	\$ 489,678	\$ 126,057	25.7%	\$ 517,206	\$ 126,057	24.4%	\$ 517,206	\$ 126,057
Net Revenue Less Outlays	N/A	\$ -	\$ -	N/A	N/A	\$ -	N/A	N/A	\$ -	N/A	N/A	\$ -

Date Issued: 02/15/2013

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Alpha Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013 FAIR SHARE ASKING	2013			2014 Projected	
				Fair Share Pledge	Pledge Estimate	Difference Ask vs Pledge	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results								
1	Alexandria (Pittstown)	\$ 152,301	\$ 19,868	\$ 7,120		\$ (12,748)	\$ 16,753	\$ 6,004
2	Asbury Park	142,755	18,341	10,000		(8,341)	14,276	7,783
3	Asbury Park	515,256	77,941	27,000		(50,941)	82,441	28,558
4	Atlantic City	0	0	0		0	0	N/A
5	Atlantic City	124,209	15,373	6,100		(9,273)	12,421	4,929
6	Avalon	0	0	0		0	0	N/A
7	Avon-by-the-Sea	4,738	474	474		0	474	474
8	Barnegat Light	142,787	18,346	20,000		1,654	14,279	15,567
9	Basking Ridge	344,606	50,637	19,000		(31,637)	55,137	20,687
10	Bay Head	349,688	51,450	28,000		(23,450)	55,950	30,448
11	Beach Haven	233,923	32,928	32,928		0	35,088	35,088
12	Belford	34,596	0	0	0	0	0	N/A
13	Belmar	66,699	7,171	4,000		(3,171)	6,670	3,720
14	Berlin	52,751	5,358	5,358		0	5,275	5,275
15	Bernardsville	269,014	38,542	10,000		(28,542)	43,042	11,169
16	Bernardsville	447,776	67,144	32,000		(35,144)	71,644	34,146
17	Beverly	183,759	24,901	1,000		(23,901)	22,051	886
18	Bordentown	189,641	25,843	5,000		(20,843)	22,757	4,403
19	Bound Brook	128,538	16,066	8,000		(8,066)	12,854	6,400
20	Bradley Beach	192,103	26,236	5,000		(21,236)	24,973	4,760
21	Brick	102,667	11,927	6,000		(5,927)	10,267	5,165
22	Bridgeton	143,322	18,432	14,424		(4,008)	14,332	11,216
23	Bridgewater	271,923	39,008	24,508		(14,500)	43,508	27,336
24	Burlington	27,428	2,743	0		(2,743)	2,743	0
25	Burlington	405,472	60,376	25,000		(35,376)	64,876	26,865
26	Camden	119,903	14,684	2,000		(12,684)	11,990	1,633
27	Camden	87,735	9,906	9,000	0	(906)	8,774	7,971
28	Camden	0	0	0	0	0	0	N/A
29	Camden	0	500	0	0	(500)	0	0

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Alpha Sort
EXHIBIT II

CONGREGATION		2011	2013	2013			2014 Projected	
		PAROCHIAL INCOME	FAIR SHARE ASKING	Fair Share Pledge	Pledge Estimate	Difference Ask vs Pledge	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results								
30	Cape May							
31	Cape May Point	223,659	31,286	31,286		0	31,312	31,312
32	Cherry Hill	27,199	2,720	2,720	2,895	175	2,720	2,895
33	Chews Landing	300,047	43,508	2,000		(41,508)	48,008	2,208
34	Clarksboro	164,103	21,756	17,000		(4,756)	18,051	14,105
35	Clementon	315,461	45,974	10,000		(35,974)	50,474	10,978
36	Collingswood	49,417	4,942	4,942		0	4,942	4,942
37	Cranbury	180,947	24,451	24,451		0	21,714	21,714
38	Cranford	255,178	36,328	36,328		0	40,828	40,828
39	Delran	208,143	28,803	21,000		(7,803)	27,059	19,728
40	Dunellen	21,830	2,183		2,041	(142)	2,183	2,041
41	Eatontown	145,759	18,821	19,000		179	14,576	14,714
42	Edison	82,554	9,232	8,255		(977)	8,255	7,382
43	Elizabeth	113,701	13,692	500		(13,192)	11,370	415
44	Elizabeth	3,700	370	1,500		1,130	370	1,500
45	Elizabeth	256,162	36,486		19,500	(16,986)	40,986	21,907
46	Ewing	58,931	6,161	6,161		0	5,893	5,893
47	Flemington	125,512	15,582	2,400		(13,182)	12,551	1,933
48	Florence	207,432	28,689	6,325		(22,364)	26,966	5,946
49	Freehold	51,583	5,206		3,000	(2,206)	5,158	2,973
50	Gallopway	478,989	72,138	28,000		(44,138)	76,638	29,743
51	Gibbsboro	200,889	27,642	18,000		(9,642)	26,116	17,006
52	Gladstone	151,525	19,744	7,500		(12,244)	16,668	6,332
53	Glassboro	679,214	104,174	88,000		(16,174)	108,674	91,797
54	Gloucester	187,810	25,549	25,549		0	22,537	22,537
55	Haddonfield	73,401	8,042	2,400		(5,642)	7,340	2,190
56	Haddon Heights	487,829	73,553	45,000		(28,553)	78,053	47,753
57	Hammonton	197,632	27,121		2,000	(25,121)	25,682	1,894
58	Keansburg	26,353	2,635	2,635		0	2,635	2,635
		41,935	4,194	4,194		0	4,194	4,194

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Alpha Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013		2013			2014 Projected	
			FAIR SHARE ASKING	Fair Share Pledge	Pledge Estimate	Difference Ask vs Pledge	Percent of Asking	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results									
59	Keyport	35,369	3,537	3,537		0	100.00%	3,537	3,537
60	Lakewood	184,503	25,020	15,000	(10,020)		59.95%	22,140	13,273
61	Lambertville	134,744	17,059	2,000	(15,059)		11.72%	13,474	1,579
62	Laurel Springs	60,891	6,416	6,416			100.00%	6,089	6,089
63	Lawnside	30,283	3,028	0	(3,028)		0.00%	3,028	0
64	Lebanon	276,470	39,735	34,000	(5,735)		85.57%	44,235	37,852
65	Linden	202,793	27,947	17,300	(10,647)		61.90%	26,363	16,319
66	Little Silver	190,307	25,949	25,949		0	100.00%	24,740	24,740
67	Long Branch	216,624	30,160	30,160		0	100.00%	30,327	30,327
68	Lumberton	169,191	22,571	0	(22,571)		0.00%	18,611	0
69	Magnolia	34,838	3,484	3,484		0	100.00%	3,484	3,484
70	Mantoloking	35,086	3,509		0	(3,509)	0.00%	3,509	0
71	Maple Shade	61,239	6,461		0	(6,461)	0.00%	6,124	
72	Malawan	124,111	15,358	14,000		(1,358)	91.16%	12,411	11,314
73	Medford	345,827	50,832	17,500	(33,332)		34.43%	55,332	19,051
74	Merchantville	178,897	24,124	10,000	(14,124)		41.45%	21,468	8,898
75	Mercerville	211,641	29,363	12,000	(17,363)		40.87%	29,630	12,110
76	Metuchen	301,633	43,761	43,761		0	100.00%	48,261	48,261
77	Middletown	376,472	55,736	42,000	(13,736)		75.36%	60,236	45,393
78	Millville	21,875	2,188	800	(1,388)		36.56%	2,188	800
79	Monmouth Junction	186,698	25,372	7,500	(17,872)		29.56%	22,404	6,623
80	Moorestown	636,924	97,408	57,000	(40,408)		58.52%	101,908	59,636
81	Mount Holly	247,385	35,082	20,000	(15,082)		57.01%	37,108	21,155
82	Mullica Hill	108,296	12,827	10,500	(2,327)		81.86%	10,830	8,865
83	Navesink	216,479	30,137	20,000	(10,137)		66.36%	30,307	20,112
84	New Brunswick	166,791	22,187	6,000	(16,187)		27.04%	18,347	4,961
85	New Brunswick	426,079	63,673	53,986	(9,687)		84.79%	68,173	57,804
86	New Brunswick	169,913	22,685	22,685		0	100.00%	18,690	18,690
87	New Providence	333,281	48,824	48,824		0	100.00%	53,325	53,325

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Alpha Sort

CONGREGATION	2011	2013	2013			2014 Projected	
	PAROCHIAL INCOME	FAIR SHARE ASKING	Fair Share Pledge	Pledge Estimate	Difference Ask vs Pledge	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results							
88 North Plainfield	193,770	26,503		10,075	(16,428)	25,190	9,575
89 North Wildwood	231,417	32,527	4,200		(28,327)	34,713	4,481
90 Ocean City	266,361	38,118		38,118	0	42,618	42,618
91 Ortleby Beach	45,621	4,562		4,370	(192)	4,562	4,370
92 Palmyra	54,050	5,527	5,527		0	5,405	5,405
93 Paulsboro	20,280	2,028	2,013		(15)	2,028	2,013
94 Pemberton	154,019	20,143	10,000		(10,143)	16,942	8,412
95 Pennington	492,599	74,316	69,685		(4,631)	78,816	73,906
96 Penns Grove	153,522	20,064		2,093	(17,971)	16,887	1,761
97 Pennsville	67,441	7,267	7,267		0	6,744	6,744
98 Perth Amboy	13,618	1,362	1,362		0	1,362	1,362
99 Perth Amboy	285,941	41,251		35,000	(6,251)	45,751	38,819
100 Pitman	207,337	28,674	21,788		(6,886)	26,954	20,482
101 Plainfield	255,414	36,366	30,910		(5,456)	40,866	34,736
102 Plainfield	262,321	37,471	20,000		(17,471)	41,971	22,400
103 Pleasantville	44,047	4,405	2,200		(2,205)	4,405	2,200
104 Point Pleasant Beach	299,370	43,399	29,937		(13,462)	47,899	33,041
105 Princeton	534,009	80,941	80,941		0	85,441	85,441
106 Princeton	1,332,462	208,694	208,694		0	213,194	213,194
107 Red Bank	204,917	28,287	1,000		(27,287)	26,639	943
108 Red Bank	375,043	55,507	37,504		(18,003)	60,007	40,547
109 Red Bank	153,243	20,019		10,000	(10,019)	16,857	8,420
110 Riverside	85,595	9,627	6,000		(3,627)	8,560	5,334
111 Riverton	200,773	27,624	4,625		(22,999)	26,100	4,369
112 Rocky Hill	167,793	22,347	5,500		(16,847)	18,457	4,542
113 Rumson	841,445	130,131	130,131		0	134,631	134,631
114 Salem	389,225	57,776	57,776		0	62,276	62,276
115 Scotch Plains	168,427	22,448	11,000		(11,448)	18,527	9,078
116 Sea Girt	158,902	20,924			(20,924)	17,479	0

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Alpha Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013 FAIR SHARE ASKING	2013			2014 Projected		
				Fair Share Pledge	Pledge Estimate	Difference Ask vs Pledge	Percent of Asking	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results									
117	Shrewsbury	211,151	29,284	20,000		(9,284)	68.30%	29,561	20,190
118	Somers Point	170,066	22,711		6,000	(16,711)	26.42%	18,707	4,942
119	Somersville	293,582	42,473	42,473		0	100.00%	46,973	46,973
120	South Amboy	120,562	14,790	6,000		(8,790)	40.57%	12,056	4,891
121	South River	258,048	36,788	36,792		4	100.01%	41,288	41,292
122	Spotswood	248,221	35,215	12,000		(23,215)	34.08%	37,233	12,689
123	Spring Lake	18,986	1,899		800	(1,099)	42.13%	1,899	800
124	Stone Harbor	288,853	41,716	28,885		(12,831)	69.24%	46,216	32,000
125	Swedesboro	144,503	18,620	6,000		(12,620)	32.22%	14,450	4,656
126	Toms River	554,966	84,295	65,750		(18,545)	78.00%	88,795	69,260
127	Trenton	449,846	67,475	67,475		0	100.00%	71,975	71,975
128	Trenton	120,718	14,815	14,815		0	100.00%	12,072	12,072
129	Trenton	130,581	16,393	2,000		(14,393)	12.20%	13,058	1,593
130	Trenton	80,691	8,990		0	(8,990)	0.00%	8,069	0
131	Trenton	25,538	2,554		3,000	446	117.46%	2,554	3,000
132	Tuckerton	168,738	22,498	16,874		(5,624)	75.00%	18,561	13,921
133	Union	49,100	4,910	3,700		(1,210)	75.36%	4,910	3,700
134	Ventnor	87,276	9,846		1,000	(8,846)	10.16%	8,728	887
135	Villas	60,652	6,385	6,385		0	100.00%	6,065	6,065
136	Vincentown	88,006	9,941	9,941		0	100.00%	8,801	8,801
137	Vineyard	87,279	9,846	8,728		(1,118)	88.65%	8,728	7,737
138	Wall	119,747	14,660	3,000		(11,660)	20.46%	11,975	2,450
139	Waretown	232,982	32,777	23,298		(9,479)	71.08%	34,947	24,841
140	Wenonah	164,599	21,836	16,460		(5,376)	75.38%	18,106	13,648
141	Westfield	674,591	103,435	67,459		(35,976)	65.22%	107,935	70,395
142	Whiting	213,188	29,610	21,320		(8,290)	72.00%	29,846	21,489
143	Williamstown	30,692	3,069	3,069		0	100.00%	3,069	3,069
144	Willingboro	165,327	21,952	6,000		(15,952)	27.33%	18,186	4,970
145	Woodbridge	83,100	9,303		6,000	(3,303)	64.50%	8,310	5,360

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Alpha Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013 FAIR SHARE ASKING	2013				2014 Projected	
				Fair Share Pledge	Pledge Estimate	Difference Ask vs Pledge	Percent of Asking	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results									
146	Woodbridge	166,860	22,198		12,000	(10,198)	54.06%	18,355	9,922
147	Woodbury	335,328	49,152	33,533		(15,619)	68.22%	53,652	36,602
148	Woodstown	34,123	3,412	3,760		348	110.20%	3,412	3,760
149	Yardville	184,144	24,963	7,000		(17,963)	28.04%	22,097	6,196
TOTALS		\$ 29,456,131	\$ 4,135,729	\$ 2,371,517	\$ 305,892	\$ (1,458,320)		\$ 4,152,686	\$ 2,725,429
Section D - 38				2,677,409					
				64.74%					65.63%

Section D - 38

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Parochial Income Sort

CONGREGATION	2011		2013		2013		2014 Projected	
	PAROCHIAL INCOME	FAIR SHARE ASKING	FAIR SHARE ASKING	FAIR SHARE ASKING	Pledge Estimate	Difference Ask vs Pledge	FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2011 update; pledges not received as of that date were estimated based primarily on 2012 results.								
1 Princeton	\$ 1,332,462	\$ 208,694	\$ 208,694	\$ 208,694		\$ -	\$ 213,194	\$ 213,194
2 Rumson	841,445	130,131	130,131	130,131		0	134,631	134,631
3 Gladstone	679,214	104,174	104,174	88,000		(16,174)	108,674	91,797
4 Westfield	674,591	103,435	103,435	67,459		(35,976)	107,935	70,395
5 Moorestown	636,924	97,408	97,408	57,000		(40,408)	101,908	59,330
6 Toms River	554,966	84,295	84,295	65,750		(18,545)	88,795	69,260
7 Princeton	534,009	80,941	80,941	80,941		0	85,441	85,441
8 Asbury Park	516,256	77,041	77,041	27,000		(50,041)	82,441	28,568
9 Pennington	492,599	74,316	74,316	69,685		(4,631)	78,816	73,906
10 Haddonfield	487,829	73,553	73,553	45,000		(28,553)	78,053	47,753
11 Freehold	478,989	72,139	72,139	28,000		(44,139)	76,638	29,743
12 Trenton	449,846	67,475	67,475	67,475		0	71,975	71,975
13 Bernardsville	447,776	67,144	67,144	32,000		(35,144)	71,644	34,146
14 New Brunswick	426,079	63,673	63,673	53,986		(9,687)	68,173	57,804
15 Burlington	405,472	60,376	60,376	25,000		(35,376)	64,876	26,865
16 Salem	389,225	57,776	57,776	57,776		0	62,276	62,276
17 Middletown	376,472	55,736	55,736	42,000		(13,736)	60,236	45,393
18 Red Bank	375,043	55,507	55,507	37,504		(18,003)	60,007	40,547
19 Bay Head	349,683	51,450	51,450	28,000		(23,450)	55,950	30,446
20 Medford	345,827	50,832	50,832	17,500		(33,332)	55,332	19,051
21 Basking Ridge	344,606	50,637	50,637	19,000		(31,637)	55,137	20,687
22 Woodbury	335,328	49,152	49,152	33,533		(15,619)	53,652	36,602
23 New Providence	333,281	48,824	48,824	48,824		0	53,325	53,325
24 Clarksboro	315,461	45,974	45,974	10,000		(35,974)	50,474	10,976
25 Metuchen	301,633	43,761	43,761	43,761		0	48,261	48,261
26 Cherry Hill	300,047	43,508	43,508	2,000		(41,508)	48,008	2,208
27 Point Pleasant Beach	299,370	43,369	43,369	29,937		(13,462)	47,869	33,041
28 Somerville	293,582	42,473	42,473	42,473		0	46,973	46,973
29 Stone Harbor	288,853	41,716	41,716	28,885		(12,831)	46,216	32,000
30 Perth Amboy	285,941	41,251	41,251	35,000		(6,251)	45,751	38,810
31 Lebanon	276,470	39,735	39,735	34,000		(5,735)	44,235	37,852
32 Bridgewater	271,923	39,008	39,008	24,508		(14,500)	43,508	27,336
33 Bernardsville	269,014	38,542	38,542	10,000		(28,542)	43,042	11,169
34 Ocean City	266,361	38,118	38,118	38,118		0	42,618	42,618
35 Plainfield	262,321	37,471	37,471	20,000		(17,471)	41,971	22,400
36 South River	258,043	36,789	36,789	36,792		4	41,288	41,282
37 Elizabeth	255,162	36,486	36,486	19,500		(16,986)	40,986	21,807
38 Plainfield	255,414	36,366	36,366	30,910		(5,456)	40,866	34,736
39 Cranbury	255,178	36,328	36,328	36,328		0	40,828	40,828

Date issued: 02/15/2013

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Parochial Income Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013 FAIR SHARE ASKING	Fair Share Pledge	2013 Pledge Estimate	Difference Ask vs Pledge	Percent of Asking	2014 Projected FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results									
40	Spotswood	248,221	35,215	12,000		(23,215)	34.08%	37,233	12,689
41	Mount Holly	247,385	35,082		20,000	(15,082)	57.01%	37,108	21,155
42	Beach Haven	233,923	32,928	32,928		0	100.00%	35,088	35,088
43	Waretown	232,982	32,777	23,298		(9,479)	71.08%	34,947	24,841
44	North Wildwood	231,417	32,527	4,200		(28,327)	12.91%	34,713	4,481
45	Cape May	223,659	31,286	31,286		0	100.00%	31,312	31,312
46	Long Branch	216,624	30,160	30,160		0	100.00%	30,327	30,327
47	Navasink	216,479	30,137	20,000		(10,137)	66.36%	30,307	20,112
48	Whiting	213,188	29,610	21,320		(8,290)	72.00%	29,846	21,489
49	Mercerville	211,641	29,363	12,000		(17,363)	40.87%	29,630	12,110
50	Shrewsbury	211,151	29,284	20,000		(9,284)	68.30%	29,561	20,190
51	Cranford	208,143	28,803	21,000		(7,803)	72.91%	27,059	19,728
52	Flemington	207,432	28,689	6,325		(22,364)	22.05%	26,966	5,946
53	Pitman	207,337	28,674	21,788		(6,886)	75.99%	26,954	20,482
54	Rahway	204,917	28,287	1,000		(27,287)	3.54%	26,639	943
55	Linden	202,793	27,947	17,300		(10,647)	61.90%	26,363	16,319
56	Galloway	200,889	27,642	18,000		(9,642)	65.12%	26,116	17,006
57	Riverton	200,773	27,624	4,625		(22,999)	16.74%	26,100	4,369
58	Haddon Heights	197,632	27,121		2,000	(25,121)	7.37%	25,692	1,894
59	North Plainfield	193,770	26,503		10,075	(16,428)	38.01%	25,190	9,575
60	Bradley Beach	192,103	26,236	5,000		(21,236)	19.06%	24,973	4,760
61	Little Silver	190,307	25,949	25,949		0	100.00%	24,740	24,740
62	Bordentown	189,641	25,843	5,000		(20,843)	19.35%	22,757	4,403
63	Glassboro	187,810	25,549	25,549		0	100.00%	22,537	22,537
64	Monmouth Junction	186,698	25,372	7,500		(17,872)	29.56%	22,404	6,623
65	Lakewood	184,503	25,020		15,000	(10,020)	59.95%	22,140	13,273
66	Yardville	184,144	24,983	7,000		(17,983)	28.04%	22,097	6,196
67	Beverly	183,759	24,901	1,000		(23,901)	4.02%	22,051	886
68	Collingswood	180,947	24,451	24,451		0	100.00%	21,714	21,714
69	Mechanville	178,897	24,124	10,000		(14,124)	41.45%	21,468	8,898
70	Somers Point	170,066	22,711		6,000	(16,711)	26.42%	18,707	4,942
71	New Brunswick	169,913	22,685	22,685		0	100.00%	18,690	18,690
72	Lumberton	169,191	22,571		0	(22,571)	0.00%	18,611	0
73	Tuckerton	168,738	22,498	16,874		(5,624)	75.00%	18,561	13,921
74	Scotch Plains	168,407	22,448	11,000		(11,448)	49.00%	18,527	9,078
75	Rocky Hill	167,793	22,347	5,500		(16,847)	24.61%	18,457	4,542
76	Woodbridge	166,850	22,198		12,000	(10,198)	54.06%	18,355	9,922
77	New Brunswick	166,791	22,187	6,000		(16,187)	27.04%	18,347	4,961
78	Willingboro	165,327	21,952	6,000		(15,952)	27.33%	18,186	4,970

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Parochial Income Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013 FAIR SHARE ASKING	Fair Share Pledge	2013 Pledge Estimate	Difference Ask vs Pledge	Percent of Asking	2014 Projected Fair Share ASKING	2014 Projected Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results									
79	Wenonah								
80	Chews Landing	164,596	21,836	16,460		(5,376)	75.38%	18,106	13,448
81	Sea Girt	164,103	21,756	17,000		(4,756)	78.14%	18,051	14,105
82	Pemberton	158,902	20,924			(20,924)	0.00%	17,479	0
83	Penns Grove	154,019	20,143	10,000		(10,143)	49.65%	16,942	8,412
84	Red Bank	153,522	20,064	20,019	2,093	(17,971)	10.43%	17,611	1,761
85	Alexandria (Pittstown)	152,301	20,019		10,000	(10,019)	49.95%	16,857	8,420
86	Gibbstown	152,243	19,868	7,120		(12,748)	35.84%	16,753	6,004
87	Dunellen	145,758	18,821	7,600		(11,221)	37.90%	16,668	6,332
88	Swedesboro	144,503	18,620	6,000		(12,620)	32.22%	14,576	14,714
89	Bridgeton	143,322	18,432	14,424		(4,008)	78.26%	14,332	11,216
90	Barneget Light	142,787	18,346	20,000		1,654	109.02%	14,279	15,967
91	Asbury Park	142,755	18,341	10,000		(8,341)	54.52%	14,276	7,783
92	Lambertville	134,744	17,059	2,000		(15,059)	11.72%	13,474	1,579
93	Trenton	130,591	16,393	2,000		(14,393)	12.20%	13,058	1,993
94	Bound Brook	128,538	16,066	8,000		(8,066)	49.79%	12,854	6,000
95	Ewing	125,512	15,582	2,400		(13,182)	15.40%	12,551	1,933
96	Atlantic City	124,206	15,373	6,100		(9,273)	39.68%	12,421	4,929
97	Matawan	124,111	15,358		14,000	(1,358)	91.16%	12,411	11,314
98	Trenton	120,716	14,815	14,815		0	100.00%	12,072	12,072
99	South Amboy	120,562	14,790	6,000		(8,790)	40.57%	12,056	4,891
100	Camden	119,903	14,694	2,000		(12,694)	13.62%	11,990	1,633
101	Wall	119,747	14,660	3,000		(11,660)	20.46%	11,975	2,450
102	Edison	113,701	13,692	500		(13,192)	3.65%	11,370	415
103	Mullica Hill	108,296	12,827	10,500		(2,327)	81.80%	10,830	8,945
104	Brick	102,667	11,927	6,000		(5,927)	50.31%	10,267	5,165
105	Vincetown	88,006	9,941	9,941		0	100.00%	8,801	8,801
106	Camden	87,735	9,906	9,000		(906)	90.85%	8,774	7,971
107	Vineland	87,276	9,846	8,728		(1,118)	88.65%	8,728	7,737
108	Ventnor	87,276	9,846		1,000	(8,846)	10.16%	8,728	887
109	Riverside	85,595	9,627	6,000		(3,627)	62.32%	8,560	5,334
110	Woodbridge	83,100	9,303	6,000		(3,303)	64.50%	8,310	5,960
111	Easton	82,554	9,232	8,255		(977)	89.42%	8,255	7,382
112	Trenton	80,691	8,990		0	(8,990)	0.00%	8,069	0
113	Gloucester	73,401	8,042	2,400		(5,642)	29.84%	7,340	2,190
114	Pennsville	67,441	7,267	7,267		0	100.00%	6,744	6,744
115	Belmar	66,698	7,171	4,000		(3,171)	55.78%	6,670	3,720
116	Maple Shade	61,239	6,461		0	(6,461)	0.00%	6,124	0
117	Laurel Springs	60,891	6,416	6,416		0	100.00%	6,089	6,089

Diocese of New Jersey
2013 Fair Share Comparative Summary & 2014 Projected Fair Share Results - Parochial Income Sort

CONGREGATION		2011 PAROCHIAL INCOME	2013 FAIR SHARE ASKING	Fair Share Pledge	2013 Pledge Estimate	Difference Ask vs Pledge	Percent of Asking	2014 Projected FAIR SHARE ASKING	Fair Share Pledge
NOTE: 2013 data represents status per 2/15/2013 update; pledges not received as of that date were estimated based primarily on 2012 results									
118 Vilas		60,652	6,385	6,385		0	100.00%	6,065	6,065
119 Elizabeth		58,931	6,161	6,161		0	100.00%	5,893	5,893
120 Palmyra		54,050	5,527	5,527		0	100.00%	5,405	5,405
121 Berlin	Church of the Good Shepherd	52,751	5,358	5,358		0	100.00%	5,275	5,275
122 Florence	St. Stephen's Church	51,583	5,206	3,000	3,000	(2,206)	57.63%	5,158	2,973
123 Clementon	St. Mary's Church	49,417	4,942	4,942		0	100.00%	4,942	4,942
124 Union	St. Luke and St. James Church	49,100	4,910	3,700		(1,210)	75.36%	4,910	3,700
125 Ortleigh Beach	St. Elizabeth's Chapel-by-the-Sea	45,621	4,662		4,370	(1,292)	93.70%	4,662	4,370
126 Pleasantville	Church of St. Mary the Virgin	44,047	4,405	2,200		(2,205)	49.94%	4,405	2,200
127 Keansburg	St. Mark's Church	41,935	4,194	4,194		0	100.00%	4,194	4,194
128 Keyport	St. Mary's	35,369	3,537	3,537		0	100.00%	3,537	3,537
129 Mantoloking	St. Simon-by-the-Sea	35,086	3,509		0	(3,509)	0.00%	3,509	0
130 Magnolia	Christ Church	34,838	3,484	3,484		0	100.00%	3,484	3,484
131 Belford	St. Clement's Church (closed)	34,596	0		0	0	N/A	0	N/A
132 Woodstown	St. Luke's Church	34,123	3,412	3,760		348	110.20%	3,412	3,760
133 Williamstown	St. Mark's-at-the-Crossing	30,692	3,069	3,069		0	100.00%	3,069	3,069
134 Lawrenceville	Church of the Annunciation	30,283	3,028		0	(3,028)	0.00%	3,028	0
135 Burlington	St. Barnabas	27,428	2,743	0		(2,743)	0.00%	2,743	0
136 Cape May Point	St. Peter's-by-the-Sea	27,199	2,720		2,895	175	106.43%	2,720	2,895
137 Hammonton	St. Mark's Church	26,353	2,635	2,635		0	100.00%	2,635	2,635
138 Trenton	St. Peter's GBO Church	25,538	2,554		3,000	446	117.46%	2,554	3,000
139 Millville	Christ Church	21,875	2,188	800		(1,388)	36.56%	2,188	800
140 Delran	Trinity Church	21,830	2,183		2,041	(142)	93.50%	2,183	2,041
141 Paulsboro	St. James' Church	20,280	2,028	2,013		(15)	99.26%	2,028	2,013
142 Spring Lake	Holy Trinity Church	18,980	1,899		800	(1,099)	42.13%	1,899	800
143 Perth Amboy	Holy Cross Church	13,618	1,362	1,362		0	100.00%	1,362	1,362
144 Avon-by-the-Sea	St. John's Church	4,738	474	474		0	100.00%	474	474
145 Elizabeth	Iglesia San Jose	3,700	370	1,500		1,130	405.41%	370	1,500
146 Atlantic City	Church of the Ascension	0	0	0		0	N/A	0	N/A
147 Camden	St. Paul's Church	0	0	0		0	N/A	0	N/A
148 Camden	St. Wilfrid's Church	0	500		0	(500)	0.00%	0	0
149 Avalon	St. John's by the Sea		0	0		0	N/A	0	N/A
TOTALS		\$ 29,456,131	\$ 4,135,729	\$ 2,371,517	\$ 305,892	\$ (1,458,320)		\$ 4,152,686	\$ 2,725,429
				2,677,409					
				64.74%					65.63%

Diocese of New Jersey Catalog of Trust Funds of the Diocese December 31, 2012											
DIT Acct.	Type	Name of Fund	Changes in DIT Shares 1/1/12-12/31/12	Price Per Share 12/31/11	DIT Shares 12/31/11	Market Value 12/31/11	Changes in DIT Shares 1/1/12-12/31/12	Price Per Share 12/31/12	Market Value 12/31/12	Cash Dividends	Reinvested Dividends
General Funds											
406	GDF	Emmhart Fund			54,159,723	41.38	2,241,129				
762	GDF	WJM Endowment Fund			70,031,605	41.38	2,897,903				
414	GDF	Hartnet Prindle Matthews Fund			89,010,690						
414	W										
414	P				89,010,690	41.38	3,683,262				
1265	RDF	C&R; Shannon Trust			10,305,636						
	R				519,353						
Endowment Funds											
414	CDF	DeVoe Fund			10,824,989	41.38	447,938				
414	CDF	Mary N. Peck Fund			1,831,000	41.38	75,767				
414	CDF	May N. Peck Fund			26,000	41.38	1,076				
414	CDF	Endowment Fund			4,202,088	41.38	173,862				
Operating Funds											
406	GDF	Kavanaugh VI Leas Legacy			12,956,000	41.38	538,119				
406	GDF	Bishop Knight Memorial Fund			222,000	41.38	9,186				
406	GDF	Harold E. Pancoast Estate			4,202,000	41.38	173,878				
406	GDF	Stevens & Connor Estate			1,400,000	41.38	58,000				
406	GDF	Shannon Family Estate			640,000	41.38	26,864				
406	GDF	Emmhart Fund			5,521,870	41.38	228,695				
406	GDF	Endowment Fund TCP			489,760	41.38	20,267				
Miscellaneous Funds											
198	CDF	Allied Jones Bequest (RDF through 2009)			11,762,127						
	R	(see also footnote #1 below)			284,382						
	W	(see also footnote #1 below)			(897,619)						
Other Funds											
65	CDF	Georgiana M. E. Blevins Estate (RDF through 2009)			11,909,057						
	R	(see also footnote #1 below)			287,935						
	W	(see also footnote #1 below)			(908,832)						
Other Funds											
1248	RDF	Sr. Andrew's, Highlands			11,288,160	41.38	467,104				
	R				847,659	42.57	36,593.36				
	R				42,729						
321	GDF	Ducan Reserve			890,585	41.38	36,652.53				
	P				-						
	R				11,662,690						
	W				133,904						
	W				(183,904)						
					11,662,683	44.26	49,698				
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						
					37,318						
					527,907	44.26	41,009				
					11,662,690						
					-						
					(408,997)						
					11,288,160	44.26	499,614				
					890,588						

[illegible]

Diocese of New Jersey Catalog of Trust Funds of the Diocese December 31, 2012												
Dividend Rate per share per month												
DIT Value per share - 12/31/08												
DIT Value per share - 12/31/10												
DIT Value per share - 12/31/11												
DIT Value per share - 12/31/12												
	DIT Acct	Type	Changes in DIT Shares 1/1-12/31/2011	DIT Shares 12/31/11	Price Per Share	Market Value 12/31/11	Changes in DIT Shares 1/1-12/31/2012	DIT Shares 12/31/12	Price Per Share	Market Value 12/31/12	Cash Dividends	Reinvested Dividends
Cherry, Widows & Orphans Funds												
	406	COF	12,613.075				12,613.075			558,255		
	406	P			41.38	521,529	-				22,704	
	406	COF	15,847.818				15,847.818					
	406	P			41.38	655,783	-				28,526	
	406	COF						15,847.818	44.26	701,424		
	406	COF						90,000	44.26	3,983	162	
	406	COF						345,660	44.26	15,299	622	
	406	COF						76,000	44.26	3,364	137	
City Ministry Funds												
	760	ROF	27,648.117				24,653.804		41.38	1,020,174		
		W	(4,211.134)				(561,141)					
		R	1,216,821				1,021,993					
	810	ROF	7,875.753				24,653.804		44.26	1,111,657		45,206
		W	(365,268)					7,895,052	41.38	326,697		
		R	384,567					320,562				
								7,845,399	44.26	347,237		14,122
	1313	COF										
								8,069,565	44.26	357,159	14,525	
	125	ROF	108,361					113,823	41.38	4,710		
		R	5,462					4,770				
								118,593	44.26	5,249	213	
St. Andrew's, Lambertville Funds												
	414	COF						1,508,000	44.26	66,744	2,714	
Special Funds												
	844	ROF	25,575.282					20,604,154	44.26	1,189,007		
		W						(169,377)				
		R	1,288,872				1,121,059					
								27,815,936	44.26	1,231,129		50,069
	794	ROF	838,712				878,877		41.38	36,566		
		R	42,165				36,031					
								915,108	44.26	40,529		1,648
	414	COF						799,000	44.26	35,364	1,438	
	1636	ROF	174,662				(0,000)		41.38	(0)		
		W	(176,376)				-					
		R	1,424				-	(0,000)	44.26	(0)		(0)
	230	CD						3,901,674	44.26	172,688	7,023	

Diocese of New Jersey Catalog of Trust Funds of the Diocese December 31, 2012																			
Dividend Rate per share per month		DIT		Changes in DIT Shares 1/1-12/31/2011		Price Per Share		Market Value 12/31/11		Changes in BIT Shares 1/1-12/31/2012		Price Per Share		Market Value 12/31/12		Cash Dividends		Reinvested Dividends	
DIT, Value per share - 12/31/09		Acct		Type															
DIT, Value per share - 12/31/10																			
DIT, Value per share - 12/31/11																			
DIT, Value per share - 12/31/12																			
																</			

Diocese of New Jersey Catalog of Trust Funds of the Diocese December 31, 2012												
Dividend Rate per share per month	DIT	Acct.	Type	Name of Fund	Changes in DIT Shares 1/1-12/31/2011	Price Per Share	Market Value 12/31/11	Changes in DIT Shares 1/1-12/31/2012	Price Per Share	Market Value 12/31/12	Cash Dividends	Reinvested Dividends
\$0.1500												
DIT, Value per share - 12/31/08												
\$39.23												
DIT, Value per share - 12/31/10												
\$42.57												
DIT, Value per share - 12/31/11												
\$41.38												
DIT, Value per share - 12/31/12												
\$44.26												
DIT RECONCILIATION SUMMARY:												
Prior Year-End (Dec 31/10) Market Value					434,361,399	42.57	\$ 18,460,765	451,417,434	41.38	\$ 18,679,653		
Adj. to add Elizabeth Fund & St. Andrew's, Highlands Fund					8,860,153			-				
Additional Investments/Purchases					11,662,690			0.000				
Withdrawals/Redemptions					(8,550,499)			(1,893,679)				
Reinvested Dividends					5,983,69			4,234.06				
Current Period-End (12/31/11 & 12/31/12) Market Value					451,417,434	41.38	\$ 18,679,653	453,757,813	\$44.26	\$ 20,083,321		
Invested Outside the DIT												
Merrill Lynch												
Capital & Revolving Fund	ML						228,352				290,582	509
R. Bowden Shepherd Fund	ML						316,720				319,798	575
VIM Loan Fund	ML						1,022,200				1,018,509	1,734
Subtotal w/Merrill Lynch	ML					\$	1,566,272			\$	1,628,889	2,818
Wells Fargo												
William J. Walters Scholarship Fund **	WF						1,413,327				1,555,977	
English Trust (est) ***	WF						916,969			(25% Diocesan share)	540,453	-
Metzger Estate/Trust (in process of settlement)	WF						32,643			(10% Diocesan share)	21,353	-
Subtotal w/Wells Fargo	WF						1,864,939			2,117,783	66,129	-
J.P. Morgan - Herbert Trust (est)	JPM						917,469				547,267	27,363
TEC Investment Fund - Shepherd Trust (est)	TEC						114,692				114,692	5,735
Total Funds invested outside the DIT							\$ 4,965,311			\$ 4,408,931	\$ 99,227	2,813
GRAND TOTAL DIOCESAN INVESTMENTS												
							\$ 22,846,025			\$ 24,491,952	\$ 727,519	\$ 191,290

Footnote #1:

Dividends for the funds referenced to this footnote had been reinvested up to and including the year ended December 31, 2010. Based on the work of the Joint Task Force on the Catalog of Funds, it was determined that these dividends could be made available for use in the Diocesan Budget for 2010 as well as going forward. At the Jan. 19, 2011 meeting of the Trustees of Diocesan Trust Funds and the Jan. 28, 2011 meeting of the Diocesan Council, both of these governing bodies approved redemption of shares in the respective DIT accounts/amount listed above, representing the dividends that had been reinvested, to be transferred to the operating account for offset against operating expenses in the Diocesan Budget as noted on the addendum to this report. These decisions were implemented on the 5/1/11 DIT transaction date.

*** Amount noted in cash dividend column for Walters Scholarship Fund represents approx. 5% of ending NAV distributable under IRS requirements for private foundations.

*** 25% interest in English Trust does not transfer until after the death of the last of Mr. English's descendants.

Diocese of New Jersey				Allocation to Budget									
Addendum to the Comparative Report of Trust Funds of the Diocese December 31, 2012				Cash Dividends	Line #	Description	Amount Expended 12/31/12	Trust Income	Designated Trust Income	Fair Share	Accumulated Surplus	Other Income	Total Funding
Name of Fund	Acct #	Purpose/Restrictions											
General Funds													
Eisenhart Fund	406	small churches & clergy crisis	CD	\$ 97,488	Line 10	Mission Congregations.	\$ 267,361	\$ 97,488		\$ 144,346			\$ 241,833
VIM Endowment Fund	752	operating budget	CD	126,057	Overall Budget	Line 20, Line 40, Line 50, Line 60, Line 500	758,971		126,057	632,914			758,971
Harriet Procter Matthews Fund	414	program	CD	160,219	Various Budget Lines	Budget Lines 30, 31, 32, 33, 35, 100, 101, 102, 103, 110-121, 200, 202-220, 301, 302, 302a, 302b,303, 311, 312 & 313	164,116		160,219	3,897			164,116
Endowment Funds													
DeVoe Fund	414	operating budget	CD	3,296	Overall Budget	Lines 600 - 701	1,528,419	3,296		1,437,569	12,859	34,710	1,488,434
Mary N. Perce Fund	414	operating budget	CD	47	Overall Budget	Lines 600 - 701	1,528,419	47					47
Endowment Fund	414	operating budget	CD	7,564	Overall Budget	Lines 600 - 701	1,528,419	7,564					7,564
Operating Funds													
Katherine W. Kean Legacy	406	operating budget	CD	23,321	Overall Budget	Budget Lines 710, 711, 712, 712a	55,915	23,720		28,037			51,757
Bishop Knight Memorial Fund	406	diocesan house	CD	400	Facilities								
Harold E. Pancoast Estate	406	operating budget - youth	CD	7,564	Line #300	Youth Activities - Budget Line 300	32,295	7,564		24,731			32,295
Stevens & Conover Fund	406	operating budget	CD	67	Overall Budget	Lines 600 - 701	1,528,419	67					67
Eleanor Marritt Estate	406	operating budget	CD	1,168	Overall Budget	Lines 600 - 701	1,528,419	1,168					1,168
Episcopal Fund	406	operating budget	CD	9,939	Overall Budget	Lines 600 - 701	1,528,419	9,939					9,939
Endowment Fund TCP	406	operating budget	CD	882	Overall Budget	Lines 600 - 701	1,528,419	882					882
Miscellaneous Funds													
Alfred Jones Bequest	198	aged & infirm clergy, ww&o	CD	20,068	Health Insurances	Line 730	242,925						
Georgina Bevan Estate	65	no restrictions known	CD	20,319	Overall Budget	Lines 600 - 701	1,528,419	20,319		200,153			220,221
Diocesan Reserve	321	operating budget	CD	20,257	Overall Budget	Lines 600 - 701	1,528,419	20,257					20,319
Property Funds													
Episcopal Residence Fund	406	diocesan property	CD	4,158	Facilities	Budget Lines 710, 711, 712, 712a	55,915	4,158					4,158
Mission Funds													
Missionary Fund	406		CD	3,967	Line 10	Mission Congregations	267,361	3,967					3,967
T. A. Conover Memorial Fund	406		CD	1,345	Line 10	Mission Congregations	267,361	1,345					1,345
Mary C. Bishop Fund	406		CD	517	Line 10	Mission Congregations	267,361	517					517
Edgar Cummings Sanborn Fund	406		CD	212	Line 10	Mission Congregations	267,361	212					212
Malcolm Stoney Estate	1206		CD	12,018	Line 10	Mission Congregations	267,361						12,018
S. Robinson Knight Fund	1198		CD	4,393	Line 10	Mission Congregations	267,361						4,393
Helen A. Farkhill Fund	1016		CD	3,077	Line 10	Mission Congregations	267,361						3,077
Conference Funds													
Braker Fund	778		CD			Line 400, 401, 402, 412							
Berkeley Twp. Prop. Fund	778		CD	15,048		Diocesan Conv, Clergy Conf., Lay Leaders	26,627	15,048		11,579			26,627
Clergy, Widows & Orphans Funds													
Aged & Infirm Clergy Fund	406	infirm & retired clergy	CD	22,704	Health Insurances	Line 730	242,925						22,704
Widows & Orphans Fund	406	widows, widowers & children	CD	28,526	Health Insurances	Line 731	76,081			46,634			75,160
Eleanor B. Trend Estate	406	widows, widowers & children	CD	162	Health Insurances	Line 731	76,081						162
Rebecca W. Shepherd Fund	406	widows, widowers & children	CD	622	Health Insurances	Line 731	76,081						622
H. Martin Estate	406	widows, widowers & children	CD	137	Health Insurances	Line 731	76,081						137
Christian Knowledge Society	414	bibles/ prayer books	CD	1,438	Line 312	Foreign Language Bibles - Detention Center	3,300			1,862			3,300
Subtotal Cash Dividends Applied to Budget Line Items				\$ 596,976			\$ 3,156,010	\$ 503,831	\$ 93,145	\$ 2,531,722	\$ 12,859	\$ 34,710	\$ 3,156,010

Diocese of New Jersey				Allocation to Budget					Addendum to the Comparative Report of Trust Funds of the Diocese			
December 31, 2012				Line #	Description	Amount Expended 12/31/12	Trust Income	Designated Trust Income	Fair Share	Accumulated Surplus	Other Income	Total Funding
Name of Fund	Acct #	Purpose/Restrictions										
Elizabeth Fund	1313		CD	Elizabeth Ministry			\$ 14,525					
Anna W. Stott Charitable Trust	230		CD	Various Churches			7,023					
St. Andrew's, Lambertville Funds												
Herbert Stanley Smith Fund	414		CD	Off Budget	St. Andrew's, Lambertville			2,714				
Bishop's Trust Funds												
Elizabeth Ink Fund	406	healing	CD	Off Budget	Bishop's Discretionary			1,024				
Louisa S. Vought Fund	406	children	CD	Off Budget	Bishop's Discretionary			1,563				
Edward Baker Fund	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			735				
Juliana Conover Legacy	406	clergy	CD	Off Budget	Bishop's Discretionary			956				
Merritt Memorial Fund	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			450				
Hanford Smith Legacy	406	missionary work	CD	Off Budget	Bishop's Discretionary			200				
Josiah Robbins Fund	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			72				
Theodore Eisele Estate	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			76				
H. L. Chatin Gift	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			273				
Carl J. Holinger Fund	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			34				
Talcott Fund	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			109				
Elizabeth R. H. Douglas Estate	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			1,391				
McKee Swift Memorial Fund	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			15				
Jay B. Thomlinson Estate	406	discretionary fund	CD	Off Budget	Bishop's Discretionary			155				
Subtotals - Bishop's Trust Funds								7,054				
Total Cash Dividends							\$ 525,379	\$ 102,913				

DIOCESE OF NEW JERSEY									
2012 FAIR SHARE REPORT									
Alphabetical Sort									
	CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013			
1	Alexandria (Pittsstown)	\$ 146,703	\$ 18,972	\$ 6,000	\$ 7,686	\$ (1,686)			
2	Asbury Park	504,444	76,211	24,000	24,000	-			
3	Asbury Park	149,647	19,444	10,000	833	9,167			
4	Atlantic City	113,255	13,621	6,100	6,440	(340)			
5	Atlantic City	5,140	514	-	-	-			
6	Avalon	-	-	-	-	-			
7	Avon-by-the-Sea	4,915	492	492	451	41			
8	Barnegat Light	145,536	18,786	20,000	20,000	-			
9	Basking Ridge	341,688	50,170	18,000	18,000	-			
10	Bay Head	305,616	44,399	26,000	25,833	167			
11	Beach Haven	237,129	33,441	22,725	33,441	(10,716)			
12	Belford	34,313	3,431	3,431	4,031	(600)			
13	Bellmawr	57,769	6,010	3,900	3,900	-			
14	Berlin	74,267	8,155	4,000	4,000	-			
15	Bernardsville	457,030	68,625	28,000	28,000	-			
16	Bernardsville	253,681	36,089	12,000	12,000	-			
17	Beverly	180,762	24,422	1,000	1,000	-			
18	Bordentown	164,220	21,775	5,000	5,000	-			
19	Bound Brook	123,061	15,190	6,000	6,500	(500)			
20	Bradley Beach	192,702	26,332	5,000	5,000	-			
21	Brick	111,589	13,354	5,000	5,000	-			
22	Bridgeton	124,240	15,378	12,424	15,378	(2,954)			
23	Bridgewater	278,644	40,082	25,841	25,841	-			

DIOCESE OF NEW JERSEY									
2012 FAIR SHARE REPORT									
Alphabetical Sort									
	CONGREGATION		2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013		
24	Burlington	St. Mary's Church	370,820	54,831	25,000	25,000	-		
25	Burlington	St. Barnabas	23,834	2,383	2,383	1,390	993		
26	Camden	St. Augustine's Church	160,856	21,237	2,000	2,000	-		
27	Camden	Church of St. Andrew	86,772	9,780	8,800	8,067	733		
28	Camden	St. Paul's Church	148,038	19,186	-	-	-		
29	Camden	St. Wilfrid's Church	23,296	2,330	-	500	(500)		
30	Cape May	Church of the Advent	214,458	29,814	29,814	29,814	-		
31	Cape May Point	St. Peter's-by-the-Sea	27,797	2,780	2,865	2,895	-		
32	Cherry Hill	St. Bartholomew's	329,714	48,254	2,000	2,000	-		
33	Chews Landing	St. John the Evangelist Church	151,750	19,780	13,000	13,000	-		
34	Clarksboro	St. Peter's Church	371,065	54,870	10,000	-	10,000		
35	Clementon	St. Mary's Church	49,627	4,963	4,500	4,500	-		
36	Collingswood	Holy Trinity Church	215,017	29,904	29,904	29,904	-		
37	Cranbury	St. David's Church	235,265	33,142	33,180	33,180	-		
38	Cranford	Trinity Church	198,751	27,300	20,000	19,110	890		
39	Delran	Trinity Church	20,406	2,041	2,041	2,041	-		
40	Dunellen	St. Francis' Church	139,046	17,747	18,500	18,500	-		
41	Eatontown	St. James' Memorial	91,001	10,330	8,000	8,000	-		
42	ECW (Voluntary)	N/A	-	-	-	50	(50)		
43	Edison	St. James' Church	124,669	15,447	500	500	-		
44	Elizabeth	Iglesia San Jose	3,000	300	300	175	125		
45	Elizabeth	St. Elizabeth's Church	317,259	46,261	19,500	12,000	7,500		
46	Elizabeth	St. John's Church	45,076	4,508	4,508	4,908	(100)		

DIOCESE OF NEW JERSEY										
2012 FAIR SHARE REPORT										
Alphabetical Sort										
	CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013				
47	Ewing	118,692	14,491	1,800	1,670	130				
48	Flemington	207,633	28,721	6,325	6,474	(149)				
49	Florence	50,372	5,048	3,000	3,000	-				
50	Freehold	493,656	74,485	25,000	24,996	4				
51	Galloway	168,075	22,392	18,000	18,000	-				
52	Gibbsboro	101,344	11,715	2,700	-	2,700				
53	Gladstone	607,639	92,722	88,000	88,000	-				
54	Glassboro	190,493	25,979	25,979	25,979	-				
55	Gloucester	70,886	7,716	2,000	2,000	-				
56	Haddonfield	518,147	78,403	43,000	43,000	-				
57	Haddon Heights	194,874	26,680	2,000	2,000	-				
58	Hammonton	28,816	2,882	2,882	2,642	240				
59	Keansburg	57,209	5,937	2,000	2,000	-				
60	Keyport	35,973	3,597	3,597	3,597	-				
61	Lakewood	147,681	19,129	12,000	6,500	5,500				
62	Lambertville	124,577	15,432	5,000	-	5,000				
63	Laurel Springs	62,841	6,669	6,669	6,669	-				
64	Lawnside	25,554	2,555	-	250	(250)				
65	Lebanon	286,524	41,344	33,000	34,000	(1,000)				
66	Linden	196,980	27,017	17,300	15,858	1,442				
67	Little Silver	193,494	26,459	23,349	26,459	(3,110)				
68	Long Branch	222,103	31,036	31,036	31,036	-				

**DIOCESE OF NEW JERSEY
2012 FAIR SHARE REPORT**

Alphabetical Sort

CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
69 Longport		-	-	-	-
70 Lumberton	193,484	26,457	-	7,000	(7,000)
71 Magnolia	39,632	3,963	3,963	3,963	-
72 Mantoloking	35,867	3,587	-	-	-
73 Maple Shade	64,490	6,884	5,000	5,000	-
74 Matawan	173,387	23,242	14,000	14,000	-
75 Medford	355,742	52,419	15,000	15,350	(350)
76 Merchantville	189,869	25,879	10,000	11,000	(1,000)
77 Mercerville	163,559	21,669	5,000	3,750	1,250
78 Metuchen	297,537	43,106	37,000	37,000	-
79 Middletown	395,148	58,724	42,000	42,000	-
80 Millville	22,203	2,220	2,000	967	1,033
81 Monmouth Junction	185,710	25,214	7,096	7,096	-
82 Moorestown	655,160	100,326	55,000	55,000	-
83 Mount Holly	239,999	33,900	16,000	23,415	(7,415)
84 Mullica Hill	129,596	16,235	10,500	10,500	-
85 Navesink	233,409	32,845	24,000	6,000	18,000
86 New Brunswick	78,075	8,650	5,000	4,592	408
87 New Brunswick	428,120	64,000	57,600	57,600	-
88 New Brunswick	151,250	19,701	19,701	19,701	-
89 New Providence	319,740	46,658	46,658	46,658	-
90 North Plainfield	202,278	27,864	10,075	7,556	2,519

**DIOCESE OF NEW JERSEY
2012 FAIR SHARE REPORT**

Alphabetical Sort

	CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
91	North Wildwood	216,859	30,197	3,000	3,000	-
92	Ocean City	261,815	37,390	42,568	40,147	2,421
93	Ortley Beach	43,699	4,370	4,370	4,370	-
94	Palmyra	49,071	4,907	5,000	5,001	(1)
95	Paulsboro	18,822	1,882	1,882	1,882	-
96	Pemberton	149,777	19,464	11,475	11,475	-
97	Pennington	477,932	71,969	66,580	69,685	(3,105)
98	Penns Grove	58,411	6,093	2,093	2,093	-
99	Pennsville	58,608	6,119	6,119	6,119	-
100	Perth Amboy	9,406	941	941	863	78
101	Perth Amboy	389,366	57,799	35,000	35,000	-
102	Pitman	206,986	28,618	22,114	22,114	-
103	Plainfield	254,624	36,240	20,000	20,000	-
104	Plainfield	257,761	36,742	29,393	24,494	4,899
105	Pleasantville	51,118	5,145	2,000	2,000	-
106	Point Pleasant Beach	302,427	43,888	30,243	30,243	-
107	Princeton	501,420	75,727	75,727	75,727	-
108	Princeton	1,378,633	216,081	216,081	216,081	-
109	Rahway	203,550	28,068	-	1,240	(1,240)
110	Red Bank	354,240	52,178	20,000	18,333	1,667
111	Red Bank	145,645	18,803	14,200	5,325	8,875
112	Riverside	97,687	11,200	6,000	6,000	-

DIOCESE OF NEW JERSEY									
2012 FAIR SHARE REPORT									
Alphabetical Sort									
	CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013			
113	Riverton	Christ Church	203,468	28,055	3,300	(3,300)			
114	Rocky Hill	Trinity Church	163,283	21,625	5,500	-			
115	Rumson	St. George's-Church-by-the-River	851,438	131,730	131,730	-			
116	Salem	St. John's Church	341,250	50,100	50,100	-			
117	Scotch Plains	All Saints' Church	167,619	22,319	11,000	-			
118	Sea Girt	Church of St. Uriel the Archangel	163,742	21,699	-	-			
119	Shrewsbury	Christ Church	206,850	28,596	17,775	(1,775)			
120	Somers Point	Christ Church	133,204	16,813	6,000	6,000			
121	Somerville	St. John's Church	268,236	38,418	38,418	-			
122	South Amboy	Christ Church	121,445	14,931	-	-			
123	South River	Holy Trinity Church	261,279	37,304	37,304	-			
124	Spotswood	St. Peter's Church	219,861	30,678	12,000	(2,000)			
125	Spring Lake	Holy Trinity Church	21,041	2,104	800	-			
126	Stone Harbor	St. Mary's Church	322,224	47,056	36,575	3,325			
127	Swedesboro	Trinity Church	83,460	9,350	2,000	4,520			
128	Toms River	Christ Church	580,210	88,334	68,017	-			
129	Trenton	Trinity Cathedral	488,013	73,581	73,581	-			
130	Trenton	Christ Church-Cristo Rey	117,533	14,305	11,000	-			
131	Trenton	St. Matthias' Church	148,778	19,304	2,000	-			
132	Trenton	St. Michael's	61,464	6,490	4,000	(4,000)			
133	Trenton	St. Peter's IGBO Church	44,254	4,425	3,000	-			
134	Tuckerton	Church of the Holy Spirit	155,928	20,448	13,400	(2,193)			

DIOCESE OF NEW JERSEY						
2012 FAIR SHARE REPORT						
Alphabetical Sort						
	CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
135	Union	49,056	4,906	3,700	3,700	-
136	Ventnor	85,988	9,678	500	500	-
137	Villas	69,548	7,541	7,541	5,656	1,885
138	Vincentown	89,185	10,095	10,095	10,095	-
139	Vineland	90,191	10,225	8,000	8,000	-
140	Wall	134,349	16,996	4,000	4,000	-
141	Waretown	198,990	27,338	20,000	20,000	-
142	Wenonah	163,532	21,665	13,000	16,000	(3,000)
143	Westfield	699,309	107,389	70,000	58,099	11,901
144	Whiting	176,448	23,732	15,000	15,000	-
145	Williamstown	35,628	3,563	1,500	2,250	(750)
146	Willingboro	138,786	17,706	6,000	6,000	-
147	Woodbridge	3,000	300	6,000	6,000	-
148	Woodbridge	192,381	26,281	12,000	12,000	-
149	Woodbury	335,739	49,218	33,574	33,574	-
150	Woodstown	33,719	3,372	3,760	4,387	(627)
151	Yardville	181,774	24,584	5,000	5,000	-
	TOTALS	\$ 29,301,746	\$ 4,112,108	\$ 2,580,694	\$ 2,526,992	\$ 53,702
				Total Pledges Receivable	\$	113,413

**DIocese of New Jersey
2012 Fair Share Report**[illegible]

DIOCESE OF NEW JERSEY
2012 FAIR SHARE REPORT
 Parochial Income Sort

CONGREGATION		2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
1	Princeton	\$ 1,378,633	\$ 216,081	\$ 216,081	\$ 216,081	\$ -
2	Rumson	851,438	131,730	131,730	131,730	-
3	Westfield	699,309	107,389	70,000	58,089	11,901
4	Moorestown	655,160	100,326	55,000	55,000	-
5	Gladstone	607,639	92,722	88,000	88,000	-
6	Toms River	580,210	88,334	68,017	68,017	-
7	Haddonfield	518,147	78,403	43,000	43,000	-
8	Asbury Park	504,444	76,211	24,000	24,000	-
9	Princeton	501,420	75,727	75,727	75,727	-
10	Freehold	493,656	74,485	25,000	24,986	4
11	Trenton	488,013	73,581	73,581	73,581	-
12	Pennington	477,932	71,969	66,580	69,885	(3,105)
13	Bernardsville	457,030	88,625	28,000	28,000	-
14	New Brunswick	428,120	64,000	57,600	57,600	-
15	Middletown	395,148	58,724	42,000	42,000	-
16	Perth Amboy	389,366	57,799	35,000	35,000	-
17	Clarksboro	371,065	54,870	10,000	-	10,000
18	Burlington	370,820	54,831	25,000	25,000	-
19	Medford	355,742	52,419	15,000	15,350	(350)
20	Red Bank	354,240	52,178	20,000	18,333	1,667
21	Basking Ridge	341,688	50,170	18,000	18,000	-
22	Salem	341,250	50,100	50,100	50,100	-
23	Woodbury	335,739	49,218	33,574	33,574	-
24	Cherry Hill	329,714	48,254	2,000	2,000	-
25	Stone Harbor	322,224	47,056	39,900	36,575	3,325
26	New Providence	319,740	46,658	46,658	46,658	-
27	Elizabeth	317,259	46,261	19,500	12,000	7,500
28	Bay Head	305,616	44,399	26,000	25,833	167
29	Point Pleasant Beach	302,427	43,888	30,243	30,243	-
30	Melcher	297,537	43,106	37,000	37,000	-
31	Lebanon	286,524	41,344	33,000	34,000	(1,000)
32	Bridgewater	278,644	40,082	25,841	25,841	-
33	Somerville	268,236	38,418	38,418	38,418	-
34	Ocean City	261,815	37,390	42,568	40,147	2,421

**DIOCESE OF NEW JERSEY
2012 FAIR SHARE REPORT**

Parochial Income Sort

CONGREGATION		2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
35	South River					-
36	Plainfield	261,279	37,304	37,304	37,304	-
37	Plainfield	257,761	36,742	29,393	24,494	4,899
38	Bernardsville	254,624	20,000	20,000	20,000	-
39	Mount Holly	253,661	36,089	12,000	12,000	-
40	Beach Haven	239,999	33,900	16,000	23,415	(7,415)
41	Cranbury	237,129	33,441	22,725	33,441	(10,716)
42	Navasink	235,265	33,142	33,180	33,180	-
43	Long Branch	233,409	32,845	24,000	6,000	18,000
44	Spotswood	222,103	31,036	31,036	31,036	-
45	North Wildwood	219,861	30,678	10,000	12,000	(2,000)
46	Collingswood	216,859	30,197	3,000	3,000	-
47	Cape May	215,017	29,904	29,904	29,904	-
48	Flemington	214,458	29,814	29,814	29,814	-
49	Pitman	207,633	28,721	6,325	6,474	(149)
50	Shrewsbury	206,986	28,618	22,114	22,114	-
51	Rahway	206,850	28,596	16,000	17,775	(1,775)
52	North Plainfield	203,550	28,068	-	1,240	(1,240)
53	Waretown	203,468	28,055	-	3,300	(3,300)
54	Cranford	202,278	27,864	10,075	7,356	2,519
55	Linden	198,980	27,338	20,000	20,000	-
56	Haddon Heights	198,751	27,300	20,000	19,110	890
57	Little Silver	196,980	27,017	17,300	15,858	1,442
58	Lumberton	194,874	26,680	2,000	2,000	-
59	Bradley Beach	193,494	26,459	23,349	26,459	(3,110)
60	Woodbridge	193,484	26,457	-	7,000	(7,000)
61	Glassboro	192,702	26,332	5,000	5,000	-
62	Merchantville	192,361	26,281	12,000	12,000	-
63	Monmouth Junction	190,453	25,979	25,979	25,979	-
64	Yardville	189,869	25,879	10,000	11,000	(1,000)
65	Beverly	185,710	25,214	7,096	7,096	-
66	Whiting	181,774	24,584	5,000	5,000	-
67	Matawan	180,762	24,422	1,000	1,000	-
68		176,448	23,732	15,000	15,000	-
69		173,367	23,242	14,000	14,000	-

DIOCESE OF NEW JERSEY
2012 FAIR SHARE REPORT
 Parochial Income Sort

CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGED	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
69 Galloway	168,075	22,392	18,000	18,000	-
70 Scotch Plains	167,619	22,319	11,000	11,000	-
71 Bordentown	164,220	21,775	5,000	5,000	-
72 Sea Girt	163,742	21,699	-	-	-
73 Mercerville	163,559	21,669	5,000	3,750	1,250
74 Wenonah	163,532	21,665	13,000	16,000	(3,000)
75 Rocky Hill	163,283	21,625	5,500	5,500	-
76 Camden	160,866	21,237	2,000	-	-
77 Tuckerton	155,928	20,448	13,400	15,593	(2,193)
78 Chews Landing	151,750	19,780	13,000	13,000	-
79 New Brunswick	151,250	19,701	19,701	19,701	-
80 Pemberton	149,777	19,464	11,475	11,475	-
81 Asbury Park	149,647	19,444	10,000	833	9,167
82 Trenton	148,778	19,304	2,000	2,000	-
83 Camden	148,038	19,186	-	-	-
84 Lakewood	147,681	19,129	12,000	6,500	5,500
85 Alexandria (Pittstown)	146,703	18,972	6,000	7,886	(1,886)
86 Red Bank	145,645	18,803	14,200	5,325	8,875
87 Barnegat Light	145,536	18,786	20,000	20,000	-
88 Dunellen	139,046	17,747	18,500	18,500	-
89 Willingboro	138,786	17,706	6,000	6,000	-
90 Wall	134,349	16,986	4,000	4,000	-
91 Somers Point	133,204	16,813	6,000	-	6,000
92 Mullica Hill	129,596	16,235	10,500	10,500	-
93 Edison	124,669	15,447	500	500	-
94 Lambertville	124,577	15,432	5,000	-	5,000
95 Bridgeton	124,240	15,378	12,424	15,378	(2,954)
96 Bound Brook	123,061	15,190	6,000	6,500	(500)
97 South Amboy	121,445	14,931	-	-	-
98 Ewing	118,692	14,491	1,800	1,870	130
99 Trenton	117,533	14,305	11,000	11,000	-
100 Atlantic City	113,255	13,621	6,100	6,440	(340)
101 Brick	111,589	13,354	5,000	5,000	-
102 Gibbsboro	101,344	11,715	2,700	-	2,700

DIOCESE OF NEW JERSEY
2012 FAIR SHARE REPORT
 Parochial Income Sort

CONGREGATION		2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013
103	Riverside					
104	Eatontown	97,687	11,200	6,000	6,000	-
105	Vineland	91,001	10,330	8,000	8,000	-
106	Vincetown	90,191	10,225	8,000	8,000	-
107	Camden	89,185	10,095	10,095	10,095	-
108	Ventnor	86,772	9,780	8,800	8,067	733
109	Swedesboro	85,988	9,678	500	500	-
110	New Brunswick	83,480	9,350	6,520	2,000	4,520
111	Berlin	78,075	8,650	5,000	4,592	408
112	Gloucester	74,267	8,155	4,000	4,000	-
113	Villas	70,886	7,716	2,000	2,000	-
114	Maple Shade	69,548	7,541	7,541	5,656	1,885
115	Laurel Springs	64,490	6,884	5,000	5,000	-
116	Trenton	62,841	6,689	6,669	6,669	-
117	Pennsville	61,464	6,490	-	4,000	(4,000)
118	Penns Grove	58,608	6,119	6,119	6,119	-
119	Bellmawr	58,411	6,093	2,093	2,093	-
120	Keansburg	57,769	6,010	3,900	3,900	-
121	Pleasantville	57,209	5,937	2,000	2,000	-
122	Florence	51,118	5,145	2,000	2,000	-
123	Clementon	50,372	5,048	3,000	3,000	-
124	Palmyra	49,627	4,963	4,500	4,500	-
125	Union	49,071	4,907	5,000	5,001	(1)
126	Elizabeth	49,056	4,906	3,700	3,700	-
127	Trenton	45,076	4,508	4,508	4,508	(100)
128	Ortleigh Beach	44,254	4,425	3,000	3,000	-
129	Magnolia	43,689	4,370	4,370	4,370	-
130	Keyport	39,632	3,963	3,963	3,963	-
131	Mantoloking	35,973	3,597	3,597	3,597	-
132	Williamstown	35,867	3,587	-	-	-
133	Belford	35,628	3,563	1,500	2,250	(750)
134	Woodstown	34,313	3,431	3,431	4,031	(600)
135	Hammonton	33,719	3,372	3,760	4,387	(627)
136	Cape May Point	28,816	2,882	2,882	2,642	240
		27,797	2,780	2,895	2,895	-

DIOCESE OF NEW JERSEY 2012 FAIR SHARE REPORT						
Parochial Income Sort						
CONGREGATION	2010 PAROCHIAL INCOME	2012 FAIR SHARE ASKING	2012 FAIR SHARE PLEDGE	FAIR SHARE PAID Thru 2/15/2013	BALANCE DUE Thru 2/15/2013	
137	Lawnside					
138	Burlington	Church of the Annunciation	25,554	2,555	-	
139	Camden	St. Barnabas	23,834	2,383	250	
140	Millville	St. Wilfrid's Church	23,296	2,330	1,390	
141	Spring Lake	Christ Church	22,203	2,220	500	
142	Delran	Holy Trinity Church	21,041	2,104	967	
143	Paulsboro	Trinity Church	20,406	2,041	800	
144	Perth Amboy	St. James' Church	18,822	1,882	2,041	
145	Atlantic City	Holy Cross Church	9,406	941	1,882	
146	Avon-by-the-Sea	Church of the Ascension	5,140	514	863	
147	Elizabeth	St. John's Church	4,915	492	-	
148	Woodbridge	Iglesia San Jose	3,000	300	451	
149	Avalon	St. John's Church	3,000	300	175	
150	ECW (Voluntary)	St. John's by the Sea	-	-	6,000	
151	Longport	N/A	-	-	-	
		Church of the Redeemer	-	-	50	
			-	-	(50)	
			-	-	-	
			-	-	-	
TOTALS			\$ 29,301,746	\$ 4,112,108	\$ 2,580,694	
				\$ 2,526,992	\$ 53,702	
Total Pledges Receivable \$ 113,413						
Less Receipts in Excess of Pledges (59,711)						
Net Pledges vs Receipts \$ 53,702						

EXHIBIT V

**DIOCESE OF NEW JERSEY BISHOP'S
DISCRETIONARY FUND**

Financial Statements and
Supplementary Information

December 31, 2010

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

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INDEPENDENT AUDITORS' REPORT

To the Audit Committee of
 Diocese of New Jersey Bishop's Discretionary Fund

We have audited the accompanying statement of financial position of Diocese of New Jersey Bishop's Discretionary Fund (the "Fund") as of December 31, 2010, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Fund's December 31, 2009, financial statements and, in our report dated October 7, 2011, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Diocese of New Jersey Bishop's Discretionary Fund as of December 31, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Mercadieu, P.C.
Certified Public Accountants

September 18, 2012

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DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

STATEMENT OF FINANCIAL POSITION

December 31, 2010

With Comparative Totals for December 31, 2009

	<u>2010</u>	<u>2009</u>
ASSETS		
Cash	\$ 45,946	\$ 50,200
Diocesan Investment Trust (3,918.81 shares at \$42.57 and \$39.23 per share, respectively)	166,824	153,735
Dividends receivable - related party	<u>13,579</u>	<u>3,429</u>
Total Assets	<u>\$ 226,349</u>	<u>\$ 207,364</u>
 LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable - related party	\$ 23,900	\$ 23,600
Accrued expenses	<u>5,700</u>	<u>-</u>
Total Liabilities	<u>29,600</u>	<u>23,600</u>
 Net Assets		
Unrestricted	29,925	30,029
Temporarily restricted	<u>166,824</u>	<u>153,735</u>
Total Net Assets	<u>196,749</u>	<u>183,764</u>
Total Liabilities and Net Assets	<u>\$ 226,349</u>	<u>\$ 207,364</u>

See notes to financial statements.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

STATEMENT OF ACTIVITIES

December 31, 2010

(With Comparative Totals for December 31, 2009)

	2010			2009
	Unrestricted	Temporarily Restricted	Total	Total
Support and revenues				
Visitations and offerings	\$ 18,562	\$ -	\$ 18,562	\$ 21,790
Investment return	-	23,239	23,239	24,986
Net assets released from restrictions	<u>10,150</u>	<u>(10,150)</u>	<u>-</u>	<u>-</u>
Total revenues and support	<u>28,712</u>	<u>13,089</u>	<u>41,801</u>	<u>46,776</u>
Expenses				
Contributions and gifts	7,068	-	7,068	9,503
Donations	15,047	-	15,047	9,227
Other expenses	<u>6,701</u>	<u>-</u>	<u>6,701</u>	<u>4,805</u>
Total expenses	<u>28,816</u>	<u>-</u>	<u>28,816</u>	<u>23,535</u>
Change in net assets	(104)	13,089	12,985	23,241
Net assets, beginning of year	<u>30,029</u>	<u>153,735</u>	<u>183,764</u>	<u>160,523</u>
Net assets, end of year	<u>\$ 29,925</u>	<u>\$ 166,824</u>	<u>\$ 196,749</u>	<u>\$ 183,764</u>

See notes to financial statements.

3

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

STATEMENT OF CASH FLOWS

December 31, 2010

(With Comparative Totals for December 31, 2009)

	<u>2010</u>	<u>2009</u>
Cash Flows from Operating Activities		
Change in net assets	\$ 12,985	\$ 23,241
Adjustments		
Unrealized gain on investments in Diocesan Investment Trust	(13,089)	(16,380)
(Decrease) increase in cash from		
Dividends receivable - related party	(10,150)	(275)
Accounts payable - related party	300	5,700
Accrued expenses	<u>5,700</u>	<u>-</u>
Net cash from operating activities	(4,254)	12,286
Cash, beginning of year	<u>50,200</u>	<u>37,914</u>
Cash, end of year	<u>\$ 45,946</u>	<u>\$ 50,200</u>

See notes to financial statements.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

A. NATURE OF ORGANIZATION

Revenues of the Bishop's Discretionary Fund (the "Fund"), are derived primarily from the following sources:

Visitations and Offerings - receipts from plate offerings and contributions from parishes and missions in connection with visitations and services by the Bishop.

Contributions - receipts from organizations and individuals, including the Bishop, other than visitations and offerings.

Temporarily Restricted Investment Return - subject to donor restrictions.

Neither the National Episcopal Church nor the Diocese of New Jersey has issued canons or guidelines regarding the administration of the Fund. However, the Episcopal Church's guidelines for parish churches' administration of discretionary funds included in the Manual of Business Methods in Church Affairs issued in 1995 are referenced for guidance in administering expenditures from the Fund as follows:

The traditional uses of clergy discretionary funds are to relieve the poor of the parish church and the larger parish community. Payments for food, rent, utilities, medical bills, and the like for persons in need are always appropriate uses of the fund.

Clergy may also use the fund for expenses related to the exercise of ministry not otherwise provided for in the church budget, provided such an understanding is agreed to in general by the vestry. Attendance at conferences, purchase of books and journals, entertainment of individuals directly related to the church's ministry, and membership in groups that are related to the exercise of ministry are examples of appropriate discretionary use in these circumstances. However, discretionary funds should not be used to sustain the ongoing operations of the church.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Fund have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

The Fund is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Fund has no permanently restricted net assets.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments in Shares of Diocesan Investment Trust

The Fund carries investments in the Diocesan Investment Trust, which consists of money market funds, common stocks and mutual funds with readily determinable fair values, at their fair values in the statement of financial position. All dividends and unrealized gains are reported in the statement of activities as increases or decreases in unrestricted net assets unless their use is temporarily or permanently restricted by explicit donor stipulations or by law.

Fair Value Measurements

Valuation techniques used to measure fair value prioritized into the following hierarchy:

Level 1 - Determined using quoted market prices in active markets for identical assets and liabilities.

Level 2 - Determined using quoted market prices in active markets for similar assets and liabilities, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant inputs are observable in the market for substantially the full term of the assets or liabilities.

Level 3 - Determined using inputs that are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The market for assets and liabilities using Level 3 measures is typically inactive.

Public Support and Revenue Recognition

Contributions, visitations and offerings are recognized when the donor makes a promise to give to the Fund that is, in substance, unconditional.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes

The Fund is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Fund is required to evaluate and measure the cost/benefit of uncertain tax positions related to its exempt status under new accounting guidance. Management has evaluated its tax positions for uncertainties with respect to the financial statements as of and for the year ended December 31, 2010 and has determined that there is no liability for uncertain tax positions at December 31, 2010.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**Subsequent Events**

Management has evaluated subsequent events that occurred after the statement of financial position date but before September 18, 2012, the date the financial statements were available to be issued. No items were determined by management to require disclosure.

C. DIOCESAN INVESTMENT TRUST

Investments are shares of the Diocesan Investment Trust (the "DIT"). These investments are all considered Level 2 inputs since the fair value is based upon underlying investments, and funds of the DIT, which are comprised of money market funds, common stocks and mutual funds. Fair value is provided by the DIT based upon underlying valuation of each fund within the portfolio.

The table below sets forth a summary of changes in the fair value of the Fund's Level 2 investments for the years ended December 31, 2010 and 2009:

	2010	2009
Fair value, beginning of year	\$ 153,735	\$ 137,355
Investment activity		
Unrealized gain	13,089	16,380
Fair value, end of year	<u>\$ 166,824</u>	<u>\$ 153,735</u>

Investments in the Diocesan Investment Trust are stated at fair value. Fair values and unrealized gains for the years ended December 31, 2010 and 2009, are summarized as follows:

	Fair Value	
	December 31	
	2010	2009
Edward Baker Fund	\$ 17,379	\$ 16,015
Mrs. J. Conover Fund	22,602	20,828
Estate of Elizabeth Ink	24,212	22,312
Merrit Memorial Fund	10,652	9,817
Hanford Smith Fund	4,726	4,355
Louisa Vought Fund	36,974	34,073
Bishop Discretionary Funds	50,279	46,335
	<u>\$ 166,824</u>	<u>\$ 153,735</u>

The following schedule summarizes the investment return for the years ended December 31, 2010 and 2009, and its classification in the statement of activities:

	2010	2009
Dividend Income	\$ 10,150	\$ 8,606
Unrealized gain	13,089	16,380
Total investment return	<u>\$ 23,239</u>	<u>\$ 24,986</u>

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

D. RESTRICTIONS ON NET ASSETS

Temporarily restricted net assets are available for the purposes of the Fund as described in the Nature of Organization disclosure in Note A.

Temporarily restricted net assets are comprised of the following:

	December 31,	
	2010	2009
Fair value of shares in Diocesan Investment Trust	<u>\$ 166,824</u>	<u>\$ 153,735</u>

Net assets were released from donor restrictions as follows:

	December 31,	
	2010	2009
Purpose restriction accomplished		
Expenses incurred to satisfy donor restrictions	<u>\$ 10,150</u>	<u>\$ 8,606</u>

E. DONATED SERVICES

The Fund receives a significant amount of donated services from the Diocese of New Jersey (the "Diocese"), which assist in the maintenance of the Fund's finances. No amounts have been recognized in the statement of activities, because the criteria for recognition under GAAP have not been satisfied.

F. RELATED PARTY

The Fund is affiliated with the Diocese as described in Note E. The Diocese receives dividend income on behalf of the Fund and remits payments to the Fund for the dividend income from time to time. In addition, the Diocese pays certain expenses on behalf of the Fund. As of December 31, 2010 and 2009, the Fund had dividends receivable from the Diocese of \$13,579 and \$3,429, respectively. Included in accounts payable - related party is \$23,900 and \$23,600 as of December 31, 2010 and 2009, respectively, for contributions, gifts and other expenses paid on behalf of the Fund.

SUPPLEMENTARY INFORMATION

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

SCHEDULE OF VISITATIONS AND OFFERINGS

Year Ended December 31, 2010

Christ Church	Palmyra	\$	200
Christ Church	Shrewsbury		276
Christ Church	Riverton		265
Christ Episcopal Church	Toms River		441
Christ Episcopal Church	Middletown		340
Christ the King	Willingboro		150
Church of St. John the Evangelist	Chews Landing		170
Church of the Good Sheppard	Pitman		100
Good Shepherd	Rahway		275
Grace Episcopal Church	Pemberton		295
Holy Cross	Perth Amboy		160
Holy Innocents Church	Beach Haven		1,500
Holy Spirit Church	Bellmawr		104
Holy Trinity Church	Collingswood		374
St. Augustine's Church	Atlantic City		250
St. Andre's Church	Camden		225
St. Elisabeth's Church	Ortley Beach		325
St. George's Episcopal Church	Rumson		398
St. John's Church	Bernardsville		853
St. John's Church	Linden		250
St. John's Church	Little Silver		154
St. John's Episcopal Church by the Sea	Avalon		2,000
St. Luke's Episcopal Church	Gladstone		200
St. Mark's Church	Keansburg		120
St. Mark's & All Saint's Church	Galloway		642
St. Martin's	Bridgewater		1,243
St. Mary's By-The-Sea Episcopal Church	Pt. Pleasant Beach		200
St. Mary's Church	Burlington		300
St. Mary's Church	Stone Harbor		352
St. Paul's Episcopal Church	Barnegat		424
St. Paul's Episcopal Church	Freehold		471
St. Peter's Episcopal Church	Perth Amboy		350
St. Peter's Episcopal Church	Trenton		300
St. Barnabas	Monmouth Junction		131
St. Simon's Church	Mantoloking		1,000
St. Stephen's Church	Beverly		317
St. Thomas	Pittstown		201
St. Uriel's	Sea Girt		250
Trinity Church	Delran		125
Trinity Church	Matawan		325
Trinity Church	Rocky Hill		200
Trinity Church	Vincentown		258
Trinity Church	Vineland		177
Trinity Episcopal Church	Red Bank		281
Donations	various		1,590
		\$	<u>18,562</u>

The accompanying notes are an integral part of this schedule.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

SCHEDULE OF VISITATIONS AND OFFERINGS

Year Ended December 31, 2009

All Saints Church	North Plainfield	\$	343
Christ Church	South Amboy		83
Christ Episcopal Church	Woodbury		337
Church of the Good Shepherd	Berlin		500
Church of the Holy Innocents	Beach Haven		500
Grace Church	I laddonfield		500
Grace Episcopal Church	Plainfield		1,189
Grace St. Paul's Episcopal Church	Mercerville		362
Holy Trinity Church	Wenonah		110
St. Augustine's Church	Camden		250
St. Bartholomew's Episcopal Church	Cherry Hill		100
St. Clement's Church	Belford		200
St. David's Church	Cranbury		316
St. James Episcopal Church	Paulsboro		100
St. John's Church	Bernardsville		300
St. John's Church	New Brunswick		214
St. John's Episcopal Church by the Sea	Avalon		2,000
St. Luke's Episcopal Church	Gladstone		5,582
St. Mark's Church	Williamstown		150
St. Mark's Episcopal Church	Hammononton		75
St. Martin's	Bridgewater		4,000
St. Martin in the Fields	Lumberton		96
St. Stephen's Church	Florence		182
St. Stephen's Memorial Church	Riverside		260
St. Thomas' Episcopal Church	Glassboro		150
The Episcopal Church of the Holy Communion	Fairhaven		734
Trinity Episcopal Church	Red Bank		539
Trinity Episcopal Church	Swedesboro		258
Donations	various		<u>2,360</u>
		\$	<u>21,790</u>

The accompanying notes are an integral part of this schedule.

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**DIOCESE OF NEW JERSEY BISHOP'S
DISCRETIONARY FUND**

Financial Statements and
Supplementary Information

December 31, 2011

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

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INDEPENDENT AUDITORS' REPORT

To the Audit Committee of
 Diocese of New Jersey Bishop's Discretionary Fund

We have audited the accompanying statement of financial position of Diocese of New Jersey Bishop's Discretionary Fund (the "Fund") as of December 31, 2011, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Fund's December 31, 2010, financial statements and, in our report dated September 18, 2012, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Diocese of New Jersey Bishop's Discretionary Fund as of December 31, 2011, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Mercadien, P.C.
Certified Public Accountants

September 18, 2012

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DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

STATEMENT OF FINANCIAL POSITION

December 31, 2011

With Comparative Totals for December 31, 2010

	<u>2011</u>	<u>2010</u>
ASSETS		
Cash	\$ 51,190	\$ 45,946
Diocesan Investment Trust (3,918.81 shares at \$41.38 and \$42.57 per share, respectively)	162,160	166,824
Dividends receivable - related party	<u>4,594</u>	<u>13,579</u>
Total Assets	<u>\$ 217,944</u>	<u>\$ 226,349</u>
 LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable - related party	\$ 12,989	\$ 23,900
Accrued expenses	<u>7,700</u>	<u>5,700</u>
Total liabilities	<u>20,689</u>	<u>29,600</u>
 Net Assets		
Unrestricted	35,095	29,925
Temporarily restricted	<u>162,160</u>	<u>166,824</u>
Total Net Assets	<u>197,255</u>	<u>196,749</u>
Total Liabilities and Net Assets	<u>\$ 217,944</u>	<u>\$ 226,349</u>

See notes to financial statements.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

STATEMENT OF ACTIVITIES

December 31, 2011

(With Comparative Totals for December 31, 2010)

	2011			2010
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>	<u>Total</u>
Revenues and support				
Visitations and offerings	\$ 21,766	\$ -	\$ 21,766	\$ 18,562
Investment return	-	3,691	3,691	23,239
Net assets released from restrictions	<u>8,355</u>	<u>(8,355)</u>	<u>-</u>	<u>-</u>
Total revenues and support	<u>30,121</u>	<u>(4,664)</u>	<u>25,457</u>	<u>41,801</u>
Expenses				
Contributions and gifts	11,541	-	11,541	7,068
Donations	8,900	-	8,900	15,047
Other expenses	<u>4,510</u>	<u>-</u>	<u>4,510</u>	<u>6,701</u>
Total expenses	<u>24,951</u>	<u>-</u>	<u>24,951</u>	<u>28,816</u>
Change in net assets	5,170	(4,664)	506	12,985
Net assets, beginning of year	<u>29,925</u>	<u>166,824</u>	<u>196,749</u>	<u>183,764</u>
Net assets, end of year	<u>\$ 35,095</u>	<u>\$ 162,160</u>	<u>\$ 197,255</u>	<u>\$ 196,749</u>

See notes to financial statements.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

STATEMENT OF CASH FLOWS

December 31, 2011

(With Comparative Totals for December 31, 2010)

	<u>2011</u>	<u>2010</u>
Cash Flows from Operating Activities		
Change in net assets	\$ 506	\$ 12,985
Adjustments		
Unrealized loss (gain) on investments in Diocesan Investment Trust	4,664	(13,089)
Increase (decrease) in cash from		
Dividends receivable - related party	8,985	(10,150)
Accounts payable - related party	(10,911)	300
Accrued expenses	<u>2,000</u>	<u>5,700</u>
Net cash from operating activities	5,244	(4,254)
Cash, beginning of year	<u>45,946</u>	<u>50,200</u>
Cash, end of year	<u>\$ 51,190</u>	<u>\$ 45,946</u>

See notes to financial statements.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

A. NATURE OF ORGANIZATION

Revenues of the Bishop's Discretionary Fund (the "Fund"), are derived primarily from the following sources:

Visitations and Offerings - receipts from plate offerings and contributions from parishes and missions in connection with visitations and services by the Bishop.

Contributions - receipts from organizations and individuals, including the Bishop, other than visitations and offerings.

Temporarily Restricted Investment Return - subject to donor restrictions.

Neither the National Episcopal Church nor the Diocese of New Jersey has issued canons or guidelines regarding the administration of the Fund. However, the Episcopal Church's guidelines for parish churches' administration of discretionary funds included in the Manual of Business Methods in Church Affairs issued in 1995 are referenced for guidance in administering expenditures from the Fund as follows:

The traditional uses of clergy discretionary funds are to relieve the poor of the parish church and the larger parish community. Payments for food, rent, utilities, medical bills, and the like for persons in need are always appropriate uses of the fund.

Clergy may also use the fund for expenses related to the exercise of ministry not otherwise provided for in the church budget, provided such an understanding is agreed to in general by the vestry. Attendance at conferences, purchase of books and journals, entertainment of individuals directly related to the church's ministry, and membership in groups that are related to the exercise of ministry are examples of appropriate discretionary use in these circumstances. However, discretionary funds should not be used to sustain the ongoing operations of the church.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Fund have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

The Fund is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Fund has no permanently restricted net assets.

DIocese of New Jersey Bishop's Discretionary Fund

NOTES TO FINANCIAL STATEMENTS

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments in Shares of Diocesan Investment Trust

The Fund carries investments in the Diocesan Investment Trust, which consists of money market funds, common stocks and mutual funds with readily determinable fair values, at their fair values in the statement of financial position. Dividends and unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

Fair Value Measurements

Valuation techniques used to measure fair value prioritized into the following hierarchy:

Level 1 - Determined using quoted market prices in active markets for identical assets and liabilities.

Level 2 - Determined using quoted market prices in active markets for similar assets and liabilities, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant inputs are observable in the market for substantially the full term of the assets or liabilities.

Level 3 - Determined using inputs that are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The market for assets and liabilities using Level 3 measures is typically inactive.

Public Support and Revenue Recognition

Contributions, visitations and offerings are recognized when the donor makes a promise to give to the Fund that is, in substance, unconditional.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily restricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes

The Fund is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Fund is required to evaluate and measure the cost/benefit of uncertain tax positions related to its exempt status under new accounting guidance. Management has evaluated its tax positions for uncertainties with respect to the financial statements as of and for the year ended December 31, 2011 and has determined that there is no liability for uncertain tax positions at December 31, 2011.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Subsequent Events

Management has evaluated subsequent events that occurred after the statement of financial position but before September 18, 2012, the date the financial statements were available to be issued. No items were determined by management to require disclosure.

C. DIOCESAN INVESTMENT TRUST

Investments are shares of the Diocesan Investment Trust (the "DIT"). These investments are all considered Level 2 inputs since the fair value is based upon underlying investments, and funds of the DIT, which are comprised of money market funds, common stocks and mutual funds. Fair value is provided by the DIT based upon underlying valuation of each fund within the portfolio.

The table below sets forth a summary of changes in the fair value of the Fund's Level 2 investments for the years ended December 31, 2011 and 2010:

	2011	2010
Fair value, beginning of year	\$ 166,824	\$ 153,735
Investment activity		
Unrealized (loss) gain	(4,664)	13,089
Fair value, end of year	<u>\$ 162,160</u>	<u>\$ 166,824</u>

Investments in the Diocesan Investment Trust are stated at fair value. Fair values and unrealized gains for the years ended December 31, 2011 and 2010, are summarized as follows:

	Fair Value	
	December 31	
	2011	2010
Edward Baker Fund	\$ 16,893	\$ 17,379
Mrs. J. Conover Fund	21,970	22,602
Estate of Elizabeth Ink	23,535	24,212
Merrit Memorial Fund	10,355	10,652
Hanford Smith Fund	4,594	4,726
Louisa Vought Fund	35,940	36,974
Bishop Discretionary Funds	<u>48,873</u>	<u>50,279</u>
	<u>\$ 162,160</u>	<u>\$ 166,824</u>

The following schedule summarizes the investment return for the years ended December 31, 2011 and 2010, and its classification in the statement of activities:

	2011	2010
Dividend Income	\$ 8,355	\$ 10,150
Unrealized (loss) gain	(4,664)	13,089
Total investment return	<u>\$ 3,691</u>	<u>\$ 23,239</u>

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

NOTES TO FINANCIAL STATEMENTS

D. RESTRICTIONS ON NET ASSETS

Temporarily restricted net assets are available for the purposes of the Fund as described in the Nature of Organization disclosure in Note A.

Temporarily restricted net assets are comprised of the following:

	December 31,	
	2011	2010
Fair value of shares in Diocesan Investment Trust	<u>\$ 162,160</u>	<u>\$ 166,824</u>

Net assets were released from donor restrictions as follows:

	December 31,	
	2011	2010
Purpose restriction accomplished		
Expenses incurred to satisfy donor restrictions	<u>\$ 8,355</u>	<u>\$ 10,150</u>

E. DONATED SERVICES

The Fund receives a significant amount of donated services from the Diocese of New Jersey (the "Diocese"), which assist in the maintenance of the Fund's finances. No amounts have been recognized in the statement of activities, because the criteria for recognition under GAAP have not been satisfied.

F. RELATED PARTY

The Fund is affiliated with the Diocese as described in Note E. The Diocese receives dividend income on behalf of the Fund and remits payments to the Fund for the dividend income from time to time. In addition, the Diocese pays certain expenses on behalf of the Fund. As of December 31, 2011 and 2010, the Fund had dividends receivable from the Diocese of \$4,594 and \$13,579, respectively. Included in accounts payable - related party is \$12,989 and \$23,900 as of December 31, 2011 and 2010, respectively, for contributions, gifts and other expenses paid on behalf of the Fund.

SUPPLEMENTARY INFORMATION

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

SCHEDULE OF VISITATIONS AND OFFERINGS

Year Ended December 31, 2011

Advent Church	Cape May	\$	127
All Saints Church	Bay Head		386
Ascension Church	Gloucester		162
Calvary Church	Flemington		156
Christ Church	Magnolia		536
Christ Church	New Brunswick		1,431
Christ Church	South Vineland		236
Diocese of New Jersey	Trenton		200
Grace Church	Merchantville		153
Holy Spirit Church	Tuckerton		250
Holy Trinity Church	South River		316
San Jose Church	Elizabeth		300
St. Andrew's Church	Mt. Holly		366
St. Andrew's Church	New Providence		195
St. David's Church	Cranbury		300
St. Elizabeth's Church	Elizabeth		312
St. James Church	Bradley Beach		415
St. James's Church	Edison		141
St. James's Church	Long Branch		565
St. John's Church	New Brunswick		150
St. John's Church	Somerville		1,206
St. Luke's Church	Woodstown		344
St. Mark's Church	Plainfield		500
St. Mark's Church	Williamstown		44
St. Martin's Church	Bridgewater		4,500
St. Mary's Church	Keyport		100
St. Mary's Church	Pleasantville		150
St. Matthew's Church	Pennington		717
St. Michael's Church	Wall		172
St. Peter's Church	Perth Amboy		901
St. Raphael's Church	Brick		250
Trinity Church	Asbury Park		840
Trinity Church	Cranford		500
Trinity Church	Moorestown		568
Trinity Church	Red Bank		150
Trinity Church	Woodbridge		298
Donations	various		3,829
		\$	<u>21,766</u>

The accompanying notes are an integral part of this schedule.

DIOCESE OF NEW JERSEY BISHOP'S DISCRETIONARY FUND

SCHEDULE OF VISITATIONS AND OFFERINGS

Year Ended December 31, 2010

Christ Church	Palmyra	\$	200
Christ Church	Shrewsbury		276
Christ Church	Riverton		265
Christ Episcopal Church	Toms River		441
Christ Episcopal Church	Middletown		340
Christ the King	Willingboro		150
Church of St. John the Evangelist	Chews Landing		170
Church of the Good Sheppard	Pitman		100
Good Shepherd	Rahway		275
Grace Episcopal Church	Pemberton		295
Holy Cross	Perth Amboy		160
Holy Innocents Church	Beach Haven		1,500
Holy Spirit Church	Bellmawr		104
Holy Trinity Church	Collingswood		374
St. Augustine's Church	Atlantic City		250
St. Andre's Church	Camden		225
St. Elisabeth's Church	Ortley Beach		325
St. George's Episcopal Church	Rumson		398
St. John's Church	Bernardsville		853
St. John's Church	Linden		250
St. John's Church	Little Silver		154
St. John's Episcopal Church by the Sea	Avalon		2,000
St. Luke's Episcopal Church	Gladstone		200
St. Mark's Church	Keansburg		120
St. Mark's & All Saint's Church	Galloway		642
St. Martin's	Bridgewater		1,243
St. Mary's By-The-Sea Episcopal Church	Pt. Pleasant Beach		200
St. Mary's Church	Burlington		300
St. Mary's Church	Stone Harbor		352
St. Paul's Episcopal Church	Barneget		424
St. Paul's Episcopal Church	Freehold		471
St. Peter's Episcopal Church	Perth Amboy		350
St. Peter's Episcopal Church	Trenton		300
St. Barnabas	Monmouth Junction		131
St. Simon's Church	Mantoloking		1,000
St. Stephen's Church	Beverly		317
St. Thomas	Pittstown		201
St. Uriel's	Sea Girt		250
Trinity Church	Delran		125
Trinity Church	Matawan		325
Trinity Church	Rocky Hill		200
Trinity Church	Vincentown		258
Trinity Church	Vineland		177
Trinity Episcopal Church	Red Bank		281
Donations	various		1,590
		\$	<u>18,562</u>

The accompanying notes are an integral part of this schedule.

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Diocese of New Jersey				
Aged & Infirm Clergy Fund				
Year End 2012				
Investments - DIT	Number of Shares	Share Value	Total Value	
Balance - Dec. 31, 2011	12,613.075	\$ 41.38	\$	521,929.04
Unrealized Gain/(Loss) on shares				36,325.66
Additional share purchases	-		\$	-
Balance - Dec. 31, 2012	12,613.075	\$ 44.26	\$	558,254.70
Income:				
Dividends Earned			\$	22,837.68
Donations:				
Christ Church - Aged & Infirm Clergy Fund			\$	260.00
Church of the Holy Cross - Donation: Aged & Infirm Clergy Fund				100.00
Holy Trinity Episcopal Church - Collection: Aged & Infirm Clergy Fund				50.00
James Walworth - Aged & Infirm Clergy Fund				30.00
Lori Ruth Nichols - Aged & Infirm Clergy Fund				10.00
Owen J. Caffrey - Donation: Aged & Infirm Clergy Fund				25.00
R. H. Waterfield - Donation: Aged & Infirm Clergy Fund				100.00

[illegible]

Excess Income:				\$	461.61
Note: Excess funds are allocated to operating budget to cover health insurance provided to Aged & Infirm Clergy.					

Diocese of New Jersey Widows, Widowers and Orphans Fund Year Ending 2012			
Investments - DIT	Number of Shares	Share Value	Total Value
Balance - Dec. 31, 2011	15,847.818	\$ 41.38	\$ 655,782.71
Unrealized Gain/(Loss) on shares			45,641.72
Additional share purchases	-		\$ -
Balance - Dec. 31, 2012	15,847.818	\$ 44.26	\$ 701,424.42
Income:			
Dividends Earned		\$	29,813.91
Donations:			
Christ Church - Donation: Widows & Orphans Fund		\$	667.00
Church of the Holy Cross - Donation: Widows & Orphans Fund			100.00
David G Briggs - Donation: Widows & Orphans Fund			25.00
Effie K. Lamptey - Donation: Widows & Orphans Fund			10.00
Evangeline M. Guy - Donation: Widows & Orphans Fund			40.00
Grace-St. Paul's Episcopal Church - Donation: Widows & Orphans Fund			51.00
Holy Trinity Episcopal Church - Collection: Widows & Orphans Fund			50.00
Isabella H. Beckley - Donation: Widows & Orphans Fund			20.00
James Walworth - Donation: Widows & Orphans Fund			30.00
John Egekeze - Donation: Widows & Orphans Fund			50.00
Judith Brennan-Kuldinow - Donation: Widows & Orphans Fund			15.00
Paul Ambos - Donation: Widows & Orphans Fund			50.00
Robert J Chant - Donation: Widows & Orphans Fund			25.00
St. David's Church - Donation: Widows & Orphans Fund			500.00
St. James Episcopal Church - Donations: Widows & Orphans Fund			100.00
St. Stephen's Episcopal Church - Widows & Orphans Fund			119.11
Subtotal Donations		\$	1,852.11
Total Income		\$	31,666.02
Disbursements:	# of Gifts	Gift Amount	
Grants to Widows & Widowers	48	\$ 75.00	\$ 3,600.00
Christmas Gifts to Widows & Widowers	46	\$ 200.00	9,200.00
Death Benefit			4,000.00
Total Disbursements		\$	16,800.00
Excess Income Over Disbursements		\$	14,866.02
Death Benefits Paid to the Following Widows:			
Florence Higgons			
Mary Jane Hart			
Anna Marie Berlenbach			
Mrs. Janet Molnar			

Note: Excess funds are allocated to operating budget to cover health insurance provided to Widows, Widowers & Orphans.

EXHIBIT VIII

Diocese of New Jersey
Capital & Revolving Loan Fund - Merrill Lynch, Custodian
January 1, 2012 - December 31st, 2012

Fund Assets:**Merrill Lynch Money Market Fund Investment Account**

Beginning balance - December 31, 2011	\$ 189,929
Investment Income: Dividends & Interest	428
Funds Transferred DNJ OP Account re: Deposit Correction	
Funds Transferred to VIM Account re: Deposit Correction	-
Principal Payments	109,225
Fees	
Disbursements - new loans	(6,000)
- new loans Holy Spirit, Tuckerton	-
- Budget Grants: San Jose, Elizabeth	(3,000)

ML MMA Investment Account - Ending Balance - December 31st, 2012:**\$ 290,582****DIT Investment Account - Shannon Trust**

Beginning Balance - December 31, 2011 (Note: est. in 8/92 with bequest of \$149,628)	\$478,828
Reinvested Dividends	16,605
Unrealized Gain/(Loss) - Current year	3,759

DIT Investment Account - Ending Balance - December 31st, 2012**\$ 499,192****Total C&R Loan Fund Investment Accounts****\$ 789,774**

	Origination Date	Original Balance	Term	Rate	Payment Status	Current Balance
Loans Receivable:						
N.Brunswick, Christ Church - Bridge	01/25/11	\$100,000	1 Yr.	0.0%	Paid off 1/19/12	-
Tuckerton, Holy Spirit	06/24/11	\$12,500	15 Yrs.	0.0%	Last 12/10/12	5,264
Tuckerton, Holy Spirit	08/01/12	\$6,000	10 Yrs.	0.0%	Last 12/01/12	5,800
Villas, St. Barnabas	10/01/10	\$37,500	15 Yrs.	0.0%	Last 11/23/12	31,875
Wenonah, Holy Trinity	12/31/79	\$115,069	15 Yrs.	0.0%	Last 12/18/12	53,659
1 Williamstown, St. Mark's	01/01/94	\$29,170	50 mos.	0.0%	Grant DEC2012	-
Loan Receivable Balance - December 31, 2011:						\$ 96,598

Total Fund Assets - December 31st, 2012:**\$ 886,372****Loan Account Activity:****Loans Receivable: Balance January 1, 2012****\$ 207,066****New Loans:**

Tuckerton, Holy Spirit	6,000
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Less: Principal Payments

Beverly, St. Stephen's - Bridge Loan	\$ -
Clementon, St. Mary's	-
N.Brunswick, Christ Church - Bridge Loan	100,000
Tuckerton, Holy Spirit	1,033
Villas, St. Barnabas	2,292
Wenonah, Holy Trinity	5,900
Williamstown, St. Mark's	-
Total Principal Payments	\$ 109,225

Loans Receivable: December 31st, 2012:**\$ 104,741****Footnotes:****1 Delinquent Loans Update:**

Grant in the amount of \$8,143 as approved by Board of Missions, L&G and Diocesan Council applied to satisfy St. Mark's outstanding loan balance as of December 31st, 2012.

Diocese of New Jersey
R. Bowden Shepherd Loan Fund - Merrill Lynch, Custodian
January 1, 2012 - December 31st, 2012

Fund Assets:**Investment Account - Merrill Lynch Money Market Fund**

Beginning balance - December 31, 2011	\$ 320,600
Investment Income: Dividends & Interest	495
Payments on Loans Receivable	
Principal	2,737
Interest	1,966
Fees	0
Disbursements: New Loans	(6,000)
Investment Account - Ending Balance - December 31st, 2012:	<u>\$ 319,798</u>

Loans Receivable:

	Origination Date	Original Balance	Term	Rate	Payment Status	Current Balance	
Tuckerton, Church of the Holy Spirit	03/24/11	\$ 12,500	15 Yrs.	5.00%	last 12/01/12	5,291	
Tuckerton, Church of the Holy Spirit	09/01/12	\$ 6,000	10 Yrs	5.00%	last 12/10/12	5,844	
Villas, St. Barnabas	10/01/10	\$ 37,500	15 Yrs.	5.00%	last 11/23/12	33,499	
Loan Receivable Balance							<u>\$ 44,634</u>

Total Assets - December 31st, 2012:**\$ 364,432****Loan Account Activity:**

Loans Receivable, January 1, 2012	\$ 41,371
New Loans:	
Tuckerton, Church of the Holy Spirit	6,000
Less Principal Payments:	
Tuckerton, Church of the Holy Spirit	1,053
Villas, St. Barnabas	1,684
Total Principal Payments	<u>\$ (2,737)</u>

Loans Receivable: December 31st, 2012:**\$ 44,634**

Diocese of New Jersey
Venture in Mission Loan Fund - Merrill Lynch, Custodian
January 1, 2011 - December 31st, 2012

Fund Assets:**Investment Account - Merrill Lynch Money Market Fund**

Beginning balance - December 31, 2011	\$ 931,660
Investment Income: Dividends & Interest	1,654
Transfer in from C&R - Deposit Correction	
Payments on Loans Receivable:	
Principal	60,946
Interest	27,844
Less: Fees	-
Less: Disbursements: New Loans	
Investment Account - Ending Balance - December 31st, 2012:	\$ 1,022,104

	Origination Date	Original Balance	Original Term	Rate	Payment Status	Current Balance
Loans Receivable:						
Beverly, St. Stephen's	10/31/11	\$ 62,050	10 Yrs.	4.00%	last 09/28/12	\$ 60,519
1 Fair Haven, Holy Communion	12/01/03	\$ 36,900	8 Yrs.	5.00%	Delinquent	8,483
Gloucester, Ascension	05/17/11	\$ 15,000	5 Yrs.	4.00%	last 12/31/12	10,810
Monmouth Junction, St. Barnabas	11/30/06	\$ 272,121	20 Yrs.	4.00%	last 12/31/12	220,798
2 North Wildwood, St. Simeon's	07/01/02	\$ 100,000	10 Yrs.	5.00%	last 05/14/12	76,085
Pitman, Church of the Good Shepherd	12/01/09	\$ 81,000	10 Yrs.	4.00%	last 12/01/12	56,982
Plainfield, Grace Church	08/01/03	\$ 150,000	10 Yrs.	4.00%	Pd off 11/09/12	-
Red Bank, St. Thomas	07/01/09	\$ 69,036	10 Yrs.	4.00%	last 12/01/12	48,430
Scotch Plains, All Saints	02/01/06	\$ 130,000	10 Yrs.	4.00%	last 12/03/12	45,744
Spring Lake, Holy Trinity	10/31/11	\$ 65,000	10 Yrs.	4.00%	last 12/17/12	49,784
3 South Amboy, Christ Church	11/01/99	\$ 120,000	48 Mos.	6.00%	Delinquent	101,941
Trenton, Trinity Cathedral	10/31/11	\$ 103,000	10 Yrs.	4.00%	last 12/12/12	94,458
Loan Receivable Balance						\$ 774,033
Total Fund Assets - December 31st, 2012:						\$ 1,796,137

Delinquent Loans Status:

- 1 Fair Haven, Holy Communion - awaiting sale of building to repay in full.
- 2 North Wildwood, St. Simeon's - Canon Jones visited with Rector & Sr. Warden; bank loan has been refinanced and agreement reached to increase payments on Diocesan loan to \$1,500/qr. Approval requested to adjust interest rate to 2.5%, which would allow for 15-year amortization and would be accomplished by transferring half of the outstanding balance to the C&R Loan Fund. Additional principal payments to continue whenever possible to decrease term, and would be applied equally to each loan balance. Agreement contingent upon proof of audit, sufficient bonding, and signed vestry approval.
- 3 South Amboy, Christ Church - meeting held 4/7/2011 by Bishop Cancelli and Canon Jones with Rector and Vestry followed up by meetings and correspondence from September 2011 through Jan 2012 regarding overall viability, vitality and realistic options for the future. Timeline for resolution has been delayed as Fr. Campbell suffered the loss of his wife in Dec. 2011. Meetings held Wednesday June 19th & Monday, August 2nd and are ongoing.

Loans Receivable, December 31, 2011**\$ 834,979****New Loans:****Less Principal Payments:**

Beverly, St. Stephen's	\$ 1,532
Fair Haven, Holy Communion	-
Gloucester, Ascension	2,590
Monmouth Junction, St. Barnabas	2,345
North Wildwood, St. Simeon's	(2,501)
Pitman, Church of the Good Shepherd	7,399
Plainfield, Grace Church	9,692
Red Bank, St. Thomas	6,325
Scotch Plains, All Saints	13,667
Spring Lake, Holy Trinity	12,060
Trenton, Trinity Cathedral	7,837
Total Principal Payments	\$ (60,946)

Loans Receivable, December 31st, 2012:**\$ 774,033**

** Please note that the VIM Loan in the amount of \$140,000 approved at the December Meeting to St. Martin's, Bridgewater was disbursed on January 13th, 2013 and will be reflected on the January Report.

Diocese of New Jersey
Disposition of Assets from Closed Congregations - Updated through December 31, 2012

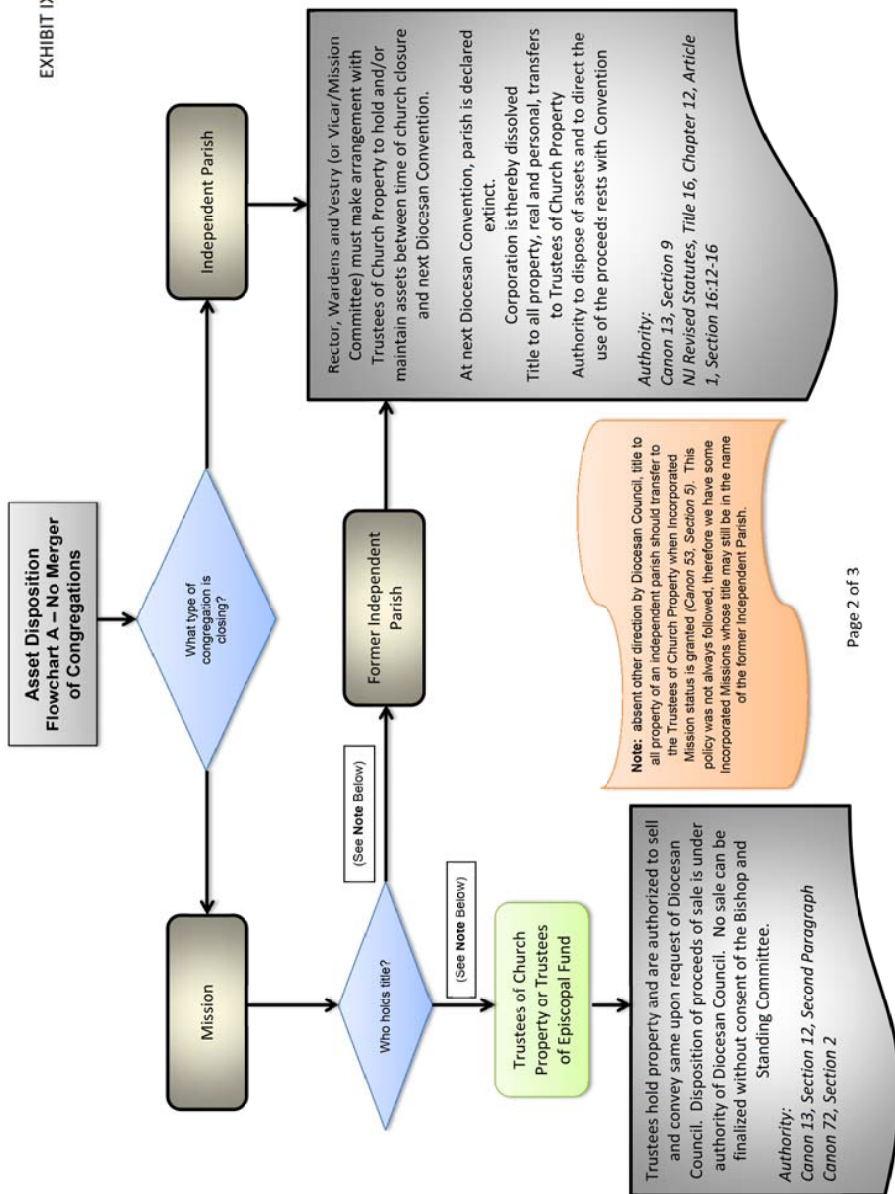
Code	Description	St. Andrew's Highlands			Christ Church (Mt. Pleasant)			Holy Trinity			Holy Spirit Tuckerdon			St. Andrew's Camden			St. Augustine's Camden			St. Paul's Camden			St. John's Camden			St. Mary's Camden			St. George's Highlands			Grand Totals
		4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
Exhibit Number	Worksheet Title	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044				
Sources of Funds																																
Proceeds from Building Sales		270,015.96	45,000.00		217,250.40	728,154.06	160,030.73																									
Proceeds from Building Sales		270,015.96	45,000.00		217,250.40	728,154.06	160,030.73																									
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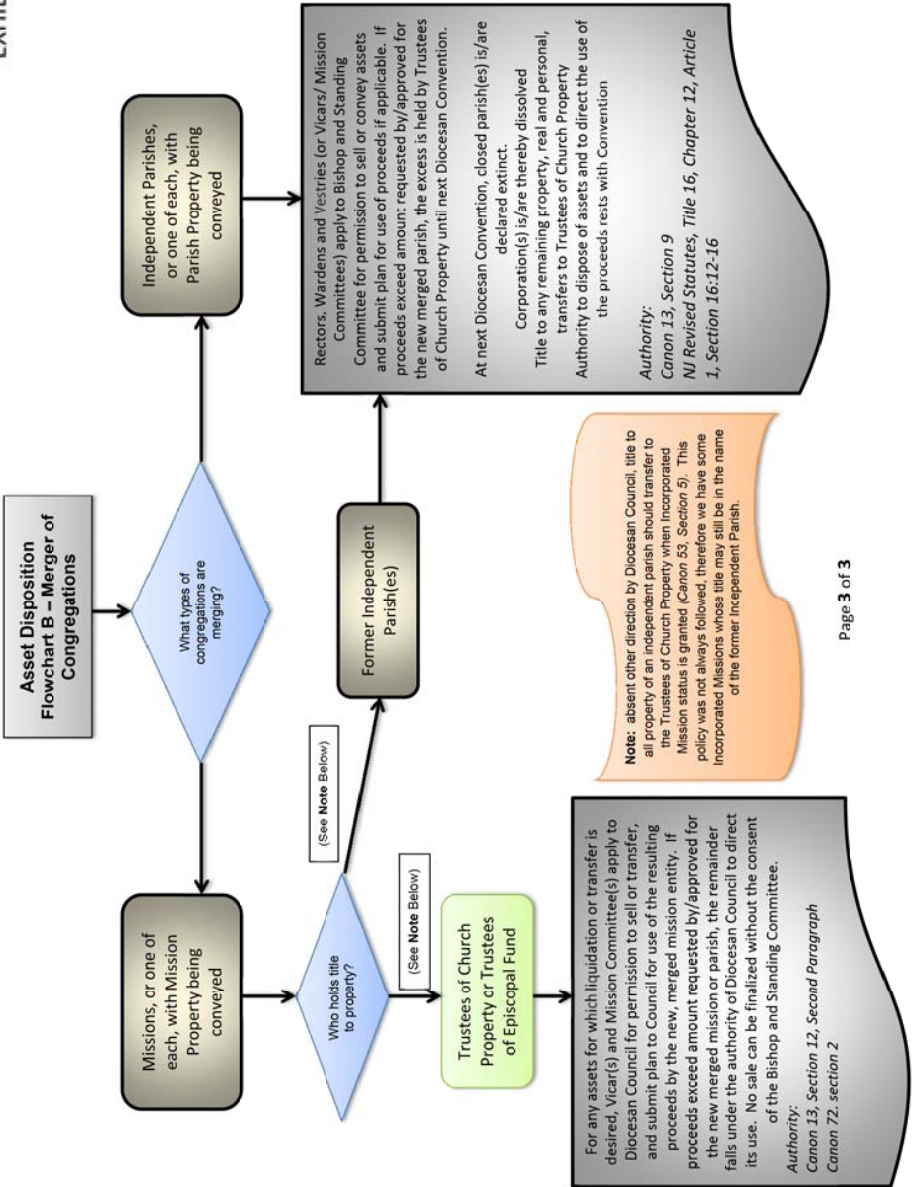
¹Proceeds from Building Sales for Our Saviour. Camden reflects the sale of the church that was reflected as revenue in the 2006 GL and closed into the equity account.

²Transfers w/account Liquidations in Holy Spirit. Tuckerton includes the DIT redemption from St. Mark's, Carlsent, the DIT redemption from St. Andrew's, Highlands, and Tuckerton.

³Investment funds for Our Saviour. Camden represents the gross proceeds from the James W. J. Davis Cable.

⁴Transfers out for Holy Spirit. Tuckerton represents the sale of the church which was never reflected in the GL, since it was directly wired for purchase of St. Theresa's.





**Corporation for the Relief of Widows, Widowers and Children of Clergy of the State of NJ
Report to the 229th Convention of the Episcopal Diocese of New Jersey**

Statement of Investment Assets			
	NAV	# of Shares	Amount
Diocese of New Jersey Investment Account:			
Beginning Balance 05/01/2011	44.77	17,855.320	\$ 799,382.68
Dividends Earned			36,507.69
Income Reinvested	43.69	233.783	10,214.00
Dividends Distributed			(36,507.69)
Unrealized Gain/(Loss)			(8,611.20)
Ending Balance 04/30/2012	44.28	18,089.103	\$ 800,985.48
Diocese of Newark Investment Account			
Beginning Balance 05/01/2011 (est)			\$ 752,446.09
Dividends Earned			15,092.96
Income Reinvested			10,214.00
Dividends Distributed			(15,092.96)
Unrealized Gain/(Loss) (est)			(9,432.02)
Ending Balance 04/30/2012			\$ 753,228.07
Statement of Cash and Activities			
Beginning Cash Balance - 05/01/2011:			
			\$ 60,986.11
Revenues:			
DIT Income received			51,600.65
Other Income - tithe of annuity check			70.80
Annual Premiums received - 2011/2012			1,090.00
Annuity/Surplus Checks Voided (Prior Years)			2,960.00
Expenditures:			
Surplus Paid Year Ending April 30th, 2011		(Paid 06/14/2011)	(28,320.00)
Expenses Paid - Year Ending April 30th, 2011			(618.30)
Income Reinvested (2010 - 2011)			(20,428.00)
Ending Cash Balance - 04/30/2012:			\$ 67,341.26
ENDING FUND VALUE - ALL ACCOUNTS			\$ 1,621,554.81

Note: See also Document 29 for a descriptive background on this Fund

**St. James' Fund for Mission and Ministry in Atlantic City
and Financial Operations of the Atlantic City Mission Board ("ACMB")**

Transactions:	2007	2008	2009	2010	2011	2012	2007 - 2012 Totals
Value of DIT shares 01/01	47.69	52.47	35.05	39.23	42.57	41.38	N/A
Value of DIT shares 12/31	52.47	35.05	39.23	42.57	41.38	44.26	N/A
Shares of DIT on 01/01	38,041,959	35,773,644	30,112,288	26,937,588	27,648,117	24,653,804	183,167,400
Shares reinvested	1,458,652	1,502,539	1,696,857	1,453,820	1,216,821	1,021,593	8,350,282
Shares redeemed	(3,726,967)	(7,163,995)	(4,871,557)	(743,291)	(4,211,134)	(561,141)	(21,277,985)
Shares of DIT on 12/31	35,773,644	30,112,288	26,937,588	27,648,117	24,653,804	25,114,256	170,239,697
Value of St. James' Fund 01/01	1,814,221.02	1,877,043.10	1,055,435.69	1,056,761.58	1,176,980.34	1,020,174.41	8,000,616.15
Value of shares reinvested	73,699.28	67,326.95	59,001.82	56,909.62	51,865.03	44,716.40	353,519.10
Value of shares redeemed	(191,834.00)	(357,407.48)	(166,461.00)	(30,000.00)	(182,300.00)	(24,000.00)	(952,002.48)
Unrealized Gain/(Loss)	180,956.80	(531,526.88)	108,785.06	93,309.14	(26,370.96)	70,666.16	(104,180.67)
Value of St. James' Fund 12/31	1,877,043.10	1,055,435.69	1,056,761.58	1,176,980.34	1,020,174.41	1,111,556.97	7,297,952.09
Income of Atlantic City Mission Board							
Received from St. James' Fund	191,834.00	357,407.00	163,461.00	30,000.00	182,300.00	24,000.00	949,002.00
Other income	-	-	-	-	-	-	-
Total funds received	191,834.00	357,407.00	163,461.00	30,000.00	182,300.00	24,000.00	949,002.00
Expenses of Atlantic City Mission Board							
Administrative Expenses of ACMB	6,306.00	4,688.00	1,488.00	320.00	-	-	12,802.00
Audits of four charter member churches	-	-	-	30,000.00	-	-	30,000.00
Missioner's Compensation and Expenses	-	-	-	-	-	-	-
Program Support of Churches							
Church of the Ascension, Atlantic City	87,076.00	90,100.00	34,011.00	-	-	-	211,187.00
St. Augustine's, Atlantic City	87,423.00	89,325.00	40,865.00	-	72,300.00	24,000.00	313,913.00
St. Mary's, Pleasantville	10,150.00	84,384.00	40,865.00	-	50,000.00	-	185,399.00
Church of the Epiphany, Ventnor	-	88,372.00	40,865.00	-	60,000.00	-	189,237.00
ACMB Program expenses	999.00	700.00	-	-	-	-	1,699.00
Total Expenses	191,954.00	357,569.00	158,094.00	30,320.00	182,300.00	24,000.00	944,237.00
Total receipts less total expenses	(120.00)	(162.00)	5,367.00	(320.00)	-	-	4,765.00

Date Issued: 02/27/2013

Page 1 of 5

**St. James Fund Grant Report - Church of the Ascension, Atlantic City
2007 - 2012**

EXHIBIT XI

	2007	2008	2009	2010	2011	2012	Totals
St. James Fund Grant	87,076	90,100	34,011	-	-	-	211,187
Expenditures:							
Priest's Compensation & Benefits	68,346	72,547	32,090				172,983
Priest's Expense Reimbursements	6,749	801					7,550
Search & Relocation Expenses	11,494						11,494
Church Programs (partial)		16,752					16,752
Rectory Costs (partial)	487		1,921				2,408
Total Expenditures	87,076	90,100	34,011	-	-	-	211,187

Date Issued: 02/27/2013

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St. James Fund Grant Report - Epiphany, Ventnor
2007 - 2012

EXHIBIT XI

	2007	2008	2009	2010	2011	2012	Totals
St. James Fund Grant	-	88,372	40,865	-	60,000	-	189,237
Expenditures:							
Priest's Compensation & Benefits							
Youth Programming		74,022	40,865		21,493		136,380
Church Programs							-
Church Insurance		14,350					14,350
Repairs & Maintenance					21,412		21,412
Utilities (partial)					17,095		17,095
Total Expenditures	-	88,372	40,865	-	60,000	-	189,237

Date Issued: 02/27/2013

Page 3 of 5

St. James Fund Grant Report - St. Augustine's, Atlantic City
2007 - 2012

EXHIBIT XI

	2007	2008	2009	2010	2011	2012	Totals
St. James Fund Grant	87,423	89,325	40,855	-	72,300	24,000	313,913
Expenditures:							
Priest's Compensation & Benefits	51,682				11,256		62,938
Assistant Priest		36,175					36,175
Vacation Bible School		500			524		1,024
Youth Programming	7,762	5,000					12,762
Church Programs	1,100				15,975		17,075
Copier Lease	3,372					3,372	6,744
Church Insurance	8,017	11,500					19,517
Computer/Audio	653	5,132	1,303				7,088
Van	5,000	5,117	5,117		5,117		20,351
Rebuilding & Repairs (partial)	9,837	25,901			36,390		72,128
Electrical Work/Lighting (partial)			34,445				34,445
Utilities (partial)					3,038		3,038
Total Expenditures	87,423	89,325	40,855	-	72,300	-	289,913

Date Issued: 02/27/2013

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**St. James Fund Grant Report - St. Mary's, Pleasantville
2007 - 2012**

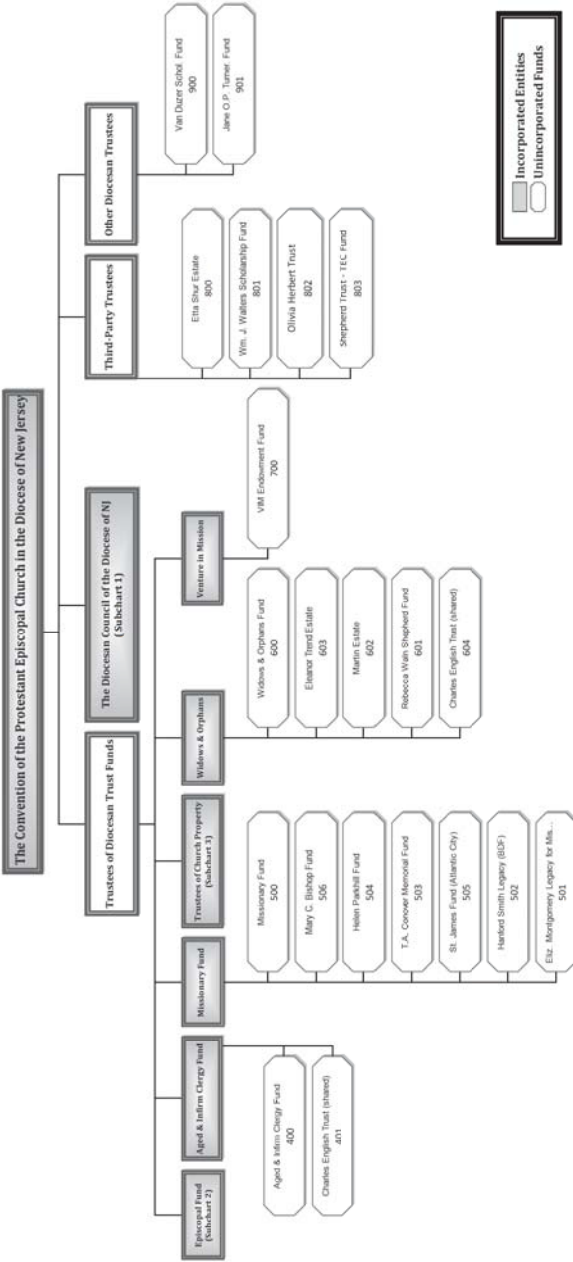
EXHIBIT XI

	2007	2008	2009	2010	2011	2012	Totals
St. James Fund Grant	10,150	84,384	40,865	-	50,000	-	185,399
Expenditures:							
Priest's Compensation & Benefits	10,150	60,966	40,865		32,383		144,364
Youth Programming		11,352					11,352
Church Programs		822					822
Church Insurance		4,185			8,221		12,406
Repairs & Maintenance		3,500			4,330		7,830
Utilities (partial)		3,559			5,066		8,625
Total Expenditures	10,150	84,384	40,865	-	50,000	-	185,399

Date Issued: 02/27/2013

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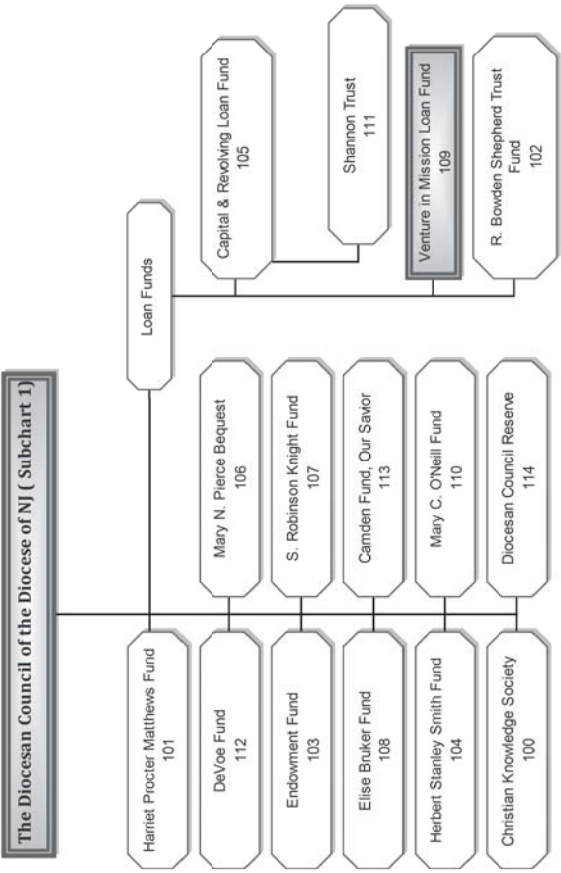
Episcopal Diocese of New Jersey
Corporate and Fund Structure - Report to the 229th Convention



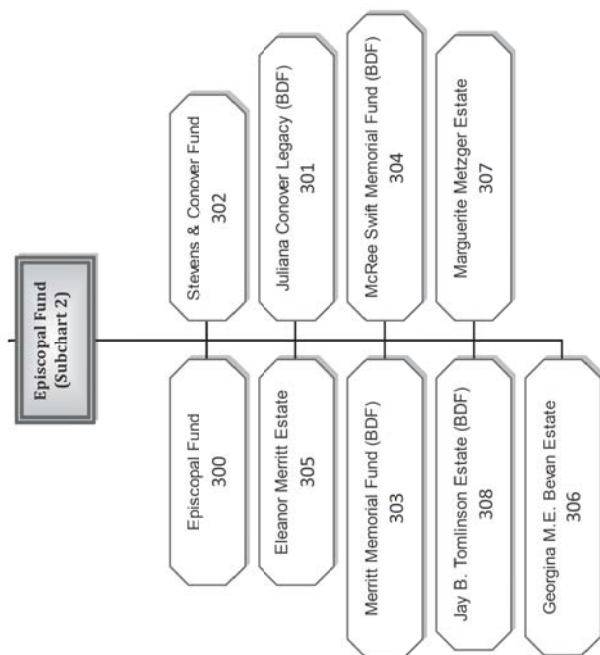
Full Legal Names of Incorporated Entities where abbreviated above are as follows:
The Trustees of the Episcopal Fund of the Diocese of New Jersey
The Trustees of the Aged and Infirm Clergy Fund of the Diocese of New Jersey
The Trustees of the Missionary Fund of the Diocese of New Jersey
The Trustees of Church Property of the Diocese of New Jersey
The Trustees of the Widows and Orphans of Clergy Fund of the Diocese of New Jersey
The Trustees of the Venture in Mission Endowment Fund of the Diocese of New Jersey
The Trustees of the Venture in Mission Loan Fund of the Diocese of New Jersey

Episcopal Diocese of New Jersey
Subchart 1 - Diocesan Council
Corporate and Fund Structure - Report to the 229th Convention

Exhibit XII



Episcopal Diocese of New Jersey
Subchart 2 - Trustees of the Episcopal Fund
Corporate and Fund Structure - Report to the 229th Convention



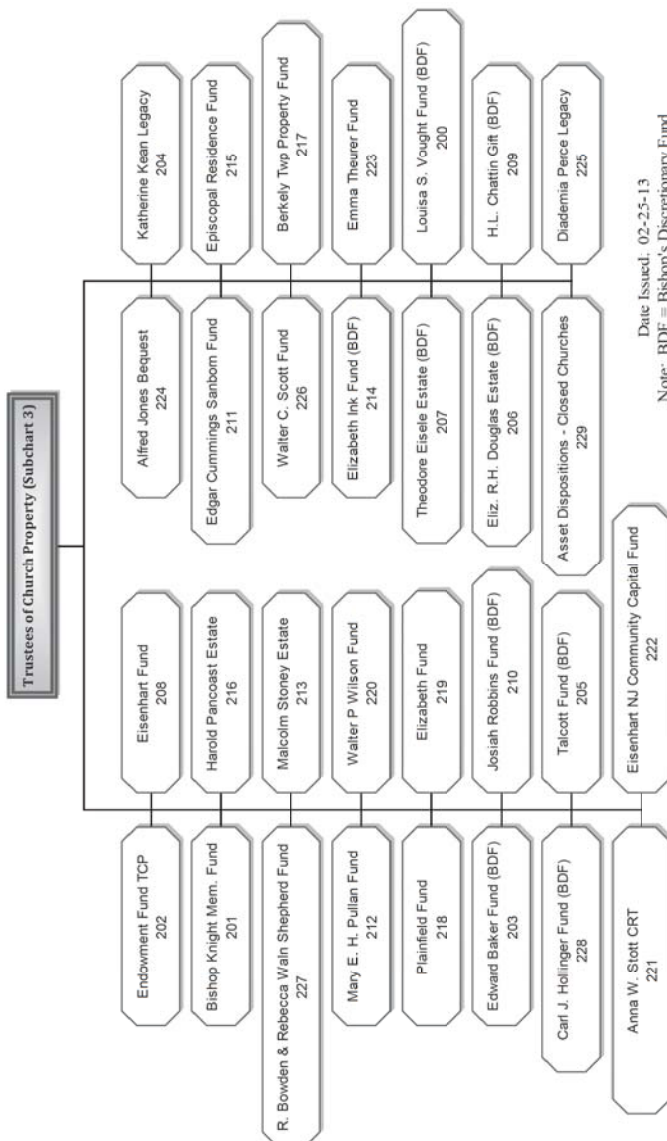
Date Issued: 02-25-13

Note: BDF = Bishop's Discretionary Fund

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Episcopal Diocese of New Jersey
Subchart 3 - Trustees of Church Property
Corporate and Fund Structure - Report to the 229th Convention

Exhibit XII



Date Issued: 02-25-13
 Note: BDF = Bishop's Discretionary Fund
 Page 4 of 4

Vital Statistics of Congregations and Missions for the year 2012

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharist	Baptisms_16_Up	Baptisms_Under_16	Confirmed Received
Allenhurst	Church of St Andrews by the Sea	0							
Asbury Park	St Augustine Episcopal Church	129	129	0	45	124	2	2	1
Asbury Park	Trinity Church	445	392	84	201	156	0	7	0
Atlantic City	Historic Church of Ascension	27							
Atlantic City	St Augustines Church	147	128	3	62	44	0	0	0
Avon by the Sea	St Johns Episcopal Church	0	0	0	0	25	0	0	0
Barnegat Light	St Peters at the Light Church	87	87	26	55	51	1	1	0
Basking Ridge	St Marks Church	279	279	0	124	107	0	3	0
Bay Head	All Saints Episcopal Church	360							
Beach Haven	Holy Innocents Church	488	111	0	89	70	0	8	0
Belmar	Church of the Holy Spirit	93	77	0	51	49	0	2	0
Berlin	Church of the Good Shepherd	245	245	8	84	104	21	9	7
Bernardsville	St Bernards Episcopal Church	109	0	0	105	77	1	0	1
Bernardsville	St John on the Mountain Church	340	212	71	106	95	0	5	17
Beverly	St Stephens Episcopal Church	173	173	11	57	82	1	10	8
Blackwood	St John Episcopal Church	410	250	0	97	143	1	7	12
Bordentown	Christ Church	199	156	16	117	159	0	7	0
Bound Brook	St Pauls Episcopal Church	178	148	2	101	6	0	3	0
Bradley Beach	St James Episcopal Church	315	160	0	115	110	2	0	0
Brick	St Raphael the Archangel	131	55	1	49	2550	0	1	0
Bridgeton	St Andrews Episcopal Church	137	137	12	53	50	1	1	1
Bridgewater	St Martins Episcopal Church	390	320	32	148	102	0	4	13
Burlington	St Barnabas Church	123	36	15	27	47	0	1	0
Burlington	St Marys Episcopal Church	297	246	58	144	158	1	1	0
Burlington	Church of St Andrew the Apostle	450	190	126	140	66	2	3	0
Camden	St Augustine Episcopal Church	162	110	0	49	52	0	0	3
Camden	St Pauls Episcopal Church	186							0
Camden	St Wilfreds Church	37							0
Cape May	Church of the Advent	336	203	7	136	117	0	6	0
Cape May Point	St Peters by the Sea	0	0	0	70	38	0	2	0
Cherry Hill	St Bartholomews Episcopal Church	682	400	0	167	93	0	9	20
Clarksboro	St Peters Episcopal Church	288	105	9	51	87	0	1	0
Clementon	St Mary Episcopal Church	72							0
Collingswood	Holy Trinity Church	268	125	15	63	137	0	6	0
Cranbury	St Davids Episcopal Church	382	295	90	133	106	0	6	8
Cranford	Trinity Church	290	290	30	116	94	1	2	3
Delran	Trinity Church	47							0
Dunellen	St Francis Episcopal Church	175	117	11	67	94	0	1	10
Eatontown	St James Memorial Episcopal Church	153	110	15	46	92	0	1	1

Edison	St James Episcopal Church	61	54	16	41	94	1	54	3	0
Elizabeth	San Jose Episcopal Church	962	193	38	140	88	1	13	15	37
Elizabeth	St Elizabeths Church	183	183	4	85	107	0	183	3	6
Elizabeth	St Johns Episcopal Church	360	180	180	114	99	3	7	7	7
Ewing	St Lukes Church	160	160	25	66	106	0	160	2	2
Flemington	Calvary Episcopal Church	349	290	13	135	184	0	184	0	9
Florence	St Stephens Church	56	56	2	26	54	4	3	3	0
Freehold	St Peters Episcopal Church	276	190	0	155	134	0	4	4	6
Galloway	St Marks & All Saints Church	326	185	90	94	107	0	8	8	0
Gibbsboro	St Johns in the Wilderness Church	407	23	10	52	84	0	8	12	12
Gladstone	St Lukes Episcopal Church	682	682	0	168	94	1	4	4	30
Glassboro	St Thomas Episcopal Church	279	276	0	119	169	0	8	8	8
Gloucester City	Church of the Ascension	143	83	0	46	48	2	0	0	0
Haddon Heights	St Marys Episcopal Church	257	149	5	56	2	2	5	5	0
Haddonfield	Grace Episcopal Church	1112	365	391	267	168	2	27	14	14
Hamilton	St Matthias Episcopal Church	130	124	118	34	80	0	6	0	0
Hammononton	St Marks Episcopal Church	133							0	0
Keansburg	St Marks Episcopal Church	61	61	0	25	63	0	1	1	0
Keyport	St Mary the Virgin	24	22	0	0	55	0	0	55	0
Lakewood	All Saints Church	303	154	10	102	156	1	15	15	7
Lambertville	St Andrews Episcopal Church	228	89	10	44	83	1	0	0	0
Laurel Springs	Church of the Atonement	181							0	0
Lawnside	Church of the Annunciation	20	15	15	14	23	0	0	0	0
Lebanon	Church of the Holy Spirit	548	388	12	118	101	0	3	7	7
Linden	St John the Baptist Episcopal Church	121	67	3	49	52	0	2	0	0
Little Silver	St Johns Church Episcopal	285	256	18	72	143	0	3	7	7
Long Branch	St James Church	197	197	3	57	110	0	3	0	0
Lumberton	St Martin in the Fields	205	159	10	68	51	0	2	5	5
Magnolia	Christ Church	80	80	0	42	54	0	1	54	0
Manloking	St Simons by the Sea Church	0	0	0	93	15	0	1	0	0
Maple Shade	St Johns Episcopal Church	88	88	3	24	98	0	1	0	0
Matatawan	Trinity Episcopal Church	285	215	5	80	104	0	2	13	13
Mesford	St Peters Episcopal Church	616	616	2	176	160	2	11	0	0
Mercerville	Grace St. Pauls Church	280	220	9	89	92	0	5	10	10
Merchantville	Grace Episcopal Church	309	256	0	81	107	0	13	0	0
Métuchen	St Lukes Episcopal Church	256	256	24	130	159	0	10	159	3
Middletown	Christ Church	420	420	0	126	137	0	6	15	15
Millville	Christ Episcopal Church	20	20	3	10	0	0	0	0	0
Monmouth Junction	St Barnabas Episcopal Church	270	150	20	98	107	2	1	12	12
Moorestown	Evergreens Chapel	0							0	0
Moorestown	Trinity Church Episcopal	722	617	8	250	118	2	27	0	0
Mount Holly	St Andrews Church Episcopal	468	468	1	169	147	0	4	0	0

Vital Statistics of Congregations and Missions for the year 2012

Mullica Hill	St. Stephen Episcopal Church	106	106	0	68	104	0	2	2
Navesink	All Saints Memorial Church	202	158	5	69	111	1	8	6
New Brunswick	Christ Church	458	379	45	171	128	0	171	6
New Brunswick	Church of St John the Evangelist	136	70	10	51	102	0	2	1
New Brunswick	St Albans Episcopal Church	187	160	12	60	74	0	8	6
New Providence	St Andrews Episcopal Church	313	278	7	93	91	0	3	0
North Plainfield	Church of the Holy Cross	208	208	0	58	93	1	1	6
North Wildwood	St Simons by the Sea Church	126	100	1	61	83	0	4	0
Ocean City	Holy Trinity Episcopal Church	378	285	15	170	153	0	10	0
Ortley Beach	St Elisabeths Chapel by-the-Sea	0	0	0	41	69	0	2	0
Palmyra	Christ Episcopal Church	61	61	0	25	48	0	0	0
Paulshoro	St James Episcopal Church	80							0
Pemberton	Grace Episcopal Church	117	110	31	77	106	0	2	0
Pennington	St Matthews Episcopal Church	1303	697	347	196	111	1	9	11
Penns Grove	Church of Our Merciful Saviour	183	54	1	30	51	0	0	1
Pennsville	St Georges Church	74	74	4	28	53	0	0	0
Perth Amboy	Church of the Holy Cross	50	32	0	13	0	0	0	0
Perth Amboy	St Peters Episcopal Church	683	490	20	145	145	1	13	4
Pittman	Church of the Good Shepherd	728	668	54	166	105	0	19	0
Pittstown	St Thomas Episcopal Church	309	258	26	69	93	0	0	6
Plainfield	Grace Episcopal Church	342	139	25	100	193	1	5	5
Plainfield	St Marks Episcopal Church	445	412	24	204	107	0	11	4
Pleasantville	St Marys Episcopal Church	94	69	2	33	52	0	1	1
Point Pleasant Beach	St Marys by the Sea	435	384	0	143	115	3	8	14
Princeton	All Saints Church	438	244	5	140	102	0	3	9
Princeton	Episcopal Church at Princeton	0							0
Princeton	Trinity Episcopal Church	1993	1457	0	427	139	3	26	26
Rahway	Church of the Good Shepherd	170	45	3	49	105	0	1	3
Red Bank	St Thomas Episcopal Church	127	115	0	52	52	0	0	0
Red Bank	Trinity Episcopal Church	253	231	0	130	104	1	1	9
Riverside	St Stephens Episcopal Church	85	74	14	35	43	0	1	3
Riverton	Christ Church	512	248	3	123	152	2	10	6
Rocky Hill	Trinity Episcopal Church	161	161	0	38	104	0	1	0
Rumson	St George by the River Church	1121	767	579	220	111	0	19	21
Salem	St Johns Episcopal Church	109	107	4	58	98	0	0	0
Scotch Plains	All Saints Episcopal Church	406	209	8	75	91	0	4	3
Sea Girt	The Ch of St Uriel the Archangel	403	371	8	118	113	0	3	0
Sewaren	St Johns Church	156	122	15	65	55	0	3	0
Shrewsbury	Christ Episcopal Church	381	178	24	92	108	0	4	0
Somers Point	Christ Church Episcopal	200	200	20	102	180	0	4	0
Somerville	St Johns Episcopal Church	716	473	37	142	104	2	15	15
South Amboy	Christ Church	137	105	0	37	50	0	3	0

Vital Statistics of Congregations and Missions for the year 2012

South River		204	204	0	0	95	96	0	0	4	0
Spotswood	Holy Trinity Episcopal Church	504	504	43	0	125	99	0	0	5	16
Spring Lake	St Peters Church	0	0	0	0	38	13	0	0	3	0
Stone Harbor	Holy Trinity Episcopal Church	295	260	12	92	111	111	0	0	8	0
Swedesboro	St Marys Episcopal Church	207	207	15	49	2467	2467	1	1	8	0
Toms River	Trinity Old Swedes Episcopal Church	743	743	10	202	159	159	0	0	10	0
Trenton	Christ Episcopal Church	1064	510	0	240	52	52	2	2	25	55
Trenton	Christ Episcopal Church	93									0
Trenton	St Michaels Episcopal Church	95	54	0	107	1176	1176	2	2	4	8
Trenton	St Peters IGO Church	514	223	7	109	108	108	0	0	6	0
Tuckerton	Trinity Cathedral	199	160	25	77	96	96	0	0	6	0
Union	Church of the Holy Spirit	75	60	12	28	54	54	0	0	54	0
Ventnor City	St Luke & All Saints Epis Church	117	20	3	13	50	50	0	0	0	0
Villas	Church of the Epiphany	130	101	12	66	109	109	1	1	4	0
Vincetown	St Barnabas by the Bay Church	95	95	0	52	47	47	0	0	2	0
Vineland	Trinity Episcopal Church	161	161	15	57	53	53	0	0	1	5
Wail Township	Trinity Episcopal Church	548									0
Waretown	St Michaels Episcopal Church	837	344	15	149	106	106	0	0	6	0
Wenonah	St Stephens Episcopal Church	389	164	44	118	135	135	1	1	2	4
Westfield	Holy Trinity Episcopal Church	1424	1382	135	203	102	102	0	0	14	13
Whiting	St Pauls Episcopal Church	320	320	5	110	111	111	0	0	9	0
Williamstown	St Stephens Episcopal Church	95	95	1	41	107	107	0	0	1	0
Willingboro	St Marks at the Crossing Church	306	270	12	95	55	55	0	0	8	0
Woodbridge	Church of Christ the King	686	348	52	98	160	160	0	0	9	7
Woodbury	Trinity Episcopal Church	791	712	42	255	109	109	1	1	15	15
Woodstown	Christ Episcopal Church	66	66	0	40	52	52	0	0	0	0
Yardville	St Lukes Episcopal Church	241	235	24	99	91	91	0	0	2	15
	St James Episcopal Church										

Section E

Episcopal Electing Convention

May 4, 2013

Trinity Cathedral, Trenton, New Jersey

- Rules of Order
- Convention Minutes

Episcopal Electing Convention Rules of Order

I. THE OPENING OF CONVENTION

- a. The Convention shall be opened with a celebration of the Holy Eucharist and closed with prayer; at noonday and in the evening, appropriate intercessions shall be offered.
- b. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
- c. All Members of the Clergy and all Lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.

II. CALL TO ORDER

- a. The Convention shall be called to order at 10:30 AM on Saturday, May 4, 2013, by the Bishop if present; otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President *pro tem*.
- b. The Secretary will confirm presence of a quorum
- c. Report of the Committee on the Credentials of Lay Deputies
- d. Report from the Committee on Rules of Order and Dispatch of Business.
The business of Convention shall be limited to the election of the Twelfth Bishop of the Diocese of New Jersey.

III. NOMINATIONS

- a. The Episcopal Election Committee shall nominate all those persons named in the *Election Booklet*
- b. Nominations from the floor then follow; however, no one may be nominated from the floor unless such person has previously complied with all background checks, interviews, or other similar uniform requirements required of candidates by the Episcopal Election Committee, prior to the opening of such convention or any adjourned session thereof. All persons nominated from the floor must consent to such nomination. Such nominations shall be made from the microphones, must have a written slip identifying the nominee and the nominator's parish affiliation, and such slips must be delivered to the Secretary and verified before proceeding.

Nominations shall not be seconded and no nominating speeches or laudatory addresses shall be made on behalf of any nominee.

IV. MOTIONS

- a. No motion shall be made or debated until it is seconded; and no vote shall be taken until a written copy with the mover's name is submitted to the Secretary.
- b. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.
- c. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention.

V. LEAVE

Members desiring to leave the Convention before it adjourns are to ask permission of the Chair.

VI. DISCIPLINE OF THE FLOOR

If any member transgresses the rules of Convention, the President shall, or any member through the President may, call the member to order; and, if ruled out of order, said person shall yield the floor, unless permitted by the Convention to explain or to proceed in order.

VII. POINTS OF ORDER

All questions of order shall be determined by the President without debate; but any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

VIII. AMENDMENT OF THE RULES

These Rules of Order may be amended by a two-thirds vote of Convention. They may be suspended by a three-quarters vote.

IX. BALLOTING

- a. The Chair of the Balloting Committee will:
 - i. instruct the delegates about voting procedures;
 - ii. report the results of each ballot by providing the number of votes cast in each order; the number of votes necessary to elect in each order; and the number of votes, by order, received by each nominee.
- b. Upon receiving such report, the President will declare an election if any candidate, receives a concurrent majority in both orders; otherwise the

President will direct a further ballot unless an adjournment is in order.

X. PARLIAMENTARY PROCEDURE

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of *Robert's Rules of Order* shall govern the proceedings of the Convention.

**Minutes of the Proceedings of the
Episcopal Electing Convention
Trinity Cathedral, Trenton, New Jersey
May 4, 2013**

A Special Convention, called by notice in the Election Booklet on March 21, 2013 for the purpose of electing the Twelfth Bishop of the Diocese of New Jersey, was held on Saturday, May 4, 2013, at Trinity Cathedral, 801 West State Street, Trenton, New Jersey, following a 9:00 celebration of Holy Eucharist by the Rt. Rev. George E. Cuncell, XI Bishop of New Jersey.

At 10:27 a.m., Bishop Cuncell welcomed clergy, lay deputies, and the press. He gave opening announcements and then introduced the Acting Chancellor of the Diocese, Canon Paul Ambros, Esq. and the Recording Secretary, Canon Constance White.

Ms. Cheryl Browne, Secretary of Convention of the Diocese of New Jersey, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese were represented, and she declared that there was a quorum. At 10:31 a.m., Bishop Cuncell called to order the Electing Convention of the Diocese of New Jersey and gave opening announcements.

Bishop Cuncell thanked the members of the Episcopal Election Committee and asked them to stand for recognition.

Ms. Deborah Schmidt, Chair of the Episcopal Election Committee, thanked the Rev. Canon Terrence W. Rosheuvel, for his guidance and spiritual help in serving as Chaplain to the Episcopal Election Committee. She expressed gratitude to the Very Rev. Ronald H. Clingenpeel, Consultant to the Episcopal Election Committee, the Office of Transition Ministry of The Episcopal Church, and the Rt. Rev. Clayton Matthews for their guidance. Ms. Schmidt thanked Paragraph, Inc., the designer, editor, and producer of the Profile, the Report of the Election Committee, and the Election Booklet, for their outstanding work. Ms. Schmidt offered special thanks to the Committee for their work, dedication, and spirituality during this process. She also thanked the members of the Diocese, both clergy and lay, for their support and cooperation.

Bishop Councill preceded the report of the Committee on Credentials of Lay Deputies by noting that a question had been raised as to the ability of lay deputies elected by mission congregations and by Trinity Cathedral to legally vote at this convention, as a result of language changes passed by the Annual Convention in amending the classification canons of the diocese earlier this year. Since it did not appear that the intention of Convention was to abrogate voting representation that had been recognized for years, he ruled as Chair that any lay deputies certified by the Committee would be accorded full voting rights at this Electing Convention. He further directed the Standing Committee on Constitution and Canons to review the language of the canons and recommend any clarifying amendments that it deemed necessary.

Mr. Marcus Gales, a member of the Committee on Credentials of Lay Deputies, certified that all parochial reports had been submitted as required by canon and all credentials of lay deputies were in order, except for St. Andrew's by the Sea, Allenhurst, Church of the Ascension, Atlantic City, and Christ Church, South Amboy. A motion was made, seconded, and passed to approve the report of the Committee on Credentials of Lay Deputies.

Canon Paul Ambos, Esq., Chair of the Committee on Dispatch of Business, Rules of Order, and Agenda, stated that the proposed Rules of Order for the Episcopal Electing Convention were provided to the Clergy and Lay Delegates in their Electing Convention Booklet, pages 4–6. Canon Ambos noted that as provided by canon, the Electing Convention uses special Rules of Order adapted for the limited purpose of electing a bishop but otherwise patterned on the Rules of Order that were used at the Diocesan Convention in March. Likewise, the proposed Agenda is also for this limited purpose.

Canon Ambos on behalf of the Committee moved the adoption of the proposed Rules of Order for the Episcopal Electing Convention, and the motion was passed. He then moved on behalf of the Committee the adoption of the Agenda for the Electing Convention of the Diocese of New Jersey as provided to the Clergy and Lay Deputies in their Electing Convention Booklet, page 6. The motion was passed.

Bishop Councill announced the following appointments, some previously in effect, for this Convention:

Parliamentarian: Canon Paul Ambos, Esq., Acting Chancellor of the Diocese.

Chaplains: The Rev. Canon Terrence W. Rosheuvel and the Rev. Terry Martin.

Committee on Rules of Order and Dispatch of Business: Canon Paul Ambros, Esq., Chair, Paul De Sarno, Esq.; the Rev. Peter T. Manzo, the Rev. Ronald N. Pollock, and Ms. Norma R. Tucker.

Committee on Credentials of Lay Deputies: The Rev. Charles D. Sasso-Crandall, Chair, Ms. Electra Burdick, Mr. Marcus Gales, Mr. Robert Sargent, and Mrs. Rose Sargent.

Balloting Committee: The Rev. John L. Hain, Dcn., Chair, Mr. Jerry Allen, the Rev. Louis J. De Sheplo, Dcn., the Rev. Leslie G. Mazzacano, Dcn., the Rev. Frederick B. May, Dcn., the Rev. Douglas J. Reans, the Rev. Elmer L. Sullivan, and Ms. Norma Tucker.

On behalf of the Episcopal Election Committee, Ms. Deborah Schmidt, Chair, placed the following persons in nomination for the office of Bishop of the Diocese of New Jersey:

The Reverend David Anderson, Rector of St. Luke's Parish, Darien, Connecticut

The Reverend Dr. Joan E. Beilstein, Rector of Church of the Ascension, Silver Spring, Maryland

The Reverend Dr. Allen F. Robinson, Rector of St. James' Church, Baltimore, Maryland

The Reverend Canon Melissa M. Skelton, Rector of St. Paul's Church, Seattle, Washington and Canon for Congregational Development and Leadership of the Diocese of Olympia

The Reverend Canon William H. Stokes, Rector of St. Paul's Church, Delray Beach, Florida

The Reverend Martha Sylvia Ovalle Vásquez, Rector of St. Paul's Church, Walnut Creek, California.

On behalf of the Episcopal Election Committee, Ms. Schmidt placed the following persons, who were nominated through the independent nomination process, in nomination for the office of Bishop of the Diocese of New Jersey:

The Very Reverend René R. John, Dean of Trinity Cathedral, Trenton, New Jersey

The Reverend Canon Donald J. Muller, Rector of St. Peter's Church, Medford, New Jersey

The Reverend Canon Dr. Francisco Pozo, Vicar of Christ Church, Trenton, New Jersey.

Ms. Schmidt noted that the order of the names on the ballot was randomized by VoteScan.

Bishop Councill asked if there are any further nominations. There being no nominations from the floor, Ms. Schmidt moved that nominations be closed. The motion was seconded and passed.

Bishop Councill called upon Deacon Jack Hain, Chair of the Balloting Committee, to give voting directions. In addition to the printed directions in clergy and lay delegates' packets, he emphasized using the correct ballot, how to mark the ballot, and how to have the ballots collected.

The First Ballot was cast.

Bishop Councill recognized the Rt. Rev. G. P. Mellick Belshaw, Retired Ninth Bishop of New Jersey, and the Rt. Rev. Joe Morris Doss, Retired Tenth Bishop of New Jersey, who was unable to be with us today.

Bishop Councill acknowledged members of the Cathedral Staff.

The Rev. Gregory Bezilla, Chair of the Transition Committee, gave a report. He recognized and thanked the members of the Transition Committee for their work on transition and also noted the work of this committee still to be done.

Bishop Councill then acknowledged the members of the Diocesan House staff for all of their hard work in preparing for the Electing Convention.

Bishop Councill called upon Deacon Sally Maurer to play the Cathedral organ, and the Convention sang hymns 680 and 525 from *The Hymnal 1982* and hymns 12 and 196 from *Lift Every Voice and Sing II*. Then the Bishop said a prayer, and all were asked to be seated.

Deacon Hain reported the results of the First Ballot:

Total Votes Cast: 570

Clergy Votes: 193 Clergy Majority: 97

Lay Votes: 377 Lay Majority: 189

	<u>Clergy Votes</u>	<u>Lay Votes</u>	<u>Total Votes</u>
The Rev. Canon Melissa M. Skelton	27	67	94
The Rev. Canon Donald J. Muller	27	41	68
The Rev. Martha Sylvia Ovalle Vásquez	16	47	63
The Very Rev. René R. John	17	15	32
The Rev. Canon William H. Stokes	37	58	95
The Rev. Dr. Joan E. Beilstein	24	26	50
The Rev. Canon Dr. Francisco Pozo	7	17	24
The Rev. David Anderso	12	38	50
The Rev. Dr. Allen F. Robinson	26	68	94

The Chair announced that there was no election. Bishop Councell asked if there were any candidates who wished to withdraw, and there were none.

Deacon Hain gave instructions for the Second Ballot. The Second Ballot was cast. The Rev. Terry Martin led the body in prayer.

The Rev. Terry Rosheuvel led Noonday Prayers. The Convention recessed for lunch at 11:46 a.m., and attendees were asked to return by 12:45 p.m. to reconvene.

Bishop Councell called the Convention to order at 12:40 p.m. and hymn 432 was sung.

Deacon Hain reported the results of the Second Ballot:

Total Votes Cast: 562

Clergy Votes:	190	Clergy Majority:	96
Lay Votes:	372	Lay Majority:	187

	<u>Clergy Votes</u>	<u>Lay Votes</u>	<u>Total Votes</u>
The Rev. Canon Melissa M. Skelton	38	88	126
The Rev. Canon Donald J. Muller	18	31	49
The Rev. Martha Sylvia Ovalle Vásquez	17	31	48
The Very Rev. René R. John	11	9	20
The Rev. Canon William H. Stokes	56	86	142
The Rev. Dr. Joan E. Beilstein	6	14	20
The Rev. Canon Dr. Francisco Pozo	3	9	12
The Rev. David Anderson	8	21	29

The Rev. Dr. Allen F. Robinson

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The Chair announced that there was no election. Bishop Cancell asked if there were any candidates who wished to withdraw. Representatives of the Episcopal Election Committee assigned to communicate with the candidates on the progress of voting, reported for the following candidates who wished to withdraw:

Mr. Richard Somerset-Ward reported that the Rev. David Anderson wished to withdraw,

Mr. Steve Isham reported that the Rev. Dr. Joan E. Beilstein wished to withdraw,

The Rev. Sharon Sutton, Dcn., reported that the Very Rev. René R. John wished to withdraw,

Mrs. Rosa Penã-Brown reported that the Rev. Canon Dr. Francisco Pozo wished to withdraw.

Deacon Hain gave instructions for the Third Ballot upon the remaining candidates. The Rev. Terry Martin led the Electing Convention in prayer. The Third Ballot was cast.

Deacon Hain reported the results of the Third Ballot:

Total Votes Cast: 550

Clergy Votes: 188

Clergy Majority: 95

Lay Votes: 362

Lay Majority: 182

	Clergy <u>Votes</u>	Lay <u>Votes</u>	Total <u>Votes</u>
The Rev. Canon Melissa M. Skelton	51	111	162
The Rev. Canon Donald J. Muller	8	19	27
The Rev. Martha Sylvia Ovalle Vásquez	8	14	22
The Rev. Canon William H. Stokes	80	116	196
The Rev. Dr. Allen F. Robinson	41	102	143

The Chair declared that there was no election. Bishop Councill asked if there were any candidates who wished to withdraw. Representatives of the Episcopal Election Committee assigned to communicate with the candidates on the progress of voting, reported for the following candidate who wished to withdraw:

Ms. Carol Forsythe reported that the Rev. Martha Sylvia Ovalle Vásquez wished to withdraw.

Deacon Hain gave instructions for the Fourth Ballot. Prayer was led by the Rev. Terry Rosheuvel. The Fourth Ballot was cast.

Deacon Hain reported the results of the Fourth Ballot:

Total Votes Cast: 557

Clergy Votes:	187	Clergy Majority:	94
Lay Votes:	370	Lay Majority:	186

	Clergy <u>Votes</u>	Lay <u>Votes</u>	Total <u>Votes</u>
The Rev. Canon Melissa M. Skelton	46	132	178
The Rev. Canon Donald J. Muller	3	9	12
The Rev. Canon William H. Stokes	99	148	247
The Rev. Dr. Allen F. Robinson	39	81	120

The Chair declared that there was no election. Bishop Council asked if there were any candidates who wished to withdraw. Representatives of the Episcopal Election Committee assigned to communicate with the candidates on the progress of voting, reported for the following candidate who wished to withdraw:

The Rev. Martha McKee reported that the Rev. Canon Donald J. Muller wished to withdraw.

Deacon Hain gave instructions for the Fifth Ballot. Bishop called upon the Rev. Terry Rosheuvel for prayer. The Fifth Ballot was cast.

The Electing Convention sang hymn 157 from *Lift Every Voice and Sing II* and hymn 390 from *The Hymnal 1982*.

Deacon Hain reported the results of the Fifth Ballot:

Total Votes Cast: 554

Clergy Votes:	186	Clergy Majority:	94
Lay Votes:	368	Lay Majority:	185

	Clergy <u>Votes</u>	Lay <u>Votes</u>	Total <u>Votes</u>
The Rev. Canon Melissa M. Skelton	44	124	168

The Rev. Canon William H. Stokes	124	204	328
The Rev. Dr. Allen F. Robinson	18	40	58

Bishop Councill declared the Rev. Canon William H. Stokes elected as the XII Bishop of New Jersey. The bells of Trinity Cathedral were rung, and a Te Deum was sung (Hymn 366 in *The Hymnal 1982*).

Bishop Councill thanked the volunteers who helped in the preparation for and carrying out of the Electing Convention. He thanked the Convention’s volunteer pages. He asked for prayers for all of the candidates, giving thanks for their ministry, for the clergy and laity of our diocese, and for Bishop-Elect Stokes, giving thanks for his ministry and in anticipation of his being with us: Let us pray for God’s guidance in his life and in the life of his family. Bishop Councill offered thanks to VoteScan under the direction of Mr. William Kraft and Ms. Katherine Kish. He reminded all deputies that they must sign the Testimonial of Election form required under the Canons of The Episcopal Church before they leave the convention floor.

A motion to adjourn was made, seconded, and passed, and the Electing Convention stood adjourned at 2:55 p.m.

Closing prayers were offered and Bishop Councill gave his blessing.

Respectfully submitted,
Canon Constance L. White
Recording Secretary